

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Employee Blood Donation Leave Act is amended
5 by changing Section 10 as follows:

6 (820 ILCS 149/10)

7 Sec. 10. Paid leave for blood donation; administration.

8 (a) On request, a participating employee subject to this
9 Act may be entitled to blood donation leave with pay.

10 (b) An employee may use up to one hour, or more if
11 authorized by the employer or a collective bargaining
12 agreement, to donate blood every 56 days in accordance with
13 appropriate medical standards established by the American Red
14 Cross, America's Blood Centers, the American Association of
15 Blood Banks, or other nationally recognized standards.

16 (c) A participating employee may use the leave authorized
17 in subsection (b) of this Section only after obtaining approval
18 from the employer.

19 (d) The Department must adopt rules governing blood
20 donation leave, including rules that (i) establish conditions
21 and procedures for requesting and approving leave and (ii)
22 require medical documentation of the proposed blood donation
23 before leave is approved by the employer.

24 (Source: P.A. 94-33, eff. 1-1-06.)