

Rep. Karen May

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 1
 AMENDMENT TO SENATE BILL 3660

 2
 AMENDMENT NO. _____. Amend Senate Bill 3660, AS AMENDED,

 3
 by inserting Article 17 in its proper numeric sequence as

 4
 follows:

 5
 "ARTICLE 17.

6 Section 17-1. Declaration. State retirees currently 7 receive a much higher subsidy of their health care premiums (a 100% subsidy for retirees with 20 or more years of service) 8 than most retirees in health benefits plans in other states and 9 10 in the private sector; reform of the State's health benefits 11 program should require significantly greater cost-sharing by 12 State retirees; and such reform would substantially reduce both 13 the annual cost of the State's retiree health care plan under the State Employees Group Insurance Act of 1971 and the State's 14 15 \$24 billion unfunded liability associated with that plan.

1	Section 17-5. The State Employees Group Insurance Act of
2	1971 is amended by changing Section 10 as follows:
3	(5 ILCS 375/10) (from Ch. 127, par. 530)
4	Sec. 10. Payments by State; premiums.
5	(a) The State shall pay the cost of basic non-contributory
6	group life insurance and, subject to member paid contributions
7	set by the Department or required by this Section, the basic
8	program of group health benefits on each eligible member,
9	except a member, not otherwise covered by this Act, who has
10	retired as a participating member under Article 2 of the
11	Illinois Pension Code but is ineligible for the retirement
12	annuity under Section 2-119 of the Illinois Pension Code, and
13	part of each eligible member's and retired member's premiums
14	for health insurance coverage for enrolled dependents as
15	provided by Section 9. The amount of the monthly premium to be
16	paid by a retired member or the surviving spouse or dependent
17	of a deceased member shall be an incrementally increasing fixed
18	dollar amount, determined by the Department by rule, for each
19	of the following ranges that includes the retired member's or
20	survivor's annual income amount under the Illinois Pension
21	Code: (i) less than \$30,000, (ii) \$30,000 or more but less than
22	<u>\$50,000, (iii) \$50,000 or more but less than \$75,000, (iv)</u>
23	<u>\$75,000 or more but less than \$100,000, (v) \$100,000 or more</u>
24	but less than \$125,000, (vi) \$125,000 or more but less than
25	\$150,000, and (vii) \$150,000 or more; the amount of the annuity

1 of a member or the surviving spouse or dependent of a member who elected to receive an alternative retirement cancellation 2 payment under Section 14-108.5 of the Illinois Pension Code 3 4 shall be calculated as provided in subsection (a-1) or 5 subsection (a-2), respectively, of this Section. In 6 determining the incrementally increasing fixed dollar amounts, the Department shall consider principles of fairness that 7 assure that the premium amount to be paid by a retired member 8 9 or survivor does not cause that retired member or survivor 10 financial hardship that pushes him or her below the federal poverty level or into qualification for Medicaid. The State 11 shall pay the cost of the basic program of group health 12 13 benefits only after benefits are reduced by: (A) the amount of benefits covered by Medicare for all members and dependents who 14 15 are eligible for benefits under Social Security or the Railroad 16 Retirement system or who had sufficient Medicare-covered government employment, except that such reduction in benefits 17 shall apply only to those members and dependents who (1) first 18 become eligible for such Medicare coverage on or after July 1, 19 20 1992, + or (2) are Medicare-eligible members or dependents of a 21 local government unit which began participation in the program on or after July 1, 1992, + or (3) remain eligible for, but no 22 23 longer receive Medicare coverage which they had been receiving 24 on or after July 1, 1992; and (B) in the case of a retired 25 member or a deceased member's surviving spouse or dependent, the amount of benefits covered by a health benefits plan 26

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1 provided by a current employer of the annuitant or the annuitant's spouse, if any; the Department, by rule, shall 2 provide for periodic audits to ensure compliance with these 3 provisions. The Department may determine the aggregate level of 4 5 the State's contribution on the basis of actual cost of medical 6 services adjusted for age, sex or geographic or other demographic characteristics which affect the costs of such 7 8 programs.

9 The cost of participation in the basic program of group 10 health benefits for the dependent or survivor of a living or 11 deceased retired employee who was formerly employed by the University of Illinois in the Cooperative Extension Service and 12 13 would be an annuitant but for the fact that he or she was made 14 ineligible to participate in the State Universities Retirement 15 System by clause (4) of subsection (a) of Section 15-107 of the 16 Illinois Pension Code shall not be greater than the cost of participation that would otherwise apply to that dependent or 17 18 survivor if he or she were the dependent or survivor of an 19 annuitant under the State Universities Retirement System.

20 (a-1) Beginning January 1, 1998, for each person who 21 becomes a new SERS annuitant and participates in the basic 22 program of group health benefits, the State shall contribute 23 toward the cost of the annuitant's coverage under the basic 24 program of group health benefits an amount equal to 5% of that 25 cost for each full year of creditable service upon which the 26 annuitant's retirement annuity is based, up to a maximum of 09600SB3660ham008 -5- LRB096 20362 JAM 41685 a

1 100% for an annuitant with 20 or more years of creditable service, minus the amount of the premium required by subsection 2 (a) of this Section. The remainder of the cost of a new SERS 3 4 annuitant's coverage under the basic program of group health 5 benefits shall be the responsibility of the annuitant. In the 6 case of a new SERS annuitant who has elected to receive an alternative retirement cancellation payment under Section 7 8 14-108.5 of the Illinois Pension Code in lieu of an annuity, for the purposes of this subsection the annuitant shall be 9 10 deemed to be receiving a retirement annuity based on the number 11 of years of creditable service that the annuitant had established at the time of his or her termination of service 12 13 under SERS.

(a-2) Beginning January 1, 1998, for each person who 14 15 becomes a new SERS survivor and participates in the basic 16 program of group health benefits, the State shall contribute toward the cost of the survivor's coverage under the basic 17 18 program of group health benefits an amount equal to 5% of that cost for each full year of the deceased employee's or deceased 19 20 annuitant's creditable service in the State Employees' 21 Retirement System of Illinois on the date of death, up to a 22 maximum of 100% for a survivor of an employee or annuitant with 23 20 or more years of creditable service, minus the amount of the 24 premium required by subsection (a) of this Section. The 25 remainder of the cost of the new SERS survivor's coverage under 26 the basic program of group health benefits shall be the 09600SB3660ham008 -6- LRB096 20362 JAM 41685 a

1 responsibility of the survivor. In the case of a new SERS 2 survivor who was the dependent of an annuitant who elected to 3 receive an alternative retirement cancellation payment under 4 Section 14-108.5 of the Illinois Pension Code in lieu of an 5 annuity, for the purposes of this subsection the deceased 6 annuitant's creditable service shall be determined as of the 7 date of termination of service rather than the date of death.

(a-3) Beginning January 1, 1998, for each person who 8 9 becomes a new SURS annuitant and participates in the basic 10 program of group health benefits, the State shall contribute 11 toward the cost of the annuitant's coverage under the basic program of group health benefits an amount equal to 5% of that 12 13 cost for each full year of creditable service upon which the 14 annuitant's retirement annuity is based, up to a maximum of 15 100% for an annuitant with 20 or more years of creditable 16 service, minus the amount of the premium required by subsection (a) of this Section. The remainder of the cost of a new SURS 17 18 annuitant's coverage under the basic program of group health 19 benefits shall be the responsibility of the annuitant.

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(a-4) (Blank).

(a-5) Beginning January 1, 1998, for each person who becomes a new SURS survivor and participates in the basic program of group health benefits, the State shall contribute toward the cost of the survivor's coverage under the basic program of group health benefits an amount equal to 5% of that cost for each full year of the deceased employee's or deceased 09600SB3660ham008 -7-LRB096 20362 JAM 41685 a

1 annuitant's creditable service in the State Universities Retirement System on the date of death, up to a maximum of 100% 2 3 for a survivor of an employee or annuitant with 20 or more 4 years of creditable service, minus the amount of the premium 5 required by subsection (a) of this Section. The remainder of 6 the cost of the new SURS survivor's coverage under the basic program of group health benefits shall be the responsibility of 7 8 the survivor.

9 (a-6) Beginning July 1, 1998, for each person who becomes a 10 new TRS State annuitant and participates in the basic program 11 of group health benefits, the State shall contribute toward the cost of the annuitant's coverage under the basic program of 12 13 group health benefits an amount equal to 5% of that cost for each full year of creditable service as a teacher as defined in 14 15 paragraph (2), (3), or (5) of Section 16-106 of the Illinois 16 Pension Code upon which the annuitant's retirement annuity is based, up to a maximum of 100%, minus the amount of the premium 17 required by subsection (a) of this Section; except that the 18 State contribution shall be 12.5% per year (rather than 5%) for 19 20 each full year of creditable service as а regional 21 superintendent or assistant regional superintendent of 22 schools, minus the amount of the premium required by subsection 23 (a) of this Section. The remainder of the cost of a new TRS 24 State annuitant's coverage under the basic program of group 25 health benefits shall be the responsibility of the annuitant. (a-7) Beginning July 1, 1998, for each person who becomes a

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1 new TRS State survivor and participates in the basic program of group health benefits, the State shall contribute toward the 2 cost of the survivor's coverage under the basic program of 3 4 group health benefits an amount equal to 5% of that cost for 5 each full year of the deceased employee's or deceased 6 annuitant's creditable service as a teacher as defined in paragraph (2), (3), or (5) of Section 16-106 of the Illinois 7 8 Pension Code on the date of death, up to a maximum of 100%, 9 minus the amount of the premium required by subsection (a) of 10 this Section; except that the State contribution shall be 12.5% 11 per year (rather than 5%) for each full year of the deceased employee's or deceased annuitant's creditable service as a 12 13 regional superintendent or assistant regional superintendent 14 of schools, minus the amount of the premium required by 15 subsection (a) of this Section. The remainder of the cost of 16 the new TRS State survivor's coverage under the basic program of group health benefits shall be the responsibility of the 17 18 survivor.

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(a-7A) Beginning July 1, 2010, for each person who becomes 19 20 a new General Assembly Retirement System (GARS) annuitant under 21 the Illinois Pension Code and participates in the basic program 22 of group health benefits, the State shall contribute toward the cost of the annuitant's coverage under the basic program of 23 24 group health benefits an amount equal to 5% of that cost for 25 each full year of creditable service upon which the annuitant's retirement annuity is based, up to a maximum of 100% for an 26

1 annuitant with 20 or more years of creditable service, minus
2 the amount of the premium required by subsection (a) of this
3 Section. The remainder of the cost of a new GARS annuitant's
4 coverage under the basic program of group health benefits shall
5 be the responsibility of the annuitant.

6 (a-7B) Beginning July 1, 2010, for each person who becomes 7 a new General Assembly Retirement System (GARS) survivor under 8 the Illinois Pension Code and participates in the basic program 9 of group health benefits, the State shall contribute toward the 10 cost of the survivor's coverage under the basic program of 11 group health benefits an amount equal to 5% of that cost for each full year of the deceased member's creditable service in 12 13 the General Assembly Retirement System on the date of death, up 14 to a maximum of 100% for a survivor of a member with 20 or more 15 years of creditable service, minus the amount of the premium required by subsection (a) of this Section. The remainder of 16 the cost of a new GARS survivor's coverage under the basic 17 program of group health benefits shall be the responsibility of 18 19 the annuitant.

20 <u>(a-7C) Beginning July 1, 2010, for each person who becomes</u>
21 <u>a new Judges Retirement System of Illinois (JRS) annuitant</u>
22 <u>under the Illinois Pension Code and participates in the basic</u>
23 <u>program of group health benefits, the State shall contribute</u>
24 <u>toward the cost of the annuitant's coverage under the basic</u>
25 <u>program of group health benefits an amount equal to 5% of that</u>
26 <u>cost for each full year of creditable service upon which the</u>

1 annuitant's retirement annuity is based, up to a maximum of 2 100% for an annuitant with 20 or more years of creditable 3 service, minus the amount of the premium required by subsection 4 (a) of this Section. The remainder of the cost of a new JRS 5 annuitant's coverage under the basic program of group health 6 benefits shall be the responsibility of the annuitant.

(a-7D) Beginning July 1, 2010, for each person who becomes 7 a new Judges Retirement System of Illinois (JRS) survivor under 8 9 the Illinois Pension Code and participates in the basic program 10 of group health benefits, the State shall contribute toward the 11 cost of the survivor's coverage under the basic program of group health benefits an amount equal to 5% of that cost for 12 13 each full year of the deceased member's creditable service in 14 the Judges Retirement System of Illinois on the date of death, 15 up to a maximum of 100% for a survivor of a member with 20 or 16 more years of creditable service, minus the amount of the premium required by subsection (a) of this Section. The 17 remainder of the cost of a new JRS survivor's coverage under 18 the basic program of group health benefits shall be the 19 20 responsibility of the annuitant.

(a-8) <u>An annuitant or survivor described in any of</u> <u>subsections (a-1) through (a-7D)</u> <u>A new SERS annuitant, new SERS</u> <u>survivor, new SURS annuitant, new SURS survivor, new TRS State</u> <u>annuitant, or new TRS State survivor</u> may waive or terminate coverage in the program of group health benefits. Any such annuitant or survivor who has waived or terminated coverage may 09600SB3660ham008 -11- LRB096 20362 JAM 41685 a

enroll or re-enroll in the program of group health benefits only during the annual benefit choice period, as determined by the Director; except that in the event of termination of coverage due to nonpayment of premiums, the annuitant or survivor may not re-enroll in the program.

6 (a-9) No later than May 1 of each calendar year, the 7 Director of Central Management Services shall certify in 8 writing to the Executive Secretary of the State Employees' 9 Retirement System of Illinois the amounts of the Medicare 10 supplement health care premiums and the amounts of the health 11 care premiums for all other retirees who are not Medicare 12 eligible.

13 A separate calculation of the premiums based upon the 14 actual cost of each health care plan shall be so certified.

15 The Director of Central Management Services shall provide 16 to the Executive Secretary of the State Employees' Retirement 17 System of Illinois such information, statistics, and other data 18 as he or she may require to review the premium amounts 19 certified by the Director of Central Management Services.

The Department of Healthcare and Family Services, or any successor agency designated to procure healthcare contracts pursuant to this Act, is authorized to establish funds, separate accounts provided by any bank or banks as defined by the Illinois Banking Act, or separate accounts provided by any savings and loan association or associations as defined by the Illinois Savings and Loan Act of 1985 to be held by the 09600SB3660ham008 -12- LRB096 20362 JAM 41685 a

1 Director, outside the State treasury, for the purpose of receiving the transfer of moneys from the Local Government 2 Health Insurance Reserve Fund. The Department may promulgate 3 4 rules further defining the methodology for the transfers. Any 5 interest earned by moneys in the funds or accounts shall inure to the Local Government Health Insurance Reserve Fund. The 6 transferred moneys, and interest accrued thereon, shall be used 7 8 exclusivelv for transfers to administrative service 9 organizations or their financial institutions for payments of 10 claims to claimants and providers under the self-insurance 11 health plan. The transferred moneys, and interest accrued thereon, shall not be used for any other purpose including, but 12 13 not limited to, reimbursement of administration fees due the administrative service organization pursuant to its contract 14 15 or contracts with the Department.

16 <u>(a-10) The changes made by this amendatory Act of the 96th</u>
17 <u>General Assembly:</u>

18 (1) Shall be implemented in such a manner that neither
 19 the State nor Medicare-eligible retired members subsidize
 20 the additional health care costs associated with members
 21 who retire before becoming Medicare-eligible.

(2) Shall apply consistently to persons who are or
 become employees, retired members, or survivors on or after
 its effective date, including those persons subject to
 collective bargaining agreements.

26 (3) Are null and void to the extent those changes

<u>conflict with any federal program to subsidize retiree</u>
 <u>reimbursement or any federal law under which the State may</u>
 <u>access federal dollars.</u>

4 (b) State employees who become eligible for this program on 5 or after January 1, 1980 in positions normally requiring actual performance of duty not less than 1/2 of a normal work period 6 but not equal to that of a normal work period, shall be given 7 8 the option of participating in the available program. If the 9 employee elects coverage, the State shall contribute on behalf 10 of such employee to the cost of the employee's benefit and any 11 applicable dependent supplement, that sum which bears the same percentage as that percentage of time the employee regularly 12 13 works when compared to normal work period.

14 (c) The basic non-contributory coverage from the basic 15 program of group health benefits shall be continued for each 16 employee not in pay status or on active service by reason of (1) leave of absence due to illness or injury, (2) authorized 17 educational leave of absence or sabbatical leave, or (3) 18 military leave with pay and benefits. This coverage shall 19 20 continue until expiration of authorized leave and return to active service, but not to exceed 24 months for leaves under 21 22 item (1) or (2). This 24-month limitation and the requirement 23 of returning to active service shall not apply to persons 24 receiving ordinary or accidental disability benefits or 25 retirement benefits through the appropriate State retirement 26 system or benefits under the Workers' Compensation or

1 Occupational Disease Act.

(d) The basic group life insurance coverage shall continue, with full State contribution, where such person is (1) absent from active service by reason of disability arising from any cause other than self-inflicted, (2) on authorized educational leave of absence or sabbatical leave, or (3) on military leave with pay and benefits.

8 (e) Where the person is in non-pay status for a period in 9 excess of 30 days or on leave of absence, other than by reason 10 of disability, educational or sabbatical leave, or military 11 leave with pay and benefits, such person may continue coverage only by making personal payment equal to the amount normally 12 13 contributed by the State on such person's behalf. Such payments and coverage may be continued: (1) until such time as the 14 15 person returns to a status eligible for coverage at State 16 expense, but not to exceed 24 months, (2) until such person's employment or annuitant status with the State is terminated, or 17 18 (3) for a maximum period of 4 years for members on military 19 leave with pay and benefits and military leave without pay and 20 benefits (exclusive of any additional service imposed pursuant to law). 21

(f) The Department shall establish by rule the extent to which other employee benefits will continue for persons in non-pay status or who are not in active service.

25 (g) The State shall not pay the cost of the basic 26 non-contributory group life insurance, program of health 09600SB3660ham008 -15- LRB096 20362 JAM 41685 a

1 benefits and other employee benefits for members who are survivors as defined by paragraphs (1) and (2) of subsection 2 (q) of Section 3 of this Act. The costs of benefits for these 3 4 survivors shall be paid by the survivors or by the University 5 of Illinois Cooperative Extension Service, or any combination 6 thereof. However, the State shall pay the amount of the reduction in the cost of participation, if any, resulting from 7 the amendment to subsection (a) made by this amendatory Act of 8 9 the 91st General Assembly.

10 (h) Those persons occupying positions with any department 11 as a result of emergency appointments pursuant to Section 8b.8 of the Personnel Code who are not considered employees under 12 13 this Act shall be given the option of participating in the 14 programs of group life insurance, health benefits and other 15 employee benefits. Such persons electing coverage mav 16 participate only by making payment equal to the amount normally contributed by the State for similarly situated employees. Such 17 18 amounts shall be determined by the Director. Such payments and coverage may be continued until such time as the person becomes 19 20 an employee pursuant to this Act or such person's appointment is terminated. 21

(i) Any unit of local government within the State of Illinois may apply to the Director to have its employees, annuitants, and their dependents provided group health coverage under this Act on a non-insured basis. To participate, a unit of local government must agree to enroll all of its 09600SB3660ham008 -16- LRB096 20362 JAM 41685 a

1 employees, who may select coverage under either the State group 2 health benefits plan or a health maintenance organization that has contracted with the State to be available as a health care 3 4 provider for employees as defined in this Act. A unit of local 5 government must remit the entire cost of providing coverage 6 under the State group health benefits plan or, for coverage under a health maintenance organization, an amount determined 7 8 by the Director based on an analysis of the sex, age, 9 geographic location, or other relevant demographic variables 10 for its employees, except that the unit of local government 11 shall not be required to enroll those of its employees who are covered spouses or dependents under this plan or another group 12 13 policy or plan providing health benefits as long as (1) an appropriate official from the unit of local government attests 14 15 that each employee not enrolled is a covered spouse or 16 dependent under this plan or another group policy or plan, and (2) at least 50% of the employees are enrolled and the unit of 17 local government remits the entire cost of providing coverage 18 19 to those employees, except that a participating school district 20 must have enrolled at least 50% of its full-time employees who 21 have not waived coverage under the district's group health plan 22 by participating in a component of the district's cafeteria 23 plan. A participating school district is not required to enroll 24 full-time employee who has waived coverage under the а 25 district's health plan, provided that an appropriate official 26 from the participating school district attests that the 09600SB3660ham008 -17- LRB096 20362 JAM 41685 a

1 full-time employee has waived coverage by participating in a 2 component of the district's cafeteria plan. For the purposes of 3 this subsection, "participating school district" includes a 4 unit of local government whose primary purpose is education as 5 defined by the Department's rules.

6 Employees of a participating unit of local government who are not enrolled due to coverage under another group health 7 8 policy or plan may enroll in the event of a qualifying change 9 in status, special enrollment, special circumstance as defined 10 by the Director, or during the annual Benefit Choice Period. A 11 participating unit of local government may also elect to cover its annuitants. Dependent coverage shall be offered on an 12 optional basis, with the costs paid by the unit of local 13 14 government, its employees, or some combination of the two as 15 determined by the unit of local government. The unit of local 16 government shall be responsible for timely collection and transmission of dependent premiums. 17

18 The Director shall annually determine monthly rates of 19 payment, subject to the following constraints:

20 (1) In the first year of coverage, the rates shall be 21 equal to the amount normally charged to State employees for 22 elected optional coverages or for enrolled dependents 23 coverages or other contributory coverages, or contributed 24 by the State for basic insurance coverages on behalf of its 25 employees, adjusted for differences between State 26 employees and employees of the local government in age,

1 sex, geographic location or other relevant demographic
2 variables, plus an amount sufficient to pay for the
3 additional administrative costs of providing coverage to
4 employees of the unit of local government and their
5 dependents.

6 (2) In subsequent years, a further adjustment shall be 7 made to reflect the actual prior years' claims experience 8 of the employees of the unit of local government.

9 In the case of coverage of local government employees under 10 a health maintenance organization, the Director shall annually 11 determine for each participating unit of local government the maximum monthly amount the unit may contribute toward that 12 coverage, based on an analysis of (i) the age, sex, geographic 13 14 location, and other relevant demographic variables of the 15 unit's employees and (ii) the cost to cover those employees 16 under the State group health benefits plan. The Director may similarly determine the maximum monthly amount each unit of 17 local government may contribute toward coverage of 18 its 19 employees' dependents under a health maintenance organization.

20 Monthly payments by the unit of local government or its 21 employees for group health benefits plan or health maintenance 22 organization coverage shall be deposited in the Local 23 Government Health Insurance Reserve Fund.

The Local Government Health Insurance Reserve Fund is hereby created as a nonappropriated trust fund to be held outside the State Treasury, with the State Treasurer as 09600SB3660ham008 -19- LRB096 20362 JAM 41685 a

1 custodian. The Local Government Health Insurance Reserve Fund 2 shall be a continuing fund not subject to fiscal year limitations. All revenues arising from the administration of 3 4 the health benefits program established under this Section 5 shall be deposited into the Local Government Health Insurance 6 Reserve Fund. Any interest earned on moneys in the Local Government Health Insurance Reserve Fund shall be deposited 7 8 into the Fund. All expenditures from this Fund shall be used for payments for health care benefits for local government and 9 10 rehabilitation facility employees, annuitants, and dependents, 11 and to reimburse the Department or its administrative service organization for all expenses incurred in the administration of 12 13 benefits. No other State funds may be used for these purposes.

A local government employer's participation or desire to 14 15 participate in a program created under this subsection shall 16 limit. that employer's duty to bargain not. with the representative of any collective bargaining unit of 17 its 18 employees.

19 Any rehabilitation facility within the State of (ij) 20 Illinois may apply to the Director to have its employees, 21 annuitants, and their eligible dependents provided group health coverage under this Act on a non-insured basis. To 22 23 participate, a rehabilitation facility must agree to enroll all 24 of its employees and remit the entire cost of providing such 25 coverage for its employees, except that the rehabilitation 26 facility shall not be required to enroll those of its employees 09600SB3660ham008 -20- LRB096 20362 JAM 41685 a

1 who are covered spouses or dependents under this plan or another group policy or plan providing health benefits as long 2 3 as (1) an appropriate official from the rehabilitation facility 4 attests that each employee not enrolled is a covered spouse or 5 dependent under this plan or another group policy or plan, and 6 (2) at least 50% of the employees are enrolled and the rehabilitation facility remits the entire cost of providing 7 8 coverage to those employees. Employees of a participating 9 rehabilitation facility who are not enrolled due to coverage 10 under another group health policy or plan may enroll in the 11 event of a qualifying change in status, special enrollment, special circumstance as defined by the Director, or during the 12 13 annual Benefit Choice Period. A participating rehabilitation 14 facility may also elect to cover its annuitants. Dependent 15 coverage shall be offered on an optional basis, with the costs 16 paid by the rehabilitation facility, its employees, or some combination of the 2 as determined by the rehabilitation 17 18 facility. The rehabilitation facility shall be responsible for 19 timely collection and transmission of dependent premiums.

20 The Director shall annually determine quarterly rates of 21 payment, subject to the following constraints:

(1) In the first year of coverage, the rates shall be
equal to the amount normally charged to State employees for
elected optional coverages or for enrolled dependents
coverages or other contributory coverages on behalf of its
employees, adjusted for differences between State

1 employees and employees of the rehabilitation facility in 2 sex, geographic location or other relevant age, demographic variables, plus an amount sufficient to pay for 3 4 the additional administrative costs of providing coverage 5 to employees of the rehabilitation facility and their dependents. 6

7 (2) In subsequent years, a further adjustment shall be
8 made to reflect the actual prior years' claims experience
9 of the employees of the rehabilitation facility.

10 Monthly payments by the rehabilitation facility or its 11 employees for group health benefits shall be deposited in the 12 Local Government Health Insurance Reserve Fund.

13 (k) Any domestic violence shelter or service within the 14 State of Illinois may apply to the Director to have its 15 employees, annuitants, and their dependents provided group 16 health coverage under this Act on a non-insured basis. To participate, a domestic violence shelter or service must agree 17 18 to enroll all of its employees and pay the entire cost of 19 providing such coverage for its employees. The domestic 20 violence shelter shall not be required to enroll those of its 21 employees who are covered spouses or dependents under this plan 22 or another group policy or plan providing health benefits as 23 long as (1) an appropriate official from the domestic violence 24 shelter attests that each employee not enrolled is a covered 25 spouse or dependent under this plan or another group policy or 26 plan and (2) at least 50% of the employees are enrolled and the

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1 domestic violence shelter remits the entire cost of providing 2 coverage to those employees. Employees of a participating 3 domestic violence shelter who are not enrolled due to coverage 4 under another group health policy or plan may enroll in the 5 event of a qualifying change in status, special enrollment, or special circumstance as defined by the Director or during the 6 Benefit Choice Period. A participating 7 annual domestic 8 violence shelter may also elect to cover its annuitants. 9 Dependent coverage shall be offered on an optional basis, with 10 employees, or some combination of the 2 as determined by the 11 domestic violence shelter or service. The domestic violence shelter or service shall be responsible for timely collection 12 13 and transmission of dependent premiums.

14 The Director shall annually determine rates of payment, 15 subject to the following constraints:

16 (1) In the first year of coverage, the rates shall be equal to the amount normally charged to State employees for 17 18 elected optional coverages or for enrolled dependents 19 coverages or other contributory coverages on behalf of its 20 employees, adjusted for differences between State 21 employees and employees of the domestic violence shelter or 22 service in age, sex, geographic location or other relevant 23 demographic variables, plus an amount sufficient to pay for 24 the additional administrative costs of providing coverage 25 to employees of the domestic violence shelter or service 26 and their dependents.

1 (2) In subsequent years, a further adjustment shall be 2 made to reflect the actual prior years' claims experience 3 of the employees of the domestic violence shelter or 4 service.

5 Monthly payments by the domestic violence shelter or 6 service or its employees for group health insurance shall be 7 deposited in the Local Government Health Insurance Reserve 8 Fund.

9 (1) A public community college or entity organized pursuant 10 to the Public Community College Act may apply to the Director 11 initially to have only annuitants not covered prior to July 1, 1992 by the district's health plan provided health coverage 12 under this Act on a non-insured basis. The community college 13 14 must execute a 2-year contract to participate in the Local 15 Government Health Plan. Any annuitant may enroll in the event 16 of a qualifying change in status, special enrollment, special circumstance as defined by the Director, or during the annual 17 18 Benefit Choice Period.

The Director shall annually determine monthly rates of 19 20 payment subject to the following constraints: for those 21 community colleges with annuitants only enrolled, first year 22 rates shall be equal to the average cost to cover claims for a 23 State member adjusted for demographics, Medicare 24 participation, and other factors; and in the second year, a 25 further adjustment of rates shall be made to reflect the actual 26 first year's claims experience of the covered annuitants.

(1-5) The provisions of subsection (1) become inoperative
 on July 1, 1999.

3 (m) The Director shall adopt any rules deemed necessary for 4 implementation of this amendatory Act of 1989 (Public Act 5 86-978).

6 (n) Any child advocacy center within the State of Illinois may apply to the Director to have its employees, annuitants, 7 8 and their dependents provided group health coverage under this 9 Act on a non-insured basis. To participate, a child advocacy 10 center must agree to enroll all of its employees and pay the 11 entire cost of providing coverage for its employees. The child advocacy center shall not be required to enroll those of its 12 13 employees who are covered spouses or dependents under this plan 14 or another group policy or plan providing health benefits as 15 long as (1) an appropriate official from the child advocacy 16 center attests that each employee not enrolled is a covered spouse or dependent under this plan or another group policy or 17 plan and (2) at least 50% of the employees are enrolled and the 18 19 child advocacy center remits the entire cost of providing 20 coverage to those employees. Employees of a participating child advocacy center who are not enrolled due to coverage under 21 22 another group health policy or plan may enroll in the event of a qualifying change in status, special enrollment, or special 23 24 circumstance as defined by the Director or during the annual 25 Benefit Choice Period. A participating child advocacy center may also elect to cover its annuitants. Dependent coverage 26

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1 shall be offered on an optional basis, with the costs paid by 2 the child advocacy center, its employees, or some combination 3 of the 2 as determined by the child advocacy center. The child 4 advocacy center shall be responsible for timely collection and 5 transmission of dependent premiums.

6 The Director shall annually determine rates of payment,7 subject to the following constraints:

8 (1) In the first year of coverage, the rates shall be 9 equal to the amount normally charged to State employees for 10 elected optional coverages or for enrolled dependents 11 coverages or other contributory coverages on behalf of its differences 12 employees, adjusted for between State 13 employees and employees of the child advocacy center in 14 age, sex, geographic location, or other relevant 15 demographic variables, plus an amount sufficient to pay for 16 the additional administrative costs of providing coverage employees of the child advocacy center and their 17 to 18 dependents.

19 (2) In subsequent years, a further adjustment shall be
20 made to reflect the actual prior years' claims experience
21 of the employees of the child advocacy center.

22 Monthly payments by the child advocacy center or its 23 employees for group health insurance shall be deposited into 24 the Local Government Health Insurance Reserve Fund.

25 (Source: P.A. 95-331, eff. 8-21-07; 95-632, eff. 9-25-07;
26 95-707, eff. 1-11-08; 96-756, eff. 1-1-10.)".