



Sen. Iris Y. Martinez

Filed: 3/10/2005

09400SB2043sam001

LRB094 10334 AJ0 43557 a

1 AMENDMENT TO SENATE BILL 2043

2 AMENDMENT NO. _____. Amend Senate Bill 2043 on page 2,
3 below line 1, by inserting the following:

4 "Section 10. The Department of Central Management Services
5 Law of the Civil Administrative Code of Illinois is amended by
6 changing Sections 405-120 and 405-125 as follows:

7 (20 ILCS 405/405-120) (was 20 ILCS 405/67.29)

8 Sec. 405-120. Hispanic and bilingual employees. The
9 Department shall develop and implement plans to increase the
10 number of Hispanics employed by State government and the number
11 of bilingual persons employed in State government at
12 supervisory, technical, professional, and managerial levels.

13 The Department shall prepare and revise annually an
14 Hispanic Employment Plan in consultation with individuals and
15 organizations informed on this subject. The Department shall
16 report to the General Assembly by February 1 of each year each
17 State agency's activities implementing the Hispanic Employment
18 Plan.

19 (Source: P.A. 91-239, eff. 1-1-00.)

20 (20 ILCS 405/405-125) (was 20 ILCS 405/67.31)

21 Sec. 405-125. State agency affirmative action and equal
22 employment opportunity goals. Each State agency shall develop
23 and implement an Hispanic Employment Plan to increase the

1 number of Hispanics employed by the State and the number of
2 bilingual persons employed by the State at supervisory,
3 technical, professional, and managerial levels. Each State
4 agency shall report annually to the Department and the
5 Department of Human Rights all of the agency's activities
6 developing and implementing the agency's Hispanic Employment
7 Plan. The Department shall assist State agencies required to
8 establish preparation and promotion training programs under
9 subsection (H) of Section 7-105 of the Illinois Human Rights
10 Act for failure to meet their affirmative action and equal
11 employment opportunity goals. The Department shall survey
12 State agencies to identify effective existing training
13 programs and shall serve as a resource to other State agencies.
14 The Department shall assist agencies in the development and
15 modification of training programs to enable them to meet their
16 affirmative action and equal employment opportunity goals and
17 shall provide information regarding other existing training
18 and educational resources, such as the Upward Mobility Program,
19 the Illinois Institute for Training and Development, and the
20 Central Management Services Training Center, Executive
21 Recruitment Internships, and Graduate Public Service
22 Internships.

23 (Source: P.A. 91-239, eff. 1-1-00.)".