

# SB0489



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB0489

Introduced 2/2/2023, by Sen. Don Harmon

### SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

LRB103 02940 RJT 47946 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is  
5 amended by changing Section 1 as follows:

6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the ~~the~~ public policy of this State  
8 and the purpose of this Act to promote orderly and  
9 constructive relationships between all educational employees  
10 and their employers. Unresolved disputes between the  
11 educational employees and their employers are injurious to the  
12 public, and the General Assembly is therefore aware that  
13 adequate means must be established for minimizing them and  
14 providing for their resolution. It is the purpose of this Act  
15 to regulate labor relations between educational employers and  
16 educational employees, including the designation of  
17 educational employee representatives, negotiation of wages,  
18 hours and other conditions of employment and resolution of  
19 disputes arising under collective bargaining agreements. The  
20 General Assembly recognizes that substantial differences exist  
21 between educational employees and other public employees as a  
22 result of the uniqueness of the educational work calendar and  
23 educational work duties and the traditional and historical

1 patterns of collective bargaining between educational  
2 employers and educational employees and that such differences  
3 demand statutory regulation of collective bargaining between  
4 educational employers and educational employees in a manner  
5 that recognizes these differences. Recognizing that harmonious  
6 relationships are required between educational employees and  
7 their employers, the General Assembly has determined that the  
8 overall policy may best be accomplished by (a) granting to  
9 educational employees the right to organize and choose freely  
10 their representatives; (b) requiring educational employers to  
11 negotiate and bargain with employee organizations representing  
12 educational employees and to enter into written agreements  
13 evidencing the result of such bargaining; and (c) establishing  
14 procedures to provide for the protection of the rights of the  
15 educational employee, the educational employer and the public.  
16 (Source: P.A. 83-1014.)