

94TH GENERAL ASSEMBLY State of Illinois 2005 and 2006 HB1583

Introduced 2/15/2005, by Rep. Mike Boland

SYNOPSIS AS INTRODUCED:

50 ILCS 748/1 50 ILCS 748/3 50 ILCS 748/5

Amends the Volunteer Firefighter Job Protection Act. Changes the short title of the Act to the Volunteer EMT and Firefighter Job Protection Act and makes corresponding changes. Makes the provisions of the Act applicable to all licensed EMT's who provide services to a unit of local government with a population of 3,500 or less. Defines "volunteer EMT" to mean a person who works without monetary compensation for a unit of local government and is licensed as an EMT under the Emergency Medical Services (EMS) Systems Act. Effective immediately.

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1 AN ACT concerning local government.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The Volunteer Firefighter Job Protection Act is
- 5 amended by changing Sections 1, 3, and 5 as follows:
- 6 (50 ILCS 748/1)
- 7 Sec. 1. Short title. This Act may be cited as the
- 8 Volunteer EMT and Firefighter Job Protection Act.
- 9 (Source: P.A. 93-1027, eff. 8-25-04.)
- 10 (50 ILCS 748/3)
- 11 Sec. 3. Definitions. As used in this Act:
- "Volunteer EMT" means an emergency medical technician
- 13 (EMT) who is licensed pursuant to the Emergency Medical
- Services (EMS) Systems Act (210 ILCS 50/), who does not receive
- 15 monetary compensation for his or her services as an EMT to a
- 16 <u>unit of local government, and who does not work for any other</u>
- 17 <u>unit of local government for monetary compensation.</u>
- "Volunteer firefighter" means a firefighter who does not
- 19 receive monetary compensation for his or her services to a fire
- 20 department or fire protection district and who does not work
- 21 for any other fire department or fire protection district for
- 22 monetary compensation.
- "Monetary compensation" does not include a monetary
- incentive awarded to a firefighter by the board of trustees of
- 25 a fire protection district under Section 6 of the Fire
- 26 Protection District Act.
- 27 (Source: P.A. 93-1027, eff. 8-25-04.)
- 28 (50 ILCS 748/5)
- Sec. 5. Volunteer EMT or volunteer firefighter; when
- 30 termination of employment prohibited.

- (a) No public or private employer may terminate an employee who is a volunteer EMT or a volunteer firefighter because the employee, when acting as a volunteer EMT or a volunteer firefighter, is absent from or late to his or her employment in order to respond to an emergency prior to the time the employee is to report to his or her place of employment.
 - (b) An employer may charge, against the employee's regular pay, any time that an employee who is <u>a volunteer EMT or</u> a volunteer firefighter loses from employment because of the employee's response to an emergency in the course of performing his or her duties as <u>a volunteer EMT or</u> a volunteer firefighter.
 - (c) In the case of an employee who is a volunteer EMT or a volunteer firefighter and who loses time from his or her employment in order to respond to an emergency in the course of performing his or her duties as a volunteer EMT or a volunteer firefighter, the employer has the right to request the employee to provide the employer with a written statement from the supervisor or acting supervisor of the volunteer EMT or the volunteer firefighter fire department stating that the employee responded to an emergency and stating the time and date of the emergency.
 - (d) An employee who is <u>a volunteer EMT or</u> a volunteer firefighter and who may be absent from or late to his or her employment in order to respond to an emergency in the course of performing his or her duties as <u>a volunteer EMT or</u> a volunteer firefighter must make a reasonable effort to notify his or her employer that he or she may be absent or late.
- 29 (Source: P.A. 93-1027, eff. 8-25-04.)