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AN ACT concerning public aid.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Illinois Public Aid Code is amended by 5 changing Sections 6-1.7 and 12-4.4 and by adding Section 9A-15 6 as follows:

7 (305 ILCS 5/6-1.7) (from Ch. 23, par. 6-1.7)

Sec. 6-1.7. A recipient of financial aid under this 8 Article, which money or vendor payment is made by a local 9 governmental unit which administers aid under this Article and 10 is not a County Department, who is required under Section 6-1.4 11 to register for and accept bona fide offers of employment as 12 provided in Section 11-20 but is not required to participate in 13 14 a job search, training and work program under Section 9-6, must 15 also register for work with such local governmental unit and must perform work without compensation for a taxing district or 16 17 private not-for-profit organization as provided in this 18 Section.

19 A local governmental unit which administers aid under this 20 Article shall maintain a roster of the persons who have registered for work in such local governmental unit, and shall 21 22 assure that such roster is available for the inspection of the 23 governing authorities of all taxing districts or private not-for-profit organizations, or the duly authorized agents 24 25 thereof, for the selection of possible workers. Each such local 26 governmental unit shall cause persons, who are selected by a taxing district or private not-for-profit organization to 27 perform work, to be notified at least 24 hours in advance of 28 29 the time the work is to begin.

30 Each such local governmental unit shall assure that the 31 following additional requirements are complied with:

32 (a) The taxing district or private not-for-profit

organization may not use a person selected to work under this
 Section to replace a regular employee.

3 (b) The work to be performed for the taxing district or 4 private not-for-profit organization must be reasonably related 5 to the skills or interests of the recipient.

6 (c) The maximum number of hours such work may be performed 7 is 8 hours per day and 40 hours per week.

8 (d) The recipient shall be provided or compensated for 9 transportation to and from the work location.

10 (e) The person selected to work under this Section shall 11 receive credit against his or her monthly benefits under this 12 Article, based on the State <u>or federal</u> minimum wage rate, 13 <u>whichever is higher</u>, for the work performed.

However, a taxing district or private not-for-profit 14 15 organization using the services of such recipient must pay the 16 recipient at least the State or federal minimum wage, whichever 17 is higher, after such recipient has received credit by the Illinois Department equal to the amount of financial aid 18 19 received under this Article, or the recipient shall be 20 discharged. Moneys made available for public aid purposes under this Article may be expended to purchase worker's compensation 21 insurance or to pay worker's compensation claims. 22

For the purposes of this Section, "taxing district" means any unit of local government, as defined in Section 1 of Article VII of the Constitution, with the power to tax, and any school district or community college district.

27 (Source: P.A. 85-114.)

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## (305 ILCS 5/9A-15 new)

29 <u>Sec. 9A-15. Work activity; applicable minimum wage. The</u> 30 <u>State or federal minimum wage, whichever is higher, shall be</u> 31 <u>used to calculate the required number of hours of participation</u> 32 <u>in any earnfare or pay-after-performance activity under</u> 33 <u>Section 9A-9 or any other Section of this Code in which a</u> 34 <u>recipient of public assistance performs work as a condition of</u> 35 <u>receiving the public assistance and the recipient is not paid</u>

## 1 wages for the work.

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## (305 ILCS 5/12-4.4) (from Ch. 23, par. 12-4.4)

3 Sec. 12-4.4. Administration of federally-aided programs. 4 Direct County Departments of Public Aid in the administration 5 of the federally funded food stamp program, programs to aid 6 refugees and Articles III, IV, and V of this Code.

7 The Illinois Department of Human Services shall operate a 8 Food Stamp Employment and Training (FSE&T) program in compliance with federal law. The FSE&T program will have an 9 10 Earnfare component. The Earnfare component shall be available 11 in selected geographic areas based on criteria established by the Illinois Department of Human Services by rule. Participants 12 in Earnfare will, to the extent resources allow, earn their 13 assistance. Participation in the Earnfare program 14 is 15 voluntary, except when ordered by a court of competent 16 jurisdiction. Eligibility for Earnfare may be limited to only 6 months out of any 12 consecutive month period. Clients are not 17 18 entitled to be placed in an Earnfare slot. Earnfare slots shall 19 be made available only as resources permit. Earnfare shall be 20 available to persons receiving food stamps who meet eligibility criteria established by the Illinois Department of Human 21 22 Services by rule. The Illinois Department may, by rule, extend 23 the Earnfare Program to clients who do not receive food stamps. Receipt of food stamps is not an eligibility requirement of 24 25 Earnfare when a court of competent jurisdiction orders an 26 individual to participate in the Earnfare Program. To the 27 extent resources permit, the Earnfare program will allow participants to engage in work-related activities to earn 28 29 monthly financial assistance payments and to improve participants' employability in order for them to succeed in 30 31 obtaining employment. The Illinois Department of Human Services may enter into contracts with other public agencies 32 including State agencies, with local governmental units, and 33 with not-for-profit community based organizations to carry out 34 the elements of the Program that the Department of Human 35

1 Services deems appropriate.

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The Earnfare Program shall contain the following elements:

3 (1) To the extent resources allow and slots exist, the Illinois Department of Human Services shall refer 4 5 recipients of food stamp assistance who meet eligibility 6 criteria, as established by rule. Receipt of food stamps is not an eligibility requirement of Earnfare when a court of 7 competent jurisdiction orders an individual to participate 8 9 in the Earnfare Program.

10 (2) Persons participating in Earnfare shall engage in 11 employment assigned activities equal to the amount of the 12 food stamp benefits divided by the State or federal minimum wage, whichever is higher, and subsequently shall earn 13 minimum wage assistance for each additional hour of 14 performance in Earnfare activity. Earnfare participants 15 16 shall be offered the opportunity to earn up to \$154. The 17 Department of Human Services may establish a higher amount by rule provided resources permit. If a court of competent 18 jurisdiction orders an individual to participate in the 19 20 Earnfare program, hours engaged in employment assigned activities shall first be applied for a \$50 payment made to 21 the custodial parent as a support obligation. If the 22 individual receives food stamps, the individual shall 23 engage in employment assigned activities equal to the 24 25 amount of the food stamp benefits divided by the State or minimum wage, whichever is higher, 26 federal and 27 subsequently shall earn State or federal minimum wage 28 assistance, whichever is higher, for each additional hour of performance in Earnfare activity. 29

30 (3) To the extent appropriate slots are available, the 31 Illinois Department of Human Services shall assign 32 Earnfare participants to Earnfare activities based on an assessment of the person's age, literacy, education, 33 educational achievement, job training, work experience, 34 and recent institutionalization, whenever these factors 35 are known to the Department of Human Services or to the 36

1 contractor and are relevant to the individual's success in 2 carrying out the assigned activities and in ultimately 3 obtaining employment.

4 (4) The Department of Human Services shall consider the 5 participant's preferences and personal employment goals in 6 making assignments to the extent administratively possible 7 and to the extent that resources allow.

(5) The Department of Human Services may enter into 8 9 cooperative agreements with local governmental units 10 (which may, in turn, enter into agreements with not-for-profit community based organizations): with other 11 12 public, including State, agencies; directly with not-for-profit community based organizations, and with 13 private employers to create Earnfare activities for 14 15 program participants.

16 (6) To the extent resources permit, the Department of
17 Human Services shall provide the Earnfare participants
18 with the costs of transportation in looking for work and in
19 getting to and from the assigned Earnfare job site and
20 initial expenses of employment.

(7) All income and asset limitations of the Federal
Food Stamp Program will govern continued Earnfare
participation, except that court ordered participants
shall participate for 6 months unless the court orders
otherwise.

Earnfare participants shall not displace 26 (8) or 27 substitute for regular, full time or part time employees, 28 regardless of whether or not the employee is currently working, on a leave of absence or in a position or similar 29 30 position where a layoff has taken place or the employer has 31 terminated the employment of any regular employee or 32 otherwise reduced its workforce with the effect of filling the vacancy so created with a participant subsidized under 33 this program, or is or has been involved in a labor dispute 34 35 between a labor organization and the sponsor.

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(9) Persons who fail to cooperate with the FSE&T

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1 program shall become ineligible for food stamp assistance 2 according to Food Stamp regulations, and for Earnfare 3 participation. Failure to participate in Earnfare for all of the hours assigned is not a failure to cooperate unless 4 so established by the employer pursuant to Department of 5 Human Services rules. If a person who is ordered by a court 6 7 of competent jurisdiction to participate in the Earnfare 8 Program fails to cooperate with the Program, the person shall be referred to the court for failure to comply with 9 10 the court order.

11 (Source: P.A. 92-111, eff. 1-1-02.)

Section 99. Effective date. This Act takes effect upon becoming law.