



**94TH GENERAL ASSEMBLY**  
**State of Illinois**  
**2005 and 2006**  
**HB0124**

Introduced 01/07/05, by Rep. Bill Mitchell

**SYNOPSIS AS INTRODUCED:**

25 ILCS 120/4

from Ch. 63, par. 904

Amends the Compensation Review Act. Provides that it is the policy of the State to provide compensation parity between those State employees who are subject to a collective bargaining agreement and those who are not. Requires the Board to enforce that policy by evaluating the compensation of all State employees and reporting its findings and recommendations in its biennial reports. Effective immediately.

LRB094 04175 MKM 34199 b

FISCAL NOTE ACT  
MAY APPLY

1 AN ACT concerning compensation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Compensation Review Act is amended by  
5 changing Section 4 as follows:

6 (25 ILCS 120/4) (from Ch. 63, par. 904)

7 Sec. 4. Meetings of the Board; determining compensation;  
8 public hearings; reports. The Board shall meet as often as may  
9 be necessary and shall determine, upon a vote requiring at  
10 least 7 affirmative votes, the compensation for members of the  
11 General Assembly, judges, other than the county supplement,  
12 State's attorneys, other than the county supplement, the  
13 elected constitutional officers of State government, and  
14 certain appointed officers of State government.

15 In determining the compensation for each office, the  
16 Compensation Review Board shall consider the following  
17 factors:

18 (a) the skill required,

19 (b) the time required,

20 (c) the opportunity for other earned income,

21 (d) the value of public services as performed in  
22 comparable states,

23 (e) the value of such services as performed in the  
24 private sector in Illinois and comparable states based on  
25 the responsibility and discretion required in the office,

26 (f) the average consumer prices commonly known as the  
27 cost of living,

28 (g) the overall compensation presently received by the  
29 public officials and all other benefits received,

30 (h) the interests and welfare of the public and the  
31 financial ability of the State to meet those costs, and

32 (i) such other factors, not confined to the foregoing,

1 which are normally or traditionally taken into  
2 consideration in the determination of such compensation.

3 The Board shall conduct public hearings prior to filing its  
4 report.

5 At the public hearings, the Board shall allow interested  
6 persons to present their views and comments. The Board may  
7 prescribe reasonable rules for the conduct of public hearings,  
8 to prevent undue repetition. The meetings of the Board are  
9 subject to the Open Meetings Act.

10 The Board shall file an initial report with the House of  
11 Representatives, the Senate, the Comptroller and the Secretary  
12 of State. Subsequent reports shall be filed therewith before  
13 April 1 in each even-numbered year thereafter stating the  
14 annual salary for members of the General Assembly, the elected  
15 State constitutional officers and certain appointed State  
16 officers and compensated employees and members of certain State  
17 departments, agencies, boards and commissions whose terms  
18 begin in the next calendar year; the annual salary for State's  
19 attorneys; and the annual salary for the Auditor General and  
20 for Supreme Court, Appellate Court, Circuit Court and Associate  
21 judges. If the report increases the annual salary of judges,  
22 State's attorneys, and the Auditor General, such increase shall  
23 take effect as soon as the time period for disapproval or  
24 reduction, as provided in subsection (b) of Section 5, has  
25 expired.

26 The salaries in the report or as reduced by the General  
27 Assembly, other than for judges, State's attorneys, and the  
28 Auditor General, shall take effect as provided by law.

29 It is the policy of this State to provide compensation  
30 parity between those State employees who are subject to a  
31 collective bargaining agreement and those who are not.  
32 Therefore, notwithstanding any provision of law to the  
33 contrary, the Board is authorized to enforce compensation  
34 parity for all State employees by evaluating the compensation  
35 of all State employees who are subject to a collective  
36 bargaining agreement and those who are not and including its

1 findings and recommendations in each biennial report required  
2 under this Section.

3 (Source: P.A. 90-375, eff. 8-14-97; 91-798, eff. 7-9-00.)

4 Section 99. Effective date. This Act takes effect upon  
5 becoming law.