

## 94TH GENERAL ASSEMBLY State of Illinois 2005 and 2006 HB4697

Introduced 1/12/2006, by Rep. Roger L. Eddy

## SYNOPSIS AS INTRODUCED:

40 ILCS 5/16-158 105 ILCS 5/18-8.2 from Ch. 108 1/2, par. 16-158 from Ch. 122, par. 18-8.2

Amends the Downstate Teacher Article of the Illinois Pension Code. Provides that provisions concerning the employer's contribution for salary increases in excess of 6% do not apply to salary increases as a result of the formation of a new school district. Amends the School Code to make a related change.

LRB094 17276 NHT 52568 b

FISCAL NOTE ACT MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY

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1 AN ACT concerning education.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing Section 16-158 as follows:
- 6 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
- Sec. 16-158. Contributions by State and other employing units.
- 9 (a) The State shall make contributions to the System by
  10 means of appropriations from the Common School Fund and other
  11 State funds of amounts which, together with other employer
  12 contributions, employee contributions, investment income, and
  13 other income, will be sufficient to meet the cost of
  14 maintaining and administering the System on a 90% funded basis
  15 in accordance with actuarial recommendations.
  - The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection (b-3).
- 21 (a-1) Annually, on or before November 15, the Board shall 22 certify to the Governor the amount of the required State 23 contribution for the coming fiscal year. The certification 24 shall include a copy of the actuarial recommendations upon 25 which it is based.
- 26 On or before May 1, 2004, the Board shall recalculate and 27 recertify to the Governor the amount of the required State 28 contribution to the System for State fiscal year 2005, taking 29 into account the amounts appropriated to and received by the 30 System under subsection (d) of Section 7.2 of the General 31 Obligation Bond Act.
- On or before July 1, 2005, the Board shall recalculate and

- recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.
  - (b) Through State fiscal year 1995, the State contributions shall be paid to the System in accordance with Section 18-7 of the School Code.
  - (b-1) Beginning in State fiscal year 1996, on the 15th day of each month, or as soon thereafter as may be practicable, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection (a-1). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year.
  - If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this subsection, the difference shall be paid from the Common School Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.
  - (b-2) Allocations from the Common School Fund apportioned to school districts not coming under this System shall not be diminished or affected by the provisions of this Article.
  - (b-3) For State fiscal years 2011 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be

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sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that in the following specified State fiscal years, the State contribution to the System shall not be less than the following indicated percentages of the applicable employee payroll, even if the indicated percentage will produce a State contribution in excess of the amount otherwise required under this subsection subsection and notwithstanding any (a), certification made under subsection (a-1) before the effective date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 2003; and 13.56% in FY 2004.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$534,627,700.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$738,014,500.

For each of State fiscal years 2008 through 2010, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to

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maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as calculated under this Section and certified under subsection (a-1), shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(c) Payment of the required State contributions and of all pensions, retirement annuities, death benefits, refunds, and other benefits granted under or assumed by this System, and all expenses in connection with the administration and operation thereof, are obligations of the State.

If members are paid from special trust or federal funds which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the System from such funds the full accruing retirement costs based upon that service, as determined by the System. Employer

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- contributions, based on salary paid to members from federal funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount
- 4 determined in accordance with guidelines established by such
- 5 agency and the System.
- (d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.
- 13 However, with respect to benefits granted under Section 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) 14 of Section 16-106, the employer's contribution shall be 12% 15 16 (rather than 20%) of the member's highest annual salary rate 17 for each year of creditable service granted, and the employer shall also pay the required employee contribution on behalf of 18 19 the teacher. For the purposes of Sections 16-133.4 and 20 16-133.5, a teacher as defined in paragraph (8) of Section 16-106 who is serving in that capacity while on leave of 21 absence from another employer under this Article shall not be 22 23 considered an employee of the employer from which the teacher is on leave. 24
  - (e) Beginning July 1, 1998, every employer of a teacher shall pay to the System an employer contribution computed as follows:
    - (1) Beginning July 1, 1998 through June 30, 1999, the employer contribution shall be equal to 0.3% of each teacher's salary.
- 31 (2) Beginning July 1, 1999 and thereafter, the employer 32 contribution shall be equal to 0.58% of each teacher's 33 salary.
- The school district or other employing unit may pay these employer contributions out of any source of funding available for that purpose and shall forward the contributions to the

System on the schedule established for the payment of member contributions.

These employer contributions are intended to offset a portion of the cost to the System of the increases in retirement benefits resulting from this amendatory Act of 1998.

Each employer of teachers is entitled to a credit against the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries paid to teachers for that period.

The additional 1% employee contribution required under Section 16-152 by this amendatory Act of 1998 is the responsibility of the teacher and not the teacher's employer, unless the employer agrees, through collective bargaining or otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 1, 1998 between the employer and an employee organization to pay, on behalf of all its full-time employees covered by this Article, all mandatory employee contributions required under this Article, then the employer shall be excused from paying the employer contribution required under this subsection (e) for the balance of the term of that contract. The employer and the employee organization shall jointly certify to the System the existence of the contractual requirement, in such form as the System may prescribe. This exclusion shall cease upon the termination, extension, or renewal of the contract at any time after May 1, 1998.

(f) If the amount of a teacher's salary for any school year used to determine final average salary exceeds the amount of his or her salary with the same employer for the previous school year by more than 6%, the teacher's employer shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines established by the System, the present value of the increase in benefits

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- 1 resulting from the portion of the increase in salary that is in 2 excess of 6%. This present value shall be computed by the 3 System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the System that 4 5 is available at the time of the computation. The employer 6 contributions required under this subsection (f) shall be paid in the form of a lump sum within 30 days after receipt of the 7 bill after the teacher begins receiving benefits under this 8
- The provisions of this subsection (f) do not apply to either of the following:
- 12 <u>(1) Salary</u> salary increases paid to teachers under 13 contracts or collective bargaining agreements entered 14 into, amended, or renewed before the effective date of this 15 amendatory Act of the 94th General Assembly.
- 16 (2) Salary increases as a result of the formation of a

  17 new school district.
- 18 (Source: P.A. 93-2, eff. 4-7-03; 93-665, eff. 3-5-04; 94-4, 19 eff. 6-1-05.)
- Section 10. The School Code is amended by changing Section 18-8.2 as follows:
- 22 (105 ILCS 5/18-8.2) (from Ch. 122, par. 18-8.2)
- Sec. 18-8.2. Supplementary State aid for new and for certain annexing districts.
- 25 (a) After the formation of a new district, a computation shall be made to determine the difference between the salaries 26 27 effective in each of the previously existing districts on June 28 30, prior to the creation of the new district. For the first 4 years after the formation of the new district or if the new 29 district was formed after October 31, 1982 and prior to the 30 effective date of this amendatory Act of 1985, for the 3 years 31 immediately following such effective date, a supplementary 32 State aid reimbursement shall be paid to the new district equal 33 to the difference between the sum of the salaries earned by 34

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each of the certificated members of the new district while employed in one of the previously existing districts during the year immediately preceding the formation of the new district and the sum of the salaries those certificated members would have been paid during the year immediately prior to the formation of the new district if placed on the salary schedule of the previously existing district with the highest salary schedule. In accordance with subsection (f) of Section 16-158 of the Illinois Pension Code, a salary increase that is eliqible for supplementary State aid under this subsection (a) is exempt from the provisions of subsection (f) of Section 16-158 of the Illinois Pension Code.

(b) After the territory of one or more school districts is annexed by one or more other school districts, or after the division (pursuant to petition under Section 11A-2) of a unit school district or districts into 2 or more parts which all are included in 2 or more other community unit districts resulting upon that division, a computation shall be made to determine the difference between the salaries effective in each such annexed or divided district and in the annexing or resulting district or districts as they each were constituted on June 30 preceding the date when the change of boundaries attributable to such annexation or division became effective for all purposes as determined under Section 7-9, 7A-8 or 11A-10. For the first 4 years after any such annexation or division, a supplementary State aid reimbursement shall be paid to each annexing or resulting district as constituted after the annexation or division equal to the difference between the sum of the salaries earned by each of the certificated members of such annexing or resulting district as constituted after the annexation or division while employed in an annexed or annexing district, or in a divided or resulting district, during the year immediately preceding the annexation or division, and the sum of the salaries those certificated members would have been paid during such immediately preceding year if placed on the salary schedule of whichever of such annexing or annexed

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districts, or resulting or divided districts, had the highest salary schedule during such immediately preceding year.

- (c) Such supplementary State aid reimbursement shall be treated as separate from all other payments made pursuant to Section 18-8 or 18-8.05. In the case of the formation of a new district, reimbursement shall begin during the first year of operation of the new district; and in the case of an annexation of the territory of one or more school districts by one or more other school districts, or the division (pursuant to petition under Section 11A-2) of a unit school district or districts into 2 or more parts which all are included in 2 or more other community unit districts resulting upon that division, reimbursement shall begin during the first year when the change in boundaries attributable to such annexation or division becomes effective for all purposes as determined pursuant to Section 7-9, 7A-8 or 11A-10. Each year any such new, annexing or resulting district, as the case may be, is entitled to reimbursement, the number of eligible certified members who are employed on October 1 in any such district shall be certified to the State Board of Education on prescribed forms by October 15 and payment shall be made on or before November 15 of that year.
- (d) If a unit school district annexes all the territory of another unit school district effective for all purposes pursuant to Section 7-9 on July 1, 1988, and if part of the annexed territory is detached within 90 days after July 1, 1988, then the detachment shall be disregarded in computing the supplementary State aid reimbursements under this Section for the entire 3 year period and the supplementary State aid reimbursements shall not be diminished because of the detachment.
- (e) The changes made by this amendatory Act of 1989 are intended to be retroactive and applicable to any annexation taking effect after August 1, 1987.
- 35 (Source: P.A. 90-548, eff. 1-1-98.)