## LRB093 10710 EFG 12282 a

- 1 AMENDMENT TO SENATE BILL 1103
- 2 AMENDMENT NO. \_\_\_\_. Amend Senate Bill 1103 by replacing
- 3 everything after the enacting clause with the following:
- 4 "Section 5. The Illinois Pension Code is amended by
- 5 changing Sections 7-141, 7-142, and 7-173 and adding Section
- 6 7-173.3 as follows:
- 7 (40 ILCS 5/7-141) (from Ch. 108 1/2, par. 7-141)
- 8 Sec. 7-141. Retirement annuities Conditions.
- 9 Retirement annuities shall be payable as hereinafter set
- 10 forth:
- 11 (a) A participating employee who, regardless of cause,
- 12 is separated from the service of all participating
- 13 municipalities and instrumentalities thereof and
- 14 participating instrumentalities shall be entitled to a
- 15 retirement annuity provided:
- 1. He is at least age 55, or in the case of a
- 17 person who is eligible to have his annuity calculated
- under Section 7-142.1, he is at least age 50, or
- beginning July 1, 2003, he is of an age which, when added
- 20 <u>to the number of years of his creditable service</u>, equals
- 21 <u>at least 85</u>;
- 22 2. He is (i) an employee who was employed by any

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participating municipality or participating instrumentality which had not elected to exclude persons employed in positions normally requiring performance of duty for less than 1000 hours per year or was employed in a position normally requiring performance of duty for 600 hours or more per year prior to such election by any municipality participating or participating instrumentality included in and subject to this Article on or before the effective date of this amendatory Act of 1981 which made such election and is not entitled to receive earnings for employment in a position normally requiring performance of duty for 600 hours or more per year for any participating municipality and instrumentalities thereof and participating instrumentality; or (ii) an employee who was employed only by a participating municipality or participating instrumentality, or participating municipalities or participating instrumentalities, which have elected to exclude persons in positions normally requiring performance of duty for less than 1000 hours per year after the effective date of such exclusion or which are included under and subject to the Article after the effective date of this amendatory Act of 1981 and elects to exclude persons in such positions, and is not entitled to receive earnings for employment in a position normally requiring performance of duty for 1000 hours or more per by such a participating municipality year or participating instrumentality;

- 3. The amount of his annuity, before the application of paragraph (b) of Section 7-142 is at least \$10 per month;
- 4. If he first became a participating employee after December 31, 1961, he has at least 8 years of service. This service requirement shall not apply to any

- is no longer in service, and (ii) is otherwise entitled
- 4. To the beneficiary of the deceased annuitant for 12 the unpaid amount accrued to date of death, if any. 13
- (Source: P.A. 91-887, eff. 7-6-00.) 14

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- 15 (40 ILCS 5/7-142) (from Ch. 108 1/2, par. 7-142)
- Sec. 7-142. Retirement annuities Amount. 16
- 17 The amount of a retirement annuity shall be the sum of the following, determined in accordance with the actuarial 18 tables in effect at the time of the grant of the annuity: 19
  - 1. For employees with 8 or more years of service, an annuity computed pursuant to subparagraphs a or b of this subparagraph 1, whichever is the higher, and for employees with less than 8 years of service the annuity computed pursuant to subparagraph a:
    - The monthly annuity which can be provided from the total accumulated normal, municipality and prior service credits, as of the attained age of the employee on the date the annuity begins provided that such annuity shall not exceed 75% of the final rate of earnings of the employee.
- b.( $\pm$ ) The monthly annuity amount determined as 31 32 follows:
- 33 (i) For unaugmented creditable service earned

before July 1, 2003, by-multiplying-(a)-1-2/3%-fer annuitants-with-net-mere-than-15-years-er-(b) 1 2/3% of the employee's final rate of earnings for each of the first 15 years of creditable service and 2% for each year in excess of 15 years, with any remaining fraction of a year fer-annuitants-with-mere-than--15 years-by-the-number-ef-years-plus-fractional-years, prorated on the a basis of months ef--ereditable service--and--multiply--the--product--thereef-by-the employee's-final-rate-ef-earnings.

For creditable service earned on or after July 1, 2003 and creditable service earned before that date that has been augmented as provided in Section 7-173.3, 2.15% of the employee's final rate of earnings for each year of creditable service, with any remaining fraction of a year prorated on the basis of months.

- (ii) For the sole purpose of computing the formula (and not for the purposes of the limitations hereinafter stated) \$125 shall be considered the final rate of earnings in all cases where the final rate of earnings is less than such amount.
- (iii) The monthly annuity computed in accordance with this subparagraph  $b_7$  shall not exceed an amount equal to 75% of the final rate of earnings.
- (iv) For employees who have less than 35 years of service, the annuity computed in accordance with this subparagraph b (as reduced by application of subparagraph (iii) above) shall be reduced by 0.25% thereof (0.5% if service was terminated before January 1, 1988) for each month or fraction thereof (1) that the employee's age is less than 60 years, or (2) if the employee has at least 30 years of

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service credit, that the employee's service credit is less than 35 years, whichever is less, on the date the annuity begins. Beginning July 1, 2003, the reduction in this subparagraph (iv) does not apply to an employee whose age, when added to the number of years of his creditable service, equals at least 85.

- 2. The annuity which can be provided from the total accumulated additional credits as of the attained age of the employee on the date the annuity begins.
- 11 If payment of an annuity begins prior to the earliest age at which the employee will become eligible for 12 old age insurance benefit under the Federal Social 13 Security Act, he may elect that the annuity payments from 14 this fund shall exceed those payable after his attaining such 15 16 age by an amount, computed as determined by rules of the Board, but not in excess of his estimated Social Security 17 Benefit, determined as of the effective date of the annuity, 18 provided that in no case shall the total annuity payments 19 made by this fund exceed in actuarial value the annuity which 20 21 would have been payable had no such election been made.
- 22 (c) The retirement annuity shall be increased each year 23 by 2%, not compounded, of the monthly amount of annuity, taking into consideration any adjustment under paragraph (b) 24 25 of this Section. This increase shall be effective each January 1 and computed from the effective date of the 26 retirement annuity, the first increase being .167% of 27 monthly amount times the number of months from the effective 28 date to January 1. Beginning January 1, 1984 and thereafter, 29 30 the retirement annuity shall be increased by 3% each year, not compounded. This increase shall not be applicable to 31 32 annuitants who are not in service on or after September 8, 33 1971.
- 34 (Source: P.A. 91-357, eff. 7-29-99.)

- 1 (40 ILCS 5/7-173) (from Ch. 108 1/2, par. 7-173)
- 2 Sec. 7-173. Contributions by employees.
- 3 (a) Each participating employee shall make contributions 4 to the fund as follows:
- 1. For retirement annuity purposes, normal contributions of 3 3/4% of earnings through June 30, 2003, and 4.25% of earnings thereafter.
- Additional contributions of such percentages of 8 9 each payment of earnings, as shall be elected by the employee for retirement annuity purposes, but not in 10 11 excess of 10%. The selected rate shall be applicable to all earnings beginning on the first day of the second 12 month following receipt by the Board of written notice of 13 election to make such contributions. Additional 14 15 contributions at the selected rate shall be made 16 concurrently with normal contributions.
- 3. Survivor contributions, by each participating employee, of 3/4% of each payment of earnings.
- 19 (b) Each employee shall make contributions to the fund 20 for federal Social Security taxes, for periods during which 21 he is a covered employee, as required by the Social Security 22 Enabling Act. For participating employees, such 23 contributions shall be in addition to those required under 24 paragraph (a) of this Section.
- 25 (c) Contributions shall be deducted from each corresponding payment of earnings paid to each employee and 26 remitted to the board by the participating 27 be municipality or participating instrumentality making such 28 29 The remittance, together with a report of the 30 earnings and contributions shall be made as directed by the For township treasurers and employees of township 31 board. 32 qualifying as employees hereunder, the treasurers contributions herein required as deductions from salary shall 33 34 be withheld by the school township trustees from funds

- 1 available for the payment of the compensation of such
- 2 treasurers and employees as provided in the School Code and
- 3 remitted to the board.
- 4 (d) An employee who has made additional contributions
- 5 under paragraph (a)2 of this Section may upon retirement or
- 6 at any time prior thereto, elect to withdraw the total of
- 7 such additional contributions including interest credited
- 8 thereon to the end of the preceding calendar year.
- 9 (e) Failure to make the deductions for employee
- 10 contributions provided in paragraph (c) of this Section shall
- 11 not relieve the employee from liability for such
- 12 contributions. The amount of such liability may be deducted,
- with interest charged under Section 7-209, from any annuities
- or benefits payable hereunder to the employee or any other
- 15 person receiving an annuity or benefit by reason of such
- 16 employee's participation.
- 17 (f) A participating employee who has at least 40 years
- of creditable service in the Fund may elect to cease making
- 19 the contributions required under this Section. The status of
- 20 the employee under this Article shall be unaffected by this
- 21 election, except that the employee shall not receive any
- 22 additional creditable service for the periods of employment
- 23 following the election. An election under this subsection
- 24 relieves the employer from making additional employer
- 25 contributions in relation to that employee.
- 26 (Source: P.A. 87-1265.)
- 27 (40 ILCS 5/7-173.3 new)
- 28 <u>Sec. 7-173.3. Optional contribution for augmented</u>
- 29 <u>retirement formula.</u>
- 30 (a) A member of the Fund may qualify for the augmented
- 31 rate under subdivision (a)1.b.(i) of Section 7-142 for all
- 32 years of creditable service earned before July 1, 2003 by
- 33 <u>making the optional contribution specified in subsection (b)</u>

- of this Section. A member may not elect to qualify for the
- 2 <u>augmented rate for only a portion of his or her creditable</u>
- 3 <u>service earned before July 1, 2003.</u>
- 4 (b) The contribution shall be an amount equal to 0.51%
- 5 of the member's highest salary rate in the 4 consecutive
- 6 years immediately prior to but not including the year in
- 7 which the application occurs, multiplied by the number of
- 8 years of creditable service earned by the member before July
- 9 <u>1, 2003.</u>
- 10 <u>The contribution required by this subsection shall be</u>
- 11 paid in one of the following ways or in a combination of the
- 12 <u>following ways that does not extend over more than 5 years:</u>
- (i) in a lump sum on or before the date of
- 14 <u>retirement;</u>
- 15 <u>(ii) in substantially equal installments over a</u>
- period of time not to exceed 5 years, as a deduction from
- 17 <u>salary;</u>

- 18 <u>(iii) if the member becomes an annuitant on or</u>
- before June 30, 2007, in substantially equal monthly
- 20 <u>installments over a 24-month period, by reducing the</u>
- 21 <u>annuitant's monthly benefit over a 24-month period by the</u>
- 22 <u>amount of the otherwise applicable contribution.</u> For

federal and Illinois tax purposes, the monthly amount by

- 24 which the annuitant's benefit is reduced shall not be
- 25 <u>treated as a contribution by the annuitant, but rather as</u>
- 26 <u>a reduction of the annuitant's monthly benefit.</u>
- 27 (c) If the member fails to make the full contribution
- 28 <u>under this Section in a timely fashion, the payments made</u>
- 29 <u>under this Section shall be refunded to the member, without</u>
- 30 <u>interest</u>. If the member dies before making the full
- 31 <u>contribution</u>, the payments made under this Section, together
- 32 <u>with regular interest thereon, shall be refunded to the</u>
- 33 <u>member's designated beneficiary.</u>
- 34 (d) For purposes of this Section and the retirement

- 1 <u>formula in Section 7-142, optional creditable service</u>
- 2 <u>established</u> by a member shall be deemed to have been earned
- 3 at the time of the employment or other qualifying event upon
- 4 which the service is based, rather than at the time the
- 5 <u>credit was established in this Fund.</u>
- 6 (e) The contributions required under this Section are
- 7 the responsibility of the employee and not the employer.
- 8 However, an employer may specifically agree, through
- 9 <u>collective bargaining or otherwise, to make the contributions</u>
- 10 required by this Section on behalf of its employees.
- 11 Section 90. The State Mandates Act is amended by adding
- 12 Section 8.27 as follows:
- 13 (30 ILCS 805/8.27 new)
- 14 <u>Sec. 8.27. Exempt mandate. Notwithstanding Sections 6</u>
- and 8 of this Act, no reimbursement by the State is required
- 16 for the implementation of any mandate created by this
- amendatory Act of the 93rd General Assembly.
- 18 Section 99. Effective date. This Act takes effect upon
- 19 becoming law.".