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AN ACT concerning government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The State Employees Group Insurance Act of 1971
is amended by changing Section 3 as follows:

6 (5 ILCS 375/3) (from Ch. 127, par. 523)

Definitions. Unless 7 Sec. 3. the context otherwise requires, the following words and phrases as used in this Act 8 shall have the following meanings. The Department may define 9 these and other words and phrases separately for the purpose of 10 implementing specific programs providing benefits under this 11 12 Act.

(a) "Administrative service organization" means any person, firm or corporation experienced in the handling of claims which is fully qualified, financially sound and capable of meeting the service requirements of a contract of administration executed with the Department.

18 (b) "Annuitant" means (1) an employee who retires, or has 19 retired, on or after January 1, 1966 on an immediate annuity under the provisions of Articles 2, 14 (including an employee 20 21 who has elected to receive an alternative retirement 22 cancellation payment under Section 14-108.5 of the Illinois 23 Pension Code in lieu of an annuity), 15 (including an employee the optional retirement program 24 who has retired under 25 established under Section 15-158.2), paragraphs (2), (3), or 26 (5) of Section 16-106, or Article 18 of the Illinois Pension Code; (2) any person who was receiving group insurance coverage 27 28 under this Act as of March 31, 1978 by reason of his status as 29 an annuitant, even though the annuity in relation to which such 30 coverage was provided is a proportional annuity based on less than the minimum period of service required for a retirement 31 32 annuity in the system involved; (3) any person not otherwise

1 covered by this Act who has retired as a participating member 2 under Article 2 of the Illinois Pension Code but is ineligible 3 for the retirement annuity under Section 2-119 of the Illinois 4 Pension Code; (4) the spouse of any person who is receiving a 5 retirement annuity under Article 18 of the Illinois Pension 6 Code and who is covered under a group health insurance program sponsored by a governmental employer other than the State of 7 8 Illinois and who has irrevocably elected to waive his or her 9 coverage under this Act and to have his or her spouse considered as the "annuitant" under this Act and not as a 10 11 "dependent"; or (5) an employee who retires, or has retired, 12 from a qualified position, as determined according to rules promulgated by the Director, under a qualified local government 13 or a qualified rehabilitation facility or a qualified domestic 14 15 violence shelter or service. (For definition of "retired 16 employee", see (p) post).

(b-5) "New SERS annuitant" means a person who, on or after 17 January 1, 1998, becomes an annuitant, as defined in subsection 18 19 (b), by virtue of beginning to receive a retirement annuity 20 under Article 14 of the Illinois Pension Code (including an employee who has elected to receive an alternative retirement 21 cancellation payment under Section 14-108.5 of that Code in 22 23 lieu of an annuity), and is eligible to participate in the basic program of group health benefits provided for annuitants 24 25 under this Act.

26 (b-6) "New SURS annuitant" means a person who (1) on or 27 after January 1, 1998, becomes an annuitant, as defined in 28 subsection (b), by virtue of beginning to receive a retirement 29 annuity under Article 15 of the Illinois Pension Code, (2) has 30 not made the election authorized under Section 15-135.1 of the 31 Illinois Pension Code, and (3) is eligible to participate in 32 the basic program of group health benefits provided for annuitants under this Act. 33

34 (b-7) "New TRS State annuitant" means a person who, on or
35 after July 1, 1998, becomes an annuitant, as defined in
36 subsection (b), by virtue of beginning to receive a retirement

annuity under Article 16 of the Illinois Pension Code based on service as a teacher as defined in paragraph (2), (3), or (5) of Section 16-106 of that Code, and is eligible to participate in the basic program of group health benefits provided for annuitants under this Act.

6 (c) "Carrier" means (1) an insurance company, a corporation 7 organized under the Limited Health Service Organization Act or 8 the Voluntary Health Services Plan Act, a partnership, or other 9 nongovernmental organization, which is authorized to do group 10 life or group health insurance business in Illinois, or (2) the 11 State of Illinois as a self-insurer.

12 (d) "Compensation" means salary or wages payable on a 13 regular payroll by the State Treasurer on a warrant of the State Comptroller out of any State, trust or federal fund, or 14 15 by the Governor of the State through a disbursing officer of 16 the State out of a trust or out of federal funds, or by any 17 Department out of State, trust, federal or other funds held by the State Treasurer or the Department, to any person for 18 19 personal services currently performed, and ordinary or accidental disability benefits under Articles 2, 20 14, 15 (including ordinary or accidental disability benefits under 21 22 the optional retirement program established under Section 23 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or 24 Article 18 of the Illinois Pension Code, for disability incurred after January 1, 1966, or benefits payable under the 25 26 Workers' Compensation or Occupational Diseases Act or benefits 27 payable under a sick pay plan established in accordance with 28 Section 36 of the State Finance Act. "Compensation" also means 29 salary or wages paid to an employee of any qualified local 30 government or qualified rehabilitation facility or a qualified 31 domestic violence shelter or service.

(e) "Commission" means the State Employees Group Insurance
Advisory Commission authorized by this Act. Commencing July 1,
1984, "Commission" as used in this Act means the Commission on
Government Forecasting and Accountability as established by
the Legislative Commission Reorganization Act of 1984.

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1 (f) "Contributory", when referred to as contributory 2 coverage, shall mean optional coverages or benefits elected by 3 the member toward the cost of which such member makes 4 contribution, or which are funded in whole or in part through 5 the acceptance of a reduction in earnings or the foregoing of 6 an increase in earnings by an employee, as distinguished from noncontributory coverage or benefits which are paid entirely by 7 8 the State of Illinois without reduction of the member's salary.

(g) "Department" means any department, institution, board, 9 10 commission, officer, court or any agency of the State 11 government receiving appropriations and having power to 12 certify payrolls to the Comptroller authorizing payments of 13 salary and wages against such appropriations as are made by the General Assembly from any State fund, or against trust funds 14 15 held by the State Treasurer and includes boards of trustees of 16 the retirement systems created by Articles 2, 14, 15, 16 and 18 17 of the Illinois Pension Code. "Department" also includes the Illinois Comprehensive Health Insurance Board, the Board of 18 19 Examiners established under the Illinois Public Accounting 20 Act, and the Illinois Finance Authority.

(h) "Dependent", when the term is used in the context of 21 22 the health and life plan, means a member's spouse and any 23 unmarried child (1) from birth to age 19 including an adopted 24 child, a child who lives with the member from the time of the 25 filing of a petition for adoption until entry of an order of 26 adoption, a stepchild or recognized child who lives with the 27 member in a parent-child relationship, or a child who lives 28 with the member if such member is a court appointed guardian of 29 the child, or (2) age 19 to 23 enrolled as a full-time student 30 in any accredited school, financially dependent upon the 31 member, and eligible to be claimed as a dependent for income 32 tax purposes, or (3) age 19 or over who is mentally or physically handicapped. For the health plan only, the term 33 "dependent" also includes any person enrolled prior to the 34 35 effective date of this Section who is dependent upon the member to the extent that the member may claim such person as a 36

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dependent for income tax deduction purposes; no other such person may be enrolled. For the health plan only, the term "dependent" also includes any person who has received after June 30, 2000 an organ transplant and who is financially dependent upon the member and eligible to be claimed as a dependent for income tax purposes.

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(i) "Director" means the Director of the Illinois Department of Central Management Services.

9 (j) "Eligibility period" means the period of time a member 10 has to elect enrollment in programs or to select benefits 11 without regard to age, sex or health.

12 (k) "Employee" means and includes each officer or employee 13 in service of department who the а (1) receives his compensation for service rendered to the department on a 14 15 warrant issued pursuant to a payroll certified by a department 16 or on a warrant or check issued and drawn by a department upon 17 a trust, federal or other fund or on a warrant issued pursuant to a payroll certified by an elected or duly appointed officer 18 19 of the State or who receives payment of the performance of 20 personal services on a warrant issued pursuant to a payroll certified by a Department and drawn by the Comptroller upon the 21 22 State Treasurer against appropriations made by the General 23 Assembly from any fund or against trust funds held by the State 24 Treasurer, and (2) is employed full-time or part-time in a position normally requiring actual performance of duty during 25 26 not less than 1/2 of a normal work period, as established by 27 the Director in cooperation with each department, except that 28 persons elected by popular vote will be considered employees 29 during the entire term for which they are elected regardless of 30 hours devoted to the service of the State, and (3) except that 31 "employee" does not include any person who is not eligible by 32 reason of such person's employment to participate in one of the 33 State retirement systems under Articles 2, 14, 15 (either the regular Article 15 system or the optional retirement program 34 35 established under Section 15-158.2) or 18, or under paragraph (2), (3), or (5) of Section 16-106, of the Illinois Pension 36

Code, but such term does include persons who are employed 1 2 during the 6 month qualifying period under Article 14 of the 3 Illinois Pension Code. Such term also includes any person who 4 (1) after January 1, 1966, is receiving ordinary or accidental 5 disability benefits under Articles 2, 14, 15 (including 6 ordinary or accidental disability benefits under the optional 7 retirement program established under Section 15 - 158.2), 8 paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability incurred after 9 January 1, 1966, (2) receives total permanent or total 10 11 temporary disability under the Workers' Compensation Act or 12 Occupational Disease Act as a result of injuries sustained or 13 illness contracted in the course of employment with the State of Illinois, or (3) is not otherwise covered under this Act and 14 15 has retired as a participating member under Article 2 of the 16 Illinois Pension Code but is ineligible for the retirement 17 annuity under Section 2-119 of the Illinois Pension Code. However, a person who satisfies the criteria of the foregoing 18 19 definition of "employee" except that such person is made ineligible to participate in the State Universities Retirement 20 System by clause (4) of subsection (a) of Section 15-107 of the 21 22 Illinois Pension Code is also an "employee" for the purposes of 23 this Act. "Employee" also includes any person receiving or 24 eligible for benefits under a sick pay plan established in accordance with Section 36 of the State Finance Act. "Employee" 25 26 also includes each officer or employee in the service of a 27 qualified local government, including persons appointed as trustees of sanitary districts regardless of hours devoted to 28 the service of the sanitary district, and each employee in the 29 30 service of a qualified rehabilitation facility and each 31 full-time employee in the service of a qualified domestic violence shelter or service, as determined according to rules 32 promulgated by the Director. "Employee" also includes each 33 employee in the service of a qualified human services provider, 34 35 as determined by rules promulgated by the Director; provided that the qualified human services provider has opted for the 36

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inclusion of its employees within the term "employee". The changes made to this subsection (k) by this amendatory Act of the 94th General Assembly are inoperative after December 31, 2009.

5 (1) "Member" means an employee, annuitant, retired6 employee or survivor.

7 (m) "Optional coverages or benefits" means those coverages
8 or benefits available to the member on his or her voluntary
9 election, and at his or her own expense.

10 (n) "Program" means the group life insurance, health 11 benefits and other employee benefits designed and contracted 12 for by the Director under this Act.

(o) "Health plan" means a health benefits program offeredby the State of Illinois for persons eligible for the plan.

15 (p) "Retired employee" means any person who would be an annuitant as that term is defined herein but for the fact that 16 17 such person retired prior to January 1, 1966. Such term also includes any person formerly employed by the University of 18 19 Illinois in the Cooperative Extension Service who would be an 20 annuitant but for the fact that such person was made ineligible to participate in the State Universities Retirement System by 21 clause (4) of subsection (a) of Section 15-107 of the Illinois 22 23 Pension Code.

(q) "Survivor" means a person receiving an annuity as a 24 survivor of an employee or of an annuitant. "Survivor" also 25 26 includes: (1) the surviving dependent of a person who satisfies 27 the definition of "employee" except that such person is made 28 ineligible to participate in the State Universities Retirement 29 System by clause (4) of subsection (a) of Section 15-107 of the 30 Illinois Pension Code; (2) the surviving dependent of any person formerly employed by the University of Illinois in the 31 32 Cooperative Extension Service who would be an annuitant except for the fact that such person was made ineligible to 33 participate in the State Universities Retirement System by 34 35 clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code; and (3) the surviving dependent of a person who 36

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1 was an annuitant under this Act by virtue of receiving an 2 alternative retirement cancellation payment under Section 3 14-108.5 of the Illinois Pension Code.

4 (q-2) "SERS" means the State Employees' Retirement System
5 of Illinois, created under Article 14 of the Illinois Pension
6 Code.

7 (q-3) "SURS" means the State Universities Retirement
8 System, created under Article 15 of the Illinois Pension Code.

9 (q-4) "TRS" means the Teachers' Retirement System of the
10 State of Illinois, created under Article 16 of the Illinois
11 Pension Code.

12 (q-5) "New SERS survivor" means a survivor, as defined in 13 subsection (q), whose annuity is paid under Article 14 of the Illinois Pension Code and is based on the death of (i) an 14 15 employee whose death occurs on or after January 1, 1998, or 16 (ii) a new SERS annuitant as defined in subsection (b-5). "New 17 SERS survivor" includes the surviving dependent of a person who was an annuitant under this Act by virtue of receiving an 18 19 alternative retirement cancellation payment under Section 14-108.5 of the Illinois Pension Code. 20

(q-6) "New SURS survivor" means a survivor, as defined in subsection (q), whose annuity is paid under Article 15 of the Illinois Pension Code and is based on the death of (i) an employee whose death occurs on or after January 1, 1998, or (ii) a new SURS annuitant as defined in subsection (b-6).

26 (q-7) "New TRS State survivor" means a survivor, as defined 27 in subsection (q), whose annuity is paid under Article 16 of 28 the Illinois Pension Code and is based on the death of (i) an 29 employee who is a teacher as defined in paragraph (2), (3), or 30 (5) of Section 16-106 of that Code and whose death occurs on or 31 after July 1, 1998, or (ii) a new TRS State annuitant as 32 defined in subsection (b-7).

33 (r) "Medical services" means the services provided within 34 the scope of their licenses by practitioners in all categories 35 licensed under the Medical Practice Act of 1987.

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(s) "Unit of local government" means any county,

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1 municipality, township, school district (including а 2 combination of school districts under the Intergovernmental 3 Cooperation Act), special district or other unit, designated as a unit of local government by law, which exercises limited 4 5 governmental powers or powers in respect to limited 6 governmental subjects, any not-for-profit association with a 7 membership that primarily includes townships and township 8 officials, that has duties that include provision of research 9 service, dissemination of information, and other acts for the purpose of improving township government, and that is funded 10 11 wholly or partly in accordance with Section 85-15 of the Township Code; any not-for-profit corporation or association, 12 13 with a membership consisting primarily of municipalities, that operates its own utility system, and provides research, 14 15 training, dissemination of information, or other acts to 16 promote cooperation between and among municipalities that 17 provide utility services and for the advancement of the goals its membership; the Southern 18 and purposes of Illinois 19 Collegiate Common Market, which is a consortium of higher 20 education institutions in Southern Illinois; and the Illinois Association of Park Districts. "Qualified local government" 21 22 means a unit of local government approved by the Director and 23 participating in a program created under subsection (i) of Section 10 of this Act. 24

"Qualified rehabilitation facility" 25 (t) means any 26 is not-for-profit organization that accredited bv the Commission on Accreditation of Rehabilitation Facilities or 27 certified by the Department of Human Services (as successor to 28 Mental Health 29 the Department of and Developmental 30 Disabilities) to provide services to persons with disabilities 31 and which receives funds from the State of Illinois for 32 providing those services, approved by the Director and participating in a program created under subsection (j) of 33 Section 10 of this Act. 34

35 <u>(t-1) "Qualified human services provider" means any</u> 36 provider of human services that is certified by the Department

1 of Human Services to provide human services; that receives an average of at least 51% of its operating funds from the State 2 of Illinois for providing those services for the 3 fiscal years 3 prior to the provider's application for coverage, approved by 4 5 the Director; and that has employees within the definition of "employee" under subsection (k) of this Section. Qualified 6 human service providers opting for inclusion of their employees 7 within the term "employee" are responsible for paying the 8 9 employer share of premiums under the program. The provisions of this subsection (t-1) are inoperative after December 31, 2009. 10

11 (u) "Qualified domestic violence shelter or service" means 12 any Illinois domestic violence shelter or service and its administrative offices funded by the Department of Human 13 Services (as successor to the Illinois Department of Public 14 Aid), approved by the Director and participating in a program 15 16 created under subsection (k) of Section 10.

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(v) "TRS benefit recipient" means a person who:

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(1) is not a "member" as defined in this Section; and

is receiving a monthly benefit or retirement 19 (2) annuity under Article 16 of the Illinois Pension Code; and

either (i) has at least 8 years of creditable 21 (3) service under Article 16 of the Illinois Pension Code, or 22 23 (ii) was enrolled in the health insurance program offered under that Article on January 1, 1996, or (iii) is the 24 25 survivor of a benefit recipient who had at least 8 years of creditable service under Article 16 of the Illinois Pension 26 27 Code or was enrolled in the health insurance program 28 offered under that Article on the effective date of this amendatory Act of 1995, or (iv) is a recipient or survivor 29 30 of a recipient of a disability benefit under Article 16 of 31 the Illinois Pension Code.

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(w) "TRS dependent beneficiary" means a person who:

(1) is not a "member" or "dependent" as defined in this 33 Section; and 34

(2) is a TRS benefit recipient's: (A) spouse, 35 (B) dependent parent who is receiving at least half of his or 36

1 her support from the TRS benefit recipient, or (C) unmarried natural or adopted child who is (i) under age 19, 2 or (ii) enrolled as a full-time student in an accredited 3 school, financially dependent upon the TRS benefit 4 5 recipient, eligible to be claimed as a dependent for income 6 tax purposes, and either is under age 24 or was, on January 1, 1996, participating as a dependent beneficiary in the 7 health insurance program offered under Article 16 of the 8 9 Illinois Pension Code, or (iii) age 19 or over who is 10 mentally or physically handicapped.

11 (x) "Military leave with pay and benefits" refers to 12 individuals in basic training for reserves, special/advanced 13 training, annual training, emergency call up, or activation by 14 the President of the United States with approved pay and 15 benefits.

16 (y) "Military leave without pay and benefits" refers to 17 individuals who enlist for active duty in a regular component 18 of the U.S. Armed Forces or other duty not specified or 19 authorized under military leave with pay and benefits.

20 (z) "Community college benefit recipient" means a person 21 who:

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(1) is not a "member" as defined in this Section; and

(2) is receiving a monthly survivor's annuity or
 retirement annuity under Article 15 of the Illinois Pension
 Code; and

(3) either (i) was a full-time employee of a community 26 27 college district or an association of community college 28 boards created under the Public Community College Act (other than an employee whose last employer under Article 29 30 15 of the Illinois Pension Code was a community college 31 district subject to Article VII of the Public Community 32 College Act) and was eligible to participate in a group health benefit plan as an employee during the time of 33 employment with a community college district (other than a 34 community college district subject to Article VII of the 35 Public Community College Act) or an association of 36

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community college boards, or (ii) is the survivor of a
person described in item (i).

3 (aa) "Community college dependent beneficiary" means a
4 person who:

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(1) is not a "member" or "dependent" as defined in thisSection; and

7 (2) is a community college benefit recipient's: (A) spouse, (B) dependent parent who is receiving at least half 8 9 of his or her support from the community college benefit recipient, or (C) unmarried natural or adopted child who is 10 11 (i) under age 19, or (ii) enrolled as a full-time student in an accredited school, financially dependent upon the 12 13 community college benefit recipient, eligible to be claimed as a dependent for income tax purposes and under 14 15 age 23, or (iii) age 19 or over and mentally or physically 16 handicapped.

17 (Source: P.A. 92-16, eff. 6-28-01; 92-186, eff. 1-1-02; 92-204, 18 eff. 8-1-01; 92-651, eff. 7-11-02; 93-205, eff. 1-1-04; 93-839, 19 eff. 7-30-04; 93-1067, eff. 1-15-05.)

20 Section 99. Effective date. This Act takes effect January 21 1, 2006.