



Rep. Janet Yang Rohr

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10300SB2682ham001

LRB103 35694 AWJ 73435 a

1 AMENDMENT TO SENATE BILL 2682

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 2682 by replacing  
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the  
5 Increasing Representation of Women in Technology Task Force  
6 Act.

7 Section 5. Increasing Representation of Women in  
8 Technology Task Force; membership.

9 (a) The Increasing Representation of Women in Technology  
10 Task Force is hereby established within the Illinois Workforce  
11 Innovation Board.

12 (b) The Task Force shall consist of the following members:

13 (1) one member of the Senate, appointed by the  
14 President of the Senate;

15 (2) one member of the Senate, appointed by the  
16 Minority Leader of the Senate;

1           (3) one member of the House of Representatives,  
2 appointed by the Speaker of the House of Representatives;

3           (4) one member of the House of Representatives,  
4 appointed by the Minority Leader of the House of  
5 Representatives;

6           (5) the Director of the Governor's Office of  
7 Management and Budget, or the Director's designee;

8           (6) one member representing a statewide labor  
9 organization, appointed by the Governor;

10           (7) one member representing a national laboratory that  
11 is a multi-disciplinary science and engineering research  
12 center, appointed by the Governor;

13           (8) the Chief Equity Officer of the State of Illinois  
14 Office of Equity or the Chief Equity Officer's designee;

15           (9) one member representing local or State economic  
16 development interests, appointed by the Governor;

17           (10) one member representing women in technology,  
18 appointed by the Governor;

19           (11) one member representing a technology  
20 manufacturing corporation, appointed by the Governor;

21           (12) 4 members representing companies that have been  
22 recognized for the recruitment, advancement, and retention  
23 of women in technology positions and the corresponding  
24 management chain in the last 3 years, appointed by the  
25 Governor;

26           (13) one member from a community-based organization

1 that supports women in technology, appointed by the  
2 Governor;

3 (14) the Vice Chancellor of Diversity, Equity &  
4 Inclusion of the University of Illinois Office of the Vice  
5 Chancellor of Diversity, Equity & Inclusion, or the Vice  
6 Chancellor's designee;

7 (15) the Executive Director of the Illinois Community  
8 College Board, or the Executive Director's designee;

9 (16) one member with knowledge of diversity, equity,  
10 and inclusion best practices from an advocacy group  
11 representing women in technology, appointed by the  
12 Governor; and

13 (17) A chairperson of the Illinois Workforce  
14 Innovation Board, appointed by the Illinois Workforce  
15 Innovation Board, or that chairperson's designee.

16 (c) The members of the Task Force shall serve without  
17 compensation.

18 (d) The Task Force shall meet at least quarterly to  
19 fulfill its duties under this Act. At the first meeting of the  
20 Task Force, the Task Force shall elect 2 cochairs; one chair  
21 shall be a standing member of the Illinois Workforce  
22 Innovation Board, and one chair shall be selected from among  
23 members of the Task Force.

24 (e) The Illinois Workforce Innovation Board shall, in  
25 consultation with an Illinois public college or university,  
26 provide administrative and other support to the Task Force.

1 Section 10. Duties. The Task Force shall have the  
2 following duties:

3 (1) subject to appropriation, collect data on the  
4 state of recruitment, advancement, and retention of women  
5 in technology positions;

6 (2) evaluate evidence and data on recruitment,  
7 advancement, and retention of women in technology  
8 positions and the corresponding management chain;

9 (3) set goals for recruitment, advancement, and  
10 retention of women in technology positions and the  
11 corresponding management chains;

12 (4) identify best practices for the recruitment,  
13 advancement, and retention of women in technology  
14 positions and the corresponding management chain, such as  
15 tools for data collection and analysis and techniques to  
16 improve the number of women in technology positions;

17 (5) recommend government policies to incentivize  
18 companies to recruit, advance, and retain women in  
19 technology positions and the corresponding management  
20 chain; and

21 (6) establish a plan to create an oversight body to  
22 track companies' progress year-over-year on recruitment,  
23 advancement, and retention of women in technology  
24 positions and the corresponding management chain, and  
25 manage use of the incentives for those companies with a

1 positive track record.

2 Section 15. Report. The Task Force shall report to the  
3 Governor and the General Assembly by December 1 of each year on  
4 its activities and findings. The Task Force shall submit a  
5 final report to the Governor and the General Assembly by  
6 December 1, 2028 on all of its activities and final findings  
7 and recommendations.

8 Section 20. Repeal. This Act is repealed on January 1,  
9 2030.

10 Section 99. Effective date. This Act takes effect January  
11 1, 2025.".