

1 AN ACT with respect to schools.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The School Code is amended by changing
5 Sections 10-19, 10-19.1, and 34-18 as follows:

6 (105 ILCS 5/10-19) (from Ch. 122, par. 10-19)

7 Sec. 10-19. Length of school term - experimental
8 programs. Each school board shall annually prepare a calendar
9 for the school term, specifying the opening and closing dates
10 and providing a minimum term of at least 185 days to ensure
11 ~~insure~~ 176 days of actual pupil attendance, computable under
12 Section 18-8.05, provided ~~except~~ that for school years
13 subsequent to the 2003-2004 school year, each school board
14 shall annually prepare a calendar for the school term,
15 specifying the opening and closing dates and providing a
16 minimum term to ensure a minimum number of days of actual
17 pupil attendance, computable under Section 18-8.05, in
18 accordance with the following schedule:

		<u>Minimum Number of</u>
		<u>Days of Actual</u>
<u>School Year</u>	<u>Minimum Term</u>	<u>Pupil Attendance</u>
22 <u>2004-2005</u>	<u>186 days</u>	<u>177 days</u>
23 <u>2005-2006</u>	<u>187 days</u>	<u>178 days</u>
24 <u>2006-2007</u>	<u>188 days</u>	<u>179 days</u>
25 <u>2007-2008</u>	<u>189 days</u>	<u>180 days</u>
26 <u>2008-2009</u>	<u>190 days</u>	<u>181 days</u>
27 <u>2009-2010</u>	<u>191 days</u>	<u>182 days</u>
28 <u>2010-2011</u>	<u>192 days</u>	<u>183 days</u>
29 <u>2011-2012</u>	<u>193 days</u>	<u>184 days</u>
30 <u>2012-2013</u>	<u>194 days</u>	<u>185 days</u>
31 <u>2013-2014 and</u>	<u>195 days</u>	<u>186 days</u>

1 each subsequent
2 school year

3 The increase in the minimum term and minimum number of days
4 of actual pupil attendance made by this amendatory Act of the
5 93rd General Assembly as provided in the schedule begins with
6 the 2004-2005 school year. However, if a school board, on
7 the effective date of this amendatory Act of the 93rd General
8 Assembly, is acting under a collective bargaining agreement
9 with its exclusive bargaining representative, then the
10 increase does not begin, unless otherwise agreed to by the
11 school board and exclusive bargaining representative, until
12 the school year after the expiration of the collective
13 bargaining agreement, at which time the school board shall
14 prepare a calendar providing a minimum term to ensure a
15 minimum number of days of actual pupil attendance as set
16 forth in the schedule beginning with that school year. A
17 school board is not required to increase the minimum term and
18 minimum number of days of actual pupil attendance as provided
19 by this amendatory Act of the 93rd General Assembly unless
20 the school district receives an increase in State aid in an
21 amount at least equal to the cost to be incurred by the
22 school district to increase the minimum term and minimum
23 number of days of actual pupil attendance. the--1980-1981
24 school-year-only-175-days-of-actual-pupil-attendance-shall-be
25 required--because--of--the--closing--of--schools--pursuant-to
26 Section-24-2-on-January-29, 1981-upon-the-appointment-by--the
27 President--of--that--day--as--a--day--of--thanksgiving-for-the
28 freedom-of-the-Americans-who-had-been-held-hostage--in--Iran.
29 Any days allowed by law for teachers' institute but not used
30 as such or used as parental institutes as provided in Section
31 10-22.18d shall increase the minimum term by the school days
32 not so used. Except as provided in Section 10-19.1, the
33 board may not extend the school term beyond such closing date
34 unless that extension of term is necessary to provide the

1 minimum number of computable days. In case of such necessary
2 extension school employees shall be paid for such additional
3 time on the basis of their regular contracts. A school board
4 may specify a closing date earlier than that set on the
5 annual calendar when the schools of the district have
6 provided the minimum number of computable days under this
7 Section. Nothing in this Section prevents the board from
8 employing superintendents of schools, principals and other
9 nonteaching personnel for a period of 12 months, or in the
10 case of superintendents for a period in accordance with
11 Section 10-23.8, or prevents the board from employing other
12 personnel before or after the regular school term with
13 payment of salary proportionate to that received for
14 comparable work during the school term.

15 A school board may make such changes in its calendar for
16 the school term as may be required by any changes in the
17 legal school holidays prescribed in Section 24-2. A school
18 board may make changes in its calendar for the school term as
19 may be necessary to reflect the utilization of teachers'
20 institute days as parental institute days as provided in
21 Section 10-22.18d.

22 With the prior approval of the State Board of Education
23 and subject to review by the State Board of Education every 3
24 years, any school board may, by resolution of its board and
25 in agreement with affected exclusive collective bargaining
26 agents, establish experimental educational programs,
27 including but not limited to programs for self-directed
28 learning or outside of formal class periods, which programs
29 when so approved shall be considered to comply with the
30 requirements of this Section as respects numbers of days of
31 actual pupil attendance and with the other requirements of
32 this Act as respects courses of instruction.

33 (Source: P.A. 91-96, eff. 7-9-99.)

(105 ILCS 5/10-19.1) (from Ch. 122, par. 10-19.1)

Sec. 10-19.1. Full year school plan. Any school district may, by resolution of its board, operate one or more schools within the district on a full year school plan approved by the State Board of Education. Any board which operates under this Section shall devise a plan so that a student's required attendance in school during a 12-month period shall be for not less than the a minimum number of days ~~term-of--180--days~~ of actual pupil attendance required by Section 10-19 of this Code for the school year during which that 12-month period commences, plus including not more than 4 institute days, provided that during that 12-month ~~a--12--month~~ period a student's required attendance in school, ~~but~~ shall not exceed, nor shall any teacher be required to teach more than, the number of days that is equal to the minimum term required to be provided by Section 10-19 of this Code for the school year during which that 12-month period commences ~~185--days.~~ ~~Under--such--plan, no teacher shall be required to teach more than 185 days. A calendar of 180 days may be established with the approval of the State Board of Education.~~

(Source: P.A. 81-1508.)

(105 ILCS 5/34-18) (from Ch. 122, par. 34-18)

Sec. 34-18. Powers of the board. The board shall exercise general supervision and jurisdiction over the public education and the public school system of the city, and, except as otherwise provided by this Article, shall have power:

1. To make suitable provision for the establishment and maintenance throughout the year or for such portion thereof as it may direct, but for not less than the minimum term required by Section 10-19 of this Code in order to ensure the minimum number of days of actual pupil attendance as required by Section 10-19 of this

1 Code 9-months, of schools of all grades and kinds,
2 including normal schools, high schools, night schools,
3 schools for defectives and delinquents, parental and
4 truant schools, schools for the blind, the deaf and the
5 crippled, schools or classes in manual training,
6 constructural and vocational teaching, domestic arts and
7 physical culture, vocation and extension schools and
8 lecture courses, and all other educational courses and
9 facilities, including establishing, equipping,
10 maintaining and operating playgrounds and recreational
11 programs, when such programs are conducted in, adjacent
12 to, or connected with any public school under the general
13 supervision and jurisdiction of the board; provided,
14 however, that in allocating funds from year to year for
15 the operation of all attendance centers within the
16 district, the board shall ensure that supplemental
17 general State aid funds are allocated and applied in
18 accordance with Section 18-8 or 18-8.05. To admit to
19 such schools without charge foreign exchange students who
20 are participants in an organized exchange student program
21 which is authorized by the board. The board shall permit
22 all students to enroll in apprenticeship programs in
23 trade schools operated by the board, whether those
24 programs are union-sponsored or not. No student shall be
25 refused admission into or be excluded from any course of
26 instruction offered in the common schools by reason of
27 that student's sex. No student shall be denied equal
28 access to physical education and interscholastic athletic
29 programs supported from school district funds or denied
30 participation in comparable physical education and
31 athletic programs solely by reason of the student's sex.
32 Equal access to programs supported from school district
33 funds and comparable programs will be defined in rules
34 promulgated by the State Board of Education in

1 consultation with the Illinois High School Association.
2 Notwithstanding any other provision of this Article,
3 neither the board of education nor any local school
4 council or other school official shall recommend that
5 children with disabilities be placed into regular
6 education classrooms unless those children with
7 disabilities are provided with supplementary services to
8 assist them so that they benefit from the regular
9 classroom instruction and are included on the teacher's
10 regular education class register;

11 2. To furnish lunches to pupils, to make a
12 reasonable charge therefor, and to use school funds for
13 the payment of such expenses as the board may determine
14 are necessary in conducting the school lunch program;

15 3. To co-operate with the circuit court;

16 4. To make arrangements with the public or
17 quasi-public libraries and museums for the use of their
18 facilities by teachers and pupils of the public schools;

19 5. To employ dentists and prescribe their duties
20 for the purpose of treating the pupils in the schools,
21 but accepting such treatment shall be optional with
22 parents or guardians;

23 6. To grant the use of assembly halls and
24 classrooms when not otherwise needed, including light,
25 heat, and attendants, for free public lectures, concerts,
26 and other educational and social interests, free of
27 charge, under such provisions and control as the
28 principal of the affected attendance center may
29 prescribe;

30 7. To apportion the pupils to the several schools;
31 provided that no pupil shall be excluded from or
32 segregated in any such school on account of his color,
33 race, sex, or nationality. The board shall take into
34 consideration the prevention of segregation and the

1 elimination of separation of children in public schools
2 because of color, race, sex, or nationality. Except that
3 children may be committed to or attend parental and
4 social adjustment schools established and maintained
5 either for boys or girls only. All records pertaining to
6 the creation, alteration or revision of attendance areas
7 shall be open to the public. Nothing herein shall limit
8 the board's authority to establish multi-area attendance
9 centers or other student assignment systems for
10 desegregation purposes or otherwise, and to apportion the
11 pupils to the several schools. Furthermore, beginning in
12 school year 1994-95, pursuant to a board plan adopted by
13 October 1, 1993, the board shall offer, commencing on a
14 phased-in basis, the opportunity for families within the
15 school district to apply for enrollment of their children
16 in any attendance center within the school district which
17 does not have selective admission requirements approved
18 by the board. The appropriate geographical area in which
19 such open enrollment may be exercised shall be determined
20 by the board of education. Such children may be admitted
21 to any such attendance center on a space available basis
22 after all children residing within such attendance
23 center's area have been accommodated. If the number of
24 applicants from outside the attendance area exceed the
25 space available, then successful applicants shall be
26 selected by lottery. The board of education's open
27 enrollment plan must include provisions that allow low
28 income students to have access to transportation needed
29 to exercise school choice. Open enrollment shall be in
30 compliance with the provisions of the Consent Decree and
31 Desegregation Plan cited in Section 34-1.01;

32 8. To approve programs and policies for providing
33 transportation services to students. Nothing herein shall
34 be construed to permit or empower the State Board of

1 Education to order, mandate, or require busing or other
2 transportation of pupils for the purpose of achieving
3 racial balance in any school;

4 9. Subject to the limitations in this Article, to
5 establish and approve system-wide curriculum objectives
6 and standards, including graduation standards, which
7 reflect the multi-cultural diversity in the city and are
8 consistent with State law, provided that for all purposes
9 of this Article courses or proficiency in American Sign
10 Language shall be deemed to constitute courses or
11 proficiency in a foreign language; and to employ
12 principals and teachers, appointed as provided in this
13 Article, and fix their compensation. The board shall
14 prepare such reports related to minimal competency
15 testing as may be requested by the State Board of
16 Education, and in addition shall monitor and approve
17 special education and bilingual education programs and
18 policies within the district to assure that appropriate
19 services are provided in accordance with applicable State
20 and federal laws to children requiring services and
21 education in those areas;

22 10. To employ non-teaching personnel or utilize
23 volunteer personnel for: (i) non-teaching duties not
24 requiring instructional judgment or evaluation of pupils,
25 including library duties; and (ii) supervising study
26 halls, long distance teaching reception areas used
27 incident to instructional programs transmitted by
28 electronic media such as computers, video, and audio,
29 detention and discipline areas, and school-sponsored
30 extracurricular activities. The board may further
31 utilize volunteer non-certificated personnel or employ
32 non-certificated personnel to assist in the instruction
33 of pupils under the immediate supervision of a teacher
34 holding a valid certificate, directly engaged in teaching

1 subject matter or conducting activities; provided that
2 the teacher shall be continuously aware of the
3 non-certificated persons' activities and shall be able to
4 control or modify them. The general superintendent shall
5 determine qualifications of such personnel and shall
6 prescribe rules for determining the duties and activities
7 to be assigned to such personnel;

8 10.5. To utilize volunteer personnel from a
9 regional School Crisis Assistance Team (S.C.A.T.),
10 created as part of the Safe to Learn Program established
11 pursuant to Section 25 of the Illinois Violence
12 Prevention Act of 1995, to provide assistance to schools
13 in times of violence or other traumatic incidents within
14 a school community by providing crisis intervention
15 services to lessen the effects of emotional trauma on
16 individuals and the community; the School Crisis
17 Assistance Team Steering Committee shall determine the
18 qualifications for volunteers;

19 11. To provide television studio facilities in not
20 to exceed one school building and to provide programs for
21 educational purposes, provided, however, that the board
22 shall not construct, acquire, operate, or maintain a
23 television transmitter; to grant the use of its studio
24 facilities to a licensed television station located in
25 the school district; and to maintain and operate not to
26 exceed one school radio transmitting station and provide
27 programs for educational purposes;

28 12. To offer, if deemed appropriate, outdoor
29 education courses, including field trips within the State
30 of Illinois, or adjacent states, and to use school
31 educational funds for the expense of the said outdoor
32 educational programs, whether within the school district
33 or not;

34 13. During that period of the calendar year not

1 embraced within the regular school term, to provide and
2 conduct courses in subject matters normally embraced in
3 the program of the schools during the regular school term
4 and to give regular school credit for satisfactory
5 completion by the student of such courses as may be
6 approved for credit by the State Board of Education;

7 14. To insure against any loss or liability of the
8 board, the former School Board Nominating Commission,
9 Local School Councils, the Chicago Schools Academic
10 Accountability Council, or the former Subdistrict
11 Councils or of any member, officer, agent or employee
12 thereof, resulting from alleged violations of civil
13 rights arising from incidents occurring on or after
14 September 5, 1967 or from the wrongful or negligent act
15 or omission of any such person whether occurring within
16 or without the school premises, provided the officer,
17 agent or employee was, at the time of the alleged
18 violation of civil rights or wrongful act or omission,
19 acting within the scope of his employment or under
20 direction of the board, the former School Board
21 Nominating Commission, the Chicago Schools Academic
22 Accountability Council, Local School Councils, or the
23 former Subdistrict Councils; and to provide for or
24 participate in insurance plans for its officers and
25 employees, including but not limited to retirement
26 annuities, medical, surgical and hospitalization benefits
27 in such types and amounts as may be determined by the
28 board; provided, however, that the board shall contract
29 for such insurance only with an insurance company
30 authorized to do business in this State. Such insurance
31 may include provision for employees who rely on treatment
32 by prayer or spiritual means alone for healing, in
33 accordance with the tenets and practice of a recognized
34 religious denomination;

1 15. To contract with the corporate authorities of
2 any municipality or the county board of any county, as
3 the case may be, to provide for the regulation of traffic
4 in parking areas of property used for school purposes, in
5 such manner as is provided by Section 11-209 of The
6 Illinois Vehicle Code, approved September 29, 1969, as
7 amended;

8 16. (a) To provide, on an equal basis, access to a
9 high school campus and student directory information to
10 the official recruiting representatives of the armed
11 forces of Illinois and the United States for the purposes
12 of informing students of the educational and career
13 opportunities available in the military if the board has
14 provided such access to persons or groups whose purpose
15 is to acquaint students with educational or occupational
16 opportunities available to them. The board is not
17 required to give greater notice regarding the right of
18 access to recruiting representatives than is given to
19 other persons and groups. In this paragraph 16,
20 "directory information" means a high school student's
21 name, address, and telephone number.

22 (b) If a student or his or her parent or guardian
23 submits a signed, written request to the high school
24 before the end of the student's sophomore year (or if the
25 student is a transfer student, by another time set by the
26 high school) that indicates that the student or his or
27 her parent or guardian does not want the student's
28 directory information to be provided to official
29 recruiting representatives under subsection (a) of this
30 Section, the high school may not provide access to the
31 student's directory information to these recruiting
32 representatives. The high school shall notify its
33 students and their parents or guardians of the provisions
34 of this subsection (b).

1 (c) A high school may require official recruiting
2 representatives of the armed forces of Illinois and the
3 United States to pay a fee for copying and mailing a
4 student's directory information in an amount that is not
5 more than the actual costs incurred by the high school.

6 (d) Information received by an official recruiting
7 representative under this Section may be used only to
8 provide information to students concerning educational
9 and career opportunities available in the military and
10 may not be released to a person who is not involved in
11 recruiting students for the armed forces of Illinois or
12 the United States;

13 17. (a) To sell or market any computer program
14 developed by an employee of the school district, provided
15 that such employee developed the computer program as a
16 direct result of his or her duties with the school
17 district or through the utilization of the school
18 district resources or facilities. The employee who
19 developed the computer program shall be entitled to share
20 in the proceeds of such sale or marketing of the computer
21 program. The distribution of such proceeds between the
22 employee and the school district shall be as agreed upon
23 by the employee and the school district, except that
24 neither the employee nor the school district may receive
25 more than 90% of such proceeds. The negotiation for an
26 employee who is represented by an exclusive bargaining
27 representative may be conducted by such bargaining
28 representative at the employee's request.

29 (b) For the purpose of this paragraph 17:

30 (1) "Computer" means an internally programmed,
31 general purpose digital device capable of
32 automatically accepting data, processing data and
33 supplying the results of the operation.

34 (2) "Computer program" means a series of coded

1 instructions or statements in a form acceptable to a
2 computer, which causes the computer to process data
3 in order to achieve a certain result.

4 (3) "Proceeds" means profits derived from
5 marketing or sale of a product after deducting the
6 expenses of developing and marketing such product;

7 18. To delegate to the general superintendent of
8 schools, by resolution, the authority to approve
9 contracts and expenditures in amounts of \$10,000 or less;

10 19. Upon the written request of an employee, to
11 withhold from the compensation of that employee any dues,
12 payments or contributions payable by such employee to any
13 labor organization as defined in the Illinois Educational
14 Labor Relations Act. Under such arrangement, an amount
15 shall be withheld from each regular payroll period which
16 is equal to the pro rata share of the annual dues plus
17 any payments or contributions, and the board shall
18 transmit such withholdings to the specified labor
19 organization within 10 working days from the time of the
20 withholding;

21 19a. Upon receipt of notice from the comptroller of
22 a municipality with a population of 500,000 or more, a
23 county with a population of 3,000,000 or more, the Cook
24 County Forest Preserve District, the Chicago Park
25 District, the Metropolitan Water Reclamation District,
26 the Chicago Transit Authority, or a housing authority of
27 a municipality with a population of 500,000 or more that
28 a debt is due and owing the municipality, the county, the
29 Cook County Forest Preserve District, the Chicago Park
30 District, the Metropolitan Water Reclamation District,
31 the Chicago Transit Authority, or the housing authority
32 by an employee of the Chicago Board of Education, to
33 withhold, from the compensation of that employee, the
34 amount of the debt that is due and owing and pay the

1 amount withheld to the municipality, the county, the Cook
2 County Forest Preserve District, the Chicago Park
3 District, the Metropolitan Water Reclamation District,
4 the Chicago Transit Authority, or the housing authority;
5 provided, however, that the amount deducted from any one
6 salary or wage payment shall not exceed 25% of the net
7 amount of the payment. Before the Board deducts any
8 amount from any salary or wage of an employee under this
9 paragraph, the municipality, the county, the Cook County
10 Forest Preserve District, the Chicago Park District, the
11 Metropolitan Water Reclamation District, the Chicago
12 Transit Authority, or the housing authority shall certify
13 that (i) the employee has been afforded an opportunity
14 for a hearing to dispute the debt that is due and owing
15 the municipality, the county, the Cook County Forest
16 Preserve District, the Chicago Park District, the
17 Metropolitan Water Reclamation District, the Chicago
18 Transit Authority, or the housing authority and (ii) the
19 employee has received notice of a wage deduction order
20 and has been afforded an opportunity for a hearing to
21 object to the order. For purposes of this paragraph,
22 "net amount" means that part of the salary or wage
23 payment remaining after the deduction of any amounts
24 required by law to be deducted and "debt due and owing"
25 means (i) a specified sum of money owed to the
26 municipality, the county, the Cook County Forest Preserve
27 District, the Chicago Park District, the Metropolitan
28 Water Reclamation District, the Chicago Transit
29 Authority, or the housing authority for services, work,
30 or goods, after the period granted for payment has
31 expired, or (ii) a specified sum of money owed to the
32 municipality, the county, the Cook County Forest Preserve
33 District, the Chicago Park District, the Metropolitan
34 Water Reclamation District, the Chicago Transit

1 Authority, or the housing authority pursuant to a court
2 order or order of an administrative hearing officer after
3 the exhaustion of, or the failure to exhaust, judicial
4 review;

5 20. The board is encouraged to employ a sufficient
6 number of certified school counselors to maintain a
7 student/counselor ratio of 250 to 1 by July 1, 1990.
8 Each counselor shall spend at least 75% of his work time
9 in direct contact with students and shall maintain a
10 record of such time;

11 21. To make available to students vocational and
12 career counseling and to establish 5 special career
13 counseling days for students and parents. On these days
14 representatives of local businesses and industries shall
15 be invited to the school campus and shall inform students
16 of career opportunities available to them in the various
17 businesses and industries. Special consideration shall
18 be given to counseling minority students as to career
19 opportunities available to them in various fields. For
20 the purposes of this paragraph, minority student means a
21 person who is:

22 (a) Black (a person having origins in any of
23 the black racial groups in Africa);

24 (b) Hispanic (a person of Spanish or
25 Portuguese culture with origins in Mexico, South or
26 Central America, or the Caribbean islands,
27 regardless of race);

28 (c) Asian American (a person having origins in
29 any of the original peoples of the Far East,
30 Southeast Asia, the Indian Subcontinent or the
31 Pacific Islands); or

32 (d) American Indian or Alaskan Native (a
33 person having origins in any of the original peoples
34 of North America).

1 Counseling days shall not be in lieu of regular
2 school days;

3 22. To report to the State Board of Education the
4 annual student dropout rate and number of students who
5 graduate from, transfer from or otherwise leave bilingual
6 programs;

7 23. Except as otherwise provided in the Abused and
8 Neglected Child Reporting Act or other applicable State
9 or federal law, to permit school officials to withhold,
10 from any person, information on the whereabouts of any
11 child removed from school premises when the child has
12 been taken into protective custody as a victim of
13 suspected child abuse. School officials shall direct
14 such person to the Department of Children and Family
15 Services, or to the local law enforcement agency if
16 appropriate;

17 24. To develop a policy, based on the current state
18 of existing school facilities, projected enrollment and
19 efficient utilization of available resources, for capital
20 improvement of schools and school buildings within the
21 district, addressing in that policy both the relative
22 priority for major repairs, renovations and additions to
23 school facilities, and the advisability or necessity of
24 building new school facilities or closing existing
25 schools to meet current or projected demographic patterns
26 within the district;

27 25. To make available to the students in every high
28 school attendance center the ability to take all courses
29 necessary to comply with the Board of Higher Education's
30 college entrance criteria effective in 1993;

31 26. To encourage mid-career changes into the
32 teaching profession, whereby qualified professionals
33 become certified teachers, by allowing credit for
34 professional employment in related fields when

1 determining point of entry on teacher pay scale;

2 27. To provide or contract out training programs
3 for administrative personnel and principals with revised
4 or expanded duties pursuant to this Act in order to
5 assure they have the knowledge and skills to perform
6 their duties;

7 28. To establish a fund for the prioritized special
8 needs programs, and to allocate such funds and other lump
9 sum amounts to each attendance center in a manner
10 consistent with the provisions of part 4 of Section
11 34-2.3. Nothing in this paragraph shall be construed to
12 require any additional appropriations of State funds for
13 this purpose;

14 29. (Blank);

15 30. Notwithstanding any other provision of this Act
16 or any other law to the contrary, to contract with third
17 parties for services otherwise performed by employees,
18 including those in a bargaining unit, and to layoff those
19 employees upon 14 days written notice to the affected
20 employees. Those contracts may be for a period not to
21 exceed 5 years and may be awarded on a system-wide basis;

22 31. To promulgate rules establishing procedures
23 governing the layoff or reduction in force of employees
24 and the recall of such employees, including, but not
25 limited to, criteria for such layoffs, reductions in
26 force or recall rights of such employees and the weight
27 to be given to any particular criterion. Such criteria
28 shall take into account factors including, but not be
29 limited to, qualifications, certifications, experience,
30 performance ratings or evaluations, and any other factors
31 relating to an employee's job performance; and

32 32. To develop a policy to prevent nepotism in the
33 hiring of personnel or the selection of contractors.

34 The specifications of the powers herein granted are not

1 to be construed as exclusive but the board shall also
2 exercise all other powers that they may be requisite or
3 proper for the maintenance and the development of a public
4 school system, not inconsistent with the other provisions of
5 this Article or provisions of this Code which apply to all
6 school districts.

7 In addition to the powers herein granted and authorized
8 to be exercised by the board, it shall be the duty of the
9 board to review or to direct independent reviews of special
10 education expenditures and services. The board shall file a
11 report of such review with the General Assembly on or before
12 May 1, 1990.

13 (Source: P.A. 92-109, eff. 7-20-01; 92-527, eff. 6-1-02;
14 92-724, eff. 7-25-02; revised 9-24-02.)

15 Section 99. Effective date. This Act takes effect upon
16 becoming law.