

1 AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The One Day Rest In Seven Act is amended by  
5 changing Section 3 as follows:

6 (820 ILCS 140/3) (from Ch. 48, par. 8c)

7 Sec. 3. Every employer shall permit its employees who  
8 are to work for 7 1/2 continuous hours or longer, except as  
9 otherwise these specified in this Section, at least 20  
10 minutes for a meal period beginning no later than 5 hours  
11 after the start of the work period.

12 This Section does not apply to employees for whom meal  
13 periods are established through the collective bargaining  
14 process.

15 This Section does not apply to employees who monitor  
16 individuals with developmental disabilities or mental  
17 illness, or both, and who, in the course of those duties, are  
18 required to be on call during an entire 8 hour work period;  
19 however, those employees shall be allowed to eat a meal  
20 during the 8 hour work period while continuing to monitor  
21 those individuals.

22 (Source: P.A. 88-73.)