



Sen. Iris Y. Martinez

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09400SB2043sam002

LRB094 10334 AJ0 44517 a

1 AMENDMENT TO SENATE BILL 2043

2 AMENDMENT NO. _____. Amend Senate Bill 2043 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The State Employment Records Act is amended by
5 changing Section 20 as follows:

6 (5 ILCS 410/20)

7 Sec. 20. Reports. State agencies shall collect, classify,
8 maintain, and report all information required by this Act on a
9 fiscal year basis. Agencies shall file, as public information
10 and by January 1, 1993 and each year thereafter, a copy of all
11 reports required by this Act with the Office of the Secretary
12 of State, and shall submit an annual report to the Governor.

13 Each agency's annual report shall include a description of
14 the agency's activities in implementing the State Hispanic
15 Employment Plan and the bilingual employment plan in accordance
16 with the reporting requirements developed by the Department of
17 Central Management Services pursuant to Section 405-125 of the
18 Civil Administrative Code.

19 (Source: P.A. 87-1211.)

20 Section 10. The Department of Central Management Services
21 Law of the Civil Administrative Code of Illinois is amended by
22 changing Sections 405-120 and 405-125 as follows:

1 (20 ILCS 405/405-120) (was 20 ILCS 405/67.29)

2 Sec. 405-120. Hispanic and bilingual employees. The
3 Department shall develop and implement plans to increase the
4 number of Hispanics employed by State government and the number
5 of bilingual persons employed in State government at
6 supervisory, technical, professional, and managerial levels.

7 The Department shall prepare and revise annually a State
8 Hispanic Employment Plan in consultation with individuals and
9 organizations informed on this subject. The Department shall
10 report to the General Assembly by February 1 of each year each
11 State agency's activities in implementing the State Hispanic
12 Employment Plan.

13 (Source: P.A. 91-239, eff. 1-1-00.)

14 (20 ILCS 405/405-125) (was 20 ILCS 405/67.31)

15 Sec. 405-125. State agency affirmative action and equal
16 employment opportunity goals. Each State agency shall
17 implement strategies and programs in accordance with the State
18 Hispanic Employment Plan to increase the number of Hispanics
19 employed by the State and the number of bilingual persons
20 employed by the State at supervisory, technical, professional,
21 and managerial levels. Each State agency shall report annually
22 to the Department and the Department of Human Rights, in a
23 format prescribed by the Department, all of the agency's
24 activities in implementing the State Hispanic Employment Plan.
25 Each agency's annual report shall include reports or
26 information related to the agency's Hispanic and bilingual
27 employment strategies and programs that the agency has received
28 from the Illinois Department of Human Rights, the Department of
29 Central Management Services, or the Auditor General, pursuant
30 to their periodic review responsibilities; findings made by the
31 Governor in his or her report to the General Assembly;
32 assessments of bilingual service needs based upon the agency's
33 service populations; information on the agency's studies and

1 monitoring success concerning the number of Hispanics and
2 bilingual persons employed by the agency at the supervisory,
3 technical, professional, and managerial levels and any
4 increases in those categories from the prior year; and
5 information concerning the agency's Hispanic and bilingual
6 employment budget allocations. The Department shall assist
7 State agencies required to establish preparation and promotion
8 training programs under subsection (H) of Section 7-105 of the
9 Illinois Human Rights Act for failure to meet their affirmative
10 action and equal employment opportunity goals. The Department
11 shall survey State agencies to identify effective existing
12 training programs and shall serve as a resource to other State
13 agencies. The Department shall assist agencies in the
14 development and modification of training programs to enable
15 them to meet their affirmative action and equal employment
16 opportunity goals and shall provide information regarding
17 other existing training and educational resources, such as the
18 Upward Mobility Program, the Illinois Institute for Training
19 and Development, ~~and~~ the Central Management Services Training
20 Center, Executive Recruitment Internships, and Graduate Public
21 Service Internships.

22 (Source: P.A. 91-239, eff. 1-1-00.)".