

1 AMENDMENT TO SENATE BILL 679

2 AMENDMENT NO. _____. Amend Senate Bill 679 on page 1, by
3 replacing lines 15 through 31 with the following:

4 "(A-5) Language. For an employer to impose a restriction
5 that has the effect of prohibiting a language from being
6 spoken by an employee in communications that are unrelated to
7 the employee's duties.

8 For the purposes of this subdivision (A-5), "language"
9 means a person's native tongue, such as Polish, Spanish, or
10 Chinese. "Language" does not include such things as slang,
11 jargon, profanity, or vulgarity."