

SB2428



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB2428

Introduced 2/10/2023, by Sen. Ram Villivalam

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8a.2

from Ch. 127, par. 63b108a.2

Amends the Personnel Code. Provides that the Director of Central Management Services may establish a special pay supplement for those positions of employment that require, pursuant to the Department of Central Management Services's official classification specification, that a person employed in that position speak and understand (rather than speak or write) a language other than English. Provides that the certification of language proficiency from an Illinois community college must be that the applicant for the special pay supplement be proficient in speaking and understanding a language other than English (rather than reading, writing, and speaking).

LRB103 26907 DTM 53271 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 8a.2 as follows:

6 (20 ILCS 415/8a.2) (from Ch. 127, par. 63b108a.2)

7 Sec. 8a.2. For the purposes of the pay plan established
8 under Section 8a of this Code, the Director may establish a
9 special pay supplement for those positions of employment that
10 require, pursuant to the Department's official classification
11 specification, that a person employed in that position speak
12 and understand ~~or write~~ a language other than English.
13 Positions paid under Section 8a of this Code may be eligible
14 for a bilingual pay supplement to attract bilingual
15 individuals, to encourage present employees to become
16 proficient in languages other than English, or to retain
17 qualified bilingual employees.

18 The positions eligible for a bilingual pay supplement, the
19 amount of the supplement and the length of time it remains in
20 effect shall be negotiated between the Department and the
21 appropriate collective bargaining representative as determined
22 under the Illinois Public Labor Relations Act. The bilingual
23 pay supplement may be negotiated for each foreign language

1 required for the position by the Department's official
2 classification specification.

3 A bilingual pay supplement shall be processed within 30
4 calendar days after the employee presents to the Director, or
5 the Director's designee for this purpose, a certification from
6 either: (i) the designated testing program process selected by
7 the Director; or (ii) an Illinois community college confirming
8 that language skill proficiency in ~~reading, writing, and~~
9 speaking and understanding a language other than English has
10 been satisfied by the employee.

11 (Source: P.A. 102-952, eff. 1-1-23.)