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1 AN ACT concerning employment.

Be it enacted by the People of the State of Illinois, represented in the General Assembly: 3

- 4 Section 5. The Department of Employment Security Law of the 5 Civil Administrative Code of Illinois is amended by adding
- Section 1005-47 as follows: 6
- 7 (20 ILCS 1005/1005-47 new)
- Sec. 1005-47. Illinois Skills Match Program. 8
- (a) The Department of Employment Security, through its 9
- Illinois Skills Match System, or a successor system, shall 10
- maintain a web site that allows job seekers to search online 11
- for employment opportunities that match the skills of the 12
- person seeking employment. 13
- 14 (b) Each executive branch State agency, except those
- 15 agencies with one or more positions subject to any jurisdiction
- of the Personnel Code, must either (i) post employment 16
- 17 vacancies on the Department's Skills Match System or its
- successor system or (ii) provide an online link to its 18
- 19 employment vacancies so that this link is accessible through
- the web page of the Illinois Skills Match System or its 20
- successor system. "State agency" has the meaning as defined in 21
- 22 Section 1-5 of the State Officials and Employees Ethics Act.
- The Department of Central Management Services shall provide an 23
- online link to its State employment information and career 24
- services web page so that this link is accessible through the 25
- 26 web page of the Illinois Skills Match System or its successor
- 27 system.
- 28 This Section does not apply to positions exempt from the
- 29 requirements of the Rutan decision.
- 30 (c) All units of local government, school districts, and
- other public and private employers may, and are encouraged to, 31
- post employment vacancies on the Illinois Skills Match System 32

- or successor system.
- 2 (d) The Department may not charge any employer or any
- 3 person seeking employment a fee for using the Illinois Skills
- 4 <u>Match System or successor system.</u>
- 5 <u>(e) The Department is authorized to adopt all rules</u>
- 6 necessary to implement and administer the Illinois Skills Match
- 7 System or any successor system under this Section.
- 8 Section 99. Effective date. This Act takes effect July 1,
- 9 2007.

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