

Rep. Eddie Washington

Filed: 4/6/2005

1 AMENDMENT TO HOUSE BILL 2449 2 AMENDMENT NO Amend House Bill 2449 by replacted everything after the enacting clause with the following: 3 everything after the enacting clause with the following: 4 "Section 1. Short title. This Act may be cited as for Railroad Employees Medical Treatment Act. 6 Section 5. Definition. As used in this Act: 7 "Discipline" means to bring charges against in disciplinary proceeding, suspend, terminate, or make a note reprimand on an employee's record. 10 Section 10. Railroad employee access to first aid medical treatment. 11 (a) A railroad shall make a good faith effort to prove prompt medical attention for a railroad employee who is injuring in the course of his or her employment. 15 (b) It is unlawful for a railroad or person employed by railroad to: 17 (1) deny, delay, or interfere with medical treatment first aid treatment to an employee of that railroad who his been injured during employment; or 19 been injured during employment; or 20 (2) discipline or threaten discipline to an employee arailroad who his been injured during employment for requesting medical or first aid treatment or (ii) follow:	7 a
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1 physician. 2 (c) Nothing in this Section shall be construed to require a 3 railroad or railroad employee to perform first aid or medical 4 care. 5 (d) This Section does not prevent an employer from: (1) noting in an employee's record that an injury 6 7 occurred; or (2) offering light duty or an alternate work assignment 8 to an injured employee if the light duty or alternate work 9 10 assignment does not conflict with the orders or treatment plan of the employee's treating physician. 11 (e) A violation of this Section is a business offense and 12 punishable by a fine of not more than \$10,000 for each 13 14 violation.".