

103RD GENERAL ASSEMBLY State of Illinois 2023 and 2024 SB2913

Introduced 1/26/2024, by Sen. Karina Villa

SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-141 from Ch. 108 1/2, par. 7-141 40 ILCS 5/7-144 from Ch. 108 1/2, par. 7-144 30 ILCS 805/8.48 new

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Provides that if any annuitant must be considered a participating employee because there was not a separation from service and the participating municipality or participating instrumentality that employs or re-employs that annuitant knowingly fails to notify the Board to suspend the annuity, the Board may review the totality of circumstances regarding the annuitant not having a separation of service and assign proportionate responsibility for reimbursement of the total of any annuity payments made to the annuitant after the date the annuity should have been suspended, as determined by the Board, between the participating municipality or participating instrumentality and the annuitant, less any amount actually repaid by the annuitant. Provides that in no case shall the total amount repaid by the annuitant plus any amount reimbursed by the employer to the Fund be more than the total of all annuity payments made to the annuitant after the date the annuity should have been suspended. Removes language providing that the provisions shall not apply if the annuitant returned to work for the employer for less than 12 months. Adds similar provisions to a provision concerning separation from service and entitlement to a retirement annuity. Amends the State Mandates Act to require implementation without reimbursement.

LRB103 36205 RPS 66298 b

STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT

15

16

17

18

19

20

21

1 AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing Sections 7-141 and 7-144 as follows:
- 6 (40 ILCS 5/7-141) (from Ch. 108 1/2, par. 7-141)
- Sec. 7-141. Retirement annuities; conditions. Retirement annuities shall be payable as hereinafter set forth:
- 9 (a) A participating employee who, regardless of cause, is
 10 separated from the service of all participating municipalities
 11 and instrumentalities thereof and participating
 12 instrumentalities shall be entitled to a retirement annuity
 13 provided:
 - 1. He is at least age 55 if he is a Tier 1 regular employee, he is age 62 if he is a Tier 2 regular employee, or, in the case of a person who is eligible to have his annuity calculated under Section 7-142.1, he is at least age 50;
 - 2. He is not entitled to receive earnings for employment in a position requiring him, or entitling him to elect, to be a participating employee;
- 3. The amount of his annuity, before the application of paragraph (b) of Section 7-142 is at least \$10 per

1 month;

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

4. If he first became a participating employee after December 31, 1961 and is a Tier 1 regular employee, he has at least 8 years of service, or, if he is a Tier 2 regular member, he has at least 10 years of service. This service requirement shall not apply to any participating employee, regardless of participation date, if the General Assembly terminates the Fund.

(a-5) If any annuitant under this Article must be considered a participating employee because there was not a separation from service as required by subsection (a) of this Section and the participating municipality or participating instrumentality that employs or re-employs that annuitant knowingly fails to notify the Board to suspend the annuity, the Board may review the totality of circumstances regarding the annuitant not having a separation of service and assign proportionate responsibility for reimbursement of the total of any annuity payments made to the annuitant after the date the annuity should have been suspended, as determined by the Board, between the participating municipality or participating instrumentality and the annuitant, less any amount actually repaid by the annuitant. In no case shall the total amount repaid by the annuitant plus any amount reimbursed by the employer to the Fund be more than the total of all annuity payments made to the annuitant after the date the annuity should have been suspended.

- 1 (b) Retirement annuities shall be payable:
- As provided in Section 7-119;
- 2. Except as provided in item 3, upon receipt by the fund of a written application. The effective date may be not more than one year prior to the date of the receipt by the fund of the application;
 - 3. Upon attainment of the required age of distribution under Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, if the member (i) is no longer in service, and (ii) is otherwise entitled to an annuity under this Article;
- 4. To the beneficiary of the deceased annuitant for the unpaid amount accrued to date of death, if any.
- 14 (Source: P.A. 102-210, Article 5, Section 5-5, eff. 7-30-21;
- 15 102-210, Article 10, Section 10-5, eff. 1-1-22; 102-813, eff.
- 16 5-13-22.)

8

9

10

11

20

21

22

23

24

25

- 17 (40 ILCS 5/7-144) (from Ch. 108 1/2, par. 7-144)
- 18 Sec. 7-144. Retirement annuities; suspended during 19 employment.
 - (a) If any person receiving any annuity again becomes an employee and receives earnings from employment in a position requiring him, or entitling him to elect, to become a participating employee, then the annuity payable to such employee shall be suspended as of the first day of the month coincidental with or next following the date upon which such

person becomes such an employee, unless the person is authorized under subsection (b) of Section 7-137.1 of this Code to continue receiving a retirement annuity during that period. Upon proper qualification of the participating employee payment of such annuity may be resumed on the first day of the month following such qualification and upon proper application therefor. The participating employee in such case shall be entitled to a supplemental annuity arising from service and credits earned subsequent to such re-entry as a participating employee.

Notwithstanding any other provision of this Article, an annuitant shall be considered a participating employee if he or she returns to work as an employee with a participating employer and works more than 599 hours annually (or 999 hours annually with a participating employer that has adopted a resolution pursuant to subsection (e) of Section 7-137 of this Code). Each of these annual periods shall commence on the month and day upon which the annuitant is first employed with the participating employer following the effective date of the annuity.

(a-5) If any annuitant under this Article must be considered a participating employee per the provisions of subsection (a) of this Section, and the participating municipality or participating instrumentality that employs or re-employs that annuitant knowingly fails to notify the Board that the annuitant has returned to a qualifying position, the

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

Board may review the totality of circumstances of the return to work and assign proportionate responsibility for reimbursement of the total of any annuity payments made to the annuitant after the date the annuity should have been suspended, as determined by the Board, between to suspend the annuity, the participating municipality or participating instrumentality and the annuitant, less any amount actually repaid by the annuitant may be required to reimburse the Fund for an amount up to one half of the total of any annuity payments made to the annuitant after the date the annuity should have been suspended, as determined by the Board. In no case shall the total amount repaid by the annuitant plus any amount reimbursed by the employer to the Fund be more than the total of all annuity payments made to the annuitant after the date the annuity should have been suspended. This subsection shall not apply if the annuitant returned to work for the employer for less than 12 months.

The Fund shall notify all annuitants that they must notify the Fund immediately if they return to work for any participating employer. The notification by the Fund shall occur upon retirement and no less than annually thereafter in a format determined by the Fund. The Fund shall also develop and maintain a system to track annuitants who have returned to work and notify the participating employer and annuitant at least annually of the limitations on returning to work under this Section.

- (b) Supplemental annuities to persons who return to service for less than 48 months shall be computed under the provisions of Sections 7-141, 7-142, and 7-143. In determining whether an employee is eligible for an annuity which requires a minimum period of service, his entire period of service shall be taken into consideration but the supplemental annuity shall be based on earnings and service in the supplemental period only. The effective date of the suspended and supplemental annuity for the purpose of increases after retirement shall be considered to be the effective date of the suspended annuity.
- (c) Supplemental annuities to persons who return to service for 48 months or more shall be a monthly amount determined as follows:
 - (1) An amount shall be computed under subparagraph b of paragraph (1) of subsection (a) of Section 7-142, considering all of the service credits of the employee.
 - (2) The actuarial value in monthly payments for life of the annuity payments made before suspension shall be determined and subtracted from the amount determined in paragraph (1) above.
 - (3) The monthly amount of the suspended annuity, with any applicable increases after retirement computed from the effective date to the date of reinstatement, shall be subtracted from the amount determined in paragraph (2) above and the remainder shall be the amount of the

supplemental annuity provided that this amount shall not be less than the amount computed under subsection (b) of this Section.

- (4) The suspended annuity shall be reinstated at an amount including any increases after retirement from the effective date to date of reinstatement.
- (5) The effective date of the combined suspended and supplemental annuities for the purposes of increases after retirement shall be considered to be the effective date of the supplemental annuity.
- (d) If a Tier 2 regular employee becomes a member or participant under any other system or fund created by this Code and is employed on a full-time basis, except for those members or participants exempted from the provisions of subsection (a) of Section 1-160 of this Code (other than a participating employee under this Article), then the person's retirement annuity shall be suspended during that employment. Upon termination of that employment, the person's retirement annuity shall resume and be recalculated as required by this Section.
- (e) If a Tier 2 regular employee first began participation on or after January 1, 2012 and is receiving a retirement annuity and accepts on a contractual basis a position to provide services to a governmental entity from which he or she has retired, then that person's annuity or retirement pension shall be suspended during that contractual service,

- 1 notwithstanding the provisions of any other Section in this
- 2 Article. Such annuitant shall notify the Fund, as well as his
- 3 or her contractual employer, of his or her retirement status
- 4 before accepting contractual employment. A person who fails to
- 5 submit such notification shall be guilty of a Class A
- 6 misdemeanor and required to pay a fine of \$1,000. Upon
- 7 termination of that contractual employment, the person's
- 8 retirement annuity shall resume and be recalculated as
- 9 required by this Section.
- 10 (Source: P.A. 102-210, eff. 1-1-22; 103-154, eff. 6-30-23.)
- 11 Section 90. The State Mandates Act is amended by adding
- 12 Section 8.48 as follows:
- 13 (30 ILCS 805/8.48 new)
- 14 Sec. 8.48. Exempt mandate. Notwithstanding Sections 6 and
- 8 of this Act, no reimbursement by the State is required for
- the implementation of any mandate created by this amendatory
- 17 Act of the 103rd General Assembly.