- 1 AN ACT in relation to public employee benefits.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Illinois Pension Code is amended by
- 5 changing Sections 13-301, 13-302, 13-306, 13-314, 13-402,
- 6 13-502, 13-601, and 13-603 as follows:
- 7 (40 ILCS 5/13-301) (from Ch. 108 1/2, par. 13-301)
- 8 Sec. 13-301. Retirement annuity; eligibility. Any
- 9 employee who withdraws from service and meets the age and
- 10 service requirements and other conditions set forth in
- 11 subsections (a), (b), (c) or (d) hereof is entitled to
- 12 receive a retirement annuity.
- 13 (a) Withdrawal on or after age 60. Any employee, upon
- 14 withdrawal from service on or after attainment of age 60 and
- 15 having at least 5 years of service, is entitled to a
- 16 retirement annuity.
- 17 (b) Withdrawal on or after attainment of minimum
- 18 retirement qualifications and prior to age 60.
- 19 (1) Any employee, upon withdrawal from service on
- or after attainment of age 55 (age 50 if the employee
- first entered service before June 13, 1997) but prior to
- 22 age 60 and having at least 10 years of service, is
- 23 entitled to a retirement annuity as of the date of
- 24 withdrawal or, at the option of the employee, at any time
- 25 thereafter.
- 26 (2) Any employee who withdraws on or after
- 27 attainment of age 55 (age 50 if the employee first
- entered service before June 13, 1997) and prior to age 60
- 29 having at least 5 years but less than 10 years of service
- 30 is entitled to a retirement annuity upon attainment of
- 31 age 62, subject to the other requirements of this

1 Article.

- 2 (3) Any employee who withdraws from service on or 3 after attainment of age 50 but prior to age 60 and is 4 eligible for early retirement without discount under the 5 Rule of 80 as provided in subsection (c) of Section 6 13-302 is entitled to a retirement annuity at the time of 7 withdrawal.
- (c) Withdrawal prior to minimum retirement age. 8 9 employee, upon withdrawal from service prior to age 55 (age 50 if the employee first entered service before June 13, 10 11 1997) and having at least 10 years of service, shall become entitled to a retirement annuity upon attainment of age 55 12 (age 50 if the employee first entered service before June 13, 13 1997) or, at the option of the employee, at any time 14 15 thereafter, subject to the other requirements of 16 Article.
- (d) Withdrawal while disabled. Any employee having at 17 least 5 years of service who has received ordinary disability 18 19 benefits on or after January 1, 1986 for the maximum period of time hereinafter prescribed, and who continues to be 20 2.1 disabled and withdraws from service, shall be entitled to a 22 retirement annuity. <u>In the case of an employee who enters</u> 23 service after the effective date of this amendatory Act of the 93rd General Assembly, the required 5 years of service is 24 25 exclusive of service credit described in Section 13-313. The age and service conditions as to eligibility for such annuity 26 shall be waived as to the employee, but the early retirement 27 discount under Section 13-302(b) shall apply. 28 Τf is under age 55 on the date of withdrawal, the 29 30 retirement annuity shall be computed by assuming that the employee is then age 55 and then reduced to its actuarial 31 32 equivalent at his attained age on that date according to applicable mortality tables and interest rates. 33 The retirement annuity shall not be payable for any period prior 34

- 1 to the employee's attainment of age 55 during which the
- 2 employee is able to return to gainful employment. Upon the
- 3 employee's death while in receipt of a retirement annuity, a
- 4 surviving spouse or minor children shall be entitled to
- 5 receive a surviving spouse's annuity or child's annuity
- 6 subject to the conditions hereinafter prescribed in Sections
- 7 13-305 through 13-308.
- 8 (Source: P.A. 92-599, eff. 6-28-02.)
- 9 (40 ILCS 5/13-302) (from Ch. 108 1/2, par. 13-302)
- 10 Sec. 13-302. Computation of retirement annuity.
- 11 (a) Computation of annuity. An employee who withdraws
- from service on or after July 1, 1989 and who has met the age
- 13 and service requirements and other conditions for eligibility
- 14 set forth in Section 13-301 of this Article is entitled to
- 15 receive a retirement annuity for life equal to 2.2% of
- 16 average final salary for each of the first 20 years of
- 17 service, and 2.4% of average final salary for each year of
- 18 service in excess of 20. The retirement annuity shall not
- 19 exceed 80% of average final salary.
- 20 (b) Early retirement discount. If an employee retires
- 21 prior to attainment of age 60 with less than 30 years of
- 22 service, the annuity computed above shall be reduced by 1/2
- of 1% for each full month between the date the annuity begins
- 24 and attainment of age 60, or each full month by which the
- employee's service is less than 30 years, whichever is less.
- 26 However, where the employee first enters service after June
- 27 13, 1997 and does not have at least 10 years of service
- 28 exclusive of credit under Article 20, the annuity computed
- 29 above shall be reduced by 1/2 of 1% for each full month
- 30 between the date the annuity begins and attainment of age 60.
- 31 (c) Rule of 80 Early retirement without discount. For
- 32 an employee who retires on or after January 1, 2003 but on or
- 33 before December 31, 2007, if the employee is eligible for a

1 retirement annuity under Section 13-301 and has at least 10

2 years of service exclusive of credit under Article 20 and if

3 at the date of withdrawal the employee's age when added to

4 the number of years of his or her creditable service equals

at least 80, the early retirement discount in subsection (b)

of this Section does not apply. For purposes of this Rule of

7 80, portions of years shall be considered in whole months.

8 An employee who has terminated employment with the

9 employer under this Article prior to the effective date of

this amendatory Act of the 92nd General Assembly and

subsequently re-enters service must remain in service with

the employer under this Article for at least 2 years after

re-entry during the period beginning on January 1, 2003 and

ending on December 31, 2007 to be entitled to early

retirement without discount under this subsection (c).

In the case of an employee who retires under the terms of Article 20, eligibility for early retirement without discount

under this subsection (c) shall be based upon the employee's

age and service credit at the time of withdrawal from the

20 final fund.

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21 (c-1) Early retirement without discount; retirement

after June 29, 1997 and before January 1, 2003. An employee

23 who (i) has attained age 55 (age 50 if the employee first

24 entered service before June 13, 1997), (ii) has at least 10

years of service exclusive of credit under Article 20, (iii)

26 retires after June 29, 1997 and before January 1, 2003, and

(iv) retires within 6 months of the last day for which

retirement contributions were required, may elect at the time

of application to make a one-time employee contribution to

the Fund and thereby avoid the early retirement reduction

specified in subsection (b). The exercise of the election

shall also obligate the employer to make a one-time

33 nonrefundable contribution to the Fund.

34 The one-time employee and employer contributions shall be

1 a percentage of the retiring employee's highest full-time

2 annual salary, calculated as the total amount of salary

3 included in the highest 26 consecutive pay periods as used in

4 the average final salary calculation, and based on the

employee's age and service at retirement. The employee rate

6 shall be 7% multiplied by the lesser of the following 2

7 numbers: (1) the number of years, or portion thereof, that

8 the employee is less than age 60; or (2) the number of years,

9 or portion thereof, that the employee's service is less than

30 years. The employer contribution shall be at the rate of

20% for each year, or portion thereof, that the participant

is less than age 60.

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13 Upon receipt of the application, the Board shall

14 determine the corresponding employee and employer

15 contributions. The annuity shall not be payable under this

16 subsection until both the required contributions have been

17 received by the Fund. However, the date the contributions

18 are received shall not be considered in determining the

effective date of retirement.

The number of employees who may retire under this Section

in any year may be limited at the option of the District to a

specified percentage of those eligible, not lower than 30%,

23 with the right to participate to be allocated among those

applying on the basis of seniority in the service of the

employer.

26 An employee who has terminated employment and

subsequently re-enters service shall not be entitled to early

retirement without discount under this subsection unless the

employee continues in service for at least 4 years after

30 re-entry.

31 (d) Annual increase. Except for employees retiring and

32 receiving a term annuity, an employee who retires on or after

July 1, 1985 but before July 12, 2001, shall, upon the first

payment date following the first anniversary of the date of

retirement, have the monthly annuity increased by 3% of the the monthly annuity fixed at the date of retirement. Except for employees retiring and receiving a term annuity, an employee who retires on or after July 12, 2001 shall, on the first day of the month in which the first anniversary of the date of retirement occurs, have the monthly annuity increased by 3% of the amount of the monthly annuity fixed at the date of retirement. The monthly annuity shall be increased by an additional 3% on the same date each year thereafter. Beginning January 1, 1993, all annual increases payable under this subsection (or any predecessor provision, regardless of the date of retirement) shall be calculated at the rate of 3% of the monthly annuity payable the time of the increase, including any increases previously granted under this Article.

Any employee who (i) retired before July 1, 1985 with at least 10 years of creditable service, (ii) is receiving a retirement annuity under this Article, other than a term annuity, and (iii) has not received any annual increase under this subsection, shall begin receiving the annual increases provided under this subsection (d) beginning on the next annuity payment date following June 13, 1997.

(e) Minimum retirement annuity. Beginning January 1, 1993, the minimum monthly retirement annuity shall be \$500 for any annuitant having at least 10 years of service under this Article, other than a term annuitant or an annuitant who began receiving the annuity before attaining age 60. Any such annuitant who is receiving a monthly annuity of less than \$500 shall have the annuity increased to \$500 on that date.

Beginning January 1, 1993, the minimum monthly retirement annuity shall be \$250 for any annuitant (other than a term or reciprocal annuitant or an annuitant under subsection (d) of Section 13-301) having less than 10 years of service under

1 this Article, and for any annuitant (other than a term

2 annuitant) having at least 10 years of service under this

Article who began receiving the annuity before attaining age 3

4 60. Any such annuitant who is receiving a monthly annuity of

less than \$250 shall have the annuity increased to \$250 on

6 that date.

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Beginning August 1, 2001 on-the-first-day-of-the-month 8 following-the-month-in-which-this-amendatory-Act-of-the--92nd General--Assembly-takes-effect (and without regard to whether the annuitant was in service on or after that effective 10 11 date), the minimum monthly retirement annuity for any 12 annuitant having at least 10 years of service, other than an 13 annuitant whose annuity is subject to an early retirement discount, shall be \$500 plus \$25 for each year of service in 14 excess of 10, not to exceed \$750 for an annuitant with 20 or 15 16 more years of service. In the case of a reciprocal annuity, this minimum shall apply only if the annuitant has at least 17 10 years of service under this Article, and the amount of the 18 19 minimum annuity shall be reduced by the sum of all the 20 reciprocal annuities payable to the annuitant by other

participating systems under Article 20 of this Code.

Notwithstanding any other provision of this subsection, beginning on the first annuity payment date following July 12, 2001, an employee who retired before August 23, 1989 with at least 10 years of service under this Article but before attaining age 60 (regardless of whether the retirement annuity was subject to an early retirement discount) shall be entitled to the same minimum monthly retirement annuity under this subsection as an employee who retired with at least 10 years of service under this Article and after attaining age 60.

32 Notwithstanding any other provision of this subsection, beginning on the first day of the month following the month 33 in which this amendatory Act of the 93rd General Assembly 34

- 1 takes effect (and without regard to whether the annuitant was
- 2 <u>in service on or after that effective date), an employee who</u>
- 3 retired on or after August 23, 1989 with at least 10 years of
- 4 service under this Article but before attaining age 60
- 5 (regardless of whether the retirement annuity was subject to
- 6 an early retirement discount), shall be entitled to the same
- 7 minimum monthly retirement annuity under this subsection as
- 8 <u>an employee who retired with at least 10 years of service</u>
- 9 <u>under this Article and after attaining age 60.</u>
- 10 (Source: P.A. 92-53, eff. 7-12-01; 92-599, eff. 6-28-02.)
- 11 (40 ILCS 5/13-306) (from Ch. 108 1/2, par. 13-306)
- 12 Sec. 13-306. Computation of surviving spouse's annuity.
- 13 (a) Computation of the annuity. The surviving spouse's
- 14 annuity shall be equal to 60% of the retirement annuity
- 15 earned and accrued to the credit of the deceased employee,
- 16 whether death occurs while in service or after withdrawal,
- 17 plus 1% for each year of total service of the employee to a
- 18 maximum of 85%; provided, however, that if the employee's
- 19 death arises out of and in the course of the employee's
- 20 service to the employer and is compensable under either the
- 21 Illinois Workers' Compensation Act or Illinois Workers'
- Occupational Diseases Act, the surviving spouse's annuity is
- 23 payable regardless of the employee's length of service and
- 24 shall be not less than 50% of the employee's salary at the
- 25 date of death.
- 26 For any death in service the early retirement discount
- 27 required under Section 13-302(b) shall not be applied in
- 28 computing the retirement annuity upon which is based the
- 29 surviving spouse's annuity.
- 30 (b) Reciprocal service. For any employee or annuitant
- 31 who retires on or after July 1, 1985 and whose death occurs
- 32 after January 1, 1991, having at least 15 years of service
- 33 with the employer under this Article, and who was eligible at

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1 the time of death or elected at the time of retirement to

2 have his or her retirement annuity calculated as provided in

3 Section 20-131 of this Code, the surviving spouse benefit

shall be calculated as of the date of the employee's death as

indicated in subsection (a) as a percentage of the employee's

total benefit as if all service had been with the employer.

7 That benefit shall then be reduced by the amounts payable by

8 each of the reciprocal funds as of the date of death so that

the total surviving spouse benefit at that date will be equal

to the benefit which would have been payable had all service

been with the employer under this Article.

- (c) Discount for age differential. The annuity for a surviving spouse shall be discounted by 0.25% for each full month that the spouse is younger than the employee as of the date of withdrawal from service or death in service to a maximum discount of 60% of the surviving spouse annuity as calculated under subsections (a), (b), and (e) of this Section. The discount shall be reduced by 10% for each full year the marriage has been in continuous effect as of the date of withdrawal or death in service. There shall be no discount if the marriage has been in continuous effect for 10 full years or more at the time of withdrawal or death in service.
- (d) Annual increase. Effective August 23, 1989, on the 24 25 first day of each calendar month in which there occurs an anniversary of the employee's date of retirement or date of 26 death, whichever occurred first, the surviving spouse's 27 annuity, other than a term annuity under Section 13-307, 28 29 shall be increased by an amount equal to 3% of the amount of 30 the annuity. Beginning January 1, 1993, all annual increases payable under this subsection (or any predecessor provision 31 of this Article) shall be calculated at the rate of 3% of the 32 monthly annuity payable at the time of the increase, 33 including any increases previously granted under 34 this

1 Article.

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date.

- 2 Beginning January 1, 1993, surviving spouse annuitants
- 3 whose deceased spouse died, retired or withdrew from service
- 4 before August 23, 1989 with at least 10 years of service
- 5 under this Article shall be eligible for the annual increases
- 6 provided under this subsection.
 - (e) Minimum surviving spouse's annuity.
- (1) Beginning January 1, 1993, the minimum monthly 8 9 surviving spouse's annuity shall be \$500 for any annuitant whose deceased spouse had at least 10 years of 10 11 service under this Article, other than a surviving spouse 12 who is a term annuitant or whose deceased spouse began receiving a retirement annuity under this Article before 13 attainment of age 60. Any such surviving spouse 14 annuitant who is receiving a monthly annuity of less than 15 16 \$500 shall have the annuity increased to \$500 on that

Beginning January 1, 1993, the minimum monthly surviving spouse's annuity shall be \$250 for any annuitant (other than a term or reciprocal annuitant or an annuitant survivor under subsection (d) of Section 13-301) whose deceased spouse had less than 10 years of service under this Article, and for any annuitant (other than a term annuitant) whose deceased spouse had at least 10 years of service under this Article and began receiving a retirement annuity under this Article before attainment of age 60. Any such surviving spouse annuitant who is receiving a monthly annuity of less than \$250 shall have the annuity increased to \$250 on that date.

(2) Beginning August 1, 2001 on-the--first--day--of the--month--following--the-month-in-which-this-amendatory Act-of--the--92nd--General--Assembly--takes--effect (and without regard to whether the deceased spouse was in

service on or after that effective date), the minimum monthly surviving spouse's annuity for any annuitant whose deceased spouse had at least 10 years of service shall be the greater of the following:

- (A) An amount equal to \$500, plus \$25 for each year of the deceased spouse's service in excess of 10, not to exceed \$750 for an annuitant whose deceased spouse had 20 or more years of service. This subdivision (A) is not applicable if the deceased spouse received a retirement annuity that was subject to an early retirement discount.
- (B) An amount equal to (i) 50% of the retirement annuity earned and accrued to the credit of the deceased spouse at the time of death, plus (ii) the amount of any annual increases applicable to the surviving spouse's annuity (including the amount of any reversionary annuity) under subsection (d) before <u>July 12</u>, <u>2001</u> the-effective-date-of--this amendatory--Act-of-the-92nd-General-Assembly. In any case in which a refund of excess contributions for the surviving spouse annuity has been paid by the Fund and the surviving spouse annuity is increased due to the application of this subdivision (B), the amount of that refund shall be recovered by the Fund as an offset against the amount of the increase in annuity arising from the application of this subdivision (B).

In the case of a reciprocal annuity, the minimum annuity calculated under this subdivision (e)(2) shall apply only if the deceased spouse of the annuitant had at least 10 years of service under this Article, and the amount of the minimum annuity shall be reduced by the sum of all the reciprocal annuities payable to the annuitant by other

1 participating systems under Article 20 of this Code.

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The minimum annuity calculated under this subdivision (e)(2) is in addition to the amount of any reversionary annuity that may be payable.

- (3) Beginning August 1, 2001 on-the-first-day-of the-month-following-the-month-in-which-this--amendatory Act--of--the--92nd--General--Assembly--takes--effect (and without regard to whether the deceased spouse was in service on or after that effective date), any surviving spouse who is receiving a term annuity under Section 13-307 or any predecessor provision of this Article may have that term annuity recalculated and converted to a minimum surviving spouse annuity under this subsection (e).
- (4) Notwithstanding any other provision of this subsection, beginning August 1, 2001 on-the-first-annuity payment---date--following--the--effective--date--of--this amendatory-Act-of-the-92nd-General-Assembly, an annuitant whose deceased spouse retired before August 23, 1989 with at least 10 years of service under this Article but before attaining age 60 (regardless of whether the retirement annuity was subject to an early retirement discount) shall be entitled to the same minimum monthly surviving spouse's annuity under this subsection as an annuitant whose deceased spouse retired with at least 10 years of service under this Article and after attaining age 60. Further notwithstanding any other provision of this subsection, beginning on the first day of the month following the month in which this amendatory Act of the 93rd General Assembly takes effect, an annuitant whose deceased spouse retired on or after August 23, 1989 with at least 10 years of service under this Article but before attaining age 60 (regardless of whether the retirement annuity was subject to an early retirement

- 1 <u>discount</u>) shall be entitled to the same minimum monthly
- 2 <u>surviving spouse's annuity under this subsection as an</u>
- 3 <u>annuitant whose deceased spouse retired with at least 10</u>
- 4 years of service under this Article and after attaining
- 5 <u>age 60.</u>
- 6 (5) The minimum annuity provided under this
- 7 subsection (e) shall be subject to the age discount
- 8 provided under subsection (c) of this Section.
- 9 (Source: P.A. 92-53, eff. 7-12-01.)
- 10 (40 ILCS 5/13-314) (from Ch. 108 1/2, par. 13-314)
- 11 Sec. 13-314. Alternative provisions for Water
- 12 Reclamation District commissioners.
- 13 (a) Transfer of credits. Any Water Reclamation District
- 14 commissioner elected by vote of the people and who has
- 15 elected to participate in this Fund may transfer to this Fund
- 16 credits and creditable service accumulated under any other
- 17 pension fund or retirement system established under Articles
- 18 2 through 18 of this Code, upon payment to the Fund of (1)
- 19 the amount by which the employer and employee contributions
- 20 that would have been required if he had participated in this
- 21 Fund during the period for which credit is being transferred,
- 22 plus interest, exceeds the amounts actually transferred from
- 23 such other fund or system to this Fund, plus (2) interest
- thereon at 6% per year compounded annually from the date of
- 25 transfer to the date of payment.
- 26 (b) Alternative annuity. Any participant commissioner
- 27 may elect to establish alternative credits for an alternative
- annuity by electing in writing to make additional optional
- 29 contributions in accordance with this Section and procedures
- 30 established by the Board. <u>Unless and until such time as the</u>
- 31 <u>U.S. Internal Revenue Service or the federal courts provide a</u>
- 32 <u>favorable ruling as described in Section 13-502(f), a</u> such
- 33 commissioner may discontinue making the additional optional

contributions by notifying the Fund in writing in accordance with this Section and procedures established by the Board.

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Additional optional contributions for the alternative annuity shall be as follows:

- (1) For service after the option is elected, an additional contribution of 3% of salary shall be contributed to the Fund on the same basis and under the same conditions as contributions required under Section 13-502.
- (2) contributions For on past service, additional contribution shall be 3% of the salary for the applicable period of service, plus interest at the annual rate from time to time as determined by the Board, compounded annually from the date of service to the date of payment. Contributions for service before the option is elected may be made in a lump sum payment to the Fund or by contributing to the Fund on the same basis and under the same conditions as contributions required under Section 13-502. All payments for past service must be paid in full before credit is given. No additional optional contributions may be made for any period of service for which credit has been previously forfeited by acceptance of a refund, unless the refund is repaid in full with interest at the rate specified in Section 13-603, from the date of refund to the date of repayment.

In lieu of the retirement annuity otherwise payable under this Article, any commissioner who has elected to participate in the Fund and make additional optional contributions in accordance with this Section, has attained age 55, and has at least 6 years of service credit, may elect to have the retirement annuity computed as follows: 3% of the participant's average final salary as a commissioner for each of the first 8 years of service credit, plus 4% of such salary for each of the next 4 years of service credit, plus

1 5% of such salary for each year of service credit in excess 2 of 12 years, subject to a maximum of 80% of such salary. the extent such commissioner has made additional optional 3 4 contributions with respect to only a portion of years service credit, the retirement annuity will first be 5 6 determined in accordance with this Section to the extent such additional optional contributions were made, and then in 7 accordance with the remaining Sections of this Article to the 8 9 extent of years of service credit with respect to which additional optional contributions were not made. The change 10 11 in minimum retirement age (from 60 to 55) made by this amendatory Act of 1993 applies to persons who begin receiving 12 a retirement annuity under this Section on or after the 13 effective date of this amendatory Act, without regard to 14 15 whether they are in service on or after that date.

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- (c) Disability benefits. In lieu of the disability benefits otherwise payable under this Article, any commissioner who (1) has elected to participate in the Fund, and (2) has become permanently disabled and as a consequence is unable to perform the duties of office, and (3) was making optional contributions in accordance with this Section at the time the disability was incurred, may elect to receive a disability annuity calculated in accordance with the formula in subsection (b). For the purposes of this subsection, such commissioner shall be considered permanently disabled only if: (i) disability occurs while in service as a commissioner and is of such a nature as to prevent the reasonable performance of the duties of office at the time; and (ii) the Board has received a written certification by at least 2 licensed physicians appointed by it stating that commissioner is disabled and that the disability is likely to be permanent.
- 33 (d) Alternative survivor's benefits. In lieu of the 34 survivor's benefits otherwise payable under this Article, the

had elected to participate in the Fund, and (2) was either making additional optional contributions on the date of death, or was receiving an annuity calculated under this Section at the time of death, may elect to receive an annuity

spouse or eligible child of any deceased commissioner who (1)

beginning on the date of the commissioner's death, provided

that the spouse and commissioner must have been married on

the date of the last termination of a service as commissioner

and for a continuous period of at least one year immediately

preceding death.

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The annuity shall be payable beginning on the date of the commissioner's death if the spouse is then age 50 or over, or beginning at age 50 if the age of the spouse is less than 50 years. If a minor unmarried child or children of the commissioner, under age 18, also survive, and the child or children are under the care of the eligible spouse, the annuity shall begin as of the date of death of the commissioner without regard to the spouse's age.

The annuity to a spouse shall be 66 2/3% of the amount of retirement annuity earned by the commissioner on the date of death, subject to a minimum payment of 10% of salary, provided that if an eligible spouse, regardless of age, has in his or her care at the date of death of the commissioner any unmarried child or children of the commissioner under age 18, the minimum annuity shall be 30% of the commissioner's salary, plus 10% of salary on account of each minor child of the commissioner, subject to a combined total payment on account of a spouse and minor children not to exceed 50% of the deceased commissioner's salary. In the event there shall be no spouse of the commissioner surviving, or should a spouse die while eligible minor children still survive the commissioner, each such child shall be entitled to an annuity equal to 20% of salary of the commissioner subject to a combined total payment on account of all such children not to

- 1 exceed 50% of salary of the commissioner. The salary to be
- 2 used in the calculation of these benefits shall be the same
- 3 as that prescribed for determining a retirement annuity as
- 4 provided in subsection (b) of this Section.
- 5 Upon the death of a commissioner occurring after
- 6 termination of a service or while in receipt of a retirement
- 7 annuity, the combined total payment to a spouse and minor
- 8 children, or to minor children alone if no eligible spouse
- 9 survives, shall be limited to 75% of the amount of retirement
- 10 annuity earned by the commissioner.
- 11 Adopted children shall have status as natural children of
- 12 the commissioner only if the proceedings for adoption were
- 13 commenced at least one year prior to the date of the
- 14 commissioner's death.
- 15 Marriage of a child or attainment of age 18, whichever
- 16 first occurs, shall render the child ineligible for further
- 17 consideration in the payment of annuity to a spouse or in the
- 18 increase in the amount thereof. Upon attainment of
- 19 ineligibility of the youngest minor child of the
- 20 commissioner, the annuity shall immediately revert to the
- 21 amount payable upon death of a commissioner leaving no minor
- 22 children surviving. If the spouse is under age 50 at such
- 23 time, the annuity as revised shall be deferred until such age
- 24 is attained.
- 25 (e) Refunds. Refunds of additional optional
- 26 contributions shall be made on the same basis and under the
- 27 same conditions as provided under Section 13-601. Interest
- 28 shall be credited on the same basis and under the same
- 29 conditions as for other contributions.
- 30 Optional contributions shall be accounted for in a
- 31 separate Commission's Optional Contribution Reserve.
- 32 Optional contributions under this Section shall be included
- in the amount of employee contributions used to compute the
- tax levy under Section 13-503.

- 1 (f) Effective date. The effective date of this plan of 2 optional alternative benefits and contributions shall be the date upon which approval was received from the U.S. Internal 3 4 Revenue Service. The plan of optional alternative benefits 5 and contributions shall not be available to any former 6 employee receiving an annuity from the Fund on the effective 7 date, unless said former employee re-enters service and renders at least 3 years of additional service after the date 8
- 10 (Source: P.A. 90-12, eff. 6-13-97; 91-887, eff. 7-6-00.)

of re-entry as a commissioner.

- 11 (40 ILCS 5/13-402) (from Ch. 108 1/2, par. 13-402)
- Sec. 13-402. Length of service. 12 For the purpose of computing the length of service for the retirement annuity, 13 14 surviving spouse's annuity and child's annuity, service of 15 120 days in any one calendar year shall constitute one year of service and service for any fractional part thereof shall 16 17 constitute an equal fractional part of one year of service 18 unless specifically provided otherwise. For all other purposes under this Article, including but not limited to the 19 optional plans of additional benefits and contributions 20 provided under Sections 13-304, 13-304.1, and 13-314 of this 21 22 Article, 26 pay periods of service during any 12 consecutive months shall constitute a year of service, and service 23 24 rendered for 50% or more of a single pay period shall constitute service for the full pay period. Service of less 25 than 50% of a single pay period shall not be counted. 26
- 27 (Source: P.A. 90-12, eff. 6-13-97.)
- 28 (40 ILCS 5/13-502) (from Ch. 108 1/2, par. 13-502)
- 29 Sec. 13-502. Employee contributions; deductions from
- 30 salary.

9

- 31 (a) Retirement annuity and child's annuity. There shall
- 32 be deducted from each payment of salary an amount equal to

- 1 7 1/2% of salary as the employee's contribution for the
- 2 retirement annuity, including annual increases therefore and
- 3 child's annuity.
- 4 (b) Surviving spouse's annuity. There shall be deducted
- 5 from each payment of salary an amount equal to $1 \frac{1}{2}$ of
- 6 salary as the employee's contribution for the surviving
- 7 spouse's annuity and annual increases therefor.
- 8 (c) Pickup of employee contributions. The Employer may
- 9 pick up employee contributions required under subsections (a)
- 10 and (b) of this Section. If contributions are picked up they
- 11 shall be treated as Employer contributions in determining tax
- 12 treatment under the United States Internal Revenue Code, and
- 13 shall not be included as gross income of the employee until
- 14 such time as they are distributed. The Employer shall pay
- 15 these employee contributions from the same source of funds
- 16 used in paying salary to the employee. The Employer may pick
- 17 up these contributions by a reduction in the cash salary of
- 18 the employee or by an offset against a future salary increase
- 19 or by a combination of a reduction in salary and offset
- 20 against a future salary increase. If employee contributions
- 21 are picked up they shall be treated for all purposes of this
- 22 Article 13, including Sections 13-503 and 13-601, in the same
- 23 manner and to the same extent as employee contributions made
- 24 prior to the date picked up.
- 25 (d) Subject to the requirements of federal law, the
- 26 Employer shall pick up optional contributions that the
- 27 employee has elected to pay to the Fund under Section
- 28 13-304.1, and the contributions so picked up shall be treated
- 29 as employer contributions for the purposes of determining
- 30 federal tax treatment. The Employer shall pick up the
- 31 contributions by a reduction in the cash salary of the
- 32 employee and shall pay the contributions from the same fund
- 33 that is used to pay earnings to the employee. The Employer
- 34 shall, however, continue to withhold federal and State income

- 1 taxes based upon contributions made under Section 13-304.1
- 2 until the Internal Revenue Service or the federal courts rule
- 3 that pursuant to Section 414(h) of the U.S. Internal Revenue
- 4 Code of 1986, as amended, these contributions shall not be
- 5 included as gross income of the employee until such time as
- 6 they are distributed or made available.
- 7 (e) Each employee is deemed to consent and agree to the
- 8 deductions from compensation provided for in this Article.
- 9 <u>(f) Subject to the requirements of federal law, the</u>
- 10 Employer shall pick up contributions that a commissioner has
- 11 <u>elected to pay to the Fund under Section 13-314, and the</u>
- 12 <u>contributions so picked up shall be treated as employer</u>
- 13 contributions for the purposes of determining federal tax
- 14 <u>treatment</u>. The Employer shall pick up the contributions by a
- 15 reduction in the cash salary of the commissioner and shall
- 16 pay the contributions from the same fund as is used to pay
- 17 <u>earnings to the commissioner.</u> The Employer shall, however,
- 18 continue to withhold federal and State income taxes based
- 19 upon contributions made under Section 13-314 until the U.S.
- 20 <u>Internal Revenue Service or the federal courts rule that</u>
- 21 <u>pursuant to Section 414(h) of the Internal Revenue Code of</u>
- 22 <u>1986</u>, as amended, these contributions shall not be included
- 23 <u>as gross income of the employee until such time as they are</u>
- 24 <u>distributed or made available.</u>
- 25 (Source: P.A. 92-599, eff. 6-28-02.)
- 26 (40 ILCS 5/13-601) (from Ch. 108 1/2, par. 13-601)
- 27 Sec. 13-601. Refunds.
- 28 (a) Withdrawal from service. Upon withdrawal from
- service, an employee under age <u>55 (age</u> 50 <u>if the employee</u>
- 30 <u>first entered service before June 13, 1997)</u>, or an employee
- 31 age 55 (age 50 if the employee first entered service before
- 32 <u>June 13, 1997</u> or over but less than 60 having less than 20
- years of service, or an employee age 60 or over having less

- 1 than 5 years of service shall be entitled, upon application,
- 2 to a refund of total contributions from salary deductions or
- 3 amounts otherwise paid under this Article by the employee.
- 4 The refund shall not include interest credited to the
- 5 contributions. The Board may, in its discretion, withhold
- 6 payment of a refund for a period not to exceed one year from
- 7 the date of filing an application for refund.
- 8 (b) Surviving spouse's annuity contributions. A refund
- 9 of all amounts deducted from salary or otherwise contributed
- 10 by an employee for the surviving spouse's annuity shall be
- 11 paid upon retirement to any employee who on the date of
- 12 retirement is either not married or is married but whose
- 13 spouse is not eligible for a surviving spouse's annuity paid
- 14 wholly or in part under this Article. The refund shall
- include interest on each contribution at the rate of 3% per
- 16 annum compounded annually from the date of the contribution
- 17 to the date of the refund.
- 18 (c) When paid to children, estate or beneficiary.
- 19 Whenever the total accumulations, to the account of an
- 20 employee from employee contributions, including interest,
- 21 have not been paid to the employee and surviving spouse as a
- 22 retirement or spouse's annuity before the death of the
- 23 survivor of the employee and spouse, a refund shall be paid
- 24 as follows: an amount equal to the excess of such amounts
- over the amounts paid on such annuities without interest on
- 26 either such amount, shall be paid to the children of the
- 27 employee, in equal parts to each, unless the employee has
- 28 directed in writing, signed by him before an officer
- 29 authorized to administer oaths, and filed with the Board
- 30 before the employee's death, that any such amount shall be
- 31 refunded and paid to any one or more of such children; and if
- 32 there are not children, such other beneficiary or
- 33 beneficiaries as might be designated by the employee. If
- 34 there are no such children or designation of beneficiary, the

refund shall be paid to the personal representative of the employee's estate.

If a personal representative of the estate has not been appointed within 90 days from the date on which a refund became payable, the refund may be applied, in the discretion of the Board, toward the payment of the employee's or the surviving spouse's burial expenses. Any remaining balance shall be paid to the heirs of the employee according to the law of descent and distribution of the State of Illinois.

If a reversionary annuity becomes payable under Section 13-303, the refund provided in this section shall not be paid until the death of the reversionary annuitant and the refund otherwise payable under this section shall be then further reduced by the amount of the reversionary annuity paid.

- (d) In lieu of annuity. Notwithstanding the provisions set forth in subsection (a) of this section, whenever an employee's or surviving spouse's annuity will be less than \$200 per month, the employee or surviving spouse, as the case may be, may elect to receive a refund of accumulated employee contributions; provided, however, that if the election is made by a surviving spouse the refund shall be reduced by any amounts theretofore paid to the employee in the form of an annuity.
- (e) Forfeiture of rights. An employee or surviving spouse who receives a refund forfeits the right to receive an annuity or any other benefit payable under this Article except that if the refund is to a surviving spouse, any child or children of the employee shall not be deprived of the right to receive a child's annuity as provided in Section 13-308 of this Article, and the payment of a child's annuity shall not reduce the amount refundable to the surviving spouse.
- 33 (Source: P.A. 87-794; 87-1265.)

- 1 (40 ILCS 5/13-603) (from Ch. 108 1/2, par. 13-603)
- 2 Sec. 13-603. Restoration of rights. If an employee who
- 3 has received a refund subsequently re-enters the service and
- 4 renders one year of contributing service from the date of
- 5 such re-entry, the employee shall be entitled to have
- 6 restored all accumulation and service credits previously
- 7 forfeited by making a repayment of the refund, including
- 8 interest from the date of the refund to the date of repayment
- 9 at a rate equal to the higher of 8% per annum or the
- 10 actuarial investment return assumption used in the Fund's
- 11 most recent Annual Actuarial Statement. Repayment may be
- 12 made either directly to the Fund or in a manner similar to
- 13 that provided for the contributions required under Section
- 14 13-502. The service credits represented thereby, or any
- part thereof, shall not become effective unless the full
- 16 amount due has been paid by the employee, including interest.
- 17 The repayment must be made in full no later than 90 days
- 18 <u>following the date of the employee's final withdrawal from</u>
- 19 <u>service.</u> If the employee fails to make a full repayment, any
- 20 partial amounts paid by the employee shall be refunded
- 21 without interest if--the--employee--dies--in---service---or
- 22 withdraws.
- 23 (Source: P.A. 91-887, eff. 7-6-00.)
- 24 Section 90. The State Mandates Act is amended by adding
- 25 Section 8.27 as follows:
- 26 (30 ILCS 805/8.27 new)
- 27 <u>Sec. 8.27. Exempt mandate. Notwithstanding Sections 6</u>
- 28 and 8 of this Act, no reimbursement by the State is required
- 29 <u>for the implementation of any mandate created by this</u>
- 30 <u>amendatory Act of the 93rd General Assembly.</u>
- 31 Section 99. Effective date. This Act takes effect upon

1 becoming law.