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AN ACT in relation to public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 7-142.1, 7-156, 7-169, and 7-173.1 as follows:

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(40 ILCS 5/7-142.1) (from Ch. 108 1/2, par. 7-142.1)

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Sec. 7-142.1. Sheriff's law enforcement employees.

8 (a) In lieu of the retirement annuity provided by
9 subparagraph 1 of paragraph (a) of Section 7-142:

Any sheriff's law enforcement employee who has 20 or more 10 years of service in that capacity and who terminates service 11 prior to January 1, 1988 shall be entitled at his option to 12 receive a monthly retirement annuity for his service as a 13 14 sheriff's law enforcement employee computed by multiplying 2% 15 for each year of such service up to 10 years, 2 1/4% for each year of such service above 10 years and up to 20 years, and 2 16 17 1/2% for each year of such service above 20 years, by his 18 annual final rate of earnings and dividing by 12.

19 Any sheriff's law enforcement employee who has 20 or more years of service in that capacity and who terminates service on 20 or after January 1, 1988 and before July 1, 2004 shall be 21 22 entitled at his option to receive a monthly retirement annuity for his service as a sheriff's law enforcement employee 23 computed by multiplying 2.5% for each year of such service up 24 25 to 20 years, 2% for each year of such service above 20 years 26 and up to 30 years, and 1% for each year of such service above 30 years, by his annual final rate of earnings and dividing by 27 28 12.

Any sheriff's law enforcement employee who has 20 or more years of service in that capacity and who terminates service on or after July 1, 2004 shall be entitled at his or her option to receive a monthly retirement annuity for service as a sheriff's HB5189 Engrossed - 2 - LRB093 20837 LRD 46764 b

<u>law enforcement employee computed by multiplying 2.5% for each</u>
 <u>year of such service by his annual final rate of earnings and</u>
 <u>dividing by 12.</u>

If a sheriff's law enforcement employee has service in any other capacity, his retirement annuity for service as a sheriff's law enforcement employee may be computed under this Section and the retirement annuity for his other service under Section 7-142.

9 In no case shall the total monthly retirement annuity <u>for</u> 10 <u>persons who retire before July 1, 2004</u> exceed 75% of the 11 monthly final rate of earnings. <u>In no case shall the total</u> 12 <u>monthly retirement annuity for persons who retire on or after</u> 13 <u>July 1, 2004 exceed 80% of the monthly final rate of earnings.</u>

(b) Whenever continued group insurance coverage is elected 14 in accordance with the provisions of Section 367h of the 15 16 Illinois Insurance Code, as now or hereafter amended, the total 17 monthly premium for such continued group insurance coverage or such portion thereof as is not paid by the municipality shall, 18 19 upon request of the person electing such continued group 20 insurance coverage, be deducted from any monthly pension 21 benefit otherwise payable to such person pursuant to this Section, to be remitted by the Fund to the insurance company or 22 23 other entity providing the group insurance coverage.

(c) A sheriff's law enforcement employee who has service in 24 25 any other capacity may convert up to 10 years of that service into service as a sheriff's law enforcement employee by paying 26 27 to the Fund an amount equal to (1) the additional employee contribution required under Section 7-173.1, (2) the 28 additional employer contribution required under Section 7-172, 29 30 plus (3) interest on those contributions at the prescribed rate 31 from the date of the service to the date of payment.

32 (Source: P.A. 85-941.)

33 (40 ILCS 5/7-156) (from Ch. 108 1/2, par. 7-156)
 34 Sec. 7-156. Surviving spouse annuities - amount.

35 (a) The amount of surviving spouse annuity shall be:

HB5189 Engrossed

1. Upon the death of an employee annuitant or such person 1 2 entitled, upon application, to a retirement annuity at date of death, (i) an amount equal to 1/2 of the retirement annuity 3 4 which was or would have been payable exclusive of the amount so 5 payable which was provided from additional credits, and 6 disregarding any election made under paragraph (b) of Section 7 7-142, plus (ii) an annuity which could be provided at the then 8 attained age of the surviving spouse and under actuarial tables 9 then in effect, from the excess of the additional credits, (excluding any such credits used to create a reversionary 10 11 annuity) used to provide the annuity granted pursuant to 12 paragraph (a) (2) of Section 7-142 of this article over the 13 total annuity payments made pursuant thereto.

2. Upon the death of a participating employee on or after 14 15 attainment of age 55, an amount equal to 1/2 of the retirement annuity which he could have had as of the date of death had he 16 17 then retired and applied for annuity, exclusive of the portion thereof which could have been provided from additional credits, 18 19 and disregarding paragraph (b) of Section 7-142, plus an amount 20 equal to the annuity which could be provided from the total of his accumulated additional credits at date of death, on the 21 basis of the attained age of the surviving spouse on such date. 22

23 3. Upon the death of a participating employee before age 55, an amount equal to 1/2 of the retirement annuity which he 24 could have had as of his attained age on the date of death, had 25 26 he then retired and applied for annuity, and the provisions of 27 this Article that no such annuity shall begin until the 28 employee has attained at least age 55 were not applicable, exclusive of the portion thereof which could have been provided 29 30 from additional credits and disregarding paragraph (b) of 31 Section 7-142, plus an amount equal to the annuity which could be provided from the total of his accumulated additional 32 credits at date of death, on the basis of the attained age of 33 34 the surviving spouse on such date.

35 <u>In the case of the surviving spouse of a person who dies</u>36 before the effective date of this amendatory Act of the 93rd

HB5189 Engrossed

1 General Assembly, if the a surviving spouse is more than 5 2 years younger than the deceased, that portion of the annuity 3 which is not based on additional credits shall be reduced in 4 the ratio of the value of a life annuity of \$1 per year at an 5 age of 5 years less than the attained age of the deceased, at 6 the earlier of the date of the death or the date his retirement annuity begins, to the value of a life annuity of \$1 per year 7 8 at the attained age of the surviving spouse on such date, according to actuarial tables approved by the Board. This 9 reduction does not apply to the surviving spouse of a person 10 11 who dies on or after the effective date of this amendatory Act of the 93rd General Assembly. 12

In computing the amount of a surviving spouse annuity, incremental increases of retirement annuities to the date of death of the employee annuitant shall be considered.

16 (b) Each surviving spouse annuity payable on January 1, 17 1988 shall be increased on that date by 3% of the original amount of the annuity. Each surviving spouse annuity that 18 19 begins after January 1, 1988 shall be increased on the January 20 1 next occurring after the annuity begins, by an amount equal to (i) 3% of the original amount thereof if the deceased 21 employee was receiving a retirement annuity at the time of his 22 23 death; otherwise (ii) 0.167% of the original amount thereof for 24 each complete month which has elapsed since the date the 25 annuity began.

On each January 1 after the date of the initial increase under this subsection, each surviving spouse annuity shall be increased by 3% of the originally granted amount of the annuity.

30 (Source: P.A. 85-941.)

31 (40 ILCS 5/7-169) (from Ch. 108 1/2, par. 7-169) 32 Sec. 7-169. Separation benefits; repayments. If an 33 employee who has received a separation benefit subsequently 34 becomes a participating employee, and renders at least 2 years 35 of contributing service from the date of such re-entry, he may HB5189 Engrossed - 5 - LRB093 20837 LRD 46764 b

1 pay to the fund the amount of the separation benefit, plus 2 interest at the effective rate for each year from the date of 3 payment of the separation benefit to the date of repayment. 4 Upon payment his creditable service shall be reinstated and the 5 shall be credited to his account as normal payment contributions. <u>Beginning July 1, 2004, the requirement of</u> 6 returning to service for at least 2 years does not apply to 7 persons who return to service as a sheriff's law enforcement 8 employee. 9

10 (Source: P.A. 84-1028.)

11 (40 ILCS 5/7-173.1) (from Ch. 108 1/2, par. 7-173.1)

Sec. 7-173.1. Additional contribution by sheriff's law enforcement employees.

14 (a) Each sheriff's law enforcement employee shall make an 15 additional contribution of 1% of earnings, which shall be 16 considered as normal contributions. For earnings on or after July 1, 1988, the additional contribution shall be 2% of 17 18 earnings. For earnings on or after July 1, 2004, the additional 19 contribution shall be 2.5% of earnings; this increase is intended to defray the employee's portion of the cost of the 20 benefit increases provided by this amendatory Act of the 93rd 21 22 General Assembly.

This additional contribution shall be payable for retroactive service periods which the employee elects to establish and to periods of authorized leave of absence.

26 (b) If the employee is awarded a retirement annuity under 27 Section 7-142 and not under Section 7-142.1, then the additional contribution required under this Section shall be 28 29 refunded with interest or paid as provided in subsection (c). 30 If the employee returns to a participating status as a 31 sheriff's law enforcement employee, the employee may repay the amount refunded with interest and upon subsequent retirement be 32 entitled to a recomputation of the retirement annuity under 33 Section 7-142.1 if the total service as a sheriff's law 34 35 enforcement employee meets the requirements of that Section.

HB5189 Engrossed - 6 - LRB093 20837 LRD 46764 b

1 (c) Instead of a refund under subsection (b), the retiring 2 employee may elect to convert the amount of the refund into an 3 annuity, payable separately from the retirement annuity. If the 4 annuitant dies before the guaranteed amount has been 5 distributed, the remainder shall be paid in a lump sum to the designated beneficiary of the annuitant. The Board shall adopt 6 7 any rules necessary for the implementation of this subsection. (Source: P.A. 90-766, eff. 8-14-98.) 8

9 Section 90. The State Mandates Act is amended by adding
10 Section 8.28 as follows:

11 (30 ILCS 805/8.28 new) 12 <u>Sec. 8.28. Exempt mandate. Notwithstanding Sections 6 and 8</u> 13 <u>of this Act, no reimbursement by the State is required for the</u> 14 <u>implementation of any mandate created by this amendatory Act of</u> 15 <u>the 93rd General Assembly.</u>

Section 99. Effective date. This Act takes effect upon becoming law.