

1 AN ACT concerning abuse and neglect.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Nursing Home Care Act is amended by
5 changing Section 3-608 as follows:

6 (210 ILCS 45/3-608) (from Ch. 111 1/2, par. 4153-608)

7 Sec. 3-608. Discrimination; private right of action. A
8 licensee or its agents or employees shall not transfer,
9 discharge, evict, harass, dismiss, or retaliate against a
10 resident, a resident's representative, or an employee or
11 agent who makes a report under Section 2-107, brings or
12 testifies in an action under Sections 3-601 through 3-607, or
13 files a complaint under Section 3-702, because of the report,
14 testimony, or complaint.

15 A person who suffers damages as a result of a violation
16 of this Section committed by the licensee or its agents or
17 employees may bring an action against the licensee or its
18 agents or employees.

19 (Source: P.A. 81-223.)

20 Section 10. The Elder Abuse and Neglect Act is amended
21 by changing Section 4.1 as follows:

22 (320 ILCS 20/4.1)

23 Sec. 4.1. Employer discrimination; private right of
24 action. No employer shall discharge, demote or suspend, or
25 threaten to discharge, demote or suspend, or in any manner
26 discriminate against any employee who makes any good faith
27 oral or written report of suspected elder abuse, neglect, or
28 financial exploitation or who is or will be a witness or
29 testify in any investigation or proceeding concerning a

1 report of suspected elder abuse, neglect, or financial
2 exploitation.

3 A person who suffers damages as a result of a violation
4 of this Section committed by an employer may bring an action
5 against the employer.

6 (Source: P.A. 90-628, eff. 1-1-99.)