



Adopted in House Comm. on Feb 24, 2005

09400HB0324ham001

LRB094 04144 BDD 41993 a

1 AMENDMENT TO HOUSE BILL 324

2 AMENDMENT NO. _____. Amend House Bill 324 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Employee Blood Donation Leave Act.

6 Section 5. Definitions. As used in this Act:

7 "Employer" means any unit of local government, board of
8 election commissioners, or any private employer in the State
9 who has 51 or more employees.

10 "Department" means the Department of Public Health.

11 "Participating employee" means a full-time employee who
12 has been employed by an employer for a period of 6 months or
13 more and who donates blood.

14 Section 10. Paid leave for blood donation; administration.

15 (a) On request, a participating employee subject to this
16 Act may be entitled to blood donation leave with pay.

17 (b) An employee may use up to one hour to donate blood
18 every 56 days in accordance with appropriate medical standards
19 established by the American Red Cross, America's Blood Centers,
20 the American Association of Blood Banks, or other nationally
21 recognized standards.

22 (c) A participating employee may use the leave authorized
23 in subsection (b) of this Section only after obtaining approval

1 from the employer.

2 (d) The Department must adopt rules governing blood
3 donation leave, including rules that (i) establish conditions
4 and procedures for requesting and approving leave and (ii)
5 require medical documentation of the proposed blood donation
6 before leave is approved by the employer.

7 Section 15. The Organ Donor Leave Act is amended by
8 changing Section 20 as follows:

9 (5 ILCS 327/20)

10 Sec. 20. Administration of Act.

11 (a) On request, a participating employee subject to this
12 Act may be entitled to organ donation leave with pay.

13 (b) An employee may use (i) up to 30 days of organ donation
14 leave in any 12-month period to serve as a bone marrow donor,
15 (ii) up to 30 days of organ donation leave in any 12-month
16 period to serve as an organ donor, (iii) up to one hour to
17 donate blood every 56 days, and (iv) up to 2 hours to donate
18 blood platelets in accordance with appropriate medical
19 standards established by the American Red Cross, America's
20 Blood Centers, the American Association of Blood Banks, or
21 other nationally-recognized standards. Leave under item (iv)
22 may not be granted more than 24 times in a 12-month period.

23 (c) An employee may use organ donation leave or other leave
24 authorized in subsection (b) of this Section only after
25 obtaining approval from the employee's agency.

26 (d) An employee may not be required to use accumulated sick
27 or vacation leave time before being eligible for organ donor
28 leave.

29 (e) The Department must adopt rules governing organ
30 donation leave, including rules that (i) establish conditions
31 and procedures for requesting and approving leave and (ii)
32 require medical documentation of the proposed organ or bone

1 marrow donation before leave is approved by the employing
2 agency.

3 (Source: P.A. 92-754, eff. 1-1-03.)".