

1 AN ACT concerning unemployment insurance.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Unemployment Insurance Act is amended by  
5 changing Section 601 as follows:

6 (820 ILCS 405/601) (from Ch. 48, par. 431)

7 Sec. 601. Voluntary leaving. A. An individual shall be  
8 ineligible for benefits for the week in which he has left  
9 work voluntarily without good cause attributable to the  
10 employing unit and, thereafter, until he has become  
11 reemployed and has had earnings equal to or in excess of his  
12 current weekly benefit amount in each of four calendar weeks  
13 which are either for services in employment, or have been or  
14 will be reported pursuant to the provisions of the Federal  
15 Insurance Contributions Act by each employing unit for which  
16 such services are performed and which submits a statement  
17 certifying to that fact.

18 B. The provisions of this Section shall not apply to an  
19 individual who has left work voluntarily:

20 1. Because he is deemed physically unable to perform his  
21 work by a licensed and practicing physician, or has left work  
22 voluntarily upon the advice of a licensed and practicing  
23 physician that assistance is necessary for the purpose of  
24 caring for his spouse, child, or parent who is in poor  
25 physical health and such assistance will not allow him to  
26 perform the usual and customary duties of his employment, and  
27 he has notified the employing unit of the reasons for his  
28 absence;

29 2. To accept other bona fide work and, after such  
30 acceptance, the individual is either not unemployed in each  
31 of 2 weeks, or earns remuneration for such work equal to at

1 least twice his current weekly benefit amount;

2 3. In lieu of accepting a transfer to other work offered  
3 to the individual by the employing unit under the terms of a  
4 collective bargaining agreement or pursuant to an established  
5 employer plan, program, or policy, if the acceptance of such  
6 other work by the individual would require the separation  
7 from that work of another individual currently performing it;

8 4. Solely because of the sexual harassment of the  
9 individual by another employee. Sexual harassment means (1)  
10 unwelcome sexual advances, requests for sexual favors,  
11 sexually motivated physical contact or other conduct or  
12 communication which is made a term or condition of the  
13 employment or (2) the employee's submission to or rejection  
14 of such conduct or communication which is the basis for  
15 decisions affecting employment, or (3) when such conduct or  
16 communication has the purpose or effect of substantially  
17 interfering with an individual's work performance or creating  
18 an intimidating, hostile, or offensive working environment  
19 and the employer knows or should know of the existence of the  
20 harassment and fails to take timely and appropriate action;

21 4.5. To protect his or her children or himself or  
22 herself from domestic violence. As used in this Section,  
23 "domestic violence" means the physical injury, sexual abuse,  
24 or forced imprisonment, or threat thereof, of a person by  
25 another who is related by blood or marriage or has a  
26 significant relationship with the other person at the  
27 present, or who has been related or has had a significant  
28 relationship at some time in the past, to the extent that the  
29 person's health, safety, or welfare is harmed or threatened  
30 thereby;

31 5. Which he had accepted after separation from other  
32 work, and the work which he left voluntarily would be deemed  
33 unsuitable under the provisions of Section 603.

34 (Source: P.A. 83-197.)