

## 103RD GENERAL ASSEMBLY State of Illinois 2023 and 2024 SB2608

Introduced 10/18/2023, by Sen. Willie Preston

## SYNOPSIS AS INTRODUCED:

20 ILCS 2610/9.5 new 50 ILCS 705/10.8 new

Amends the Illinois State Police Act and the Illinois Police Training Act. Provides that an applicant's credit history may not be used to prevent the appointment or employment of a law enforcement officer, including an Illinois State Police officer. Provides that the limitation does not apply to employment actions performed under a collective bargaining agreement in effect on the effective date of the amendatory Act. Provides that a collective bargaining agreement that conflicts with the limitation may not be entered into, modified, or extended on or after the effective date of the amendatory Act. Limits home rule powers.

LRB103 34327 AWJ 64157 b

- 1 AN ACT concerning government.
- Be it enacted by the People of the State of Illinois,
- **represented in the General Assembly:**
- 4 Section 5. The Illinois State Police Act is amended by
- 5 adding Section 9.5 as follows:
- 6 (20 ILCS 2610/9.5 new)
- 7 Sec. 9.5. Credit history of applicants.
- 8 (a) An applicant's credit history may not be used to
- 9 prevent the appointment of an Illinois State Police officer.
- 10 (b) This Section does not apply to employment actions
- 11 performed under a collective bargaining agreement in effect on
- 12 the effective date of this amendatory Act of the 103rd General
- 13 Assembly. A collective bargaining agreement that conflicts
- 14 with subsection (a) may not be entered into, modified, or
- 15 <u>extended on or after the effective date of this amendatory Act</u>
- of the 103rd General Assembly.
- 17 Section 10. The Illinois Police Training Act is amended by
- 18 adding Section 10.8 as follows:
- 19 (50 ILCS 705/10.8 new)
- Sec. 10.8. Credit history of applicants.
- 21 (a) An applicant's credit history may not be used to

prevent the employment of a law enforcement officer.

- (b) This Section does not apply to employment actions performed under a collective bargaining agreement in effect on the effective date on this amendatory Act of the 103rd General Assembly. A collective bargaining agreement that conflicts with subsection (a) may not be entered into, modified, or extended on or after the effective date of this amendatory Act of the 103rd General Assembly.
- (c) A home rule unit may not take employment actions or enter into, modify, or extend collective bargaining agreements in a manner inconsistent with this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of powers and functions exercised by the State.