



**93RD GENERAL ASSEMBLY**  
**State of Illinois**  
**2003 and 2004**

Introduced 02/05/04, by Lovana Jones

**SYNOPSIS AS INTRODUCED:**

775 ILCS 5/7-112.1 new

Amends the Illinois Human Rights Act. Provides that the Department of Human Rights shall establish a Systemic Unit to initiate and investigate charges of unlawful discrimination in employment in instances in which discriminatory patterns and practices are identified. Effective January 1, 2005.

LRB093 20449 WGH 46235 b

FISCAL NOTE ACT  
MAY APPLY

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Human Rights Act is amended by  
5 adding Section 7-112.1 as follows:

6 (775 ILCS 5/7-112.1 new)

7 Sec. 7-112.1. Systemic Unit. The Department shall  
8 establish a Systemic Unit to initiate and investigate charges  
9 of unlawful discrimination in employment in instances in which  
10 discriminatory patterns and practices are identified.

11 Section 99. Effective date. This Act takes effect January  
12 1, 2005.