

1 AN ACT concerning State employees.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The State Employees Political Activity Act is
5 amended by changing Section 3 as follows:

6 (5 ILCS 320/3) (from Ch. 24 1/2, par. 38u)

7 Sec. 3. (a) No employee hereunder shall be denied or
8 deprived of employment solely because he is a member or an
9 officer of a political committee, of a political party, or of
10 a political organization or club; nor shall he be required as
11 a condition of his employment or tenure to work or make
12 contributions in behalf of any political party or any
13 candidate for political office.

14 (b) State employees have the right to engage in
15 political work that does not interfere with their official
16 duties, provided that:

17 (1) No political work may be conducted while (i)
18 acting in an official capacity as a State employee, (ii)
19 at a public employment work site, or (iii) using State
20 owned or leased property.

21 (2) State employees who work part-time for the
22 State while engaging in political work in their non-State
23 time must file weekly time sheets documenting, in
24 quarter-hour increments, the time spent each day on their
25 official State duties. These reports shall be available
26 to the public under the Freedom of Information Act.

27 (3) State employees who work part-time for the
28 State while engaging in political work in their non-State
29 time may elect to suspend their health insurance
30 coverage, earning of pension credits, accrual of
31 vacations, accrual of seniority, and other fringe

1 benefits during the period they work part-time for the
2 State. No such part-time employee shall receive these
3 fringe benefits unless he or she reimburses the State, on
4 a pro-rated basis, for the time he or she is not engaged
5 in his or her official duties.

6 (4) Nothing in this Section shall be interpreted to
7 allow any activities otherwise prohibited by Illinois or
8 federal laws.

9 (Source: Laws 1957, p. 1868.)