## 95TH GENERAL ASSEMBLY

## State of Illinois

# 2007 and 2008

#### HB5118

by Rep. Kathleen A. Ryg

## SYNOPSIS AS INTRODUCED:

5 ILCS 345/1

from Ch. 70, par. 91

Amends the Public Employee Disability Act. Provides that an eligible public employee's disability benefit shall not extend more than 2 years (now, one year) in relation to the same injury.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

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1 AN ACT concerning government.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Public Employee Disability Act is amended by
changing Section 1 as follows:

- 6 (5 ILCS 345/1) (from Ch. 70, par. 91)
- 7 Sec. 1. Disability benefit.

(a) For the purposes of this Section, "eligible employee" 8 9 means any part-time or full-time State correctional officer or any other full or part-time employee of the Department of 10 Corrections, any full or part-time employee of the Prisoner 11 Review Board, any full or part-time employee of the Department 12 13 of Human Services working within a penal institution or a State 14 mental health or developmental disabilities facility operated by the Department of Human Services, and any full-time law 15 16 enforcement officer or full-time firefighter who is employed by 17 the State of Illinois, any unit of local government (including any home rule unit), any State supported college or university, 18 19 or any other public entity granted the power to employ persons 20 for such purposes by law.

(b) Whenever an eligible employee suffers any injury in the line of duty which causes him to be unable to perform his duties, he shall continue to be paid by the employing public

entity on the same basis as he was paid before the injury, with 1 2 no deduction from his sick leave credits, compensatory time for overtime accumulations or vacation, or service credits in a 3 public employee pension fund during the time he is unable to 4 5 perform his duties due to the result of the injury, but not 6 longer than 2 years one year in relation to the same injury. 7 However, no injury to an employee of the Department of 8 Corrections or the Prisoner Review Board working within a penal 9 institution or an employee of the Department of Human Services 10 working within a departmental mental health or developmental 11 disabilities facility shall qualify the employee for benefits 12 under this Section unless the injury is the direct or indirect 13 result of violence by inmates of the penal institution or residents of the mental health or developmental disabilities 14 15 facility.

16 (c) At any time during the period for which continuing 17 compensation is required by this Act, the employing public 18 entity may order at the expense of that entity physical or 19 medical examinations of the injured person to determine the 20 degree of disability.

(d) During this period of disability, the injured person shall not be employed in any other manner, with or without monetary compensation. Any person who is employed in violation of this paragraph forfeits the continuing compensation provided by this Act from the time such employment begins. Any salary compensation due the injured person from workers'

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compensation or any salary due him from any type of insurance 1 2 which may be carried by the employing public entity shall revert to that entity during the time for which continuing 3 compensation is paid to him under this Act. Any disabled person 4 5 receiving compensation under the provisions of this Act shall not be entitled to any benefits for which he would qualify 6 7 because of his disability under the provisions of the Illinois 8 Pension Code.

9 (e) Any employee of the State of Illinois, as defined in 10 Section 14-103.05 of the Illinois Pension Code, who becomes 11 permanently unable to perform the duties of such employment due 12 to an injury received in the active performance of his duties 13 as a State employee as a result of a willful act of violence by 14 another employee of the State of Illinois, as so defined, 15 committed during such other employee's course of employment and 16 after January 1, 1988, shall be eligible for benefits pursuant 17 to the provisions of this Section. For purposes of this Section, permanently disabled is defined as a diagnosis or 18 prognosis of an inability to return to current job duties by a 19 20 physician licensed to practice medicine in all of its branches. 21 The compensation and other benefits provided to (f)

22 part-time employees covered by this Section shall be calculated 23 based on the percentage of time the part-time employee was 24 scheduled to work pursuant to his or her status as a part-time 25 employee.

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(g) Pursuant to paragraphs (h) and (i) of Section 6 of

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Article VII of the Illinois Constitution, this Act specifically denies and limits the exercise by home rule units of any power which is inconsistent herewith, and all existing laws and ordinances which are inconsistent herewith are hereby superseded. This Act does not preempt the concurrent exercise by home rule units of powers consistent herewith.

7 This Act does not apply to any home rule unit with a 8 population of over 1,000,000.

9 (Source: P.A. 88-45; 89-507, eff. 7-1-97.)