1 AN ACT concerning children.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Department of Human Services Act is amended
- 5 by changing Section 1-17 as follows:
- 6 (20 ILCS 1305/1-17)

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- 7 (Text of Section before amendment by P.A. 96-339)
- 8 Sec. 1-17. Inspector General.
- 9 (a) Nature and purpose. It is the express intent of the General Assembly to ensure the health, safety, and financial 10 condition of individuals receiving services in this State due 11 12 to mental illness, developmental disability, or both by 13 protecting those persons from acts of abuse, neglect, or both 14 by service providers. To that end, the Office of the Inspector General for the Department of Human Services is created to 15 16 investigate and report upon allegations of the abuse, neglect, 17 or financial exploitation of individuals receiving services within mental health facilities, developmental disabilities 18 19 facilities, and community agencies operated, licensed, funded 20 or certified by the Department of Human Services, but not 21 licensed or certified by any other State agency. It is also the

express intent of the General Assembly to authorize the

Inspector General to investigate alleged or suspected cases of

- 1 abuse, neglect, or financial exploitation of adults with
- 2 disabilities living in domestic settings in the community under
- 3 the Abuse of Adults with Disabilities Intervention Act.
- 4 (b) Definitions. The following definitions apply to this
- 5 Section:
- 6 "Adult student with a disability" means an adult student,
- 7 age 18 through 21, inclusive, with an Individual Education
- 8 Program, other than a resident of a facility licensed by the
- 9 Department of Children and Family Services in accordance with
- the Child Care Act of 1969. For purposes of this definition,
- 11 "through age 21, inclusive", means through the day before the
- 12 student's 22nd birthday.
- "Agency" or "community agency" means (i) a community agency
- licensed, funded, or certified by the Department, but not
- licensed or certified by any other human services agency of the
- 16 State, to provide mental health service or developmental
- disabilities service, or (ii) a program licensed, funded, or
- 18 certified by the Department, but not licensed or certified by
- any other human services agency of the State, to provide mental
- 20 health service or developmental disabilities service.
- 21 "Aggravating circumstance" means a factor that is
- 22 attendant to a finding and that tends to compound or increase
- 23 the culpability of the accused.
- "Allegation" means an assertion, complaint, suspicion, or
- incident involving any of the following conduct by an employee,
- 26 facility, or agency against an individual or individuals:

- 1 mental abuse, physical abuse, sexual abuse, neglect, or
- 2 financial exploitation.
- 3 "Day" means working day, unless otherwise specified.
- 4 "Deflection" means a situation in which an individual is
- 5 presented for admission to a facility or agency, and the
- 6 facility staff or agency staff do not admit the individual.
- 7 "Deflection" includes triage, redirection, and denial of
- 8 admission.
- 9 "Department" means the Department of Human Services.
- "Developmentally disabled" means having a developmental
- 11 disability.
- "Developmental disability" means "developmental
- disability" as defined in the Mental Health and Developmental
- 14 Disabilities Code.
- 15 "Egregious neglect" means a finding of neglect as
- determined by the Inspector General that (i) represents a gross
- failure to adequately provide for, or a callused indifference
- 18 to, the health, safety, or medical needs of an individual and
- 19 (ii) results in an individual's death or other serious
- 20 deterioration of an individual's physical condition or mental
- 21 condition.
- "Employee" means any person who provides services at the
- 23 facility or agency on-site or off-site. The service
- relationship can be with the individual or with the facility or
- 25 agency. Also, "employee" includes any employee or contractual
- 26 agent of the Department of Human Services or the community

- 1 agency involved in providing or monitoring or administering
- 2 mental health or developmental disability services. This
- 3 includes but is not limited to: owners, operators, payroll
- 4 personnel, contractors, subcontractors, and volunteers.
- 5 "Facility" or "State-operated facility" means a mental
- 6 health facility or developmental disabilities facility
- 7 operated by the Department.
- 8 "Financial exploitation" means taking unjust advantage of
- 9 an individual's assets, property, or financial resources
- 10 through deception, intimidation, or conversion for the
- 11 employee's, facility's, or agency's own advantage or benefit.
- "Finding" means the Office of Inspector General's
- 13 determination regarding whether an allegation is
- substantiated, unsubstantiated, or unfounded.
- "Health care worker registry" or "registry" means the
- health care worker registry created by the Nursing Home Care
- 17 Act.
- "Individual" means any person receiving mental health
- 19 service, developmental disabilities service, or both from a
- 20 facility or agency, while either on-site or off-site.
- "Mental abuse" means the use of demeaning, intimidating, or
- threatening words, signs, gestures, or other actions by an
- 23 employee about an individual and in the presence of an
- 24 individual or individuals that results in emotional distress or
- 25 maladaptive behavior, or could have resulted in emotional
- distress or maladaptive behavior, for any individual present.

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- 1 "Mental illness" means "mental illness" as defined in the 2 Mental Health and Developmental Disabilities Code.
- 3 "Mentally ill" means having a mental illness.
- "Mitigating circumstance" means a condition that (i) is attendant to a finding, (ii) does not excuse or justify the conduct in question, but (iii) may be considered in evaluating the severity of the conduct, the culpability of the accused, or both the severity of the conduct and the culpability of the accused.
  - "Neglect" means an employee's, agency's, or facility's failure to provide adequate medical care, personal care, or maintenance and that, as a consequence, (i) causes an individual pain, injury, or emotional distress, (ii) results in either an individual's maladaptive behavior or the deterioration of an individual's physical condition or mental condition, or (iii) places the individual's health or safety at substantial risk.
    - "Physical abuse" means an employee's non-accidental and inappropriate contact with an individual that causes bodily harm. "Physical abuse" includes actions that cause bodily harm as a result of an employee directing an individual or person to physically abuse another individual.
- "Recommendation" means an admonition, separate from a finding, that requires action by the facility, agency, or Department to correct a systemic issue, problem, or deficiency identified during an investigation.

- 1 "Required reporter" means any employee who suspects,
- 2 witnesses, or is informed of an allegation of any one or more
- of the following: mental abuse, physical abuse, sexual abuse,
- 4 neglect, or financial exploitation.
- 5 "Secretary" means the Chief Administrative Officer of the
- 6 Department.
- 7 "Sexual abuse" means any sexual contact or intimate
- 8 physical contact between an employee and an individual,
- 9 including an employee's coercion or encouragement of an
- 10 individual to engage in sexual behavior that results in sexual
- 11 contact, intimate physical contact, sexual behavior, or
- 12 intimate physical behavior.
- "Substantiated" means there is a preponderance of the
- 14 evidence to support the allegation.
- "Unfounded" means there is no credible evidence to support
- 16 the allegation.
- "Unsubstantiated" means there is credible evidence, but
- 18 less than a preponderance of evidence to support the
- 19 allegation.
- 20 (c) Appointment. The Governor shall appoint, and the Senate
- 21 shall confirm, an Inspector General. The Inspector General
- 22 shall be appointed for a term of 4 years and shall function
- 23 within the Department of Human Services and report to the
- 24 Secretary and the Governor.
- 25 (d) Operation and appropriation. The Inspector General
- 26 shall function independently within the Department with

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respect to the operations of the Office, including the performance of investigations and issuance of findings and recommendations. The appropriation for the Office of Inspector General shall be separate from the overall appropriation for the Department.

(e) Powers and duties. The Inspector General investigate reports of suspected mental abuse, physical abuse, neglect, or financial exploitation sexual abuse, individuals in any mental health or developmental disabilities facility or agency and shall have authority to take immediate action to prevent any one or more of the following from happening to individuals under its jurisdiction: mental abuse, abuse, neglect, physical abuse, sexual or financial exploitation. Upon written request of an agency of this State, the Inspector General may assist another agency of the State in investigating reports of the abuse, neglect, or abuse and neglect of persons with mental illness, persons developmental disabilities, or persons with both. To comply with the requirements of subsection (k) of this Section, the Inspector General shall also review all reportable deaths for which there is no allegation of abuse or neglect. Nothing in this Section shall preempt any duties of the Medical Review Board set forth in the Mental Health and Developmental Disabilities Code. The Inspector General shall authority to investigate alleged violations of the State Officials and Employees Ethics Act. Allegations of misconduct

- under the State Officials and Employees Ethics Act shall be referred to the Office of the Governor's Executive Inspector
- 3 General for investigation.

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- (f) Limitations. The Inspector General shall not conduct an 5 investigation within an agency or facility if investigation would be redundant to or interfere with an 6 7 investigation conducted by another State agency. The Inspector 8 General shall have no supervision over, or involvement in, the 9 routine programmatic, licensing, funding, or certification 10 operations of the Department. Nothing in this subsection limits 11 investigations by the Department that may otherwise be required 12 by law or that may be necessary in the Department's capacity as 13 central administrative authority responsible for the operation 14 of the State's mental health and developmental disabilities 15 facilities.
  - (g) Rulemaking authority. The Inspector General shall promulgate rules establishing minimum requirements for reporting allegations as well as for initiating, conducting, and completing investigations based upon the nature of the allegation or allegations. The rules shall clearly establish that if 2 or more State agencies could investigate an allegation, the Inspector General shall not conduct an investigation that would be redundant to, or interfere with, an investigation conducted by another State agency. The rules shall further clarify the method and circumstances under which the Office of Inspector General may interact with the

- licensing, funding, or certification units of the Department in preventing further occurrences of mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, and financial exploitation.
  - (h) Training programs. The Inspector General shall (i) establish a comprehensive program to ensure that every person authorized to conduct investigations receives ongoing training relative to investigation techniques, communication skills, and the appropriate means of interacting with persons receiving treatment for mental illness, developmental disability, or both mental illness and developmental disability, and (ii) establish and conduct periodic training programs for facility and agency employees concerning the prevention and reporting of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation. Nothing in this Section shall be deemed to prevent the Office of Inspector General from conducting any other training as determined by the Inspector General to be necessary or helpful.
    - (i) Duty to cooperate.
      - (1) The Inspector General shall at all times be granted access to any facility or agency for the purpose of investigating any allegation, conducting unannounced site visits, monitoring compliance with a written response, or completing any other statutorily assigned duty. The Inspector General shall conduct unannounced site visits to

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each facility at least annually for the purpose of reviewing and making recommendations on systemic issues relative to preventing, reporting, investigating, responding to all of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation.

- (2) Any employee who fails to cooperate with an Office of the Inspector General investigation is in violation of this Act. Failure to cooperate with an investigation includes, but is not limited to, any one or more of the following: (i) creating and transmitting a false report to the Office of the Inspector General hotline, (ii) providing false information to an Office of the Inspector General Investigator during an investigation, (iii) colluding with other employees to cover up evidence, (iv) colluding with other employees to provide false information to an Office the Inspector General investigator, (v) destroying evidence, (vi) withholding evidence, or (vii) otherwise obstructing an Office of the Inspector General investigation. Additionally, any employee who, during an unannounced site visit or written response compliance check, fails to cooperate with requests from the Office of the Inspector General is in violation of this Act.
- (j) Subpoena powers. The Inspector General shall have the power to subpoena witnesses and compel the production of all documents and physical evidence relating to his or

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investigations and any hearings authorized by this Act. This subpoena power shall not extend to persons or documents of a labor organization or its representatives insofar as the persons are acting in a representative capacity to an employee whose conduct is the subject of an investigation or the documents relate to that representation. Any person who otherwise fails to respond to a subpoena or who knowingly provides false information to the Office of the Inspector General by subpoena during an investigation is guilty of a Class A misdemeanor.

- (k) Reporting allegations and deaths.
- (1) Allegations. If an employee witnesses, is told of, or has reason to believe an incident of mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation has occurred, the employee, agency, or facility shall report the allegation by phone to the Office of the Inspector General hotline according to the agency's or facility's procedures, but in no event later than 4 hours after the initial discovery of the incident, allegation, or suspicion of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation. A required reporter as defined in subsection (b) of this Section who knowingly or intentionally fails to comply with these reporting requirements is guilty of a Class A misdemeanor.
  - (2) Deaths. Absent an allegation, a required reporter

- shall, within 24 hours after initial discovery, report by phone to the Office of the Inspector General hotline each of the following:
  - (i) Any death of an individual occurring within 14 calendar days after discharge or transfer of the individual from a residential program or facility.
  - (ii) Any death of an individual occurring within 24 hours after deflection from a residential program or facility.
  - (iii) Any other death of an individual occurring at an agency or facility or at any Department-funded site.
  - (3) Retaliation. It is a violation of this Act for any employee or administrator of an agency or facility to take retaliatory action against an employee who acts in good faith in conformance with his or her duties as a required reporter.

## (1) Reporting to law enforcement.

(1) Reporting criminal acts. Within 24 hours after determining that there is credible evidence indicating that a criminal act may have been committed or that special expertise may be required in an investigation, the Inspector General shall notify the Department of State Police or other appropriate law enforcement authority, or ensure that such notification is made. The Department of State Police shall investigate any report from a State-operated facility indicating a possible murder,

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sexual assault, or other felony by an employee. All investigations conducted by the Inspector General shall be conducted in a manner designed to ensure the preservation of evidence for possible use in a criminal prosecution.

- (2) Reporting allegations of adult students with disabilities. Upon receipt of a reportable allegation regarding an adult student with a disability, the Department's Office of the Inspector General shall determine whether the allegation meets the criteria for the Domestic Abuse Program under the Abuse of Adults with Disabilities Intervention Act. If the allegation is reportable to that program, the Office of the Inspector General shall initiate an investigation. If the allegation is not reportable to the Domestic Abuse Program, the Office of the Inspector General shall make an expeditious referral to the respective law enforcement entity. If the alleged victim is already receiving services from the Department, the Office of the Inspector General shall also make a referral to the respective Department of Human Services' Division or Bureau.
- (m) Investigative reports. Upon completion an investigation, the Office of Inspector General shall issue an investigative report identifying whether the allegations are substantiated, unsubstantiated, or unfounded. days after the transmittal of a business investigative report substantiating an allegation, or if a

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recommendation is made, the Inspector General shall provide the 1 investigative report on the case to the Secretary and to the director of the facility or agency where any one or more of the following occurred: mental abuse, physical abuse, abuse, neglect, egregious neglect, or financial exploitation. In a substantiated case, the investigative report shall include aggravating circumstances mitigating or that identified during the investigation. If the case involves substantiated neglect, the investigative report shall also state whether egregious neglect was found. An investigative report may also set forth recommendations. All investigative reports prepared by the Office of the Inspector General shall be considered confidential and shall not be released except as provided by the law of this State or as required under applicable federal law. Unsubstantiated and unfounded reports shall not be disclosed except as allowed under Section 6 of the 17 Abused and Neglected Long Term Care Facility Residents Reporting Act. Raw data used to compile the investigative report shall not be subject to release unless required by law or a court order. "Raw data used to compile the investigative report" includes, but is not limited to, any one or more of the following: the initial complaint, witness statements, photographs, investigator's notes, police reports, or incident reports. If the allegations are substantiated, the accused shall be provided with a redacted copy of the investigative 26 report. Death reports where there was no allegation of abuse or

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- neglect shall only be released pursuant to applicable State or federal law or a valid court order.
  - (n) Written responses and reconsideration requests.
  - (1) Written responses. Within 30 calendar days from receipt of a substantiated investigative report or an investigative report which contains recommendations, absent a reconsideration request, the facility or agency shall file a written response that addresses, in a concise and reasoned manner, the actions taken to: (i) protect the individual; (ii) prevent recurrences; and (iii) eliminate the problems identified. The response shall include the implementation and completion dates of such actions. If the written response is not filed within the allotted 30 calendar day period, the Secretary shall determine the appropriate corrective action to be taken.
  - (2) Reconsideration requests. The facility, agency, victim or guardian, or the subject employee may request that the Office of Inspector General reconsider or clarify its finding based upon additional information.
  - (o) Disclosure of the finding by the Inspector General. The Inspector General shall disclose the finding of an investigation to the following persons: (i) the Governor, (ii) the Secretary, (iii) the director of the facility or agency, (iv) the alleged victims and their guardians, (v) the complainant, and (vi) the accused. This information shall include whether the allegations were deemed substantiated,

unsubstantiated, or unfounded.

- (p) Secretary review. Upon review of the Inspector General's investigative report and any agency's or facility's written response, the Secretary shall accept or reject the written response and notify the Inspector General of that determination. The Secretary may further direct that other administrative action be taken, including, but not limited to, any one or more of the following: (i) additional site visits, (ii) training, (iii) provision of technical assistance relative to administrative needs, licensure or certification, or (iv) the imposition of appropriate sanctions.
- (q) Action by facility or agency. Within 30 days of the date the Secretary approves the written response or directs that further administrative action be taken, the facility or agency shall provide an implementation report to the Inspector General that provides the status of the action taken. The facility or agency shall be allowed an additional 30 days to send notice of completion of the action or to send an updated implementation report. If the action has not been completed within the additional 30 day period, the facility or agency shall send updated implementation reports every 60 days until completion. The Inspector General shall conduct a review of any implementation plan that takes more than 120 days after approval to complete, and shall monitor compliance through a random review of approved written responses, which may include, but are not limited to: (i) site visits, (ii) telephone

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- 1 contact, and (iii) requests for additional documentation 2 evidencing compliance.
  - (r) Sanctions. Sanctions, if imposed by the Secretary under Subdivision (p)(iv) of this Section, shall be designed to prevent further acts of mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation or some combination of one or more of those acts at a facility or agency, and may include any one or more of the following:
    - (1) Appointment of on-site monitors.
- 10 (2) Transfer or relocation of an individual or individuals.
- 12 (3) Closure of units.
- 13 (4) Termination of any one or more of the following:
- 14 (i) Department licensing, (ii) funding, or (iii)
  15 certification.
- The Inspector General may seek the assistance of the Illinois Attorney General or the office of any State's Attorney in implementing sanctions.
- 19 (s) Health care worker registry.
  - (1) Reporting to the registry. The Inspector General shall report to the Department of Public Health's health care worker registry, a public registry, the identity and finding of each employee of a facility or agency against whom there is a final investigative report containing a substantiated allegation of physical or sexual abuse or egregious neglect of an individual.

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(2) Notice to employee. Prior to reporting the name of an employee, the employee shall be notified of the Department's obligation to report and shall be granted an opportunity to request an administrative hearing, the sole purpose of which is to determine if the substantiated finding warrants reporting to the registry. Notice to the employee shall contain a clear and concise statement of the grounds on which the report to the registry is based, offer the employee an opportunity for a hearing, and identify the process for requesting such a hearing. Notice is sufficient if provided by certified mail to the employee's last known address. If the employee fails to request a hearing within 30 days from the date of the notice, the Inspector General shall report the name of the employee to the registry. Nothing in this subdivision (s)(2) shall diminish or impair the rights of a person who is a member of a collective bargaining unit under the Illinois Public Labor Relations Act or under any other federal labor statute.

(3) Registry hearings. If the employee requests an administrative hearing, the employee shall be granted an opportunity to appear before an administrative law judge to present reasons why the employee's name should not be reported to the registry. The Department shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that the substantiated finding warrants reporting to the registry. After

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considering all the evidence presented, the administrative law judge shall make a recommendation to the Secretary as to whether the substantiated finding warrants reporting the name of the employee to the registry. The Secretary shall render the final decision. The Department and the shall have the right to request administrative law judge consider a stipulated disposition of these proceedings.

- (4) Testimony at registry hearings. A person who makes a report or who investigates a report under this Act shall testify fully in any judicial proceeding resulting from such a report, as to any evidence of abuse or neglect, or the cause thereof. No evidence shall be excluded by reason of any common law or statutory privilege relating to communications between the alleged perpetrator of abuse or neglect, or the individual alleged as the victim in the report, and the person making or investigating the report. Testimony at hearings is exempt from the confidentiality requirements of subsection (f) of Section 10 of the Mental Health and Developmental Disabilities Confidentiality Act.
- (5) Employee's rights to collateral action. No reporting to the registry shall occur and no hearing shall be set or proceed if an employee notifies the Inspector General in writing, including any supporting documentation, that he or she is formally contesting an adverse employment action resulting from a substantiated

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finding by complaint filed with the Illinois Civil Service Commission, or which otherwise seeks to enforce the employee's rights pursuant to any applicable collective bargaining agreement. If an action taken by an employer against an employee as a result of a finding of physical abuse, sexual abuse, or egregious neglect is overturned through an action filed with the Illinois Civil Service Commission or under any applicable collective bargaining agreement and if that employee's name has already been sent to the registry, the employee's name shall be removed from the registry.

- (6) Removal from registry. At any time after the report to the registry, but no more than once in any 12-month period, an employee may petition the Department in writing to remove his or her name from the registry. Upon receiving notice of such request, the Inspector General shall conduct an investigation into the petition. Upon receipt of such request, an administrative hearing will be set by the Department. At the hearing, the employee shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that removal of the name from the registry is in the public interest. The parties may jointly request that the administrative law judge consider a stipulated disposition of these proceedings.
- (t) Review of Administrative Decisions. The Department shall preserve a record of all proceedings at any formal

hearing conducted by the Department involving health care worker registry hearings. Final administrative decisions of the Department are subject to judicial review pursuant to provisions of the Administrative Review Law.

(u) Quality Care Board. There is created, within the Office of the Inspector General, a Quality Care Board to be composed of 7 members appointed by the Governor with the advice and consent of the Senate. One of the members shall be designated as chairman by the Governor. Of the initial appointments made by the Governor, 4 Board members shall each be appointed for a term of 4 years and 3 members shall each be appointed for a term of 2 years. Upon the expiration of each member's term, a successor shall be appointed for a term of 4 years. In the case of a vacancy in the office of any member, the Governor shall appoint a successor for the remainder of the unexpired term.

Members appointed by the Governor shall be qualified by professional knowledge or experience in the area of law, investigatory techniques, or in the area of care of the mentally ill or developmentally disabled. Two members appointed by the Governor shall be persons with a disability or a parent of a person with a disability. Members shall serve without compensation, but shall be reimbursed for expenses incurred in connection with the performance of their duties as members.

The Board shall meet quarterly, and may hold other meetings on the call of the chairman. Four members shall constitute a

- 1 quorum allowing the Board to conduct its business. The Board
- 2 may adopt rules and regulations it deems necessary to govern
- 3 its own procedures.
- 4 The Board shall monitor and oversee the operations,
- 5 policies, and procedures of the Inspector General to ensure the
- 6 prompt and thorough investigation of allegations of neglect and
- 7 abuse. In fulfilling these responsibilities, the Board may do
- 8 the following:
- 9 (1) Provide independent, expert consultation to the
- 10 Inspector General on policies and protocols for
- investigations of alleged abuse, neglect, or both abuse and
- 12 neglect.
- 13 (2) Review existing regulations relating to the
- 14 operation of facilities.
- 15 (3) Advise the Inspector General as to the content of
- 16 training activities authorized under this Section.
- 17 (4) Recommend policies concerning methods for
- improving the intergovernmental relationships between the
- 19 Office of the Inspector General and other State or federal
- offices.
- 21 (v) Annual report. The Inspector General shall provide to
- the General Assembly and the Governor, no later than January 1
- of each year, a summary of reports and investigations made
- 24 under this Act for the prior fiscal year with respect to
- 25 individuals receiving mental health or developmental
- 26 disabilities services. The report shall detail the imposition

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sanctions, if any, and the final disposition of corrective or administrative action directed by the Secretary. The summaries shall not contain any confidential or identifying information of any individual, but shall include objective data identifying any trends in the number of reported allegations, the timeliness of the Office of the Inspector General's investigations, and their disposition, for each facility and Department-wide, for the most recent 3-year time period. The report shall also identify, by facility, the staff-to-patient ratios taking account of direct care staff only. The report shall also include detailed recommended administrative actions and matters for consideration by the General Assembly.

- (w) Program audit. The Auditor General shall conduct a program audit of the Office of the Inspector General on an as-needed basis, as determined by the Auditor General. The audit shall specifically include the Inspector General's compliance with the Act and effectiveness in investigating reports of allegations occurring in any facility or agency. The Auditor General shall conduct the program audit according to the provisions of the Illinois State Auditing Act and shall report its findings to the General Assembly no later than January 1 following the audit period.
- (x) Nothing in this Section shall be construed to mean that a patient is a victim of abuse or neglect because of health care services appropriately provided or not provided by health care professionals.

- (y) Nothing in this Section shall require a facility, 1 2 including its employees, agents, medical staff members, and 3 health care professionals, to provide a service to a patient in contravention of that patient's stated or implied objection to 4 5 the provision of that service on the ground that that service conflicts with the patient's religious beliefs or practices, 6 nor shall the failure to provide a service to a patient be 7 considered abuse under this Section if the patient has objected 8 9 to the provision of that service based on his or her religious 10 beliefs or practices.
- 11 (Source: P.A. 95-545, eff. 8-28-07; 96-407, eff. 8-13-09; 96-555, eff. 8-18-09; revised 9-25-09.)
- 13 (Text of Section after amendment by P.A. 96-339)

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  - "Agency" or "community agency" means (i) a community agency licensed, funded, or certified by the Department, but not licensed or certified by any other human services agency of the State, to provide mental health service or developmental disabilities service, or (ii) a program licensed, funded, or certified by the Department, but not licensed or certified by any other human services agency of the State, to provide mental health service or developmental disabilities service.
  - "Aggravating circumstance" means a factor that attendant to a finding and that tends to compound or increase

- the culpability of the accused.
- 2 "Allegation" means an assertion, complaint, suspicion, or
- 3 incident involving any of the following conduct by an employee,
- 4 facility, or agency against an individual or individuals:
- 5 mental abuse, physical abuse, sexual abuse, neglect, or
- 6 financial exploitation.
- 7 "Day" means working day, unless otherwise specified.
- 8 "Deflection" means a situation in which an individual is
- 9 presented for admission to a facility or agency, and the
- 10 facility staff or agency staff do not admit the individual.
- 11 "Deflection" includes triage, redirection, and denial of
- 12 admission.

- "Department" means the Department of Human Services.
- "Developmentally disabled" means having a developmental
- 15 disability.
- 16 "Developmental disability" means "developmental
- disability" as defined in the Mental Health and Developmental
- 18 Disabilities Code.
- 19 "Egregious neglect" means a finding of neglect as
- determined by the Inspector General that (i) represents a gross
- 21 failure to adequately provide for, or a callused indifference
- 22 to, the health, safety, or medical needs of an individual and
- 23 (ii) results in an individual's death or other serious
- 24 deterioration of an individual's physical condition or mental
- condition.
- 26 "Employee" means any person who provides services at the

- facility or agency on-site or off-site. The 1 service 2 relationship can be with the individual or with the facility or agency. Also, "employee" includes any employee or contractual 3 agent of the Department of Human Services or the community 4 5 agency involved in providing or monitoring or administering 6 mental health or developmental disability services. 7 includes but is not limited to: owners, operators, payroll 8 personnel, contractors, subcontractors, and volunteers.
- 9 "Facility" or "State-operated facility" means a mental 10 health facility or developmental disabilities facility 11 operated by the Department.
- "Financial exploitation" means taking unjust advantage of an individual's assets, property, or financial resources through deception, intimidation, or conversion for the employee's, facility's, or agency's own advantage or benefit.
- "Finding" means the Office of Inspector General's determination regarding whether an allegation is substantiated, unsubstantiated, or unfounded.
- "Health care worker registry" or "registry" means the health care worker registry created by the Nursing Home Care Act.
- "Individual" means any person receiving mental health service, developmental disabilities service, or both from a facility or agency, while either on-site or off-site.
- "Mental abuse" means the use of demeaning, intimidating, or threatening words, signs, gestures, or other actions by an

- employee about an individual and in the presence of an 1
- 2 individual or individuals that results in emotional distress or
- 3 maladaptive behavior, or could have resulted in emotional
- distress or maladaptive behavior, for any individual present. 4
- 5 "Mental illness" means "mental illness" as defined in the
- Mental Health and Developmental Disabilities Code. 6
- "Mentally ill" means having a mental illness. 7
- 8 "Mitigating circumstance" means a condition that (i) is
- 9 attendant to a finding, (ii) does not excuse or justify the
- 10 conduct in question, but (iii) may be considered in evaluating
- 11 the severity of the conduct, the culpability of the accused, or
- 12 both the severity of the conduct and the culpability of the
- 13 accused.
- "Neglect" means an employee's, agency's, or facility's 14
- 15 failure to provide adequate medical care, personal care, or
- 16 maintenance and that, as a consequence, (i) causes
- 17 individual pain, injury, or emotional distress, (ii) results in
- individual's maladaptive behavior 18 either an or the
- 19 deterioration of an individual's physical condition or mental
- 20 condition, or (iii) places the individual's health or safety at
- substantial risk. 21
- 22 "Physical abuse" means an employee's non-accidental and
- 23 inappropriate contact with an individual that causes bodily
- harm. "Physical abuse" includes actions that cause bodily harm 24
- 25 as a result of an employee directing an individual or person to
- 26 physically abuse another individual.

- 1 "Recommendation" means an admonition, separate from a
- 2 finding, that requires action by the facility, agency, or
- 3 Department to correct a systemic issue, problem, or deficiency
- 4 identified during an investigation.
- 5 "Required reporter" means any employee who suspects,
- 6 witnesses, or is informed of an allegation of any one or more
- of the following: mental abuse, physical abuse, sexual abuse,
- 8 neglect, or financial exploitation.
- 9 "Secretary" means the Chief Administrative Officer of the
- 10 Department.
- "Sexual abuse" means any sexual contact or intimate
- 12 physical contact between an employee and an individual,
- including an employee's coercion or encouragement of an
- individual to engage in sexual behavior that results in sexual
- 15 contact, intimate physical contact, sexual behavior, or
- intimate physical behavior.
- "Substantiated" means there is a preponderance of the
- 18 evidence to support the allegation.
- "Unfounded" means there is no credible evidence to support
- 20 the allegation.
- "Unsubstantiated" means there is credible evidence, but
- 22 less than a preponderance of evidence to support the
- 23 allegation.
- 24 (c) Appointment. The Governor shall appoint, and the Senate
- 25 shall confirm, an Inspector General. The Inspector General
- 26 shall be appointed for a term of 4 years and shall function

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- within the Department of Human Services and report to the Secretary and the Governor.
  - (d) Operation and appropriation. The Inspector General shall function independently within the Department with respect to the operations of the Office, including the performance of investigations and issuance of findings and recommendations. The appropriation for the Office of Inspector General shall be separate from the overall appropriation for the Department.
  - (e)Powers and duties. The Inspector General investigate reports of suspected mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation individuals in any mental health or developmental disabilities facility or agency and shall have authority to take immediate action to prevent any one or more of the following from happening to individuals under its jurisdiction: mental abuse, abuse, sexual abuse, neglect, physical or financial exploitation. Upon written request of an agency of this State, the Inspector General may assist another agency of the State in investigating reports of the abuse, neglect, or abuse and neglect of persons with mental illness, persons developmental disabilities, or persons with both. To comply with the requirements of subsection (k) of this Section, the Inspector General shall also review all reportable deaths for which there is no allegation of abuse or neglect. Nothing in this Section shall preempt any duties of the Medical Review

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- Board set forth in the Mental Health and Developmental
  Disabilities Code. The Inspector General shall have no
  authority to investigate alleged violations of the State
  Officials and Employees Ethics Act. Allegations of misconduct
  under the State Officials and Employees Ethics Act shall be
  referred to the Office of the Governor's Executive Inspector
  General for investigation.
  - (f) Limitations. The Inspector General shall not conduct an within agency or facility if investigation an investigation would be redundant to or interfere with an investigation conducted by another State agency. The Inspector General shall have no supervision over, or involvement in, the routine programmatic, licensing, funding, or certification operations of the Department. Nothing in this subsection limits investigations by the Department that may otherwise be required by law or that may be necessary in the Department's capacity as central administrative authority responsible for the operation of the State's mental health and developmental disabilities facilities.
    - (g) Rulemaking authority. The Inspector General shall promulgate rules establishing minimum requirements for reporting allegations as well as for initiating, conducting, and completing investigations based upon the nature of the allegation or allegations. The rules shall clearly establish that if 2 or more State agencies could investigate an allegation, the Inspector General shall not conduct an

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investigation that would be redundant to, or interfere with, an investigation conducted by another State agency. The rules shall further clarify the method and circumstances under which the Office of Inspector General may interact with the licensing, funding, or certification units of the Department in preventing further occurrences of mental abuse, abuse, sexual abuse, neglect, egregious neglect, and financial exploitation.

- (h) Training programs. The Inspector General shall (i) establish a comprehensive program to ensure that every person authorized to conduct investigations receives ongoing training relative to investigation techniques, communication skills, and the appropriate means of interacting with persons receiving treatment for mental illness, developmental disability, or both mental illness and developmental disability, and (ii) establish and conduct periodic training programs for facility and agency employees concerning the prevention and reporting of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation. Nothing in this Section shall be deemed to prevent the Office of Inspector General from conducting any other training as determined by the Inspector General to be necessary or helpful.
- 24 (i) Duty to cooperate.
  - (1) The Inspector General shall at all times be granted access to any facility or agency for the purpose of

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investigating any allegation, conducting unannounced site visits, monitoring compliance with a written response, or completing any other statutorily assigned duty. Inspector General shall conduct unannounced site visits to each facility at least annually for the purpose of reviewing and making recommendations on systemic issues relative to preventing, reporting, investigating, responding to all of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation.

(2) Any employee who fails to cooperate with an Office of the Inspector General investigation is in violation of this Act. Failure to cooperate with an investigation includes, but is not limited to, any one or more of the following: (i) creating and transmitting a false report to the Office of the Inspector General hotline, (ii) providing false information to an Office of the Inspector General Investigator during an investigation, (iii) colluding with other employees to cover up evidence, (iv) colluding with other employees to provide false information to an Office of the Inspector General investigator, (v) destroying evidence, (vi) withholding evidence, or (vii) otherwise Office of the obstructing an Inspector investigation. Additionally, any employee who, during an unannounced site visit or written response compliance check, fails to cooperate with requests from the Office of

the Inspector General is in violation of this Act.

- (j) Subpoena powers. The Inspector General shall have the power to subpoena witnesses and compel the production of all documents and physical evidence relating to his or her investigations and any hearings authorized by this Act. This subpoena power shall not extend to persons or documents of a labor organization or its representatives insofar as the persons are acting in a representative capacity to an employee whose conduct is the subject of an investigation or the documents relate to that representation. Any person who otherwise fails to respond to a subpoena or who knowingly provides false information to the Office of the Inspector General by subpoena during an investigation is guilty of a Class A misdemeanor.
  - (k) Reporting allegations and deaths.
  - (1) Allegations. If an employee witnesses, is told of, or has reason to believe an incident of mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation has occurred, the employee, agency, or facility shall report the allegation by phone to the Office of the Inspector General hotline according to the agency's or facility's procedures, but in no event later than 4 hours after the initial discovery of the incident, allegation, or suspicion of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation. A required reporter as

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- defined in subsection (b) of this Section who knowingly or intentionally fails to comply with these reporting requirements is guilty of a Class A misdemeanor.
  - (2) Deaths. Absent an allegation, a required reporter shall, within 24 hours after initial discovery, report by phone to the Office of the Inspector General hotline each of the following:
    - (i) Any death of an individual occurring within 14 calendar days after discharge or transfer of the individual from a residential program or facility.
    - (ii) Any death of an individual occurring within 24 hours after deflection from a residential program or facility.
    - (iii) Any other death of an individual occurring at an agency or facility or at any Department-funded site.
  - (3) Retaliation. It is a violation of this Act for any employee or administrator of an agency or facility to take retaliatory action against an employee who acts in good faith in conformance with his or her duties as a required reporter.

## (1) Reporting to law enforcement.

(1) Reporting criminal acts. Within 24 hours after determining that there is credible evidence indicating that a criminal act may have been committed or that special expertise may be required in an investigation, the Inspector General shall notify the Department of State

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Police or other appropriate law enforcement authority, or ensure that such notification is made. The Department of State Police shall investigate any report from a State-operated facility indicating a possible murder, sexual assault, or other felony by an employee. All investigations conducted by the Inspector General shall be conducted in a manner designed to ensure the preservation

of evidence for possible use in a criminal prosecution.

(2) Reporting allegations of adult students with disabilities. Upon receipt of a reportable allegation regarding an adult student with a disability, the Department's Office of the Inspector General shall determine whether the allegation meets the criteria for the Domestic Abuse Program under the Abuse of Adults with Disabilities Intervention Act. If the allegation is reportable to that program, the Office of the Inspector General shall initiate an investigation. If the allegation is not reportable to the Domestic Abuse Program, the Office of the Inspector General shall make an expeditious referral to the respective law enforcement entity. If the alleged victim is already receiving services from the Department, the Office of the Inspector General shall also make a referral to the respective Department of Human Services' Division or Bureau.

(m) Investigative reports. Upon completion of an investigation, the Office of Inspector General shall issue an

investigative report identifying whether the allegations are 1 2 substantiated, unsubstantiated, or unfounded. Within 10 3 business days after the transmittal of a completed investigative report substantiating an allegation, or if a 5 recommendation is made, the Inspector General shall provide the 6 investigative report on the case to the Secretary and to the 7 director of the facility or agency where any one or more of the 8 following occurred: mental abuse, physical abuse, sexual 9 abuse, neglect, egregious neglect, or financial exploitation. 10 In a substantiated case, the investigative report shall include 11 mitigating or aggravating circumstances that 12 identified during the investigation. If the case involves 13 substantiated neglect, the investigative report shall also 14 state whether egregious neglect was found. An investigative 15 report may also set forth recommendations. All investigative 16 reports prepared by the Office of the Inspector General shall 17 be considered confidential and shall not be released except as provided by the law of this State or as required under 18 applicable federal law. Unsubstantiated and unfounded reports 19 20 shall not be disclosed except as allowed under Section 6 of the 21 Abused and Neglected Long Term Care Facility Residents 22 Reporting Act. Raw data used to compile the investigative 23 report shall not be subject to release unless required by law or a court order. "Raw data used to compile the investigative 24 25 report" includes, but is not limited to, any one or more of the 26 following: the initial complaint, witness statements,

photographs, investigator's notes, police reports, or incident reports. If the allegations are substantiated, the accused shall be provided with a redacted copy of the investigative report. Death reports where there was no allegation of abuse or neglect shall only be released pursuant to applicable State or federal law or a valid court order.

- (n) Written responses and reconsideration requests.
- (1) Written responses. Within 30 calendar days from receipt of a substantiated investigative report or an investigative report which contains recommendations, absent a reconsideration request, the facility or agency shall file a written response that addresses, in a concise and reasoned manner, the actions taken to: (i) protect the individual; (ii) prevent recurrences; and (iii) eliminate the problems identified. The response shall include the implementation and completion dates of such actions. If the written response is not filed within the allotted 30 calendar day period, the Secretary shall determine the appropriate corrective action to be taken.
- (2) Reconsideration requests. The facility, agency, victim or guardian, or the subject employee may request that the Office of Inspector General reconsider or clarify its finding based upon additional information.
- (o) Disclosure of the finding by the Inspector General. The Inspector General shall disclose the finding of an investigation to the following persons: (i) the Governor, (ii)

- the Secretary, (iii) the director of the facility or agency, 1
- 2 (iv) the alleged victims and their quardians, (v)
- complainant, and (vi) the accused. This information shall 3
- include whether the allegations were deemed substantiated,
- 5 unsubstantiated, or unfounded.
- 6 Secretary review. Upon review of the Inspector
- 7 General's investigative report and any agency's or facility's
- written response, the Secretary shall accept or reject the 8
- 9 written response and notify the Inspector General of that
- 10 determination. The Secretary may further direct that other
- 11 administrative action be taken, including, but not limited to,
- 12 any one or more of the following: (i) additional site visits,
- 13 training, (iii) provision of technical assistance
- relative to administrative needs, licensure or certification, 14
- 15 or (iv) the imposition of appropriate sanctions.
- 16 (q) Action by facility or agency. Within 30 days of the
- 17 date the Secretary approves the written response or directs
- that further administrative action be taken, the facility or 18
- 19 agency shall provide an implementation report to the Inspector
- 20 General that provides the status of the action taken. The
- facility or agency shall be allowed an additional 30 days to 21
- send notice of completion of the action or to send an updated 22
- 23 implementation report. If the action has not been completed
- within the additional 30 day period, the facility or agency 24
- 25 shall send updated implementation reports every 60 days until
- 26 completion. The Inspector General shall conduct a review of any

- 1 implementation plan that takes more than 120 days after
- 2 approval to complete, and shall monitor compliance through a
- 3 random review of approved written responses, which may include,
- 4 but are not limited to: (i) site visits, (ii) telephone
- 5 contact, and (iii) requests for additional documentation
- 6 evidencing compliance.
- 7 (r) Sanctions. Sanctions, if imposed by the Secretary under
- 8 Subdivision (p) (iv) of this Section, shall be designed to
- 9 prevent further acts of mental abuse, physical abuse, sexual
- 10 abuse, neglect, egregious neglect, or financial exploitation
- or some combination of one or more of those acts at a facility
- or agency, and may include any one or more of the following:
- 13 (1) Appointment of on-site monitors.
- 14 (2) Transfer or relocation of an individual or
- 15 individuals.
- 16 (3) Closure of units.
- 17 (4) Termination of any one or more of the following:
- 18 (i) Department licensing, (ii) funding, or (iii)
- 19 certification.
- 20 The Inspector General may seek the assistance of the
- 21 Illinois Attorney General or the office of any State's Attorney
- in implementing sanctions.
- 23 (s) Health care worker registry.
- 24 (1) Reporting to the registry. The Inspector General
- shall report to the Department of Public Health's health
- 26 care worker registry, a public registry, MR/DD Community

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Care Act the identity and finding of each employee of a facility or agency against whom there is a final investigative report containing a substantiated allegation of physical or sexual abuse or egregious neglect of an individual. MR/DD Community Care Act

- (2) Notice to employee. Prior to reporting the name of employee, the employee shall be notified of the Department's obligation to report and shall be granted an opportunity to request an administrative hearing, the sole purpose of which is to determine if the substantiated finding warrants reporting to the registry. Notice to the employee shall contain a clear and concise statement of the grounds on which the report to the registry is based, offer the employee an opportunity for a hearing, and identify the process for requesting such a hearing. Notice is sufficient if provided by certified mail to the employee's last known address. If the employee fails to request a hearing within 30 days from the date of the notice, the Inspector General shall report the name of the employee to the registry. Nothing in this subdivision (s)(2) shall diminish or impair the rights of a person who is a member of a collective bargaining unit under the Illinois Public Labor Relations Act or under any other federal labor statute.
- (3) Registry hearings. If the employee requests an administrative hearing, the employee shall be granted an opportunity to appear before an administrative law judge to

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present reasons why the employee's name should not be reported to the registry. The Department shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that the substantiated warrants reporting to the registry. considering all the evidence presented, the administrative law judge shall make a recommendation to the Secretary as to whether the substantiated finding warrants reporting the name of the employee to the registry. The Secretary shall render the final decision. The Department and the employee shall have the right to request that the administrative law judge consider a stipulated disposition of these proceedings.

- (4) Testimony at registry hearings. A person who makes a report or who investigates a report under this Act shall testify fully in any judicial proceeding resulting from such a report, as to any evidence of abuse or neglect, or the cause thereof. No evidence shall be excluded by reason of any common law or statutory privilege relating to communications between the alleged perpetrator of abuse or neglect, or the individual alleged as the victim in the report, and the person making or investigating the report. Testimony at hearings is exempt from the confidentiality requirements of subsection (f) of Section 10 of the Mental Health and Developmental Disabilities Confidentiality Act.
  - (5) Employee's rights to collateral action. No

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reporting to the registry shall occur and no hearing shall be set or proceed if an employee notifies the Inspector General in writing, including any supporting documentation, that he or she is formally contesting an adverse employment action resulting from a substantiated finding by complaint filed with the Illinois Civil Service Commission, or which otherwise seeks to enforce the employee's rights pursuant to any applicable collective bargaining agreement. If an action taken by an employer against an employee as a result of a finding of physical abuse, sexual abuse, or egregious neglect is overturned through an action filed with the Illinois Civil Service Commission or under any applicable collective bargaining agreement and if that employee's name has already been sent to the registry, the employee's name shall be removed from the registry.

(6) Removal from registry. At any time after the report to the registry, but no more than once in any 12-month period, an employee may petition the Department in writing to remove his or her name from the registry. Upon receiving notice of such request, the Inspector General shall conduct an investigation into the petition. Upon receipt of such request, an administrative hearing will be set by the Department. At the hearing, the employee shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that removal of the name

from the registry is in the public interest. The parties may jointly request that the administrative law judge consider a stipulated disposition of these proceedings.

- (t) Review of Administrative Decisions. The Department shall preserve a record of all proceedings at any formal hearing conducted by the Department involving health care worker registry hearings. Final administrative decisions of the Department are subject to judicial review pursuant to provisions of the Administrative Review Law.
- (u) Quality Care Board. There is created, within the Office of the Inspector General, a Quality Care Board to be composed of 7 members appointed by the Governor with the advice and consent of the Senate. One of the members shall be designated as chairman by the Governor. Of the initial appointments made by the Governor, 4 Board members shall each be appointed for a term of 4 years and 3 members shall each be appointed for a term of 2 years. Upon the expiration of each member's term, a successor shall be appointed for a term of 4 years. In the case of a vacancy in the office of any member, the Governor shall appoint a successor for the remainder of the unexpired term.

Members appointed by the Governor shall be qualified by professional knowledge or experience in the area of law, investigatory techniques, or in the area of care of the mentally ill or developmentally disabled. Two members appointed by the Governor shall be persons with a disability or a parent of a person with a disability. Members shall serve

- without compensation, but shall be reimbursed for expenses 1
- 2 incurred in connection with the performance of their duties as
- members. 3
- The Board shall meet quarterly, and may hold other meetings
- on the call of the chairman. Four members shall constitute a 5
- quorum allowing the Board to conduct its business. The Board 6
- 7 may adopt rules and regulations it deems necessary to govern
- 8 its own procedures.
- 9 Board shall monitor and oversee the operations,
- 10 policies, and procedures of the Inspector General to ensure the
- 11 prompt and thorough investigation of allegations of neglect and
- 12 abuse. In fulfilling these responsibilities, the Board may do
- the following: 13
- (1) Provide independent, expert consultation to the 14
- 15 General on policies and protocols
- 16 investigations of alleged abuse, neglect, or both abuse and
- 17 neglect.
- Review existing regulations relating to 18
- 19 operation of facilities.
- 20 (3) Advise the Inspector General as to the content of
- training activities authorized under this Section. 21
- 22 (4) Recommend policies concerning methods for
- 23 improving the intergovernmental relationships between the
- Office of the Inspector General and other State or federal 24
- 25 offices.
- 26 (v) Annual report. The Inspector General shall provide to

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the General Assembly and the Governor, no later than January 1 of each year, a summary of reports and investigations made under this Act for the prior fiscal year with respect to individuals receiving mental health or developmental disabilities services. The report shall detail the imposition sanctions, if any, and the final disposition of any corrective or administrative action directed by the Secretary. The summaries shall not contain any confidential or identifying information of any individual, but shall include objective data identifying any trends in the number of reported allegations, the timeliness of the Office of the Inspector General's investigations, and their disposition, for each facility and Department-wide, for the most recent 3-year time period. The report shall also identify, by facility, the staff-to-patient ratios taking account of direct care staff only. The report shall also include detailed recommended administrative actions and matters for consideration by the General Assembly.

(w) Program audit. The Auditor General shall conduct a program audit of the Office of the Inspector General on an as-needed basis, as determined by the Auditor General. The audit shall specifically include the Inspector General's compliance with the Act and effectiveness in investigating reports of allegations occurring in any facility or agency. The Auditor General shall conduct the program audit according to the provisions of the Illinois State Auditing Act and shall report its findings to the General Assembly no later than

- 1 January 1 following the audit period.
- 2 (x) Nothing in this Section shall be construed to mean that
- 3 a patient is a victim of abuse or neglect because of health
- 4 care services appropriately provided or not provided by health
- 5 care professionals.
- 6 (y) Nothing in this Section shall require a facility,
- 7 including its employees, agents, medical staff members, and
- 8 health care professionals, to provide a service to a patient in
- 9 contravention of that patient's stated or implied objection to
- 10 the provision of that service on the ground that that service
- 11 conflicts with the patient's religious beliefs or practices,
- 12 nor shall the failure to provide a service to a patient be
- 13 considered abuse under this Section if the patient has objected
- 14 to the provision of that service based on his or her religious
- 15 beliefs or practices.
- 16 (Source: P.A. 95-545, eff. 8-28-07; 96-339, eff. 7-1-10;
- 96-407, eff. 8-13-09; 96-555, eff. 8-18-09; revised 9-25-09.)
- 18 Section 10. The Abused and Neglected Child Reporting Act is
- amended by changing Sections 2, 3, 4, 7, 7.3, 7.4, 7.7, 7.10,
- 20 7.14, 8.1, 8.5, 9, 9.1, and 11 and by adding Section 4.4a as
- 21 follows:
- 22 (325 ILCS 5/2) (from Ch. 23, par. 2052)
- Sec. 2. (a) The Illinois Department of Children and Family
- 24 Services shall, upon receiving reports made under this Act,

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protect the health, safety, and best interests of the child in all situations in which the child is vulnerable to child abuse or neglect, offer protective services in order to prevent any further harm to the child and to other children in the same environment or family, stabilize the home environment, and preserve family life whenever possible. Recognizing that children also can be abused and neglected while living in public or private residential agencies or institutions meant to serve them, while attending day care centers, schools, or religious activities, or when in contact with adults who are responsible for the welfare of the child at that time, this Act also provides for the reporting and investigation of child abuse and neglect in such instances. In performing any of these duties, the Department may utilize such protective services of voluntary agencies as are available.

- (b) The Department shall be responsible for receiving and investigating reports of adult resident abuse or neglect under the provisions of this Act.
- (Source: P.A. 92-801, eff. 8-16-02.) 19
- 20 (325 ILCS 5/3) (from Ch. 23, par. 2053)
- 21 Sec. 3. As used in this Act unless the context otherwise requires: 22
- 23 "Adult resident" means any person between 18 and 22 years 24 of age who resides in any facility licensed by the Department under the Child Care Act of 1969. For purposes of this Act, the 25

1 cı	riteria	set	forth	in	the	definitions	of	"abused	child"	and
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- 2 "neglected child" shall be used in determining whether an adult
- 3 resident is abused or neglected.
- "Child" means any person under the age of 18 years, unless 4
- 5 legally emancipated by reason of marriage or entry into a
- branch of the United States armed services. 6
- 7 "Department" means Department of Children and Family
- 8 Services.
- 9 "Local law enforcement agency" means the police of a city,
- 10 town, village or other incorporated area or the sheriff of an
- 11 unincorporated area or any sworn officer of the Illinois
- 12 Department of State Police.
- 13 "Abused child" means a child whose parent or immediate
- 14 family member, or any person responsible for the child's
- 15 welfare, or any individual residing in the same home as the
- 16 child, or a paramour of the child's parent:
- 17 (a) inflicts, causes to be inflicted, or allows to be
- inflicted upon such child physical injury, by other than 18
- 19 accidental means, which causes death, disfigurement,
- 20 impairment of physical or emotional health, or loss or
- impairment of any bodily function; 21
- 22 (b) creates a substantial risk of physical injury to
- 23 such child by other than accidental means which would be
- likely to cause death, disfigurement, impairment of 24
- 25 physical or emotional health, or loss or impairment of any
- 26 bodily function;

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(c) commits or allows to be committed any sex offense
against such child, as such sex offenses are defined in the
Criminal Code of 1961, as amended, and extending those
definitions of sex offenses to include children under 18
years of age;

- (d) commits or allows to be committed an act or acts of torture upon such child;
  - (e) inflicts excessive corporal punishment;
- (f) commits or allows to be committed the offense of female genital mutilation, as defined in Section 12-34 of the Criminal Code of 1961, against the child; or
- (g) causes to be sold, transferred, distributed, or given to such child under 18 years of age, a controlled substance as defined in Section 102 of the Illinois Controlled Substances Act in violation of Article IV of the Illinois Controlled Substances Act or in violation of the Methamphetamine Control and Community Protection Act, except for controlled substances that are prescribed in accordance with Article III of the Illinois Controlled Substances Act and are dispensed to such child in a manner that substantially complies with the prescription.

A child shall not be considered abused for the sole reason that the child has been relinquished in accordance with the Abandoned Newborn Infant Protection Act.

"Neglected child" means any child who is not receiving the proper or necessary nourishment or medically indicated

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treatment including food or care not provided solely on the basis of the present or anticipated mental or physical impairment as determined by a physician acting alone or in consultation with other physicians or otherwise is not receiving the proper or necessary support or medical or other remedial care recognized under State law as necessary for a child's well-being, or other care necessary for his or her well-being, including adequate food, clothing and shelter; or who is abandoned by his or her parents or other person responsible for the child's welfare without a proper plan of care; or who has been provided with interim crisis intervention services under Section 3-5 of the Juvenile Court Act of 1987 and whose parent, quardian, or custodian refuses to permit the child to return home and no other living arrangement agreeable to the parent, guardian, or custodian can be made, and the parent, quardian, or custodian has not made any other appropriate living arrangement for the child; or who is a newborn infant whose blood, urine, or meconium contains any amount of a controlled substance as defined in subsection (f) of Section 102 of the Illinois Controlled Substances Act or a metabolite thereof, with the exception of a controlled substance or metabolite thereof whose presence in the newborn infant is the result of medical treatment administered to the mother or the newborn infant. A child shall not be considered neglected for the sole reason that the child's parent or other person responsible for his or her welfare has left the child in

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the care of an adult relative for any period of time. A child shall not be considered neglected for the sole reason that the child has been relinquished in accordance with the Abandoned Newborn Infant Protection Act. A child shall not be considered neglected or abused for the sole reason that such child's parent or other person responsible for his or her welfare depends upon spiritual means through prayer alone for the treatment or cure of disease or remedial care as provided under Section 4 of this Act. A child shall not be considered neglected or abused solely because the child is not attending school in accordance with the requirements of Article 26 of The School Code, as amended.

"Child Protective Service Unit" means certain specialized State employees of the Department assigned by the Director to perform the duties and responsibilities as provided under Section 7.2 of this Act.

"Person responsible for the child's welfare" means the child's parent; quardian; foster parent; relative caregiver; any person responsible for the child's welfare in a public or private residential agency or institution; any responsible for the child's welfare within a public or private profit or not for profit child care facility; or any other person responsible for the child's welfare at the time of the alleged abuse or neglect, or any person who came to know the child through an official capacity or position of trust, including but not limited to health care professionals,

- educational personnel, recreational supervisors, members of 1
- 2 the clergy, and volunteers or support personnel in any setting
- 3 where children may be subject to abuse or neglect.
- "Temporary protective custody" means custody within a 4
- 5 hospital or other medical facility or a place previously
- designated for such custody by the Department, subject to 6
- 7 review by the Court, including a licensed foster home, group
- 8 home, or other institution; but such place shall not be a jail
- 9 or other place for the detention of criminal or juvenile
- 10 offenders.
- 11 "An unfounded report" means any report made under this Act
- 12 for which it is determined after an investigation that no
- credible evidence of abuse or neglect exists. 13
- "An indicated report" means a report made under this Act if 14
- an investigation determines that credible evidence of the 15
- 16 alleged abuse or neglect exists.
- 17 "An undetermined report" means any report made under this
- Act in which it was not possible to initiate or complete an 18
- investigation on the basis of information provided to the 19
- 20 Department.
- "Subject of report" means any child reported to the central 21
- 22 register of child abuse and neglect established under Section
- 23 7.7 of this Act and his or her parent, quardian or other person
- 24 responsible who is also named in the report.
- 25 "Perpetrator" means a person who, as a result
- 26 investigation, has been determined by the Department to have

- 1 caused child abuse or neglect.
- 2 "Member of the clergy" means a clergyman or practitioner of
- 3 any religious denomination accredited by the religious body to
- 4 which he or she belongs.

nurse,

- 5 (Source: P.A. 94-556, eff. 9-11-05; 95-443, eff. 1-1-08.)
- 6 (325 ILCS 5/4) (from Ch. 23, par. 2054)
- 7 4. Persons required to report; privileged 8 communications; transmitting false report. Any physician, 9 resident, intern, hospital, hospital administrator 10 personnel engaged in examination, care and treatment of 11 persons, surgeon, dentist, dentist hygienist, osteopath, 12 chiropractor, podiatrist, physician assistant, substance abuse 13 treatment personnel, funeral home director or employee, coroner, medical examiner, emergency medical technician, 14 15 acupuncturist, crisis line or hotline personnel, 16 personnel (including administrators and both certified and non-certified school employees), educational advocate assigned 17 to a child pursuant to the School Code, member of a school 18 board or the Chicago Board of Education or the governing body 19 of a private school (but only to the extent required in 20 21 accordance with other provisions of this Section expressly 22 concerning the duty of school board members to report suspected child abuse), truant officers, social worker, social services 23 24 administrator, domestic violence program personnel, registered

licensed practical nurse, genetic counselor,

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respiratory care practitioner, advanced practice nurse, home health aide, director or staff assistant of a nursery school or a child day care center, recreational program or facility personnel, law enforcement officer, licensed professional counselor, licensed clinical professional counselor, registered psychologist and assistants working under the direct supervision of a psychologist, psychiatrist, or field personnel of the Department of Healthcare and Family Services, Juvenile Justice, Public Health, Human Services (acting as successor to the Department of Mental Health and Developmental Disabilities, Rehabilitation Services, or Public Aid). Corrections, Human Rights, or Children and Family Services, supervisor and administrator of general assistance under the Illinois Public Aid Code, probation officer, animal control officer or Illinois Department of Agriculture Bureau of Animal Health and Welfare field investigator, or any other foster parent, homemaker or child care worker having reasonable cause to believe a child known to them in their professional or official capacity may be an abused child or a neglected child shall immediately report or cause a report to be made to the Department.

Any member of the clergy having reasonable cause to believe that a child known to that member of the clergy in his or her professional capacity may be an abused child as defined in item (c) of the definition of "abused child" in Section 3 of this Act shall immediately report or cause a report to be made to the Department.

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If an allegation is raised to a school board member during the course of an open or closed school board meeting that a child who is enrolled in the school district of which he or she is a board member is an abused child as defined in Section 3 of this Act, the member shall direct or cause the school board to direct the superintendent of the school district or other equivalent school administrator to comply with the requirements of this Act concerning the reporting of child abuse. For purposes of this paragraph, a school board member is granted the authority in his or her individual capacity to direct the superintendent of the school district or other school administrator equivalent to comply with requirements of this Act concerning the reporting of child abuse.

Notwithstanding any other provision of this Act, if an employee of a school district has made a report or caused a report to be made to the Department under this Act involving the conduct of a current or former employee of the school district and a request is made by another school district for the provision of information concerning the job performance or qualifications of the current or former employee because he or she is an applicant for employment with the requesting school district, the general superintendent of the school district to which the request is being made must disclose to the requesting school district the fact that an employee of the school

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district has made a report involving the conduct of the applicant or caused a report to be made to the Department, as required under this Act. Only the fact that an employee of the school district has made a report involving the conduct of the applicant or caused a report to be made to the Department may be disclosed by the general superintendent of the school district to which the request for information concerning the applicant is made, and this fact may be disclosed only in cases where the employee and the general superintendent have not been informed by the Department that the allegations were unfounded. An employee of a school district who is or has been the subject of a report made pursuant to this Act during his or her employment with the school district must be informed by that school district that if he or she applies for employment with another school district, the general superintendent of the former school district, upon the request of the school district to which the employee applies, shall notify that requesting school district that the employee is or was the subject of such a report.

Whenever such person is required to report under this Act in his capacity as a member of the staff of a medical or other public or private institution, school, facility or agency, or as a member of the clergy, he shall make report immediately to the Department in accordance with the provisions of this Act and may also notify the person in charge of such institution, school, facility or agency, or church, synagogue, temple,

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mosque, or other religious institution, or his designated agent that such report has been made. Under no circumstances shall any person in charge of such institution, school, facility or agency, or church, synagogue, temple, mosque, or other religious institution, or his designated agent to whom such notification has been made, exercise any control, restraint, modification or other change in the report or the forwarding of such report to the Department.

privileged quality of communication between professional person required to report and his patient or client shall not apply to situations involving abused or neglected children and shall not constitute grounds for failure to report as required by this Act.

A member of the clergy may claim the privilege under Section 8-803 of the Code of Civil Procedure.

In addition to the above persons required to report suspected cases of abused or neglected children, any other person may make a report if such person has reasonable cause to believe a child may be an abused child or a neglected child.

Any person who enters into employment on and after July 1, 1986 and is mandated by virtue of that employment to report under this Act, shall sign a statement on a form prescribed by the Department, to the effect that the employee has knowledge and understanding of the reporting requirements of this Act. The statement shall be signed prior to commencement of the employment. The signed statement shall be retained by the

employer. The cost of printing, distribution, and filing of the statement shall be borne by the employer.

The Department shall provide copies of this Act, upon request, to all employers employing persons who shall be required under the provisions of this Section to report under this Act.

Any person who knowingly transmits a false report to the Department commits the offense of disorderly conduct under subsection (a)(7) of Section 26-1 of the "Criminal Code of 1961". Any person who violates this provision a second or subsequent time shall be guilty of a Class 3 felony.

Any person who knowingly and willfully violates any provision of this Section other than a second or subsequent violation of transmitting a false report as described in the preceding paragraph, is guilty of a Class A misdemeanor for a first violation and a Class 4 felony for a second or subsequent violation; except that if the person acted as part of a plan or scheme having as its object the prevention of discovery of an abused or neglected child by lawful authorities for the purpose of protecting or insulating any person or entity from arrest or prosecution, the person is guilty of a Class 4 felony for a first offense and a Class 3 felony for a second or subsequent offense (regardless of whether the second or subsequent offense involves any of the same facts or persons as the first or other prior offense).

A child whose parent, quardian or custodian in good faith

- selects and depends upon spiritual means through prayer alone 1
- 2 for the treatment or cure of disease or remedial care may be
- considered neglected or abused, but not for the sole reason 3
- that his parent, quardian or custodian accepts and practices 4
- 5 such beliefs.
- 6 A child shall not be considered neglected or abused solely
- 7 because the child is not attending school in accordance with
- 8 the requirements of Article 26 of the School Code, as amended.
- 9 Nothing in this Act prohibits a mandated reporter who
- 10 reasonably believes that an animal is being abused or neglected
- 11 in violation of the Humane Care for Animals Act from reporting
- 12 animal abuse or neglect to the Department of Agriculture's
- 13 Bureau of Animal Health and Welfare.
- 14 A home rule unit may not regulate the reporting of child
- 15 abuse or neglect in a manner inconsistent with the provisions
- 16 of this Section. This Section is a limitation under subsection
- 17 (i) of Section 6 of Article VII of the Illinois Constitution on
- the concurrent exercise by home rule units of powers and 18
- 19 functions exercised by the State.
- 20 For purposes of this Section "child abuse or neglect"
- 21 includes abuse or neglect of an adult resident as defined in
- 22 this Act.
- 23 (Source: P.A. 95-10, eff. 6-30-07; 95-461, eff. 8-27-07;
- 95-876, eff. 8-21-08; 95-908, eff. 8-26-08; 96-494, eff. 24
- 25 8-14-09.

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(325 ILCS 5/4.4a new)

2 Sec. 4.4a. Department of Children and Family Services duty 3 to report to Department of Human Services' Office of Inspector General. Whenever the Department receives, by means of its 4 5 statewide toll-free telephone number established under Section 6 7.6 for the purpose of reporting suspected child abuse or 7 neglect or by any other means or from any mandated reporter under Section 4 of this Act, a report of suspected abuse, 8 9 neglect, or financial exploitation of a disabled adult between 10 the ages of 18 and 59 and who is not residing in a DCFS licensed 11 facility, the Department shall instruct the reporter to contact 12 the Department of Human Services' Office of the Inspector General and shall provide the reporter with the statewide, 13 14 24-hour toll-free telephone number established and maintained by the Department of Human Services' Office of the Inspector 15 16 General.

17 (325 ILCS 5/7) (from Ch. 23, par. 2057)

> Sec. 7. Time and manner of making reports. All reports of suspected child abuse or neglect made under this Act shall be immediately by telephone to the central established under Section 7.7 on the single, State-wide, toll-free telephone number established in Section 7.6, or in person or by telephone through the nearest Department office. The Department shall, in cooperation with school officials, distribute appropriate materials in school buildings listing

- the toll-free telephone number established in Section 7.6, 1
- 2 including methods of making a report under this Act. The
- 3 Department may, in cooperation with appropriate members of the
- distribute appropriate materials in churches, 4 cleray,
- 5 synagogues, temples, mosques, or other religious buildings
- 6 listing the toll-free telephone number established in Section
- 7.6, including methods of making a report under this Act. 7
- 8 Wherever the Statewide number is posted, there shall also
- 9 be posted the following notice:
- 10 "Any person who knowingly transmits a false report to the
- 11 Department commits the offense of disorderly conduct under
- 12 subsection (a)(7) of Section 26-1 of the Criminal Code of 1961.
- 13 A first violation of this subsection is a Class A misdemeanor,
- punishable by a term of imprisonment for up to one year, or by 14
- 15 a fine not to exceed \$1,000, or by both such term and fine. A
- 16 second or subsequent violation is a Class 4 felony."
- 17 The report required by this Act shall include, if known,
- the name and address of the child and his parents or other 18
- persons having his custody; the child's age; the nature of the 19
- 20 child's condition including any evidence of previous injuries
- or disabilities; and any other information that the person 21
- 22 filing the report believes might be helpful in establishing the
- 23 cause of such abuse or neglect and the identity of the person
- believed to have caused such abuse or neglect. Reports made to 24
- 25 the central register through the State-wide, toll-free
- 26 telephone number shall be immediately transmitted by the

Department to the appropriate Child Protective Service Unit. 1 2 All such reports alleging the death of a child, serious injury to a child including, but not limited to, brain damage, skull 3 fractures, subdural hematomas, and internal injuries, torture 5 of a child, malnutrition of a child, and sexual abuse to a child, including, but not limited to, sexual intercourse, 6 7 exploitation, sexual molestation, and sexual sexually 8 transmitted disease in a child age 12 and under, shall also be 9 immediately transmitted by the Department to the appropriate 10 local law enforcement agency. The Department shall within 24 11 hours orally notify local law enforcement personnel and the 12 office of the State's Attorney of the involved county of the receipt of any report alleging the death of a child, serious 13 14 injury to a child including, but not limited to, brain damage, 15 skull fractures, subdural hematomas, and, internal injuries, 16 torture of a child, malnutrition of a child, and sexual abuse 17 to a child, including, but not limited to, sexual intercourse, exploitation, sexual molestation, 18 sexual and sexually transmitted disease in a child age twelve and under. All oral 19 reports made by the Department to local law enforcement 20 personnel and the office of the State's Attorney of the 21 22 involved county shall be confirmed in writing within 24 hours 23 of the oral report. All reports by persons mandated to report under this Act shall be confirmed in writing to the appropriate 24 Child Protective Service Unit, which may be on forms supplied 25 26 by the Department, within 48 hours of any initial report.

Written confirmation reports from persons not required to

report by this Act may be made to the appropriate Child

Protective Service Unit. Written reports from persons required

by this Act to report shall be admissible in evidence in any

judicial proceeding relating to child abuse or neglect. Reports

6 involving known or suspected child abuse or neglect in public

7 or private residential agencies or institutions shall be made

and received in the same manner as all other reports made under

9 this Act.

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10 For purposes of this Section "child" includes an adult

11 resident as defined in this Act.

12 (Source: P.A. 95-57, eff. 8-10-07.)

13 (325 ILCS 5/7.3) (from Ch. 23, par. 2057.3)

Sec. 7.3. (a) The Department shall be the sole agency

15 responsible for receiving and investigating reports of child

16 abuse or neglect made under this Act, <u>including reports of</u>

adult resident abuse or neglect as defined in this Act, except

18 where investigations by other agencies may be required with

respect to reports alleging the death of a child, serious

injury to a child or sexual abuse to a child made pursuant to

Sections 4.1 or 7 of this Act, and except that the Department

may delegate the performance of the investigation to the

Department of State Police, a law enforcement agency and to

those private social service agencies which have been

designated for this purpose by the Department prior to July 1,

1 1980.

- 2 (b) Notwithstanding any other provision of this Act, the
- 3 Department shall adopt rules expressly allowing law
- 4 enforcement personnel to investigate reports of suspected
- 5 child abuse or neglect concurrently with the Department,
- 6 without regard to whether the Department determines a report to
- 7 be "indicated" or "unfounded" or deems a report to be
- 8 "undetermined".
- 9 (Source: P.A. 95-57, eff. 8-10-07.)
- 10 (325 ILCS 5/7.4) (from Ch. 23, par. 2057.4)
- 11 Sec. 7.4. (a) The Department shall be capable of receiving
- reports of suspected child abuse or neglect 24 hours a day, 7
- days a week. Whenever the Department receives a report alleging
- 14 that a child is a truant as defined in Section 26-2a of The
- School Code, as now or hereafter amended, the Department shall
- 16 notify the superintendent of the school district in which the
- 17 child resides and the appropriate superintendent of the
- 18 educational service region. The notification to the
- 19 appropriate officials by the Department shall not be considered
- an allegation of abuse or neglect under this Act.
- 21 (a-5) Beginning January 1, 2010, the Department of Children
- 22 and Family Services may implement a 5-year demonstration of a
- "differential response program" in accordance with criteria,
- standards, and procedures prescribed by rule. The program may
- 25 provide that, upon receiving a report, the Department shall

determine whether to conduct a family assessment or 1 2 investigation as appropriate to prevent or provide a remedy for

3 child abuse or neglect.

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For purposes of this subsection (a-5), "family assessment" means a comprehensive assessment of child safety, risk of subsequent child maltreatment, and family strengths and needs that is applied to a child maltreatment report that does not allege substantial child endangerment. "Family assessment" does not include a determination as to whether child maltreatment occurred but does determine the need for services to address the safety of family members and the risk of subsequent maltreatment.

For purposes of this subsection (a-5), "investigation" means fact-gathering related to the current safety of a child and the risk of subsequent abuse or neglect that determines whether a report of suspected child abuse or neglect should be indicated or unfounded and whether child protective services are needed.

Under the "differential response program" implemented under this subsection (a-5), the Department:

- (1)Shall conduct an investigation on reports involving substantial child abuse or neglect.
- (2) Shall begin an immediate investigation if, at any time when it is using a family assessment response, it determines that there is reason to believe that substantial child abuse or neglect or a serious threat to the child's

safety exists.

- (3) May conduct a family assessment for reports that do not allege substantial child endangerment. In determining that a family assessment is appropriate, the Department may consider issues including, but not limited to, child safety, parental cooperation, and the need for an immediate response.
- (4) Shall promulgate criteria, standards, and procedures that shall be applied in making this determination, taking into consideration the Child Endangerment Risk Assessment Protocol of the Department.
- (5) May conduct a family assessment on a report that was initially screened and assigned for an investigation.

In determining that a complete investigation is not required, the Department must document the reason for terminating the investigation and notify the local law enforcement agency or the Department of State Police if the local law enforcement agency or Department of State Police is conducting a joint investigation.

Once it is determined that a "family assessment" will be implemented, the case shall not be reported to the central register of abuse and neglect reports.

During a family assessment, the Department shall collect any available and relevant information to determine child safety, risk of subsequent abuse or neglect, and family strengths.

Information collected includes, but is not limited to, when

relevant: information with regard to the person reporting the

alleged abuse or neglect, including the nature of the

reporter's relationship to the child and to the alleged

offender, and the basis of the reporter's knowledge for the

report; the child allegedly being abused or neglected; the

alleged offender; the child's caretaker; and other collateral

sources having relevant information related to the alleged

abuse or neglect. Information relevant to the assessment must

be asked for, and may include:

- (A) The child's sex and age, prior reports of abuse or neglect, information relating to developmental functioning, credibility of the child's statement, and whether the information provided under this paragraph (A) is consistent with other information collected during the course of the assessment or investigation.
- (B) The alleged offender's age, a record check for prior reports of abuse or neglect, and criminal charges and convictions. The alleged offender may submit supporting documentation relevant to the assessment.
- (C) Collateral source information regarding the alleged abuse or neglect and care of the child. Collateral information includes, when relevant: (i) a medical examination of the child; (ii) prior medical records relating to the alleged maltreatment or care of the child maintained by any facility, clinic, or health care

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professional, and an interview with the treating and (iii) interviews with the child's professionals; caretakers, including the child's parent, guardian, foster parent, child care provider, teachers, counselors, family members, relatives, and other persons who may have knowledge regarding the alleged maltreatment and the care of the child.

(D) Information on the existence of domestic abuse and violence in the home of the child, and substance abuse.

Nothing in this subsection (a-5) precludes the Department from collecting other relevant information necessary to conduct the assessment or investigation. Nothing in this subsection (a-5) shall be construed to allow the name or identity of a reporter to be disclosed in violation of the protections afforded under Section 7.19 of this Act.

After conducting the family assessment, the Department shall determine whether services are needed to address the safety of the child and other family members and the risk of subsequent abuse or neglect.

Upon completion of the family assessment, if the Department concludes that no services shall be offered, then the case shall be closed. If the Department concludes that services shall be offered, the Department shall develop a family preservation plan and offer or refer services to the family.

At any time during a family assessment, if the Department believes there is any reason to stop the assessment and conduct

- 2 Department shall do so.
- 3 The procedures available to the Department in conducting
- 4 investigations under this Act shall be followed as appropriate
- 5 during a family assessment.
- 6 The Department shall arrange for an independent evaluation
- 7 of the "differential response program" authorized and
- 8 implemented under this subsection (a-5) to determine whether it
- 9 is meeting the goals in accordance with Section 2 of this Act.
- 10 The Department may adopt administrative rules necessary for the
- 11 execution of this Section, in accordance with Section 4 of the
- 12 Children and Family Services Act.
- The demonstration conducted under this subsection (a-5)
- shall become a permanent program on January 1, 2015, upon
- completion of the demonstration project period.
- 16 (b) (1) The following procedures shall be followed in the
- investigation of all reports of suspected abuse or neglect
- of a child, except as provided in subsection (c) of this
- 19 Section.
- 20 (2) If, during a family assessment authorized by
- 21 subsection (a-5) or an investigation, it appears that the
- 22 immediate safety or well-being of a child is endangered,
- 23 that the family may flee or the child disappear, or that
- 24 the facts otherwise so warrant, the Child Protective
- 25 Service Unit shall commence an investigation immediately,
- 26 regardless of the time of day or night. All other

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investigations shall be commenced within 24 hours of receipt of the report. Upon receipt of a report, the Child Protective Service Unit shall conduct a family assessment authorized by subsection (a-5) or begin an initial investigation and make an initial determination whether the report is a good faith indication of alleged child abuse or neglect.

(3) Based on an initial investigation, if the Unit determines the report is a good faith indication of alleged child abuse or neglect, then a formal investigation shall commence and, pursuant to Section 7.12 of this Act, may or may not result in an indicated report. The formal include: direct contact with investigation shall subject or subjects of the report as soon as possible after the report is received; an evaluation of the environment of the child named in the report and any other children in the same environment; a determination of the risk to such children if they continue to remain in the existing environments, as well as a determination of the nature, extent and cause of any condition enumerated in such report; the name, age and condition of other children in the environment; and an evaluation as to whether there would be an immediate and urgent necessity to remove the from the environment if appropriate preservation services were provided. After seeing to the safety of the child or children, the Department shall

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forthwith notify the subjects of the report in writing, of the existence of the report and their rights existing under this Act in regard to amendment or expungement. To fulfill the requirements of this Section, the Child Protective Service Unit shall have the capability of providing or arranging for comprehensive emergency services to children and families at all times of the day or night.

(4) If (i) at the conclusion of the Unit's initial investigation of a report, the Unit determines the report to be a good faith indication of alleged child abuse or neglect that warrants a formal investigation by the Unit, the Department, any law enforcement agency or any other responsible agency and (ii) the person who is alleged to have caused the abuse or neglect is employed or otherwise engaged in an activity resulting in frequent contact with children and the alleged abuse or neglect are in the course of such employment or activity, then the Department shall, except in investigations where the Director determines such notification would be detrimental to Department's investigation, inform the appropriate supervisor or administrator of that employment or activity that the Unit has commenced a formal investigation pursuant to this Act, which may or may not result in an indicated report. The Department shall also notify the person being investigated, unless the Director determines that such notification would be detrimental to the Department's

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- (c) In an investigation of a report of suspected abuse or neglect of a child by a school employee at a school or on school grounds, the Department shall make reasonable efforts to follow the following procedures:
  - (1) Investigations involving teachers shall not, to the extent possible, be conducted when the teacher is scheduled to conduct classes. Investigations involving other school employees shall be conducted so as to minimize disruption of the school day. The school employee accused of child abuse or neglect may have his superior, his association or union representative and his attorney present at any interview or meeting at which the teacher or administrator is present. The accused school employee shall be informed by a representative of the Department, at any interview or meeting, of the accused school employee's due process rights and of the steps in the investigation process. The information shall include, but need not necessarily be limited to the right, subject to the approval of the Department, of the school employee to confront the accuser, if the accuser is 14 years of age or older, or the right to review the specific allegations which gave rise to the investigation, and the right to review all materials and evidence that have been submitted to the Department in support of the allegation. These due process rights shall also include the right of the school

employee to present countervailing evidence regarding the accusations.

(2) If a report of neglect or abuse of a child by a teacher or administrator does not involve allegations of sexual abuse or extreme physical abuse, the Child Protective Service Unit shall make reasonable efforts to conduct the initial investigation in coordination with the employee's supervisor.

If the Unit determines that the report is a good faith indication of potential child abuse or neglect, it shall then commence a formal investigation under paragraph (3) of subsection (b) of this Section.

- (3) If a report of neglect or abuse of a child by a teacher or administrator involves an allegation of sexual abuse or extreme physical abuse, the Child Protective Unit shall commence an investigation under paragraph (2) of subsection (b) of this Section.
- (c-5) In any instance in which a report is made or caused to made by a school district employee involving the conduct of a person employed by the school district, at the time the report was made, as required under Section 4 of this Act, the Child Protective Service Unit shall send a copy of its final finding report to the general superintendent of that school district.
- 25 (d) If the Department has contact with an employer, or with 26 a religious institution or religious official having

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supervisory or hierarchical authority over a member of the clergy accused of the abuse of a child, in the course of its investigation, the Department shall notify the employer or the religious institution or religious official, in writing, when a report is unfounded so that any record of the investigation can be expunged from the employee's or member of the clergy's personnel or other records. The Department shall also notify the employee or the member of the clergy, in writing, that notification has been sent to the employer or to the appropriate religious institution or religious informing the employer or religious institution or religious official that the Department's investigation has resulted in an unfounded report.

(e) Upon request by the Department, the Department of State Police and law enforcement agencies are authorized to provide criminal history record information as defined in the Illinois Uniform Conviction Information Act and information maintained in the adjudicatory and dispositional record system as defined in Section 2605-355 of the Department of State Police Law (20 ILCS 2605/2605-355) to properly designated employees of the Department of Children and Family Services if the Department determines the information is necessary to perform its duties under the Abused and Neglected Child Reporting Act, the Child Care Act of 1969, and the Children and Family Services Act. The request shall be in the form and manner required by the Department of State Police. Any information obtained by the

Department of Children and Family Services under this Section is confidential and may not be transmitted outside the Department of Children and Family Services other than to a court of competent jurisdiction or unless otherwise authorized by law. Any employee of the Department of Children and Family Services who transmits confidential information in violation of this Section or causes the information to be transmitted in violation of this Section is guilty of a Class A misdemeanor unless the transmittal of the information is authorized by this Section or otherwise authorized by law.

- 11 (f) For purposes of this Section "child abuse or neglect"

  12 includes abuse or neglect of an adult resident as defined in

  13 this Act.
- 14 (Source: P.A. 95-908, eff. 8-26-08; 96-760, eff. 1-1-10.)
- 15 (325 ILCS 5/7.7) (from Ch. 23, par. 2057.7)

Sec. 7.7. There shall be a central register of all cases of suspected child abuse or neglect reported and maintained by the Department under this Act. Through the recording of initial, preliminary, and final reports, the central register shall be operated in such a manner as to enable the Department to: (1) immediately identify and locate prior reports of child abuse or neglect; (2) continuously monitor the current status of all reports of child abuse or neglect being provided services under this Act; and (3) regularly evaluate the effectiveness of existing laws and programs through the development and analysis

- 1 of statistical and other information.
- 2 The Department shall maintain in the central register a
- 3 listing of unfounded reports where the subject of the unfounded
- 4 report requests that the record not be expunded because the
- 5 subject alleges an intentional false report was made. Such a
- 6 request must be made by the subject in writing to the
- 7 Department, within 10 days of the investigation.
- 8 The Department shall also maintain in the central register
- 9 a listing of unfounded reports where the report was classified
- 10 as a priority one or priority two report in accordance with the
- 11 Department's rules or the report was made by a person mandated
- to report suspected abuse or neglect under this Act.
- The Department shall maintain in the central register for 3
- 14 years a listing of unfounded reports involving the death of a
- child, the sexual abuse of a child, or serious physical injury
- to a child as defined by the Department in rules.
- For purposes of this Section "child abuse or neglect"
- 18 includes abuse or neglect of an adult resident as defined in
- 19 this Act.
- 20 (Source: P.A. 90-15, eff. 6-13-97.)
- 21 (325 ILCS 5/7.10) (from Ch. 23, par. 2057.10)
- Sec. 7.10. Upon the receipt of each oral report made under
- 23 this Act, the Child Protective Service Unit shall immediately
- 24 transmit a copy thereof to the state central register of child
- 25 abuse and neglect. A preliminary report from a Child Protective

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1 Service Unit shall be made at the time of the first of any

2 30-day extensions made pursuant to Section 7.12 and shall

describe the status of the related investigation up to that

time, including an evaluation of the present family situation

and danger to the child or children, corrections or up-dating

of the initial report, and actions taken or contemplated.

7 For purposes of this Section "child" includes an adult

- resident as defined in this Act.
- 9 (Source: P.A. 86-904.)
- 10 (325 ILCS 5/7.14) (from Ch. 23, par. 2057.14)
- 11 Sec. 7.14. All reports in the central register shall be
- 12 classified in one of three categories: "indicated",
- "unfounded" or "undetermined", as the case may be. After the
- 14 report is classified, the person making the classification
- shall determine whether the child named in the report is the
- subject of an action under Article II of the Juvenile Court Act
- of 1987. If the child is the subject of an action under Article
- 18 II of the Juvenile Court Act, the Department shall transmit a
- 19 copy of the report to the quardian ad litem appointed for the
- 20 child under Section 2-17 of the Juvenile Court Act. All
- 21 information identifying the subjects of an unfounded report
- 22 shall be expunded from the register forthwith, except as
- provided in Section 7.7. Unfounded reports may only be made
- 24 available to the Child Protective Service Unit when
- 25 investigating a subsequent report of suspected abuse or

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and to the subject of the report, provided that the subject

requests the report within 60 days of being notified that the

report was unfounded. The Child Protective Service Unit shall

5 not indicate the subsequent report solely based upon the

existence of the prior unfounded report or reports.

Notwithstanding any other provision of law to the contrary, an

unfounded report shall not be admissible in any judicial or

administrative proceeding or action. Identifying information

on all other records shall be removed from the register no

later than 5 years after the report is indicated. However, if

another report is received involving the same child, his

sibling or offspring, or a child in the care of the persons

responsible for the child's welfare, or involving the same

alleged offender, the identifying information may be

maintained in the register until 5 years after the subsequent

17 case or report is closed.

Notwithstanding any other provision of this Section, identifying information in indicated reports involving serious physical injury to a child as defined by the Department in rules, may be retained longer than 5 years after the report is indicated or after the subsequent case or report is closed, and may not be removed from the register except as provided by the Department in rules. Identifying information in indicated reports involving sexual penetration of a child, sexual molestation of a child, sexual exploitation of a child, torture

- of a child, or the death of a child, as defined by the 1
- 2 Department in rules, shall be retained for a period of not less
- 3 than 50 years after the report is indicated or after the
- subsequent case or report is closed. 4
- 5 For purposes of this Section "child" includes an adult
- 6 resident as defined in this Act.
- (Source: P.A. 94-160, eff. 7-11-05.) 7
- 8 (325 ILCS 5/8.1) (from Ch. 23, par. 2058.1)
- 9 Sec. 8.1. If the Child Protective Service Unit determines
- 10 after investigating a report that there is no credible evidence
- 11 that a child is abused or neglected, it shall deem the report
- 12 to be an unfounded report. However, if it appears that the
- 13 child or family could benefit from other social services, the
- 14 local service may suggest such services, including services
- under Section 8.2, for the family's voluntary acceptance or 15
- 16 refusal. If the family declines such services, the Department
- shall take appropriate action in keeping with the best interest 17
- of the child, including referring a member of the child's 18
- 19 family to a facility licensed by the Department of Human
- 20 Services or the Department of Public Health. For purposes of
- 21 this Section "child" includes an adult resident as defined in
- 22 this Act.
- (Source: P.A. 88-85; 88-487; 88-670, eff. 12-2-94; 89-507, eff. 23
- 24 7-1-97.)

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1 (325 ILCS 5/8.5) (from Ch. 23, par. 2058.5)

Sec. 8.5. The Child Protective Service Unit shall maintain a local child abuse and neglect index of all cases reported under this Act which will enable it to determine the location of case records and to monitor the timely and proper investigation and disposition of cases. The index shall include the information contained in the initial, progress, and final reports required under this Act, and any other appropriate information. For purposes of this Section "child abuse and neglect" includes abuse or neglect of an adult resident as defined in this Act.

- 12 (Source: P.A. 81-1077.)
- 13 (325 ILCS 5/9) (from Ch. 23, par. 2059)

Sec. 9. Any person, institution or agency, under this Act, 14 15 participating in good faith in the making of a report or 16 referral, or in the investigation of such a report or referral or in the taking of photographs and x-rays or in the retaining 17 18 a child in temporary protective custody or in making a disclosure of information concerning reports of child abuse and 19 neglect in compliance with Sections 4.2 and 11.1 of this Act or 20 21 Section 4 of this Act, as it relates to disclosure by school 22 personnel and except in cases of wilful or wanton misconduct, shall have immunity from any liability, civil, criminal or that 23 otherwise might result by reason of such actions. For the 24 25 purpose of any proceedings, civil or criminal, the good faith

of any persons required to report or refer, or permitted to 1 2 report, cases of suspected child abuse or neglect or permitted to refer individuals under this Act or required to disclose 3 information concerning reports of child abuse and neglect in 4 5 compliance with Sections 4.2 and 11.1 of this Act, shall be 6 presumed. For purposes of this Section "child abuse and 7 neglect" includes abuse or neglect of an adult resident as

- 8 defined in this Act.
- (Source: P.A. 95-908, eff. 8-26-08.) 9
- (325 ILCS 5/9.1) (from Ch. 23, par. 2059.1) 10
- 11 Sec. 9.1. Employer discrimination. No employer shall 12 discharge, demote or suspend, or threaten to discharge, demote 1.3 or suspend, or in any manner discriminate against any employee 14 who makes any good faith oral or written report of suspected 15 child abuse or neglect, or who is or will be a witness or 16 testify in any investigation or proceeding concerning a report of suspected child abuse or neglect. For purposes of this 17 Section "child abuse or neglect" includes abuse or neglect of 18 an adult resident as defined in this Act. 19
- (Source: P.A. 86-904.) 20
- 21 (325 ILCS 5/11) (from Ch. 23, par. 2061)
- 22 Sec. 11. All records concerning reports of child abuse and 23 neglect or records concerning referrals under this Act and all 24 records generated as a result of such reports or referrals,

- 1 shall be confidential and shall not be disclosed except as
- 2 specifically authorized by this Act or other applicable law. It
- 3 is a Class A misdemeanor to permit, assist, or encourage the
- 4 unauthorized release of any information contained in such
- 5 reports, referrals or records.
- Nothing contained in this Section prevents the sharing or
- 7 disclosure of records relating or pertaining to the death of a
- 8 minor under the care of or receiving services from the
- 9 Department of Children and Family Services and under the
- jurisdiction of the juvenile court with the juvenile court, the
- 11 State's Attorney, and the minor's attorney. For purposes of
- 12 this Section "child abuse and neglect" includes abuse or
- 13 neglect of an adult resident as defined in this Act.
- 14 (Source: P.A. 90-15, eff. 6-13-97.)
- 15 Section 95. No acceleration or delay. Where this Act makes
- 16 changes in a statute that is represented in this Act by text
- that is not yet or no longer in effect (for example, a Section
- 18 represented by multiple versions), the use of that text does
- 19 not accelerate or delay the taking effect of (i) the changes
- 20 made by this Act or (ii) provisions derived from any other
- 21 Public Act.
- 22 Section 99. Effective date. This Act takes effect upon
- 23 becoming law.