



93RD GENERAL ASSEMBLY
State of Illinois
2003 and 2004
HB7313

Introduced 07/08/04, by Rep. Bill Mitchell

SYNOPSIS AS INTRODUCED:

25 ILCS 120/4

from Ch. 63, par. 904

Amends the Compensation Review Act. Provides that it is the policy of the State to provide compensation parity between those State employees who are subject to a collective bargaining agreement and those who are not. Requires the Board to enforce that policy by evaluating the compensation of all State employees and reporting its findings and recommendations in its biennial reports. Effective immediately.

LRB093 22734 MKM 52457 b

FISCAL NOTE ACT
MAY APPLY

1 AN ACT concerning compensation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Compensation Review Act is amended by
5 changing Section 4 as follows:

6 (25 ILCS 120/4) (from Ch. 63, par. 904)

7 Sec. 4. Meetings of the Board; determining compensation;
8 public hearings; reports. The Board shall meet as often as may
9 be necessary and shall determine, upon a vote requiring at
10 least 7 affirmative votes, the compensation for members of the
11 General Assembly, judges, other than the county supplement,
12 State's attorneys, other than the county supplement, the
13 elected constitutional officers of State government, and
14 certain appointed officers of State government.

15 In determining the compensation for each office, the
16 Compensation Review Board shall consider the following
17 factors:

18 (a) the skill required,

19 (b) the time required,

20 (c) the opportunity for other earned income,

21 (d) the value of public services as performed in
22 comparable states,

23 (e) the value of such services as performed in the
24 private sector in Illinois and comparable states based on
25 the responsibility and discretion required in the office,

26 (f) the average consumer prices commonly known as the
27 cost of living,

28 (g) the overall compensation presently received by the
29 public officials and all other benefits received,

30 (h) the interests and welfare of the public and the
31 financial ability of the State to meet those costs, and

32 (i) such other factors, not confined to the foregoing,

1 which are normally or traditionally taken into
2 consideration in the determination of such compensation.

3 The Board shall conduct public hearings prior to filing its
4 report.

5 At the public hearings, the Board shall allow interested
6 persons to present their views and comments. The Board may
7 prescribe reasonable rules for the conduct of public hearings,
8 to prevent undue repetition. The meetings of the Board are
9 subject to the Open Meetings Act.

10 The Board shall file an initial report with the House of
11 Representatives, the Senate, the Comptroller and the Secretary
12 of State. Subsequent reports shall be filed therewith before
13 April 1 in each even-numbered year thereafter stating the
14 annual salary for members of the General Assembly, the elected
15 State constitutional officers and certain appointed State
16 officers and compensated employees and members of certain State
17 departments, agencies, boards and commissions whose terms
18 begin in the next calendar year; the annual salary for State's
19 attorneys; and the annual salary for the Auditor General and
20 for Supreme Court, Appellate Court, Circuit Court and Associate
21 judges. If the report increases the annual salary of judges,
22 State's attorneys, and the Auditor General, such increase shall
23 take effect as soon as the time period for disapproval or
24 reduction, as provided in subsection (b) of Section 5, has
25 expired.

26 The salaries in the report or as reduced by the General
27 Assembly, other than for judges, State's attorneys, and the
28 Auditor General, shall take effect as provided by law.

29 It is the policy of this State to provide compensation
30 parity between those State employees who are subject to a
31 collective bargaining agreement and those who are not.
32 Therefore, notwithstanding any provision of law to the
33 contrary, the Board is authorized to enforce compensation
34 parity for all State employees by evaluating the compensation
35 of all State employees who are subject to a collective
36 bargaining agreement and those who are not and including its

1 findings and recommendations in each biennial report required
2 under this Section.

3 (Source: P.A. 90-375, eff. 8-14-97; 91-798, eff. 7-9-00.)

4 Section 99. Effective date. This Act takes effect upon
5 becoming law.