



**93RD GENERAL ASSEMBLY**  
**State of Illinois**  
**2003 and 2004**  
**HB4374**

Introduced 02/03/04, by Larry McKeon

**SYNOPSIS AS INTRODUCED:**

5 ILCS 315/8

from Ch. 48, par. 1608

Amends the Illinois Public Labor Relations Act. Provides that submission of all disciplinary matters to the grievance and arbitration procedure is a mandatory subject of bargaining notwithstanding the existence of any other applicable statute.

LRB093 19397 MKM 45135 b

1 AN ACT concerning labor relations.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is  
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance Procedure. The collective bargaining  
8 agreement negotiated between the employer and the exclusive  
9 representative shall contain a grievance resolution procedure  
10 which shall apply to all employees in the bargaining unit and  
11 shall provide for final and binding arbitration of disputes  
12 concerning the administration or interpretation of the  
13 agreement unless mutually agreed otherwise. Any agreement  
14 containing a final and binding arbitration provision shall also  
15 contain a provision prohibiting strikes for the duration of the  
16 agreement. The grievance and arbitration provisions of any  
17 collective bargaining agreement shall be subject to the  
18 Illinois "Uniform Arbitration Act". The costs of such  
19 arbitration shall be borne equally by the employer and the  
20 employee organization. The submission of all disciplinary  
21 matters to the grievance and arbitration procedure is a  
22 mandatory subject of bargaining notwithstanding the existence  
23 of any other applicable statute.

24 (Source: P.A. 83-1012.)