

96TH GENERAL ASSEMBLY State of Illinois 2009 and 2010 HB4016

Introduced 2/26/2009, by Rep. David E. Miller

SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-110 40 ILCS 5/14-131.1 new 40 ILCS 5/14-152.2 from Ch. 108 1/2, par. 14-110

Amends the State Employee Article of the Illinois Pension Code. Provides the alternative (State police) retirement formula for certain tollway employees, automotive mechanics, mechanic/autobody technicians, automotive attendants, sign hangers, and sign hanger foremen. In provisions concerning the alternative retirement formula, makes changes to reflect obsolete job designations of the Illinois State Toll Highway Authority. Requires the Illinois State Toll Highway Authority to make contributions to the System of amounts that will be sufficient to meet the cost of any additional liability created by the amendatory Act for its employees. Includes language in compliance with the new benefit increase provisions. Effective immediately.

LRB096 11761 AMC 22532 b

FISCAL NOTE ACT MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY

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1 AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing Sections 14-110 and 14-152.2 and by adding Section 14-131.1 as follows:
- 7 (40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110)
- 8 Sec. 14-110. Alternative retirement annuity.
 - (a) Any member who has withdrawn from service with not less than 20 years of eligible creditable service and has attained age 55, and any member who has withdrawn from service with not less than 25 years of eligible creditable service and has attained age 50, regardless of whether the attainment of either of the specified ages occurs while the member is still in service, shall be entitled to receive at the option of the member, in lieu of the regular or minimum retirement annuity, a retirement annuity computed as follows:
 - (i) for periods of service as a noncovered employee: if retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 2 1/4% of final average compensation for each of the first 10 years of creditable service, 2 1/2% for each year above 10 years

to and including 20 years of creditable service, and 2 3/4% for each year of creditable service above 20 years; and

(ii) for periods of eligible creditable service as a covered employee: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 1.67% of final average compensation for each of the first 10 years of such service, 1.90% for each of the next 10 years of such service, 2.10% for each year of such service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30.

Such annuity shall be subject to a maximum of 75% of final average compensation if retirement occurs before January 1, 2001 or to a maximum of 80% of final average compensation if retirement occurs on or after January 1, 2001.

These rates shall not be applicable to any service performed by a member as a covered employee which is not eligible creditable service. Service as a covered employee which is not eligible creditable service shall be subject to the rates and provisions of Section 14-108.

- (b) For the purpose of this Section, "eligible creditable service" means creditable service resulting from service in one or more of the following positions:
 - (1) State policeman;
- 25 (2) fire fighter in the fire protection service of a department;

1	(3) air pilot;
2	(4) special agent;
3	(5) investigator for the Secretary of State;
4	(6) conservation police officer;
5	(7) investigator for the Department of Revenue;
6	(8) security employee of the Department of Human
7	Services;
8	(9) Central Management Services security police
9	officer;
10	(10) security employee of the Department of
11	Corrections or the Department of Juvenile Justice;
12	(11) dangerous drugs investigator;
13	(12) investigator for the Department of State Police;
14	(13) investigator for the Office of the Attorney
15	General;
16	(14) controlled substance inspector;
17	(15) investigator for the Office of the State's
18	Attorneys Appellate Prosecutor;
19	(16) Commerce Commission police officer;
20	(17) arson investigator;
21	(18) State highway maintenance worker <u>;</u> -
22	(19) tollway employee;
23	(20) automotive mechanic;
24	(21) mechanic/autobody technician;
25	(22) automotive attendant.
26	A person employed in one of the positions specified in this

subsection is entitled to eligible creditable service for service credit earned under this Article while undergoing the basic police training course approved by the Illinois Law Enforcement Training Standards Board, if completion of that training is required of persons serving in that position. For the purposes of this Code, service during the required basic police training course shall be deemed performance of the duties of the specified position, even though the person is not a sworn peace officer at the time of the training.

- (c) For the purposes of this Section:
- (1) The term "state policeman" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.
- (2) The term "fire fighter in the fire protection service of a department" includes all officers in such fire protection service including fire chiefs and assistant fire chiefs.
- (3) The term "air pilot" includes any employee whose official job description on file in the Department of Central Management Services, or in the department by which he is employed if that department is not covered by the Personnel Code, states that his principal duty is the operation of aircraft, and who possesses a pilot's license; however, the change in this definition made by this amendatory Act of 1983 shall not operate to exclude any noncovered employee who was an "air pilot" for the purposes

of this Section on January 1, 1984.

- (4) The term "special agent" means any person who by reason of employment by the Division of Narcotic Control, the Bureau of Investigation or, after July 1, 1977, the Division of Criminal Investigation, the Division of Internal Investigation, the Division of Operations, or any other Division or organizational entity in the Department of State Police is vested by law with duties to maintain public order, investigate violations of the criminal law of this State, enforce the laws of this State, make arrests and recover property. The term "special agent" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.
- (5) The term "investigator for the Secretary of State" means any person employed by the Office of the Secretary of State and vested with such investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act.

A person who became employed as an investigator for the Secretary of State between January 1, 1967 and December 31, 1975, and who has served as such until attainment of age 60, either continuously or with a single break in service of not more than 3 years duration, which break terminated before January 1, 1976, shall be entitled to have his retirement annuity calculated in accordance with

subsection (a), notwithstanding that he has less than 20 years of credit for such service.

- (6) The term "Conservation Police Officer" means any person employed by the Division of Law Enforcement of the Department of Natural Resources and vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(l)(1) of that Act. The term "Conservation Police Officer" includes the positions of Chief Conservation Police Administrator and Assistant Conservation Police Administrator.
- (7) The term "investigator for the Department of Revenue" means any person employed by the Department of Revenue and vested with such investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act.
- (8) The term "security employee of the Department of Human Services" means any person employed by the Department of Human Services who (i) is employed at the Chester Mental Health Center and has daily contact with the residents thereof, (ii) is employed within a security unit at a facility operated by the Department and has daily contact with the residents of the security unit, (iii) is employed at a facility operated by the Department that includes a security unit and is regularly scheduled to work at least

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50% of his or her working hours within that security unit, or (iv) is a mental health police officer. "Mental health police officer" means any person employed by the Department Services in a position pertaining to the Human Department's mental health and developmental disabilities functions who is vested with such law enforcement duties as render the person ineligible for coverage under the Social by reason of Security Act Sections 218 (d) (5) (A), 218(d)(8)(D) and 218(l)(1) of that Act. "Security unit" means that portion of a facility that is devoted to the care, containment, and treatment of persons committed to Department of Human Services as sexually violent persons, persons unfit to stand trial, or persons not quilty by reason of insanity. With respect to past employment, references to the Department of Human Services include its predecessor, the Department of Mental Health and Developmental Disabilities.

The changes made to this subdivision (c)(8) by Public Act 92-14 apply to persons who retire on or after January 1, 2001, notwithstanding Section 1-103.1.

(9) "Central Management Services security police officer" means any person employed by the Department of Central Management Services who is vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act.

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- (10) For a member who first became an employee under 1 this Article before July 1, 2005, the term "security 2 3 employee of the Department of Corrections or the Department of Juvenile Justice" means any employee of the Department 4 of Corrections or the Department of Juvenile Justice or the former Department of Personnel, and any member or employee 6 of the Prisoner Review Board, who has daily contact with 7 8 inmates or youth by working within a correctional facility 9 or Juvenile facility operated by the Department of Juvenile 10 Justice or who is a parole officer or an employee who has 11 direct contact with committed persons in the performance of 12 his or her job duties. For a member who first becomes an employee under this Article on or after July 1, 2005, the 13 14 term means an employee of the Department of Corrections or 15 the Department of Juvenile Justice who is any of the 16 following: (i) officially headquartered at a correctional 17 facility or Juvenile facility operated by the Department of Juvenile Justice, (ii) a parole officer, (iii) a member of 18 19 the apprehension unit, (iv) a member of the intelligence 20 unit, (v) a member of the sort team, (vi) 21 investigator.
 - (11) The term "dangerous drugs investigator" means any person who is employed as such by the Department of Human Services.
 - (12) The term "investigator for the Department of State Police" means a person employed by the Department of State

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Police who is vested under Section 4 of the Narcotic Control Division Abolition Act with such law enforcement powers as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act.

- General" means any person who is employed as such by the Office of the Attorney General and is vested with such investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act. For the period before January 1, 1989, the term includes all persons who were employed as investigators by the Office of the Attorney General, without regard to social security status.
- (14) "Controlled substance inspector" means any person who is employed as such by the Department of Professional Regulation and is vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act 218 (d) (5) (A), by reason of Sections 218 (d) (8) (D) and 218(1)(1) of that Act. The "controlled substance inspector" includes the Executive of Enforcement and the Assistant Program Executive of Enforcement.
- (15) The term "investigator for the Office of the State's Attorneys Appellate Prosecutor" means a person

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employed in that capacity on a full time basis under the authority of Section 7.06 of the State's Attorneys Appellate Prosecutor's Act.

- (16) "Commerce Commission police officer" means any person employed by the Illinois Commerce Commission who is vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(1)(1) of that Act.
- "Arson investigator" means any person who is employed as such by the Office of the State Fire Marshal and is vested with such law enforcement duties as render person ineligible for coverage under the Security Act by reason of Sections 218 (d) (5) (A), 218(d)(8)(D), and 218(l)(1) of that Act. A person who was employed as an arson investigator on January 1, 1995 and is no longer in service but not yet receiving a retirement annuity may convert his or her creditable service for employment arson investigator into as an eligible creditable service by paying to the System the difference between the employee contributions actually paid for that service and the amounts that would have been contributed if the applicant were contributing at the rate applicable to persons with the same social security status earning eligible creditable service on the date of application.
 - (18) The term "State highway maintenance worker" means

a person who is either of the following:

- (i) A person employed on a full-time basis by the Illinois Department of Transportation in the position of highway maintainer, highway maintenance lead worker, highway maintenance lead/lead worker, heavy construction equipment operator, power shovel operator, sign hanger, sign hanger foreman, or bridge mechanic; and whose principal responsibility is to perform, on the roadway, the actual maintenance necessary to keep the highways that form a part of the State highway system in serviceable condition for vehicular traffic.
- (ii) A person employed on a full-time basis by the Illinois State Toll Highway Authority in the position of equipment operator/laborer, equipment operator/laborer H-4, equipment operator/laborer H-6, welder, welder H-4, welder H-6, mechanical/electrical, mechanical/electrical H-4, mechanical/electrical H-6, water/sewer, water/sewer H-4, water/sewer H-6, sign maker/hanger, sign maker/hanger H-4, sign maker/hanger H-6, roadway lighting, roadway lighting H-4, roadway lighting H-6, structural, structural H-4, structural H-6, painter, painter H-4, or painter H-6; and whose principal responsibility is to perform, on the roadway, the actual maintenance necessary to keep the Authority's tollways in serviceable condition for

vehicular traffic.

- employed by the Illinois State Toll Highway Authority as a lane walker, senior lane walker, toll collector, senior toll collector, money room truck driver, custodian II, custodian III, custodian supervisor, custodian manager, maintenance manager, maintenance supervisor, plaza manager, plaza supervisor, sign shop manager, sign shop supervisor, building maintenance manager, or roadway electric manager.
- employed as such on a full-time basis by the Illinois

 Department of Transportation, Department of Central

 Management Services, Illinois Department of Agriculture,

 or Illinois State Toll Highway Authority and who is

 assigned to retrieve or repair State vehicles on State

 highways or tollways.
- (21) The term "mechanic/autobody technician" means a person who is employed as such on a full-time basis by the Illinois State Toll Highway Authority and who is assigned to retrieve or repair State vehicles on State highways or tollways.
- (22) The term "automotive attendant" means a person who is employed as such on a full-time basis by the Illinois

 State Toll Highway Authority and who is assigned to retrieve or repair State vehicles on State highways or

tollwavs.

- (d) A security employee of the Department of Corrections or the Department of Juvenile Justice, and a security employee of the Department of Human Services who is not a mental health police officer, shall not be eligible for the alternative retirement annuity provided by this Section unless he or she meets the following minimum age and service requirements at the time of retirement:
- 9 (i) 25 years of eligible creditable service and age 55; 10 or
 - (ii) beginning January 1, 1987, 25 years of eligible creditable service and age 54, or 24 years of eligible creditable service and age 55; or
 - (iii) beginning January 1, 1988, 25 years of eligible creditable service and age 53, or 23 years of eligible creditable service and age 55; or
 - (iv) beginning January 1, 1989, 25 years of eligible creditable service and age 52, or 22 years of eligible creditable service and age 55; or
 - (v) beginning January 1, 1990, 25 years of eligible creditable service and age 51, or 21 years of eligible creditable service and age 55; or
 - (vi) beginning January 1, 1991, 25 years of eligible creditable service and age 50, or 20 years of eligible creditable service and age 55.
 - Persons who have service credit under Article 16 of this

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- Code for service as a security employee of the Department of 1 2 Corrections or the Department of Juvenile Justice, or the Services 3 Department of Human in а position requiring certification as a teacher may count such service toward 5 establishing their eligibility under the service requirements 6 of this Section; but such service may be used only for 7 establishing such eligibility, and not for the purpose of 8 increasing or calculating any benefit.
 - (e) If a member enters military service while working in a position in which eligible creditable service may be earned, and returns to State service in the same or another such position, and fulfills in all other respects the conditions prescribed in this Article for credit for military service, such military service shall be credited as eligible creditable service for the purposes of the retirement annuity prescribed in this Section.
 - (f) For purposes of calculating retirement annuities under this Section, periods of service rendered after December 31, 1968 and before October 1, 1975 as a covered employee in the position of special agent, conservation police officer, mental health police officer, or investigator for the Secretary of State, shall be deemed to have been service as a noncovered employee, provided that the employee pays to the System prior to retirement an amount equal to (1) the difference between the employee contributions that would have been required for such service as a noncovered employee, and the amount of employee

contributions actually paid, plus (2) if payment is made after

July 31, 1987, regular interest on the amount specified in item

(1) from the date of service to the date of payment.

For purposes of calculating retirement annuities under this Section, periods of service rendered after December 31, 1968 and before January 1, 1982 as a covered employee in the position of investigator for the Department of Revenue shall be deemed to have been service as a noncovered employee, provided that the employee pays to the System prior to retirement an amount equal to (1) the difference between the employee contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions actually paid, plus (2) if payment is made after January 1, 1990, regular interest on the amount specified in item (1) from the date of service to the date of payment.

(g) A State policeman may elect, not later than January 1, 1990, to establish eligible creditable service for up to 10 years of his service as a policeman under Article 3, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.5, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the

date of payment.

Subject to the limitation in subsection (i), a State policeman may elect, not later than July 1, 1993, to establish eligible creditable service for up to 10 years of his service as a member of the County Police Department under Article 9, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 9-121.10 and the amounts that would have been contributed had those contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(h) Subject to the limitation in subsection (i), a State policeman or investigator for the Secretary of State may elect to establish eligible creditable service for up to 12 years of his service as a policeman under Article 5, by filing a written election with the Board on or before January 31, 1992, and paying to the System by January 31, 1994 an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 5-236, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from

the date of service to the date of payment.

Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for the Secretary of State may elect to establish eligible creditable service for up to 10 years of service as a sheriff's law enforcement employee under Article 7, by filing a written election with the Board on or before January 31, 1993, and paying to the System by January 31, 1994 an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 7-139.7, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for the Secretary of State may elect to establish eligible creditable service for up to 5 years of service as a police officer under Article 3, a policeman under Article 5, a sheriff's law enforcement employee under Article 7, a member of the county police department under Article 9, or a police officer under Article 15 by filing a written election with the Board and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System

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- under Section 3-110.6, 5-236, 7-139.8, 9-121.10, or 15-134.4 and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.
- 7 (i) The total amount of eligible creditable service 8 established by any person under subsections (g), (h), (j), (k), 9 and (l) of this Section shall not exceed 12 years.
 - (i) Subject to the limitation in subsection (i), an investigator for the Office of the State's Attorneys Appellate Prosecutor or a controlled substance inspector may elect to establish eliqible creditable service for up to 10 years of his service as a policeman under Article 3 or a sheriff's law enforcement employee under Article 7, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (1) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.6 or 7-139.8, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (2) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.
 - (k) Subject to the limitation in subsection (i) of this Section, an alternative formula employee may elect to establish

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eligible creditable service for periods spent as a full-time law enforcement officer or full-time corrections officer employed by the federal government or by a state or local government located outside of Illinois, for which credit is not held in any other public employee pension fund or retirement To obtain this credit, the applicant must file a written application with the Board by March 31, 1998, accompanied by evidence of eligibility acceptable to the Board and payment of an amount to be determined by the Board, equal to (1) employee contributions for the credit being established, based upon the applicant's salary on the first day as an alternative formula employee after the employment for which credit is being established and the rates then applicable to alternative formula employees, plus (2) an amount determined by the Board to be the employer's normal cost of the benefits accrued for the credit being established, plus (3) regular interest on the amounts in items (1) and (2) from the first day as an alternative formula employee after the employment for which credit is being established to the date of payment.

(1) Subject to the limitation in subsection (i), a security employee of the Department of Corrections may elect, not later than July 1, 1998, to establish eligible creditable service for up to 10 years of his or her service as a policeman under Article 3, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of

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employee and employer contributions transferred to the System under Section 3-110.5, and the amounts that would have been contributed had such contributions been made at the rates applicable to security employees of the Department of Corrections, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(m) The amendatory changes to this Section made by this amendatory Act of the 94th General Assembly apply only to: (1) security employees of the Department of Juvenile Justice employed by the Department of Corrections before the effective date of this amendatory Act of the 94th General Assembly and transferred to the Department of Juvenile Justice by this amendatory Act of the 94th General Assembly; and (2) persons employed by the Department of Juvenile Justice on or after the effective date of this amendatory Act of the 94th General Assembly who are required by subsection (b) of Section 3-2.5-15of the Unified Code of Corrections to have a bachelor's or advanced degree from an accredited college or university with a specialization in criminal justice, education, psychology, social work, or a closely related social science or, in the case of persons who provide vocational training, who are required to have adequate knowledge in the skill for which they are providing the vocational training.

25 (Source: P.A. 94-4, eff. 6-1-05; 94-696, eff. 6-1-06; 95-530,

26 eff. 8-28-07.)

1 (40 ILCS 5/14-131.1 new)

Sec. 14-131.1. Contributions by the Illinois State Toll Highway Authority. The Illinois State Toll Highway Authority must make contributions to the System of amounts that will be sufficient to meet the cost of any additional liability created by this amendatory Act of the 96th General Assembly for its employees. The Board shall determine the total amount of the contributions required on the basis of actuarial tables and other assumptions adopted by the Board and shall certify the amount of the required contributions to the Governor and the Illinois State Toll Highway Authority on or before November 15, 2009. The contributions required under this Section may be amortized over a period of not more than 10 years as a level dollar amount in a manner consistent with rules adopted by the Board.

- 16 (40 ILCS 5/14-152.2)
- 17 Sec. 14-152.2. New benefit increases.
- 18 <u>(a)</u> The General Assembly finds and declares that the
 19 amendment to Section 14-104 made by this amendatory Act of the
 20 95th General Assembly that allows members to establish
 21 creditable service for certain participation in the University
 22 of Illinois Government Public Service Internship Program
 23 (GPSI) constitutes a new benefit increase within the meaning of
 24 Section 14-152.1. Funding for this new benefit increase will be

- 1 provided by additional employee contributions under subsection
- 2 (r) of Section 14-104.
- 3 (b) The General Assembly finds and declares that the
- 4 amendment to Section 14-110 made by this amendatory Act of the
- 5 96th General Assembly that adds certain groups of employees to
- 6 the alternative formula constitutes a new benefit increase
- 7 <u>within the meaning of Section 14-152.1. This new benefit</u>
- 8 increase will expire 5 years after the effective date of this
- 9 amendatory Act. Funding for this new benefit increase will be
- 10 provided by annual contributions from the Illinois State Toll
- 11 Highway Authority (for employees of the Illinois State Toll
- 12 Highway Authority), increased employee contributions, and
- increased State contributions, beginning in FY 2011, per the
- funding plan contained in subsection (e) of Section 14-131.
- 15 (Source: P.A. 95-652, eff. 10-11-07.)
- 16 Section 99. Effective date. This Act takes effect upon
- 17 becoming law.