95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

HB5012

by Rep. Robert S. Molaro

SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-119	from Ch. 108 1/2, par. 14-119
40 ILCS 5/14-121	from Ch. 108 1/2, par. 14-121
40 ILCS 5/14-130	from Ch. 108 1/2, par. 14-130
40 ILCS 5/14-133	from Ch. 108 1/2, par. 14-133
40 ILCS 5/14-152.2	

Amends the State Employee Article of the Illinois Pension Code. Provides that, beginning January 1, 2009, the social security offset shall no longer be applied to specified widow's or survivor's annuities. Provides that the retirement contribution for covered employees is increased 0.6% to remove the Social Security offset from their widow's or survivor's annuity, thus making their total contribution for that purpose 1.1%. Provides that, on or before January 1, 2009 and at future dates as established by the State Employees' Retirement System of Illinois, the covered employee may elect not to increase or to decrease his or her contribution, thus making his or her widow's or survivor's annuity subject to the Social Security offset. Provides that, after January 1, 2009, any contributions already made to the System for the purpose of removing the Social Security offset shall not be refunded and any election with reference to the Social Security offset shall be made within the limitations specified by the System. Specifies that the increased contributions are included in certain refunds. Specifies the required funding for the new benefit increase; specifies the effects of expiration if the General Assembly fails to extend the new benefit increase. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 14-119, 14-121, 14-130, 14-133, and 14-152.2 as
follows:

7 (40 ILCS 5/14-119) (from Ch. 108 1/2, par. 14-119)

8 Sec. 14-119. Amount of widow's annuity.

9 (a) The widow's annuity shall be 50% of the amount of 10 retirement annuity payable to the member on the date of death 11 while on retirement if an annuitant, or on the date of his 12 death while in service if an employee, regardless of his age on 13 such date, or on the date of withdrawal if death occurred after 14 termination of service under the conditions prescribed in the 15 preceding Section.

(b) If an eligible widow, regardless of age, has in her care any unmarried child or children of the member under age 18 (under age 22 if a full-time student), the widow's annuity shall be increased in the amount of 5% of the retirement annuity for each such child, but the combined payments for a widow and children shall not exceed 66 2/3% of the member's earned retirement annuity.

23 The amount of retirement annuity from which the widow's

1 annuity is derived shall be that earned by the member without 2 regard to whether he attained age 60 prior to his withdrawal 3 under the conditions stated or prior to his death.

4 (c) Marriage of a child shall render the child ineligible
5 for further consideration in the increase in the amount of the
6 widow's annuity.

Attainment of age 18 (age 22 if a full-time student) shall render a child ineligible for further consideration in the increase of the widow's annuity, but the annuity to the widow shall be continued thereafter, without regard to her age at that time.

12 (d) Except as otherwise provided in this subsection (d) and 13 Sections 14-133 and 14-152.2), a A widow's annuity payable on 14 account of any covered employee who has shall have been a 15 covered employee for at least 18 months shall be reduced by 1/216 of the amount of survivors benefits to which his beneficiaries 17 are eligible under the provisions of the Federal Social Security Act, except that (1) the amount of any widow's annuity 18 payable under this Article shall not be reduced by reason of 19 20 any increase under that Act which occurs after the offset required by this subsection is first applied to that annuity, 21 22 and (2) for benefits granted on or after January 1, 1992, the 23 offset under this subsection (d) shall not exceed 50% of the amount of widow's annuity otherwise payable. 24

25 <u>Beginning January 1, 2009, the offset under this subsection</u> 26 <u>(d) shall no longer be applied to any widow's annuity of any</u>

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person who began receiving retirement benefits or a widow's
 annuity prior to January 1, 1998.

Beginning January 1, 2009, when elective active employee 3 participation, as specified under Section 14-133, reaches or 4 5 exceeds 50% of all eligible active employees, as determined by the System, the offset under this subsection (d) shall no 6 7 longer be applied to the widow's annuity of any person who began receiving retirement benefits or a widow's annuity on or 8 9 after January 1, 1998 and before the effective date of this 10 amendatory Act of the 95th General Assembly.

(e) Upon the death of a recipient of a widow's annuity the excess, if any, of the member's accumulated contributions plus credited interest over all annuity payments to the member and widow, exclusive of the \$500 lump sum payment, shall be paid to the named beneficiary of the widow, or if none has been named, to the estate of the widow, provided no reversionary annuity is payable.

(f) On January 1, 1981, any recipient of a widow's annuity 18 who was receiving a widow's annuity on or before January 1, 19 20 1971, shall have her widow's annuity then being paid increased by 1% for each full year which has elapsed from the date the 21 22 widow's annuity began. On January 1, 1982, any recipient of a 23 widow's annuity who began receiving a widow's annuity after January 1, 1971, but before January 1, 1981, shall have her 24 25 widow's annuity then being paid increased by 1% for each full 26 year which has elapsed from the date the widow's annuity began.

1 On January 1, 1987, any recipient of a widow's annuity who 2 began receiving the widow's annuity on or before January 1, 3 1977, shall have the monthly widow's annuity increased by \$1 4 for each full year which has elapsed since the date the annuity 5 began.

6 (q) Beginning January 1, 1990, every widow's annuity shall 7 be increased (1) on each January 1 occurring on or after the 8 commencement of the annuity if the deceased member died while 9 receiving a retirement annuity, or (2) in other cases, on each 10 January 1 occurring on or after the first anniversary of the 11 commencement of the annuity, by an amount equal to 3% of the 12 current amount of the annuity, including any previous increases 13 under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the 14 effective date of Public Act 86-1488, but shall not accrue for 15 16 any period prior to January 1, 1990.

17 (Source: P.A. 95-279, eff. 1-1-08.)

18 (40 ILCS 5/14-121) (from Ch. 108 1/2, par. 14-121)

Sec. 14-121. Amount of survivors annuity. A survivors annuity beneficiary shall be entitled upon death of the member to a single sum payment of \$1,000, payable pro rata among all persons entitled thereto, together with a survivors annuity payable at the rates and under the conditions specified in this Article.

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(a) If the survivors annuity beneficiary is a spouse, the

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survivors annuity shall be 30% of final average compensation
 subject to a maximum payment of \$400 per month.

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(b) If an eligible child or children under the care of a 3 spouse also survives the member, such spouse as natural 4 5 quardian of the child or children shall receive, in addition to 6 the foregoing annuity, 20% of final average compensation on of each such child and 7 account 10% of final average 8 compensation divided pro rata among such children, subject to a 9 account of all survivor maximum payment on annuity 10 beneficiaries of \$600 per month, or 80% of the member's final 11 average compensation, whichever is the lesser.

12 (c) If the survivors annuity beneficiary or beneficiaries 13 consists of an unmarried child or children, the amount of 14 survivors annuity shall be 20% of final average compensation to 15 each child, and 10% of final average compensation divided pro 16 rata among all such children entitled to such annuity, subject 17 to a maximum payment to all children combined of \$600 per month or 80% of the member's final average compensation, whichever is 18 19 the lesser.

(d) If the survivors annuity beneficiary is one or more dependent parents, the annuity shall be 20% of final average compensation to each parent and 10% of final average compensation divided pro rata among the parents who qualify for this annuity, subject to a maximum payment to both dependent parents of \$400 per month.

26 (e) The survivors annuity to the spouse, children or

dependent parents of a member whose death occurs after the date of last withdrawal, or after retirement, or while in service following reentry into service after retirement but before completing 1 1/2 years of additional creditable service, shall not exceed the lesser of 80% of the member's earned retirement annuity at the date of death or the maximum previously established in this Section.

8 (f) In applying the limitation prescribed on the combined 9 payments to 2 or more survivors annuity beneficiaries, the 10 annuity on account of each beneficiary shall be reduced pro 11 rata until such time as the number of beneficiaries makes the 12 reduction no longer applicable.

13 (q) Except as otherwise provided in this subsection (d) and 14 Sections 14-133 and 14-152.2), a survivors annuity payable on 15 account of any covered employee who has shall have been a 16 covered employee for at least 18 months at date of death or 17 last withdrawal, whichever is the later, shall be reduced by 1/2 of the survivors benefits to which his beneficiaries are 18 eligible under the federal Social Security Act, except that (1) 19 the survivors annuity payable under this Article shall not be 20 reduced by any increase under that Act which occurs after the 21 22 offset required by this subsection is first applied to that 23 annuity, (2) for benefits granted on or after January 1, 1992, the offset under this subsection (q) shall not exceed 50% of 24 the amount of survivors annuity otherwise payable. 25

26 Beginning January 1, 2009, the offset under this subsection

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(g) shall no longer be applied to any survivors annuity of any
 person who began receiving retirement benefits or a survivors
 annuity prior to January 1, 1998.

Beginning January 1, 2009, when elective active employee 4 5 participation, as specified under Section 14-133, reaches or exceeds 50% of all eligible active employees, as determined by 6 7 the System, the offset under this subsection (g) shall no longer be applied to the survivors annuity of any person who 8 9 began receiving retirement benefits or a survivors annuity on or after January 1, 1998 and before the effective date of this 10 11 amendatory Act of the 95th General Assembly.

(h) The minimum payment to a beneficiary hereunder shall be \$60 per month, which shall be reduced in accordance with the limitation prescribed on the combined payments to all beneficiaries of a member.

16 (i) Subject to the conditions set forth in Section 14-120, 17 the minimum total survivors annuity benefit payable to the survivors annuity beneficiaries of a deceased member or 18 annuitant whose death occurs on or after January 1, 1984, shall 19 20 be 50% of the amount of retirement annuity that was or would have been payable to the deceased on the date of death, 21 22 regardless of the age of the deceased on such date. If the 23 minimum total benefit provided by this subsection exceeds the maximum otherwise imposed by this Section, the minimum total 24 25 benefit shall nevertheless be payable. Any increase in the 26 total survivors annuity benefit resulting from the operation of

this subsection shall be divided among the survivors annuity beneficiaries of the deceased in proportion to their shares of the total survivors annuity benefit otherwise payable under this Section.

5 (i) Any survivors annuity beneficiary whose annuity terminates due to any condition specified in this Article other 6 7 than death shall be entitled to a refund of the excess, if any, of the accumulated contributions of the member plus credited 8 9 interest over all payments to the member and beneficiary or 10 beneficiaries, exclusive of the single sum payment of \$1,000, 11 provided no future survivors or reversionary annuity benefits 12 are payable.

13 (k) Upon the death of the last eligible recipient of a 14 survivors annuity the excess, if any, of the member's 15 accumulated contributions plus credited interest over all 16 annuity payments to the member and survivors exclusive of the 17 single sum payment of \$1000, shall be paid to the named beneficiary of the last eligible survivor, or if none has been 18 named, to the estate of the last eligible survivor, provided no 19 20 reversionary annuity is payable.

(1) On January 1, 1981, any survivor who was receiving a survivors annuity on or before January 1, 1971, shall have his survivors annuity then being paid increased by 1% for each full year which has elapsed from the date the annuity began. On January 1, 1982, any survivor who began receiving a survivor's annuity after January 1, 1971, but before January 1, 1981,

shall have his survivor's annuity then being paid increased by for each full year that has elapsed from the date the annuity began. On January 1, 1987, any survivor who began receiving a survivor's annuity on or before January 1, 1977, shall have the monthly survivor's annuity increased by \$1 for each full year which has elapsed since the date the survivor's annuity began.

(m) Beginning January 1, 1990, every survivor's annuity 8 9 shall be increased (1) on each January 1 occurring on or after 10 the commencement of the annuity if the deceased member died 11 while receiving a retirement annuity, or (2) in other cases, on 12 each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of 13 the current amount of the annuity, including any previous 14 15 increases under this Article. Such increases shall apply 16 without regard to whether the deceased member was in service on 17 or after the effective date of Public Act 86-1488, but shall not accrue for any period prior to January 1, 1990. 18

19 (Source: P.A. 86-273; 86-1488; 87-794.)

20 (40 ILCS 5/14-130) (from Ch. 108 1/2, par. 14-130)

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Sec. 14-130. Refunds; rules.

(a) Upon withdrawal a member is entitled to receive, upon
written request, a refund of the member's contributions,
including credits granted while in receipt of disability
benefits, without credited interest. The board, in its

discretion may withhold payment of the refund of a member's contributions for a period not to exceed 1 year after the member has ceased to be an employee.

For purposes of this Section, a member will be considered to have withdrawn from service if a change in, or transfer of, his position results in his becoming ineligible for continued membership in this System and eligible for membership in another public retirement system under this Act.

9 (b) A member receiving a refund forfeits and relinquishes 10 all accrued rights in the System, including all accumulated 11 creditable service. If the person again becomes a member of the 12 System and establishes at least 2 years of creditable service, 13 the member may repay all the moneys previously refunded or a portion of the moneys previously refunded representing 14 contributions for one or more whole months of creditable 15 16 service. If a member repays a portion of moneys previously 17 refunded, he or she may later repay some or all of the portion of those previously refunded moneys. 18 remaining However, a former member may restore credits previously 19 20 forfeited by acceptance of a refund without returning to service by applying in writing and repaying to the System, by 21 22 April 1, 1993, the amount of the refund plus regular interest 23 calculated from the date of refund to the date of repayment.

The repayment of refunds issued prior to January 1, 1984 shall consist of the amount refunded plus 5% interest per annum compounded annually for the period from the date of the refund

to the end of the month in which repayment is made. The 1 2 repayment of refunds issued after January 1, 1984 shall consist of the amount refunded plus regular interest for the period 3 from the date of refund to the end of the month in which 4 5 repayment is made. The repayment of the refund of a person who accepts an alternative retirement cancellation payment under 6 7 Section 14-108.5 shall consist of the entire amount paid to the person under subsection (c) of Section 14-108.5 plus regular 8 9 interest for the period from the date of the refund to the end 10 of the month in which repayment is made. However, in the case 11 of a refund that is repaid in a lump sum between January 1, 12 1991 and July 1, 1991, repayment shall consist of the amount 13 refunded plus interest at the rate of 2.5% per annum compounded 14 annually from the date of the refund to the end of the month in which repayment is made. 15

16 Upon repayment, the member shall receive credit for the 17 service for which the refund has been repaid, and the corresponding member contributions and regular interest that 18 was forfeited by acceptance of the refund, as well as regular 19 20 interest for the period of non-membership. Such repayment shall be made in full before retirement either in a lump sum or in 21 22 installment payments in accordance with such rules as may be 23 adopted by the board.

(b-5) The Board may adopt rules governing the repayment of
 refunds and establishment of credits in cases involving awards
 of back pay or reinstatement. The rules may authorize repayment

of a refund in installment payments and may waive the payment of interest on refund amounts repaid in full within a specified period.

(c) A member no longer in service who is unmarried and does 4 5 not have an eligible survivors annuity beneficiary on the date application therefor is entitled 6 of to а refund of 7 contributions for widow's annuity or survivors annuity 8 purposes, or both, as the case may be, including the increased 9 amounts paid pursuant to the increase in contribution rates for 10 widow or survivors annuity purposes under Section 14-133 by 11 this amendatory Act of the 95th General Assembly, without 12 interest. A widow's annuity or survivors annuity shall not be payable upon the death of a person who has received this 13 14 refund, unless prior to that death the amount of the refund has 15 been repaid to the System, together with regular interest from 16 the date of the refund to the date of repayment.

17 (d) Any member who has service credit in any position for which an alternative retirement annuity is provided and in 18 19 relation to which an increase in the rate of employee 20 contribution is required, shall be entitled to a refund, without interest, of that part of the member's employee 21 22 contribution which results from that increase in the employee 23 rate if the member does not qualify for that alternative 24 retirement annuity at the time of retirement.

25 (Source: P.A. 93-839, eff. 7-30-04; 94-455, eff. 8-4-05.)

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(40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133) 1 2 Sec. 14-133. Contributions on behalf of members. 3 (a) Each participating employee shall make contributions to the System, based on the employee's compensation, as 4 5 follows: 6 (1) Covered employees, except as indicated below, 3.5% for retirement annuity, and 0.5% for a widow or survivors 7 8 annuity. After January 1, 2009, the retirement 9 contribution for covered employees is increased 0.6% to 10 remove the Social Security offset from their widow's or 11 survivor's annuity, thus making their total contribution 12 for that purpose 1.1%. On or before January 1, 2009 and at future dates as established by the System, the covered 13 14 employee may elect not to increase or to decrease his or 15 her contribution under this paragraph (1), thus making his 16 or her widow's or survivor's annuity subject to the Social Security offset. After January 1, 2009, any contributions 17 already made to the System for the purpose of removing the 18 19 Social Security offset shall not be refunded and any 20 election with reference to the Social Security offset shall be made within the limitations specified by the System.+ 21 22 (2) Noncovered employees, except as indicated below,

23 7% for retirement annuity and 1% for a widow or survivors
24 annuity.+

25 (3) Noncovered employees serving in a position in which
26 "eligible creditable service" as defined in Section 14-110

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may be earned, 1% for a widow or survivors annuity plus the following amount for retirement annuity: 8.5% through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5% in 2004 and thereafter.

5 (4) Covered employees serving in a position in which 6 "eligible creditable service" as defined in Section 14-110 7 may be earned, 0.5% for a widow or survivors annuity, plus the following amount for retirement annuity: 5% through 8 9 December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 10 and thereafter. After January 1, 2009, the retirement 11 contribution for covered employees is increased 0.6% to remove the Social Security offset from their widow's or 12 survivor's annuity, thus making their total contribution 13 14 for that purpose 1.1%. On or before January 1, 2009 and at 15 future dates as established by the System, the covered 16 employee may elect not to increase or to decrease his or her contribution under this paragraph (4), thus making his 17 18 or her widow's or survivor's annuity subject to the Social 19 Security offset. After January 1, 2009, any contributions already made to the System for the purpose of removing the 20 21 Social Security offset shall not be refunded and any 22 election with reference to the Social Security offset shall 23 be made within the limitations specified by the System.+

(5) Each security employee of the Department of
 Corrections or of the Department of Human Services who is a
 covered employee, 0.5% for a widow or survivors annuity,

plus the following amount for retirement annuity: 5% 1 2 through December 31, 2001; 6% in 2002; 7% in 2003; and 8% 2004 and thereafter. After January 1, 2009, the 3 in retirement contribution for covered employees is increased 4 5 0.6% to remove the Social Security offset from their widow's or survivor's annuity, thus making their total 6 7 contribution for that purpose 1.1%. On or before January 1, 2009 and at future dates as established by the System, the 8 9 covered employee may elect not to increase or to decrease 10 his or her contribution under this paragraph (5), thus 11 making his or her widow's or survivor's annuity subject to 12 the Social Security offset. After January 1, 2009, any 13 contributions already made to the System for the purpose of 14 removing the Social Security offset shall not be refunded and any election with reference to the Social Security 15 16 offset shall be made within the limitations specified by 17 the System.+

18 (6) Each security employee of the Department of
19 Corrections or of the Department of Human Services who is
20 not a covered employee, 1% for a widow or survivors annuity
21 plus the following amount for retirement annuity: 8.5%
22 through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and
23 11.5% in 2004 and thereafter.

(b) Contributions shall be in the form of a deduction from
 compensation and shall be made notwithstanding that the
 compensation paid in cash to the employee shall be reduced

thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from compensation provided for in this Article, and shall receipt in full for salary or compensation.

5 <u>(c) The increase in contributions by covered members for</u> 6 <u>widow or survivors annuity purposes provided by this amendatory</u> 7 <u>Act of the 95th General Assembly does not apply to persons who</u> 8 <u>first become members of the System on or after January 1, 2014,</u> 9 <u>if the new benefit increase created by this amendatory Act</u> 10 <u>expires in accordance with Section 14-152.1(d) and Section</u> 11 <u>14-152.2.</u>

12 (Source: P.A. 92-14, eff. 6-28-01.)

13 (40 ILCS 5/14-152.2)

14 Sec. 14-152.2. New benefit increases.

15 (a) The General Assembly finds and declares that the 16 amendment to Section 14-104 made by this amendatory Act of the 95th General Assembly that allows members to establish 17 creditable service for certain participation in the University 18 Illinois Government Public Service Internship Program 19 of 20 (GPSI) constitutes a new benefit increase within the meaning of 21 Section 14-152.1. Funding for this new benefit increase will be 22 provided by additional employee contributions under subsection (r) of Section 14-104. 23

24 (b) The General Assembly finds and declares that the 25 amendment to Sections 14-119 and 14-121 made by this amendatory

1	Act of the 95th General Assembly, which removes certain social
2	security offset from widow's and survivor's annuities
3	beginning January 1, 2009, constitutes a new benefit increase
4	within the meaning of Section 14-152.1. Funding for this new
5	benefit increase will be provided by the additional employee
6	contributions made under Section 14-133 by this amendatory Act.
7	Unless this new benefit increase is extended by the General
8	Assembly, it will expire on January 1, 2014. If this new
9	benefit increase expires:
10	(i) for persons who first become members of the System
11	on or after the January 1, 2014 expiration date (and their
12	widows and survivors), the social security offsets under
13	Section 14-119(d) and Section 14-121(g), as they existed
14	immediately prior to the effective date of this amendatory
15	Act, are reinstated, and the increase in contributions by
16	covered members for widow or survivors annuity purposes
17	under Section 14-133 does not apply; and
18	(ii) for persons who first become members of the System
19	before January 1, 2014 and made the required elective
20	contributions under Section 14-133 (and their widows and
21	survivors), the social security offsets under Section
22	14-119(d) and Section 14-121(g) remain inapplicable after
23	January 1, 2009 and the increase in contributions by
24	covered members for widow or survivors annuity purposes
25	under Section 14-133 remains in effect.
26	(Source: P.A. 95-652, eff. 10-11-07.)

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Section 99. Effective date. This Act takes effect upon
 becoming law.