

## Rep. Jim Sacia

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## 09700HB3212ham001

LRB097 08497 JDS 52239 a

1 AMENDMENT TO HOUSE BILL 3212 2 AMENDMENT NO. . Amend House Bill 3212 by replacing everything after the enacting clause with the following: 3 "Section 5. The State Officials and Employees Ethics Act is 4 5 amended by changing Sections 30-5 as follows: 6 (5 ILCS 430/30-5) 7 Sec. 30-5. Appointment of Inspector General. 8 (a) The Auditor General shall appoint an Inspector General (i) to investigate allegations of violations of Articles 5 and 9 10 by State officers and employees under his jurisdiction and (ii) to perform other duties and exercise 11 12 other powers assigned to the Inspectors General by this or any 13 other Act. The Inspector General shall be appointed within 6 months after the effective date of this Act. 14 15 (b) The Auditor General shall provide by rule for the

operation of his or her Inspector General. It is declared to be

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agency.

1	in the public interest, safety, and welfare that the Auditor
2	General adopt emergency rules under the Illinois
3	Administrative Procedure Act to initially perform his or her
4	duties under this subsection.
5	(c) The Inspector General appointed by the Auditor General
6	under subsection (a) of this Section shall have the following
7	qualifications:
8	(1) has not been convicted of any felony under the laws
9	of this State, another State, or the United States;
10	(2) has earned a baccalaureate degree from an
11	institution of higher education;
12	(3) has not, for appointments made on or after the
13	effective date of this amendatory Act of the 97th General
14	Assembly, been employed by the Auditor General other than
15	as an Inspector General or an employee in the Office of the
16	Inspector General for the Auditor General during the 5
17	years immediately preceding his or her appointment; and
18	(4) has (A) 5 or more years of service with a federal,
19	State, or local law enforcement agency, at least 2 years of
20	which have been in a progressive investigatory capacity;

The Auditor General may appoint an existing inspector general as the Inspector General required by this Article,

(B) 5 or more years of service as a federal, State, or

local prosecutor; or (C) 5 or more years of service as a

senior manager or executive of a federal, State, or local

- 1 provided that such an inspector general is not prohibited by
- 2 law, rule, jurisdiction, qualification, or interest from
- 3 serving as the Inspector General required by this Article.
- 4 The Auditor General may not appoint a relative as the
- 5 Inspector General required by this Article.
- 6 (Source: P.A. 93-617, eff. 12-9-03.)
- 7 Section 10. The Secretary of State Act is amended by
- 8 changing Section 14 as follows:
- 9 (15 ILCS 305/14)
- 10 Sec. 14. Inspector General.
- 11 (a) The Secretary of State must, with the advice and
- 12 consent of the Senate, appoint an Inspector General for the
- 13 purpose of detection, deterrence, and prevention of fraud,
- 14 corruption, mismanagement, gross or aggravated misconduct, or
- 15 misconduct that may be criminal in nature in the Office of the
- 16 Secretary of State. The Inspector General shall serve a 5-year
- 17 term. If no successor is appointed and qualified upon the
- 18 expiration of the Inspector General's term, the Office of
- 19 Inspector General is deemed vacant and the powers and duties
- 20 under this Section may be exercised only by an appointed and
- 21 qualified interim Inspector General until a successor
- 22 Inspector General is appointed and qualified. If the General
- 23 Assembly is not in session when a vacancy in the Office of
- Inspector General occurs, the Secretary of State may appoint an

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- interim Inspector General whose term shall expire 2 weeks after the next regularly scheduled session day of the Senate.
  - (b) The Inspector General <u>appointed under subsection (a) of</u>
    <u>this Section</u> shall have the following qualifications:
    - (1) has not been convicted of any felony under the laws of this State, another State, or the United States;
    - (2) has earned a baccalaureate degree from an institution of higher education; and
    - (2.5) has not, for appointments made on or after the effective date of this amendatory Act of the 97th General Assembly, been employed by the Secretary of State other than as an Inspector General or an employee in the Office of the Inspector General for the Secretary of State during the 5 years immediately preceding his or her appointment; and
    - (3) has either (A) 5 or more years of service with a federal, State, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (B) 5 or more years of service as a federal, State, or local prosecutor; or (C) 5 or more years of service as a senior manager or executive of a federal, State, or local agency.
  - (c) The Inspector General may review, coordinate, and recommend methods and procedures to increase the integrity of the Office of the Secretary of State. The duties of the Inspector General shall supplement and not supplant the duties

- of the Chief Auditor for the Secretary of State's Office or any
- 2 other Inspector General that may be authorized by law. The
- 3 Inspector General must report directly to the Secretary of
- 4 State.
- 5 (d) In addition to the authority otherwise provided by this
- 6 Section, but only when investigating the Office of the
- 7 Secretary of State, its employees, or their actions for fraud,
- 8 corruption, mismanagement, gross or aggravated misconduct, or
- 9 misconduct that may be criminal in nature, the Inspector
- 10 General is authorized:
- 11 (1) To have access to all records, reports, audits,
- 12 reviews, documents, papers, recommendations, or other
- materials available that relate to programs and operations
- 14 with respect to which the Inspector General has
- 15 responsibilities under this Section.
- 16 (2) To make any investigations and reports relating to
- the administration of the programs and operations of the
- Office of the Secretary of State that are, in the judgment
- of the Inspector General, necessary or desirable.
- 20 (3) To request any information or assistance that may
- 21 be necessary for carrying out the duties and
- responsibilities provided by this Section from any local,
- 23 State, or federal governmental agency or unit thereof.
- 24 (4) To require by subpoena the appearance of witnesses
- and the production of all information, documents, reports,
- answers, records, accounts, papers, and other data and

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documentary evidence necessary in the performance of the functions assigned by this Section, with the exception of subsection (c) and with the exception of records of a labor organization authorized and recognized under the Illinois Public Labor Relations Act to be the exclusive bargaining representative of employees of the Secretary of State, including, but not limited to, records of representation of employees and the negotiation of collective bargaining agreements. A subpoena may be issued under this paragraph (4) only by the Inspector General and not by members of the Inspector General's staff. A person duly subpoenaed for testimony, documents, or other items who neglects or refuses to testify or produce documents or other items under the requirements of the subpoena shall be subject to punishment as may be determined by a court of competent jurisdiction, unless (i) the testimony, documents, or other items are covered by the attorney-client privilege or any other privilege or right recognized by law or (ii) the testimony, documents, or other items concern the representation of employees and the negotiation collective bargaining agreements by a labor organization authorized and recognized under the Illinois Public Labor Relations Act to be the exclusive bargaining representative of employees of the Secretary of State. Nothing in this Section limits a person's right to protection against self-incrimination under the Fifth

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Amendment of the United States Constitution or Article I, Section 10, of the Constitution of the State of Illinois.

- (5) To have direct and prompt access to the Secretary of State for any purpose pertaining to the performance of functions and responsibilities under this Section.
- (d-5) In addition to the authority otherwise provided by this Section, the Secretary of State Inspector General shall have jurisdiction to investigate complaints and allegations of wrongdoing by any person or entity related to the Lobbyist Registration Act. When investigating those complaints and allegations, the Inspector General is authorized:
  - (1) To have access to all records, reports, audits, reviews, documents, papers, recommendations, or other materials available that relate to programs and operations with respect to which the Inspector General has responsibilities under this Section.
  - (2) To request any information or assistance that may be necessary for carrying out the duties and responsibilities provided by this Section from any local, State, or federal governmental agency or unit thereof.
  - (3) To require by subpoena the appearance of witnesses and the production of all information, documents, reports, answers, records, accounts, papers, and other data and documentary evidence necessary in the performance of the functions assigned by this Section. A subpoena may be issued under this paragraph (3) only by the Inspector

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General and not by members of the Inspector General's staff. A person duly subpoenaed for testimony, documents, or other items who neglects or refuses to testify or produce documents or other items under the requirements of the subpoena shall be subject to punishment as may be determined by a court of competent jurisdiction, unless the testimony, documents, or other items are covered by the attorney-client privilege or any other privilege or right recognized by law. Nothing in this Section limits a person's right to protection against self-incrimination under the Fifth Amendment of the United States Constitution or Section 10 of Article I of the Constitution of the State of Illinois.

- (4) To have direct and prompt access to the Secretary of State for any purpose pertaining to the performance of functions and responsibilities under this Section.
- (e) The Inspector General may receive and investigate complaints or information concerning the possible existence of an activity constituting a violation of law, rules, or regulations; mismanagement; abuse of authority; or substantial and specific danger to the public health and safety. Any person who knowingly files a false complaint or files a complaint with reckless disregard for the truth or the falsity of the facts underlying the complaint may be subject to discipline as set forth in the rules of the Department of Personnel of the Secretary of State or the Inspector General may refer the

1 matter to a State's Attorney or the Attorney General.

The Inspector General may not, after receipt of a complaint or information, disclose the identity of the source without the consent of the source, unless the Inspector General determines that disclosure of the identity is reasonable and necessary for the furtherance of the investigation.

Any employee who has the authority to recommend or approve any personnel action or to direct others to recommend or approve any personnel action may not, with respect to that authority, take or threaten to take any action against any employee as a reprisal for making a complaint or disclosing information to the Inspector General, unless the complaint was made or the information disclosed with the knowledge that it was false or with willful disregard for its truth or falsity.

(f) The Inspector General must adopt rules, in accordance with the provisions of the Illinois Administrative Procedure Act, establishing minimum requirements for initiating, conducting, and completing investigations. The rules must establish criteria for determining, based upon the nature of the allegation, the appropriate method of investigation, which may include, but is not limited to, site visits, telephone contacts, personal interviews, or requests for written responses. The rules must also clarify how the Office of the Inspector General shall interact with other local, State, and federal law enforcement investigations.

Any employee of the Secretary of State subject to

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investigation or inquiry by the Inspector General or any agent representative of the Inspector General concerning misconduct that is criminal in nature shall have the right to notified of the right to remain silent during investigation or inquiry and the right to be represented in the investigation or inquiry by an attorney or a representative of labor organization that the exclusive collective is bargaining representative of employees of the Secretary of State. Any investigation or inquiry by the Inspector General or any agent or representative of the Inspector General must be conducted with an awareness of the provisions of a collective bargaining agreement that applies to the employees of the Secretary of State and with an awareness of the rights of the employees as set forth in State and federal law and applicable judicial decisions. Any recommendations for discipline or any action taken against any employee by the Inspector General or any representative or agent of the Inspector General must comply with the provisions of the collective bargaining agreement that applies to the employee.

(g) On or before January 1 of each year, the Inspector General shall report to the President of the Senate, the Minority Leader of the Senate, the Speaker of the House of Representatives, and the Minority Leader of the House of the types of investigations Representatives on and activities undertaken by the Office of the Inspector General during the previous calendar year.

- 1 (Source: P.A. 96-555, eff. 1-1-10; 96-1358, eff. 7-28-10.)
- 2 Section 15. The Children and Family Services Act is amended
- 3 by changing Section 35.5 as follows:
- (20 ILCS 505/35.5) 4

- 5 Sec. 35.5. Inspector General.
- 6 The Governor shall appoint, and the Senate shall 7 confirm, an Inspector General who shall have the authority to 8 conduct investigations into allegations of or incidents of 9 possible misconduct, misfeasance, malfeasance, or violations of rules, procedures, or laws by any employee, foster parent, 10 11 service provider, or contractor of the Department of Children 12 and Family Services, except for allegations of violations of 13 the State Officials and Employees Ethics Act which shall be 14 referred to the Office of the Governor's Executive Inspector General for investigation. The Inspector General shall make 15 recommendations to the Director of Children and Family Services 16 17 sanctions concerning or disciplinary actions 18 Department employees or providers of service under contract to the Department. The Director of Children and Family Services 19 20 shall provide the Inspector General with an implementation 21 report on the status of any corrective actions taken on 22 recommendations under review and shall continue 23 updated reports until the corrective action is completed. The

Director shall provide a written response to the Inspector

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General indicating the status of any sanctions or disciplinary actions against employees or providers of service involving any investigation subject to review. In any case, information included in the reports to the Inspector General and Department shall be subject to the public disclosure responses requirements of the Abused and Neglected Child Reporting Act. Any investigation conducted by the Inspector General shall be independent and separate from the investigation mandated by the Abused and Neglected Child Reporting Act. The Inspector General shall be appointed for a term of 4 years. The Inspector General shall function independently within the Department of Children and Family Services with respect to the operations of the Office of Inspector General, including the performance of investigations and issuance of findings and recommendations, and shall report to the Director of Children and Family Services and the Governor and perform other duties the Director may designate. The Inspector General shall adopt rules as necessary to carry out the functions, purposes, and duties of the office of Inspector General in the Department of Children Family Services, in accordance with the Illinois and Administrative Procedure Act and any other applicable law.

(a-5) The Inspector General appointed by the Governor under subsection (a) of this Section shall have the following qualifications:

(1) has not been convicted of any felony under the laws of this State, another State, or the United States;

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(2)	has	earned	а	baccalaureate	degree	from	an
institut	ion of	higher	educ	cation;			

- (3) has not, for appointments made on or after the effective date of this amendatory Act of the 97th General Assembly, been employed by the Department of Children and Family Services other than as an Inspector General or an employee in the Office of the Inspector General for the Department of Children and Family Services during the 5 years immediately preceding his or her appointment; and
- (4) has (A) 5 or more years of service with a federal, State, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (B) 5 or more years of service as a federal, State, or local prosecutor; or (C) 5 or more years of service as a senior manager or executive of a federal, State, or local agency.
- The Inspector General shall have access to all (b) information and personnel necessary to perform the duties of the office. To minimize duplication of efforts, and to assure consistency and conformance with the requirements procedures established in the B.H. v. Suter consent decree and to share resources when appropriate, the Inspector General shall coordinate his or her activities with the Bureau of Quality Assurance within the Department.
- (c) The Inspector General shall be the primary liaison between the Department and the Department of State Police with

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- 1 investigations conducted under regard to the Inspector 2 General's auspices. If the Inspector General determines that a possible criminal act has been committed, or that special 3 4 expertise is required in the investigation, he or she shall 5 immediately notify the Department of State Police. All 6 investigations conducted by the Inspector General shall be conducted in a manner designed to ensure the preservation of 7 8 evidence for possible use in a criminal prosecution.
  - (d) The Inspector General may recommend to the Department of Children and Family Services, the Department of Public Health, or any other appropriate agency, sanctions to be imposed against service providers under the jurisdiction of or under contract with the Department for the protection of children in the custody or under the quardianship of the Department who received services from those providers. The Inspector General may seek the assistance of the Attorney General or any of the several State's Attorneys in imposing sanctions.
    - (e) The Inspector General shall at all times be granted access to any foster home, facility, or program operated for or licensed or funded by the Department.
    - (f) Nothing in this Section shall limit investigations by the Department of Children and Family Services that may otherwise be required by law or that may be necessary in that Department's capacity as the central administrative authority for child welfare.

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- witnesses and compel the production of books and papers pertinent to an investigation authorized by this Act. The power to subpoena or to compel the production of books and papers, however, shall not extend to the person or documents of a labor organization or its representatives insofar as the person or documents of a labor organization relate to the function of representing an employee subject to investigation under this Act. Any person who fails to appear in response to a subpoena or to answer any question or produce any books or papers pertinent to an investigation under this Act, except as otherwise provided in this Section, or who knowingly gives false testimony in relation to an investigation under this Act is guilty of a Class A misdemeanor.
- (h) The Inspector General shall provide to the General Assembly and the Governor, no later than January 1 of each year, a summary of reports and investigations made under this Section for the prior fiscal year. The summaries shall detail the imposition of sanctions and the final disposition of those recommendations. The summaries shall not contain any confidential or identifying information concerning the subjects of the reports and investigations. The summaries also shall include detailed recommended administrative actions and matters for consideration by the General Assembly.
- 25 (Source: P.A. 95-527, eff. 6-1-08; 96-555, eff. 8-18-09.)

- 1 Section 20. The Department of Human Services Act is amended
- 2 by changing Section 1-17 as follows:
- 3 (20 ILCS 1305/1-17)
- 4 Sec. 1-17. Inspector General.
- 5 (a) Nature and purpose. It is the express intent of the General Assembly to ensure the health, safety, and financial 6 condition of individuals receiving services in this State due 7 8 to mental illness, developmental disability, or both by 9 protecting those persons from acts of abuse, neglect, or both 10 by service providers. To that end, the Office of the Inspector General for the Department of Human Services is created to 11 12 investigate and report upon allegations of the abuse, neglect, 13 or financial exploitation of individuals receiving services 14 within mental health facilities, developmental disabilities 15 facilities, and community agencies operated, licensed, funded or certified by the Department of Human Services, but not 16 17 licensed or certified by any other State agency. It is also the express intent of the General Assembly to authorize the 18 19 Inspector General to investigate alleged or suspected cases of 2.0 abuse, neglect, or financial exploitation of adults with 21 disabilities living in domestic settings in the community under the Abuse of Adults with Disabilities Intervention Act. 22
- 23 (b) Definitions. The following definitions apply to this 2.4 Section:
- 25 "Adult student with a disability" means an adult student,

- 1 age 18 through 21, inclusive, with an Individual Education
- 2 Program, other than a resident of a facility licensed by the
- Department of Children and Family Services in accordance with 3
- 4 the Child Care Act of 1969. For purposes of this definition,
- 5 "through age 21, inclusive", means through the day before the
- 6 student's 22nd birthday.
- 7 "Agency" or "community agency" means (i) a community agency
- licensed, funded, or certified by the Department, but not 8
- 9 licensed or certified by any other human services agency of the
- 10 State, to provide mental health service or developmental
- 11 disabilities service, or (ii) a program licensed, funded, or
- certified by the Department, but not licensed or certified by 12
- 13 any other human services agency of the State, to provide mental
- health service or developmental disabilities service. 14
- 15 "Aggravating circumstance" means a factor that is
- 16 attendant to a finding and that tends to compound or increase
- the culpability of the accused. 17
- 18 "Allegation" means an assertion, complaint, suspicion, or
- incident involving any of the following conduct by an employee, 19
- 20 facility, or agency against an individual or individuals:
- 21 mental abuse, physical abuse, sexual abuse, neglect, or
- 22 financial exploitation.
- "Day" means working day, unless otherwise specified. 23
- 24 "Deflection" means a situation in which an individual is
- 25 presented for admission to a facility or agency, and the
- 26 facility staff or agency staff do not admit the individual.

- 1 "Deflection" includes triage, redirection, and denial of
- 2 admission.
- "Department" means the Department of Human Services. 3
- 4 "Developmentally disabled" means having a developmental
- 5 disability.
- "developmental 6 "Developmental disability" means
- disability" as defined in the Mental Health and Developmental 7
- 8 Disabilities Code.
- 9 "Egregious neglect" means a finding of neglect
- 10 determined by the Inspector General that (i) represents a gross
- 11 failure to adequately provide for, or a callused indifference
- to, the health, safety, or medical needs of an individual and 12
- 13 (ii) results in an individual's death or other serious
- deterioration of an individual's physical condition or mental 14
- 15 condition.
- 16 "Employee" means any person who provides services at the
- agency on-site or off-site. 17 facility or The
- 18 relationship can be with the individual or with the facility or
- 19 agency. Also, "employee" includes any employee or contractual
- 20 agent of the Department of Human Services or the community
- agency involved in providing or monitoring or administering 21
- 22 mental health or developmental disability services.
- includes but is not limited to: owners, operators, payroll 23
- 24 personnel, contractors, subcontractors, and volunteers.
- 25 "Facility" or "State-operated facility" means a mental
- 26 health facility or developmental disabilities facility

- 1 operated by the Department.
- 2 "Financial exploitation" means taking unjust advantage of
- individual's assets, property, or financial resources 3
- 4 through deception, intimidation, or conversion for the
- 5 employee's, facility's, or agency's own advantage or benefit.
- 6 "Findina" means the Office of Inspector General's
- 7 determination regarding whether an allegation is
- substantiated, unsubstantiated, or unfounded. 8
- "Health care worker registry" or "registry" means the 9
- 10 health care worker registry created by the Nursing Home Care
- 11 Act.
- "Individual" means any person receiving mental health 12
- service, developmental disabilities service, or both from a 13
- 14 facility or agency, while either on-site or off-site.
- 15 "Mental abuse" means the use of demeaning, intimidating, or
- 16 threatening words, signs, gestures, or other actions by an
- employee about an individual and in the presence of an 17
- 18 individual or individuals that results in emotional distress or
- 19 maladaptive behavior, or could have resulted in emotional
- 20 distress or maladaptive behavior, for any individual present.
- "Mental illness" means "mental illness" as defined in the 21
- 22 Mental Health and Developmental Disabilities Code.
- 23 "Mentally ill" means having a mental illness.
- 24 "Mitigating circumstance" means a condition that (i) is
- 25 attendant to a finding, (ii) does not excuse or justify the
- 26 conduct in question, but (iii) may be considered in evaluating

- 1 the severity of the conduct, the culpability of the accused, or
- 2 both the severity of the conduct and the culpability of the
- 3 accused.
- 4 "Neglect" means an employee's, agency's, or facility's
- 5 failure to provide adequate medical care, personal care, or
- maintenance and that, as a consequence, (i) causes an 6
- individual pain, injury, or emotional distress, (ii) results in 7
- 8 individual's maladaptive behavior
- deterioration of an individual's physical condition or mental 9
- 10 condition, or (iii) places the individual's health or safety at
- 11 substantial risk.
- "Physical abuse" means an employee's non-accidental and 12
- 13 inappropriate contact with an individual that causes bodily
- harm. "Physical abuse" includes actions that cause bodily harm 14
- 15 as a result of an employee directing an individual or person to
- 16 physically abuse another individual.
- "Recommendation" means an admonition, separate from a 17
- 18 finding, that requires action by the facility, agency, or
- 19 Department to correct a systemic issue, problem, or deficiency
- 20 identified during an investigation.
- 21 "Required reporter" means any employee who suspects,
- witnesses, or is informed of an allegation of any one or more 22
- 23 of the following: mental abuse, physical abuse, sexual abuse,
- 24 neglect, or financial exploitation.
- 25 "Secretary" means the Chief Administrative Officer of the
- 26 Department.

1	"Sexual abuse" means any sexual contact or intimate
2	physical contact between an employee and an individual,
3	including an employee's coercion or encouragement of an
4	individual to engage in sexual behavior that results in sexual
5	contact, intimate physical contact, sexual behavior, or
6	intimate physical behavior.
7	"Substantiated" means there is a preponderance of the
8	evidence to support the allegation.
9	"Unfounded" means there is no credible evidence to support
10	the allegation.
11	"Unsubstantiated" means there is credible evidence, but
12	less than a preponderance of evidence to support the
13	allegation.
14	(c) Appointment. The Governor shall appoint, and the Senate
15	shall confirm, an Inspector General. The Inspector General
16	shall be appointed for a term of 4 years and shall function
17	within the Department of Human Services and report to the
18	Secretary and the Governor.
19	(c-5) The Inspector General appointed by the Governor under
20	subsection (c) of this Section shall have the following
21	qualifications:
22	(1) has not been convicted of any felony under the laws
23	of this State, another State, or the United States;
24	(2) has earned a baccalaureate degree from an

institution of higher education;

(3) has not, for appointments made on or after the

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effective date of this amendatory Act of the 97th General Assembly, been employed by the Department of Human Services other than as an Inspector General or an employee in the Office of the Inspector General for the Department of Human Services during the 5 years immediately preceding his or her appointment; and

- (4) has (A) 5 or more years of service with a federal, State, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (B) 5 or more years of service as a federal, State, or local prosecutor; or (C) 5 or more years of service as a senior manager or executive of a federal, State, or local agency.
- (d) Operation and appropriation. The Inspector General shall function independently within the Department with respect to the operations of the Office, including the performance of investigations and issuance of findings and recommendations. The appropriation for the Office of Inspector General shall be separate from the overall appropriation for the Department.
- Powers and duties. The Inspector General (e) investigate reports of suspected mental abuse, physical abuse, neglect, or sexual abuse, financial exploitation individuals in any mental health or developmental disabilities facility or agency and shall have authority to take immediate action to prevent any one or more of the following from

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happening to individuals under its jurisdiction: mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation. Upon written request of an agency of this State, the Inspector General may assist another agency of the State in investigating reports of the abuse, neglect, or abuse and with mental illness, persons of persons developmental disabilities, or persons with both. To comply with the requirements of subsection (k) of this Section, the Inspector General shall also review all reportable deaths for which there is no allegation of abuse or neglect. Nothing in this Section shall preempt any duties of the Medical Review Board set forth in the Mental Health and Developmental Disabilities Code. The Inspector General shall have no authority to investigate alleged violations of the State Officials and Employees Ethics Act. Allegations of misconduct under the State Officials and Employees Ethics Act shall be referred to the Office of the Governor's Executive Inspector General for investigation.

(f) Limitations. The Inspector General shall not conduct an investigation within an agency or facility if investigation would be redundant to or interfere with an investigation conducted by another State agency. The Inspector General shall have no supervision over, or involvement in, the routine programmatic, licensing, funding, or certification operations of the Department. Nothing in this subsection limits investigations by the Department that may otherwise be required

- 1 by law or that may be necessary in the Department's capacity as
- central administrative authority responsible for the operation 2
- of the State's mental health and developmental disabilities 3

(g) Rulemaking authority. The Inspector General shall

4 facilities.

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exploitation.

- rules establishing minimum requirements 6 promulgate reporting allegations as well as for initiating, conducting, 7 8 and completing investigations based upon the nature of the 9 allegation or allegations. The rules shall clearly establish 10 that if 2 or more State agencies could investigate an 11 allegation, the Inspector General shall not conduct investigation that would be redundant to, or interfere with, an 12 13 investigation conducted by another State agency. The rules 14 shall further clarify the method and circumstances under which 15 the Office of Inspector General may interact with the 16 licensing, funding, or certification units of the Department in preventing further occurrences of mental abuse, physical 17 18 abuse, sexual abuse, neglect, egregious neglect, and financial
  - (h) Training programs. The Inspector General shall (i) establish a comprehensive program to ensure that every person authorized to conduct investigations receives ongoing training relative to investigation techniques, communication skills, and the appropriate means of interacting with persons receiving treatment for mental illness, developmental disability, or both mental illness and developmental disability, and (ii)

establish and conduct periodic training programs for facility and agency employees concerning the prevention and reporting of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation. Nothing in this Section shall be deemed to prevent the Office of Inspector General from conducting any other training as determined by the Inspector General to be necessary or helpful.

## (i) Duty to cooperate.

- (1) The Inspector General shall at all times be granted access to any facility or agency for the purpose of investigating any allegation, conducting unannounced site visits, monitoring compliance with a written response, or completing any other statutorily assigned duty. The Inspector General shall conduct unannounced site visits to each facility at least annually for the purpose of reviewing and making recommendations on systemic issues relative to preventing, reporting, investigating, and responding to all of the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation.
- (2) Any employee who fails to cooperate with an Office of the Inspector General investigation is in violation of this Act. Failure to cooperate with an investigation includes, but is not limited to, any one or more of the following: (i) creating and transmitting a false report to

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the Office of the Inspector General hotline, (ii) providing false information to an Office of the Inspector General Investigator during an investigation, (iii) colluding with other employees to cover up evidence, (iv) colluding with other employees to provide false information to an Office of the Inspector General investigator, (v) destroying evidence, (vi) withholding evidence, or (vii) otherwise Office of obstructing an the Inspector investigation. Additionally, any employee who, during an unannounced site visit or written response compliance check, fails to cooperate with requests from the Office of the Inspector General is in violation of this Act.

- (j) Subpoena powers. The Inspector General shall have the power to subpoena witnesses and compel the production of all documents and physical evidence relating to his or her investigations and any hearings authorized by this Act. This subpoena power shall not extend to persons or documents of a labor organization or its representatives insofar as the persons are acting in a representative capacity to an employee whose conduct is the subject of an investigation or the documents relate to that representation. Any person who otherwise fails to respond to a subpoena or who knowingly provides false information to the Office of the Inspector General by subpoena during an investigation is guilty of a Class A misdemeanor.
  - (k) Reporting allegations and deaths.

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- (1) Allegations. If an employee witnesses, is told of, or has reason to believe an incident of mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation has occurred, the employee, agency, facility shall report the allegation by phone to the Office of the Inspector General hotline according to the agency's or facility's procedures, but in no event later than 4 after the initial discovery of the incident, allegation, or suspicion of any one or more of the following: mental abuse, physical abuse, sexual abuse, neglect, or financial exploitation. A required reporter as defined in subsection (b) of this Section who knowingly or intentionally fails to comply with these reporting requirements is quilty of a Class A misdemeanor.
- (2) Deaths. Absent an allegation, a required reporter shall, within 24 hours after initial discovery, report by phone to the Office of the Inspector General hotline each of the following:
  - (i) Any death of an individual occurring within 14 calendar days after discharge or transfer of the individual from a residential program or facility.
  - (ii) Any death of an individual occurring within 24 hours after deflection from a residential program or facility.
  - (iii) Any other death of an individual occurring at an agency or facility or at any Department-funded site.

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- (3) Retaliation. It is a violation of this Act for any employee or administrator of an agency or facility to take retaliatory action against an employee who acts in good faith in conformance with his or her duties as a required reporter.
- (1) Reporting to law enforcement.
- (1) Reporting criminal acts. Within 24 hours after determining that there is credible evidence indicating that a criminal act may have been committed or that special expertise may be required in an investigation, the Inspector General shall notify the Department of State Police or other appropriate law enforcement authority, or ensure that such notification is made. The Department of State Police shall investigate any report State-operated facility indicating a possible murder, sexual assault, or other felony by an employee. All investigations conducted by the Inspector General shall be conducted in a manner designed to ensure the preservation of evidence for possible use in a criminal prosecution.
- (2) Reporting allegations of adult students with disabilities. Upon receipt of a reportable allegation regarding an adult student with a disability, Office of the Department's Inspector General shall determine whether the allegation meets the criteria for the Domestic Abuse Program under the Abuse of Adults with Disabilities Intervention Act. If the allegation is

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reportable to that program, the Office of the Inspector General shall initiate an investigation. If the allegation is not reportable to the Domestic Abuse Program, the Office of the Inspector General shall make an expeditious referral to the respective law enforcement entity. If the alleged victim is already receiving services from the Department, the Office of the Inspector General shall also make a referral to the respective Department of Human Services' Division or Bureau.

Investigative reports. Upon completion (m) an investigation, the Office of Inspector General shall issue an investigative report identifying whether the allegations are substantiated, unsubstantiated, or unfounded. Within business days after the transmittal of a completed investigative report substantiating an allegation, or if a recommendation is made, the Inspector General shall provide the investigative report on the case to the Secretary and to the director of the facility or agency where any one or more of the following occurred: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation. In a substantiated case, the investigative report shall include mitigating or aggravating circumstances that identified during the investigation. If the case involves substantiated neglect, the investigative report shall also state whether egregious neglect was found. An investigative report may also set forth recommendations. All investigative

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reports prepared by the Office of the Inspector General shall be considered confidential and shall not be released except as provided by the law of this State or as required under applicable federal law. Unsubstantiated and unfounded reports shall not be disclosed except as allowed under Section 6 of the Abused and Neglected Long Term Care Facility Residents Reporting Act. Raw data used to compile the investigative report shall not be subject to release unless required by law or a court order. "Raw data used to compile the investigative report" includes, but is not limited to, any one or more of the following: the initial complaint, witness statements, photographs, investigator's notes, police reports, or incident reports. If the allegations are substantiated, the accused shall be provided with a redacted copy of the investigative report. Death reports where there was no allegation of abuse or neglect shall only be released pursuant to applicable State or federal law or a valid court order.

- (n) Written responses and reconsideration requests.
- (1) Written responses. Within 30 calendar days from receipt of a substantiated investigative report or an investigative report which contains recommendations, absent a reconsideration request, the facility or agency shall file a written response that addresses, in a concise and reasoned manner, the actions taken to: (i) protect the individual; (ii) prevent recurrences; and (iii) eliminate the problems identified. The response shall include the

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- 1 implementation and completion dates of such actions. If the written response is not filed within the allotted 30 2 3 calendar day period, the Secretary shall determine the 4 appropriate corrective action to be taken.
  - (2) Reconsideration requests. The facility, agency, victim or quardian, or the subject employee may request that the Office of Inspector General reconsider or clarify its finding based upon additional information.
  - (o) Disclosure of the finding by the Inspector General. The Inspector General shall disclose the finding investigation to the following persons: (i) the Governor, (ii) the Secretary, (iii) the director of the facility or agency, (iv) the alleged victims and their quardians, (v) complainant, and (vi) the accused. This information shall include whether the allegations were deemed substantiated, unsubstantiated, or unfounded.
  - Secretary review. Upon review of the Inspector General's investigative report and any agency's or facility's written response, the Secretary shall accept or reject the written response and notify the Inspector General of that determination. The Secretary may further direct that other administrative action be taken, including, but not limited to, any one or more of the following: (i) additional site visits, (ii) training, (iii) provision of technical assistance relative to administrative needs, licensure or certification, or (iv) the imposition of appropriate sanctions.

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- (q) Action by facility or agency. Within 30 days of the date the Secretary approves the written response or directs that further administrative action be taken, the facility or agency shall provide an implementation report to the Inspector General that provides the status of the action taken. The facility or agency shall be allowed an additional 30 days to send notice of completion of the action or to send an updated implementation report. If the action has not been completed within the additional 30 day period, the facility or agency shall send updated implementation reports every 60 days until completion. The Inspector General shall conduct a review of any implementation plan that takes more than 120 days after approval to complete, and shall monitor compliance through a random review of approved written responses, which may include, but are not limited to: (i) site visits, (ii) telephone contact, and (iii) requests for additional documentation evidencing compliance.
- (r) Sanctions. Sanctions, if imposed by the Secretary under Subdivision (p)(iv) of this Section, shall be designed to prevent further acts of mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation or some combination of one or more of those acts at a facility or agency, and may include any one or more of the following:
  - (1) Appointment of on-site monitors.
- 25 (2) Transfer or relocation of an individual or individuals.

- 1 (3) Closure of units.
- (4) Termination of any one or more of the following: 2
- 3 (i) Department licensing, (ii) funding, (iii)

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The Inspector General may seek the assistance of the Illinois Attorney General or the office of any State's Attorney in implementing sanctions.

- (s) Health care worker registry.
- (1) Reporting to the registry. The Inspector General shall report to the Department of Public Health's health care worker registry, a public registry, the identity and finding of each employee of a facility or agency against whom there is a final investigative report containing a substantiated allegation of physical or sexual abuse or egregious neglect of an individual.
- (2) Notice to employee. Prior to reporting the name of an employee, the employee shall be notified of the Department's obligation to report and shall be granted an opportunity to request an administrative hearing, the sole purpose of which is to determine if the substantiated finding warrants reporting to the registry. Notice to the employee shall contain a clear and concise statement of the grounds on which the report to the registry is based, offer the employee an opportunity for a hearing, and identify the process for requesting such a hearing. Notice is sufficient if provided by certified mail to the employee's last known

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address. If the employee fails to request a hearing within 30 days from the date of the notice, the Inspector General shall report the name of the employee to the registry. Nothing in this subdivision (s)(2) shall diminish or impair the rights of a person who is a member of a collective bargaining unit under the Illinois Public Labor Relations Act or under any other federal labor statute.

- (3) Registry hearings. If the employee requests an administrative hearing, the employee shall be granted an opportunity to appear before an administrative law judge to present reasons why the employee's name should not be reported to the registry. The Department shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that the substantiated warrants reporting to the registry. After considering all the evidence presented, the administrative law judge shall make a recommendation to the Secretary as to whether the substantiated finding warrants reporting the name of the employee to the registry. The Secretary shall render the final decision. The Department and the employee shall have the right to request that administrative law judge consider a stipulated disposition of these proceedings.
- (4) Testimony at registry hearings. A person who makes a report or who investigates a report under this Act shall testify fully in any judicial proceeding resulting from

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such a report, as to any evidence of abuse or neglect, or the cause thereof. No evidence shall be excluded by reason of any common law or statutory privilege relating to communications between the alleged perpetrator of abuse or neglect, or the individual alleged as the victim in the report, and the person making or investigating the report. Testimony at hearings is exempt from the confidentiality requirements of subsection (f) of Section 10 of the Mental Health and Developmental Disabilities Confidentiality Act.

Employee's rights to collateral action. (5) reporting to the registry shall occur and no hearing shall be set or proceed if an employee notifies the Inspector General in writing, including any supporting documentation, that he or she is formally contesting an adverse employment action resulting from a substantiated finding by complaint filed with the Illinois Civil Service Commission, or which otherwise seeks to enforce the employee's rights pursuant to any applicable collective bargaining agreement. If an action taken by an employer against an employee as a result of a finding of physical abuse, sexual abuse, or egregious neglect is overturned through an action filed with the Illinois Civil Service Commission or under any applicable collective bargaining agreement and if that employee's name has already been sent to the registry, the employee's name shall be removed from the registry.

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- (6) Removal from registry. At any time after the report to the registry, but no more than once in any 12-month period, an employee may petition the Department in writing to remove his or her name from the registry. Upon receiving notice of such request, the Inspector General shall conduct an investigation into the petition. Upon receipt of such request, an administrative hearing will be set by the Department. At the hearing, the employee shall bear the burden of presenting evidence that establishes, by a preponderance of the evidence, that removal of the name from the registry is in the public interest. The parties may jointly request that the administrative law judge consider a stipulated disposition of these proceedings.
- (t) Review of Administrative Decisions. The Department shall preserve a record of all proceedings at any formal hearing conducted by the Department involving health care worker registry hearings. Final administrative decisions of the Department are subject to judicial review pursuant to provisions of the Administrative Review Law.
- (u) Quality Care Board. There is created, within the Office of the Inspector General, a Quality Care Board to be composed of 7 members appointed by the Governor with the advice and consent of the Senate. One of the members shall be designated as chairman by the Governor. Of the initial appointments made by the Governor, 4 Board members shall each be appointed for a term of 4 years and 3 members shall each be appointed for a

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1 term of 2 years. Upon the expiration of each member's term, a successor shall be appointed for a term of 4 years. In the case 2 3 of a vacancy in the office of any member, the Governor shall 4 appoint a successor for the remainder of the unexpired term.

Members appointed by the Governor shall be qualified by professional knowledge or experience in the area of law, investigatory techniques, or in the area of care of the mentally ill or developmentally disabled. Two appointed by the Governor shall be persons with a disability or a parent of a person with a disability. Members shall serve without compensation, but shall be reimbursed for expenses incurred in connection with the performance of their duties as members.

The Board shall meet quarterly, and may hold other meetings on the call of the chairman. Four members shall constitute a quorum allowing the Board to conduct its business. The Board may adopt rules and regulations it deems necessary to govern its own procedures.

Board shall monitor and oversee the operations, policies, and procedures of the Inspector General to ensure the prompt and thorough investigation of allegations of neglect and abuse. In fulfilling these responsibilities, the Board may do the following:

(1) Provide independent, expert consultation to the General on policies and protocols investigations of alleged abuse, neglect, or both abuse and 1 neglect.

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- (2) Review existing regulations relating to the operation of facilities.
  - (3) Advise the Inspector General as to the content of training activities authorized under this Section.
  - (4) Recommend policies concerning methods for improving the intergovernmental relationships between the Office of the Inspector General and other State or federal offices.
- (v) Annual report. The Inspector General shall provide to the General Assembly and the Governor, no later than January 1 of each year, a summary of reports and investigations made under this Act for the prior fiscal year with respect to individuals receiving mental health or developmental disabilities services. The report shall detail the imposition of sanctions, if any, and the final disposition of any corrective or administrative action directed by the Secretary. The summaries shall not contain any confidential or identifying information of any individual, but shall include objective data identifying any trends in the number of reported allegations, the timeliness of the Office of the Inspector General's investigations, and their disposition, for each facility and Department-wide, for the most recent 3-year time period. The report shall also identify, by facility, the staff-to-patient ratios taking account of direct care staff only. The report shall also include detailed recommended administrative actions

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- 1 and matters for consideration by the General Assembly.
- 2 (w) Program audit. The Auditor General shall conduct a program audit of the Office of the Inspector General on an 3 4 as-needed basis, as determined by the Auditor General. The 5 audit shall specifically include the Inspector General's 6 compliance with the Act and effectiveness in investigating reports of allegations occurring in any facility or agency. The 7 8 Auditor General shall conduct the program audit according to 9 the provisions of the Illinois State Auditing Act and shall 10 report its findings to the General Assembly no later than 11 January 1 following the audit period.
  - (x) Nothing in this Section shall be construed to mean that a patient is a victim of abuse or neglect because of health care services appropriately provided or not provided by health care professionals.
  - (y) Nothing in this Section shall require a facility, including its employees, agents, medical staff members, and health care professionals, to provide a service to a patient in contravention of that patient's stated or implied objection to the provision of that service on the ground that that service conflicts with the patient's religious beliefs or practices, nor shall the failure to provide a service to a patient be considered abuse under this Section if the patient has objected to the provision of that service based on his or her religious beliefs or practices.
- (Source: P.A. 95-545, eff. 8-28-07; 96-339, eff. 7-1-10; 26

- 96-407, eff. 8-13-09; 96-555, eff. 8-18-09; 96-1000, eff. 1
- 2 7-2-10; 96-1446, eff. 8-20-10.)
- 3 Section 25. The School Code is amended by changing Sections
- 4 1B-22 and 34-13.1 as follows:
- (105 ILCS 5/1B-22) 5
- Sec. 1B-22. Additional Powers of the Panel. For Panels 6
- 7 established under Section 1B-4 for a district which had its
- 8 financial plan rescinded by the State Board for violating that
- 9 plan as provided in Section 1A-8, the Panel shall have the
- following additional powers: 10
- 11 (a) As necessary to carry out its purposes when district
- 12 resources are not readily available or appropriate for use by
- 13 the Panel, the Panel may make and execute contracts, leases,
- 14 subleases and all other instruments or agreements necessary or
- convenient for the exercise of the powers and functions granted 15
- 16 by this Article.
- 17 (b) As necessary to carry out its purposes when district
- 18 resources are not readily available or appropriate for use by
- 19 the Panel, the Panel may purchase personal property necessary
- 20 or convenient for its purposes; mortgage, pledge or otherwise
- 21 grant security interests in such properties; and convey to the
- 22 district such of its property as, in the judgment of the Panel,
- 23 is no longer necessary for its purposes.
- 24 (c) As necessary to carry out its purposes when district

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1 resources are not readily available or appropriate for use by the Panel, the Panel may appoint officers, agents, 2 employees of the Panel, define their duties and qualifications, 3 4 and fix their compensation and employee benefits.

(d) In order to investigate allegations of or incidents of waste, fraud, or financial mismanagement which the Board is unable or unwilling to properly investigate as requested by the Panel, the Panel may appoint an Inspector General who shall have the authority to conduct investigations into allegations or incidents. The Inspector General shall make recommendations to the Panel about its investigations. The Inspector General shall be independent of the operations of the Panel and the Board and perform other duties requested by the The Inspector General shall have access to all information and personnel necessary to perform the duties of the office. If the Inspector General determines that a possible criminal act has been committed or that special expertise is required in the investigation, he shall immediately notify the State's Attorney in the county in which the district is located. All investigations conducted by the Inspector General shall be conducted in a manner that ensures the preservation of evidence for use in criminal prosecutions. At all times the Inspector General shall be granted access to any building or facility that is owned, operated, or leased by the Panel or the Board. The Inspector General shall have the power to subpoena witnesses and compel the production of books and papers

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pertinent to an investigation authorized by this Code. Any person who (1) fails to appear in response to a subpoena; (2) fails to answer any question; (3) fails to produce any books or papers pertinent to an investigation under this Code; or (4) knowingly gives false testimony during an investigation under this Code is quilty of a Class A misdemeanor. The Inspector General shall provide to the Panel and the State Board of Education a summary of reports and investigations made under this Section for the previous fiscal year no later than January 1 of each year. The summaries shall detail the final disposition of those recommendations. The summaries shall not contain any confidential or identifying information concerning the subjects of the reports and investigations. The summaries shall also include detailed recommended administrative actions and matters for consideration by the State Board of Education or the General Assembly.

- (d-5) The Inspector General appointed by the Panel under subsection (d) shall have the following qualifications:
- (1) has not been convicted of any felony under the laws of this State, another State, or the United States;
  - (2) has earned a baccalaureate degree from an institution of higher education;
  - (3) has not, for appointments made on or after the effective date of this amendatory Act of the 97th General Assembly, been employed by the district other than as an Inspector General or an employee in the Office of the

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Inspector General for the district during the 5 years immediately preceding his or her appointment; and

- (4) has (A) 5 or more years of service with a federal, State, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (B) 5 or more years of service as a federal, State, or local prosecutor; or (C) 5 or more years of service as a senior manager or executive of a federal, State, or local agency.
- (e) No hiring or appointment of any person in any position by the Board, the superintendent, or any other officer or employee of the Board shall be made or entered into unless it is consistent with the Financial Plan and Budget in effect and the staffing plan approved by the Panel under this Section. The hiring or appointment of any person shall not be binding on the Board unless and until it is in compliance with this Section. The Board shall submit to the Panel for approval by the Panel a staffing plan for the upcoming school year at the same time as the submission of the Budget, except that the staffing plan for the fiscal year ending in 1997 shall be submitted to the Panel within 90 days after the effective date of this amendatory Act of 1996. The staffing plan shall be accompanied by a cost analysis and such other information as the Panel may require. The Panel may prescribe standards, procedures, and forms for submission of the staffing plan. The Panel shall approve the staffing plan if the information required to be submitted is

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complete and the staffing plan is consistent with the Budget and Financial Plan in effect. Otherwise, the Panel shall reject the staffing plan. In the event of rejection, the Panel shall prescribe a procedure and standards for revision of the staffing plan. The Panel shall act on the staffing plan at the same time as the approval of the Budget, except that the staffing plan for the fiscal year ending in 1997 shall be acted upon within 60 days of the submission of the staffing plan by the Board. The Board shall report to the Panel, at such times and in such manner as the Panel may direct, concerning the Board's compliance with each staffing plan. The Panel may review the Board's operations, obtaining budgetary data and financial statements, may require the Board to produce reports, and shall have access to any other information in possession of the Board that it deems relevant. The Panel may issue directives to the Board to assure compliance with the staffing plan, including the issuance of reduction in force notices, non-renewal of employment contracts, or any other notices or actions required by contract or law. The Board shall produce such budgetary data, financial statements, reports, and other information and shall comply with such directives. After approval of each staffing plan, the Board shall regularly reexamine the estimates on which it was based and revise them as necessary. The Board shall promptly notify the Panel of any material change in the estimates in the staffing plan. The Board may submit to the Panel, or the Panel may require the

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- 1 Board to submit, modifications to the staffing plan based upon revised revenue or expenditure estimates or for any other good 2 3 reason. The Panel shall approve or reject each modified 4 staffing plan within 60 days of its submission in a manner 5 similar to the provisions of this subsection for the approval or rejection of the initial staffing plan. 6
  - (f) The Panel shall examine the business records and audit the accounts of the Board or require that the Board examine its business records and audit its accounts at such time and in such manner as the Panel may prescribe. The Board shall appoint a certified public accountant annually, approved by the Panel, to audit its financial statements. The audit conducted pursuant to this paragraph shall be in lieu of the audit that the Board is required to undertake pursuant to Section 3-7.
  - The Panel shall initiate and direct financial management assessments and similar analyses of the operations of the Board as may, in the judgment of the Panel, assure sound and efficient financial management of the Board. Upon the completion of these assessments, the Panel shall directives to the Board regarding improvements and changes that derive from these assessments, which the Board shall implement. In conjunction with its budgetary submission to the Panel for each fiscal year, the Board shall demonstrate to satisfaction of the Panel that the directives of the Panel have been implemented in whole or in part or, in the alternative, are not capable of being implemented. In consideration of

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- 1 whether to approve or reject the budget for a fiscal year, the Panel shall adjudge whether the Board has fully considered and 2 responsibly proposed implementation of the Panel's directives. 3
  - (h) The Panel shall initiate and direct a management audit of the Board at least once every 2 years. The audit shall review the personnel, organization, contracts, leases, and physical properties of the Board to determine whether the Board is managing and utilizing its resources in an economical and efficient manner. The audit shall determine the causes of any inefficiencies uneconomical practices, or including inadequacies in internal and administrative procedures, organizational structure, uses of resources, utilization of real property, allocation of personnel, purchasing policies, and equipment.
  - (i) In the event that the Board refuses or fails to follow a directive of the Panel to issue notices of non-renewal of contracts, to issue notices of reduction in force to employees, to issue requests for bids or proposals, or to obtain financial or other information that the Panel finds necessary for the implementation of its responsibilities under this Article, the Panel may take such action in the name of the district, and such action shall be binding the same as if the action had been taken by the Board. The powers established by this paragraph do not authorize the Panel to enter into contracts in the name of the Board.
    - (j) The Panel shall meet with the Board or its designees in

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closed session prior to the Board commencing any collective bargaining negotiations to discuss the financial relevant to the bargaining and for the purpose of the Panel approving the budget limitations for the potential collective bargaining agreement. The Board shall not make or consider any proposal which does not comply with the collective bargaining budget approved by the Panel. The Board shall keep the Panel apprised as to the status of the bargaining. The Board shall any proposed change in the approved collective bargaining budget to the Panel in closed session for approval. Prior to the Board taking a final vote on any tentative agreement approved by the employee organization, the Board shall discuss the tentative agreement with the Panel in closed session. Upon final approval of a collective bargaining agreement by both the Board and the employee organization, the Board shall submit the final collective bargaining agreement to the Panel for approval. At the same time that the Board submits the final agreement to the Panel, the Board shall notify the employee organization that the final agreement has been submitted and the date of the Panel meeting at which the final agreement will be considered. The employee organization shall be provided an opportunity to discuss the final agreement with the Panel prior to the Panel taking action on the agreement. No collective bargaining agreement shall be binding upon the district unless the Board has followed the requirements of this paragraph and the final agreement has been approved by the

1 Panel.

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- 2 (k) The budget of the Panel or any revisions to the budget,
- including any costs to the Panel associated with the 3
- 4 appointment of an Inspector General, shall be approved by the
- 5 State Superintendent upon request of the Panel and after
- 6 opportunity for response by the Board.
- (Source: P.A. 89-572, eff. 7-30-96.) 7
- 8 (105 ILCS 5/34-13.1)
- 9 Sec. 34-13.1. Inspector General.
- 10 (a) The Inspector General and his office in existence on the effective date of this amendatory Act of 1995 shall be 11 12 transferred to the jurisdiction of the board upon appointment of the Chicago School Reform Board of Trustees. The Inspector 13 14 General shall have the authority to conduct investigations into 15 allegations of or incidents of waste, fraud, and financial mismanagement in public education within the jurisdiction of 16 17 the board by a local school council member or an employee, contractor, or member of the board or involving school projects 18 19 managed or handled by the Public Building Commission. The 20 Inspector General shall make recommendations to the board about 21 the investigations. The Inspector General in office on the 22 effective date of this amendatory Act of 1996 shall serve for a 23 term expiring on June 30, 1998. His or her successors in office 24 shall each be appointed by the Mayor, without the consent or

approval of the City Council, for 4 year terms expiring on June

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30th of an even numbered year. If the Inspector General leaves
office or if a vacancy in that office otherwise occurs, the
Mayor shall appoint, without the consent or approval of the
City Council, a successor to serve under this Section for the
remainder of the unexpired term. The Inspector General shall be
independent of the operations of the board and the School
Finance Authority, and shall perform other duties requested by
the board.

- (a-5) The Inspector General appointed by the Mayor under subsection (a) shall have the following qualifications:
  - (1) has not been convicted of any felony under the laws of this State, another State, or the United States;
  - (2) has earned a baccalaureate degree from an institution of higher education;
  - (3) has not, for appointments made on or after the effective date of this amendatory Act of the 97th General Assembly, been employed by the Chicago Public Schools other than as an Inspector General or an employee in the Office of the Inspector General for the Chicago Public Schools during the 5 years immediately preceding his or her appointment; and
  - (4) has (A) 5 or more years of service with a federal, State, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (B) 5 or more years of service as a federal, State, or local prosecutor; or (C) 5 or more years of service as a

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## 1 senior manager or executive of a federal, State, or local 2 agency.

- Inspector General shall have access to all information and personnel necessary to perform the duties of the office. If the Inspector General determines that a possible criminal act has been committed or that special expertise is required in the investigation, he or she shall immediately notify the Chicago Police Department and the Cook County State's Attorney. All investigations conducted by Inspector General shall be conducted in a manner that ensures the preservation of evidence for use in criminal prosecutions.
- (c) At all times the Inspector General shall be granted access to any building or facility that is owned, operated, or leased by the board, the Public Building Commission, or the city in trust and for the use and benefit of the schools of the district.
- (d) The Inspector General shall have the power to subpoena witnesses and compel the production of books and papers pertinent to an investigation authorized by this Code. Any person who (1) fails to appear in response to a subpoena; (2) fails to answer any question; (3) fails to produce any books or papers pertinent to an investigation under this Code; or (4) knowingly gives false testimony during an investigation under this Code, is guilty of a Class A misdemeanor.
- (e) The Inspector General shall provide to the board and the Illinois General Assembly a summary of reports

1 investigations made under this Section for the previous fiscal year no later than January 1 of each year, except that the 2 3 Inspector General shall provide the summary of reports and 4 investigations made under this Section for the 5 commencing July 1, 1998 and ending April 30, 1999 no later than May 1, 1999. The summaries shall detail the final disposition 6 of those recommendations. The summaries shall not contain any 7 8 confidential or identifying information concerning 9 subjects of the reports and investigations. The summaries shall 10 also include detailed recommended administrative actions and 11 matters for consideration by the General Assembly.

- 12 (f) (Blank).
- 13 (q) (Blank).
- (Source: P.A. 89-15, eff. 5-30-95; 89-698, eff. 1-14-97.) 14
- 15 Section 30. The Illinois Public Aid Code is amended by changing Section 12-13.1 as follows: 16
- 17 (305 ILCS 5/12-13.1)
- 18 Sec. 12-13.1. Inspector General.
- 19 The Governor shall appoint, and the Senate shall 20 confirm, an Inspector General who shall function within the 21 Illinois Department of Public Aid (now Healthcare and Family 22 Services) and report to the Governor. The term of the Inspector 23 General shall expire on the third Monday of January, 1997 and 24 every 4 years thereafter.

1	(a-5) The Inspector General appointed by the Governor under
2	subsection (a) shall have the following qualifications:
3	(1) has not been convicted of any felony under the laws
4	of this State, another State, or the United States;
5	(2) has earned a baccalaureate degree from an
6	institution of higher education;
7	(3) has not, for appointments made on or after the
8	effective date of this amendatory Act of the 97th General
9	Assembly, been employed by the Department of Healthcare and
10	Family Services other than as an Inspector General or an
11	employee in the Office of the Inspector General for the
12	Department of Healthcare and Family Services during the 5
13	years immediately preceding his or her appointment; and
14	(4) has (A) 5 or more years of service with a federal,
15	State, or local law enforcement agency, at least 2 years of
16	which have been in a progressive investigatory capacity;
17	(B) 5 or more years of service as a federal, State, or
18	local prosecutor; or (C) 5 or more years of service as a
19	senior manager or executive of a federal, State, or local
20	agency.
21	(b) In order to prevent, detect, and eliminate fraud,
22	waste, abuse, mismanagement, and misconduct, the Inspector
23	General shall oversee the Department of Healthcare and Family
24	Services' integrity functions, which include, but are not
25	limited to, the following:
26	(1) Investigation of misconduct by employees, vendors,

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contractors and medical providers, except for allegations
of violations of the State Officials and Employees Ethics
Act which shall be referred to the Office of the Governor's
Executive Inspector General for investigation.

- (2) Audits of medical providers related to ensuring that appropriate payments are made for services rendered and to the recovery of overpayments.
- (3) Monitoring of quality assurance programs generally related to the medical assistance program and specifically related to any managed care program.
- (4) Quality control measurements of the programs administered by the Department of Healthcare and Family Services.
- (5) Investigations of fraud or intentional program violations committed by clients of the Department of Healthcare and Family Services.
- (6) Actions initiated against contractors or medical providers for any of the following reasons:
  - (A) Violations of the medical assistance program.
  - (B) Sanctions against providers brought conjunction with the Department of Public Health or the Department of Human Services (as successor to the Department of Mental Health and Developmental Disabilities).
  - (C) Recoveries of assessments against hospitals and long-term care facilities.

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_	(D)	Sanc <sup>*</sup>	tions	mand	lated	by	the	United	States
2	Departmen	nt o	f Hea	lth	and	Human	n Ser	rvices	against
3	medical r	rovic	lers						

- (E) Violations of contracts related to any managed care programs.
- (7) Representation of the Department of Healthcare and Family Services at hearings with the Illinois Department of Professional Regulation in actions taken against professional licenses held by persons who are in violation of orders for child support payments.
- (b-5) At the request of the Secretary of Human Services, the Inspector General shall, in relation to any function performed by the Department of Human Services as successor to the Department of Public Aid, exercise one or more of the powers provided under this Section as if those powers related to the Department of Human Services; in such matters, the Inspector General shall report his or her findings to the Secretary of Human Services.
- (c) The Inspector General shall have access to all information, personnel and facilities of the Department of Healthcare and Family Services and the Department of Human Services (as successor to the Department of Public Aid), their employees, vendors, contractors and medical providers and any federal, State or local governmental agency that are necessary to perform the duties of the Office as directly related to public assistance programs administered by those departments.

- 1 No medical provider shall be compelled, however, to provide
- individual medical records of patients who are not clients of 2
- 3 the Medical Assistance Program. State and local governmental
- 4 agencies are authorized and directed to provide the requested
- 5 information, assistance or cooperation.
- (d) The Inspector General shall serve as the Department of 6
- Healthcare and Family Services' primary liaison with law 7
- enforcement, 8 investigatory and prosecutorial agencies,
- 9 including but not limited to the following:
- 10 (1) The Department of State Police.
- 11 The Federal Bureau of Investigation and other (2)
- federal law enforcement agencies. 12
- 13 (3) The various Inspectors General of federal agencies
- 14 overseeing the programs administered by the Department of
- 15 Healthcare and Family Services.
- 16 (4) The various Inspectors General of any other State
- 17 agencies with responsibilities for portions of programs
- 18 primarily administered by the Department of Healthcare and
- 19 Family Services.
- 20 (5) The Offices of the several United States Attorneys
- in Illinois. 21
- 22 (6) The several State's Attorneys.
- 23 The Inspector General shall meet on a regular basis with
- 24 entities to share information regarding possible
- 25 misconduct by any persons or entities involved with the public
- 26 aid programs administered by the Department of Healthcare and

Family Services.

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- (e) All investigations conducted by the Inspector General shall be conducted in a manner that ensures the preservation of evidence for use in criminal prosecutions. If the Inspector General determines that a possible criminal act relating to fraud in the provision or administration of the medical assistance program has been committed, the Inspector General shall immediately notify the Medicaid Fraud Control Unit. If the Inspector General determines that a possible criminal act has been committed within the jurisdiction of the Office, the Inspector General may request the special expertise of the Department of State Police. The Inspector General may present for prosecution the findings of any criminal investigation to the Office of the Attorney General, the Offices of the several United States Attorneys in Illinois or the several State's Attorneys.
- (f) To carry out his or her duties as described in this Section, the Inspector General and his or her designees shall have the power to compel by subpoena the attendance and testimony of witnesses and the production of books, electronic records and papers as directly related to public assistance programs administered by the Department of Healthcare and Family Services or the Department of Human Services successor to the Department of Public Aid). No medical provider shall be compelled, however, to provide individual medical records of patients who are not clients of the Medical

- 1 Assistance Program.
- 2 (q) The Inspector General shall report all convictions,
- 3 terminations. and suspensions taken against
- 4 contractors and medical providers to the Department of
- 5 Healthcare and Family Services and to any agency responsible
- for licensing or regulating those persons or entities. 6
- (h) The Inspector General shall make annual reports, 7
- 8 findings, and recommendations regarding the Office's
- 9 investigations into reports of fraud, waste, abuse,
- 10 mismanagement, or misconduct relating to any public aid
- 11 programs administered by the Department of Healthcare and
- Family Services or the Department of Human Services 12
- 13 successor to the Department of Public Aid) to the General
- 14 Assembly and the Governor. These reports shall include, but not
- 15 be limited to, the following information:
- 16 Aggregate provider billing (1)and payment
- information, including the number of providers at various 17
- 18 Medicaid earning levels.
- (2) The number of audits of the medical assistance 19
- 20 program and the dollar savings resulting from those audits.
- 2.1 (3) The number of prescriptions rejected annually
- 22 under the Department of Healthcare and Family Services'
- 23 Refill Too Soon program and the dollar savings resulting
- 24 from that program.
- 2.5 (4) Provider sanctions, in the aggregate, including
- 26 terminations and suspensions.

- 1 (5) detailed summary of the investigations undertaken in the previous fiscal year. These summaries 2
- 3 shall comply with all laws and rules regarding maintaining
- 4 confidentiality in the public aid programs.
- 5 (i) Nothing in this Section shall limit investigations by
- the Department of Healthcare and Family Services or the 6
- Department of Human Services that may otherwise be required by 7
- 8 law or that may be necessary in their capacity as the central
- 9 administrative authorities responsible for administration of
- 10 public aid programs in this State.
- 11 (j) The Inspector General may issue shields or other
- distinctive identification to his or her employees not 12
- 13 exercising the powers of a peace officer if the Inspector
- General determines that a shield or distinctive identification 14
- 15 needed by an employee to carry out his
- 16 responsibilities.
- (Source: P.A. 95-331, eff. 8-21-07; 96-555, eff. 8-18-09; 17
- 96-1316, eff. 1-1-11.) 18
- 19 Section 35. The Toll Highway Act is amended by changing
- Section 8.5 as follows: 2.0
- 21 (605 ILCS 10/8.5)
- 22 Sec. 8.5. Toll Highway Inspector General.
- 2.3 (a) The Governor shall, with the advice and consent of the
- 24 Senate by three-fifths of the elected members concurring by

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- record vote, appoint a Toll Highway Inspector General for the purpose of detection, deterrence, and prevention of fraud, corruption, and mismanagement in the Authority. The Toll Highway Inspector General shall serve a 5-year term. If, during a recess of the Senate, there is a vacancy in the office of the Toll Highway Inspector General, the Governor shall make a temporary appointment until the next meeting of the Senate when the Governor shall make a nomination to fill that office. No person rejected for the office of the Toll Highway Inspector General shall, except by the Senate's request, be nominated again for that office at the same session of the Senate or be appointed to that office during a recess of that Senate. The Governor may not appoint a relative, as defined by item (6) of Section 10-15 of the State Officials and Employees Ethics Act, as the Toll Highway Inspector General. The Toll Highway Inspector General may be removed only for cause and may be removed only by the Governor.
  - The Toll Highway Inspector General shall have the following qualifications:
    - (1) has not been convicted of any felony under the laws of this State, another state, or the United States;
    - (2)earned a baccalaureate degree from institution of higher education; and
    - (2.5) has not, for appointments made on or after the effective date of this amendatory Act of the 97th General Assembly, been employed by the Authority other than as an

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## Inspector General or an employee in the Office of the Inspector General for the Authority during the 5 years immediately preceding his or her appointment; and

- (3) has 5 or more years of cumulative service (i) with a federal, state, or local law enforcement agency, at least 2 years of which have been in a progressive investigatory capacity; (ii) as a federal, state, or local prosecutor; (iii) as a federal or state judge with a criminal docket; (iv) as a senior manager or executive of a federal, state, or local agency; or (v) representing any combination of (i) through (iv).
- shall commence upon qualification and shall run through June 30, 2015. The initial appointments shall be made within 60 days after the effective date of this amendatory Act of the 96th General Assembly. After the initial term, each Toll Highway Inspector General shall serve for 5-year terms commencing on July 1 of the year of appointment and running through June 30 of the fifth following year. A Toll Highway Inspector General may be reappointed to one or more subsequent terms. A vacancy occurring other than at the end of a term shall be filled by the Governor only for the balance of the term of the Toll Highway Inspector General whose office is vacant. Terms shall run regardless of whether the position is filled.
- (d) The Toll Highway Inspector General shall have jurisdiction over the Authority and all board members,

1 officers, and employees of, and vendors, subcontractors, and others doing business with the Authority. The jurisdiction of 2 3 the Toll Highway Inspector General is to investigate 4 allegations of fraud, waste, abuse, mismanagement, misconduct, 5 nonfeasance, misfeasance, or malfeasance. Investigations may 6 be based on complaints from any source, including anonymous sources, and may be self-initiated, without a complaint. An 7 8 investigation may not be initiated more than five years after 9 the most recent act of the alleged violation or of a series of 10 alleged violations except where there is reasonable cause to 11 believe t.hat. fraudulent. concealment. has occurred. To constitute fraudulent concealment sufficient to toll this 12 13 limitations period, there must be an affirmative act or 14 representation calculated to prevent discovery of the fact that 15 a violation has occurred. The authority to investigate alleged 16 violations of the State Officials and Employees Ethics Act by officers, employees, vendors, subcontractors, and others doing 17 business with the Authority shall remain with the Office of the 18 19 Governor's Executive Inspector General. The Toll Highway 20 Inspector General shall refer allegations of misconduct under 21 the State Officials and Employees Ethics Act to the Office of 22 the Governor's Executive Inspector General for investigation. 23 Upon completion of its investigation into such allegations, the 24 Office of the Governor's Executive Inspector General shall 25 report the results to the Toll Highway Inspector General, and 26 the results of the investigation shall remain subject to any

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applicable confidentiality provisions in the State Officials and Employees Ethics Act. Where an investigation into a target or targets is split between allegations of misconduct under the State Officials and Employees Ethics Act, investigated by the Office of the Governor's Executive Inspector General, and allegations that are not of misconduct under the State Officials and Employees Ethics Act, investigated by the Toll Highway Inspector General, the Toll Highway Inspector General shall take reasonable steps, including continued consultation with the Office of the Governor's Executive Inspector General, to ensure that its investigation will not interfere with or disrupt any investigation by the Office of the Governor's Executive Inspector General or law enforcement authorities. In instances in which the Toll Highway Inspector General continues to investigate other allegations associated with allegations that have been referred to the Office of the Governor's Executive Inspector General pursuant to this subsection, the Toll Highway Inspector General shall report the results of its investigation to the Office of the Governor's Executive Inspector General.

(e)(1) If the Toll Highway Inspector General, upon the conclusion of an investigation, determines that reasonable believe fraud, cause exists to that waste, mismanagement, misconduct, nonfeasance, misfeasance, malfeasance has occurred, then the Toll Highway Inspector General shall issue a summary report of the investigation. The

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- 1 report shall be delivered to the appropriate authority pursuant to paragraph (3) of subsection (f) of this Section, which shall 2
- 3 have 20 days to respond to the report.
- 4 The summary report of the investigation shall 5 include the following:
  - (A) a description of any allegations or other information received by the Toll Highway Inspector General pertinent to the investigation.
  - (B) description of any alleged misconduct discovered in the course of the investigation.
  - any corrective recommendations for (C) disciplinary action to be taken in response to any alleged misconduct described in the report, including but not limited to discharge.
  - (D) other information the Toll Highway Inspector General deems relevant to the investigation resulting recommendations.
  - (3) Within 60 days after issuance of a final summary report that resulted in a suspension of at least 3 days or termination of employment, the Toll Highway Inspector General shall make the report available to the public by presenting the report to the Board of the Authority and by posting to the Authority's public website. The Toll Highway Inspector General shall redact information in the summary report that may reveal the identity of witnesses, complainants, or informants or if the Toll Highway

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Inspector General determines it is appropriate to protect the identity of a person before the report is made public. The Toll Highway Inspector General may also redact any information that he or she believes should not be made public, taking into consideration the factors set forth in this subsection and paragraph (1) of subsection (k) of this Section and other factors deemed relevant by the Toll Highway Inspector General to protect the Authority and any investigations by the Toll Highway Inspector General, inspector general offices or law enforcement agencies. Prior to publication, the Toll Highway Inspector General shall permit the respondents and the appropriate authority pursuant to paragraph (3) of subsection (f) of this Section to review the report and the documents to be made public and offer suggestions for redaction or provide a response that shall be made public with the summary report, provided, however, that the Toll Highway Inspector General shall have the sole and final authority to decide what redactions should be made. The Toll Highway Inspector General may make available to the public any other summary report and any such responses or a redacted version of the report and responses.

(4) When the Toll Highway Inspector General concludes that there is insufficient evidence that a violation has occurred, the Toll Highway Inspector General shall close the investigation. The Toll Highway Inspector General

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shall provide the appropriate authority pursuant to paragraph (3) of subsection (f) of this Section with a written statement of the Toll Highway Inspector General's decision to close the investigation. At the request of the subject of the investigation, the Toll Highway Inspector General shall provide a written statement to the subject of the investigation of the Toll Highway Inspector General's decision to close the investigation. Closure by the Toll Highway Inspector General does not bar the Toll Highway Inspector General from resuming the investigation if circumstances warrant.

- (f) The Toll Highway Inspector General shall:
- (1) have access to all information and personnel necessary to perform the duties of the office.
- (2) have the power to subpoena witnesses and compel the books production of and papers pertinent investigation authorized by this Section. A subpoena may be issued under this subparagraph (2) only by the Toll Highway Inspector General and not by members of the Toll Highway Inspector General's staff. Any person subpoenaed by the Toll Highway Inspector General has the same rights, under Illinois law, as a person subpoenaed by a grand jury. The power to subpoena or to compel the production of books and papers, however, shall not extend to the person or documents of a labor organization or its representatives insofar as the person or documents of a labor organization

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relate to the function of representing an employee subject to investigation under this Section. Subject to a person's privilege against self-incrimination, any person who fails to appear in response to a subpoena, answer any question, pertinent produce any books or papers investigation under this Section, except as otherwise provided in this Section, or who knowingly gives false testimony in relation to an investigation under this Section is guilty of a Class A misdemeanor.

- (3) submit reports as required by this Section and applicable administrative rules. Final reports and recommendations shall be submitted to the Authority's Executive Director and the Board of Directors investigations not involving the Board. Final reports and recommendations shall be submitted to the Chair of the Board and to the Governor for investigations of any Board member other than the Chair of the Board. Final reports and recommendations for investigations of the Chair of the Board shall be submitted to the Governor.
- (4) assist and coordinate with the ethics officer for the Authority.
- participate in or conduct, when appropriate, multi-jurisdictional investigations provided the investigation involves the Authority in some including, but not limited to, joint investigations with the Office of the Governor's Executive Inspector General,

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State, local, or federal 1 law enforcement with or 2 authorities.

- (6) serve as the Authority's primary liaison with law enforcement, investigatory, and prosecutorial agencies and, in that capacity, the Toll Highway Inspector General may request any information or assistance that may be necessary for carrying out the duties and responsibilities provided by this Section from any local, state, or federal governmental agency or unit thereof.
- (7) review hiring and employment files of the Authority to ensure compliance with Rutan v. Republican Party of Illinois, 497 U.S. 62 (1990), and with all applicable employment laws.
- (8) establish a policy that ensures the appropriate handling and correct recording of all investigations conducted by the Office, and ensures that the policy is accessible via the Internet in order that those seeking to report suspected wrongdoing are familiar with the process and that the subjects of those allegations are treated fairly.
- (9) receive and investigate complaints or information from an employee of the Authority concerning the possible existence of an activity constituting a violation of law, rules or regulations, mismanagement, abuse of authority, or substantial and specific danger to the public health and safety. Any employee of the Authority who knowingly files a

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false complaint or files a complaint with reckless disregard for the truth or falsity of the facts underlying the complaint may be subject to discipline.

- (10) review, coordinate, and recommend methods and procedures to increase the integrity of the Authority.
- (q) Within six months of appointment, the initial Toll Highway Inspector General shall propose rules, in accordance with the provisions of the Illinois Administrative Procedure Act, establishing minimum requirements for initiating, conducting, and completing investigations. The rules must establish criteria for determining, based upon the nature of the allegation, the appropriate method of investigation, which may include, but is not limited to, site visits, telephone contacts, personal interviews, or requests for written responses. The rules must establish the process, contents, and timing for final reports and recommendations by the Toll Highway Inspector General and for a response and any remedial, disciplinary, or both action by an individual or individuals receiving the final reports and recommendations. The rules must also clarify how the Office of the Toll Highway Inspector General shall interact with other local, state, and federal law enforcement authorities and investigations. Such rules shall provide that investigations and inquiries by the Office of the Toll Highway Inspector General must be conducted in compliance with the provisions of any collective bargaining agreement that applies to the affected employees of the Authority and that any

recommendation for discipline or other action against any employee by the Office of the Toll Highway Inspector General must comply with the provisions of any applicable collective

4 bargaining agreement.

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- (h) The Office of the Toll Highway Inspector General shall be an independent office of the Authority. Within its annual budget, the Authority shall provide a clearly delineated budget for the Office of the Toll Highway Inspector General. The budget of the Office of the Toll Highway Inspector General shall be adequate to support an independent and effective office. Except with the consent of the Toll Highway Inspector General, the Authority shall not reduce the budget of the Office of the Toll Highway Inspector General by more than 10 percent (i) within any fiscal year or (ii) over the five-year term of each Toll Highway Inspector General. To the extent allowed by law and the Authority's policies, the Toll Highway Inspector General shall have sole responsibility organizing the Office of the Toll Highway Inspector General within the budget established by the Toll Highway Board, including the recruitment, supervision, and discipline of the employees of that office. The Toll Highway Inspector General shall report directly to the Board of Directors of the Authority with respect to the prompt and efficient operation of the Office of the Tollway Highway Inspector General.
- 25 (i) (1) No Toll Highway Inspector General or employee of the Office of the Toll Highway Inspector General may, during his or

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- her term of appointment or employment: 1
- (A) become a candidate for any elective office; 2
- 3 (B) hold any other elected or appointed public office except for appointments on governmental advisory boards or 4 5 study commissions or as otherwise expressly authorized by 6 law:
  - (C) be actively involved in the affairs of any political party or political organization; or
  - (D) advocate for the appointment of another person to an appointed public office or elected office or position or actively participate in any campaign for any elective office. As used in this paragraph (1), "appointed public office" means a position authorized by law that is filled by an appointing authority as provided by law and does not include employment by hiring in the ordinary course of business.
  - (2) No Toll Inspector General or employee of the Office of the Toll Highway Inspector General may, for one year after the termination of his or her appointment or employment:
    - (A) become a candidate for any elective office;
    - (B) hold any elected public office; or
- 22 (C) hold any appointed State, county, or local judicial 23 office.
- 24 (3) The requirements of subparagraph (C) of paragraph (2) 25 of this subsection may be waived by the Executive Ethics 26 Commission.

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- (i) All Board members, officers and employees of the Authority have a duty to cooperate with the Toll Highway Inspector General and employees of the Office of the Toll Highway Inspector General in any investigation undertaken pursuant to this Section. Failure to cooperate includes, but is not limited to, intentional omissions and knowing false Failure to cooperate with an statements. investigation pursuant to this Section is grounds for disciplinary action, including termination of employment. Nothing in this Section limits or alters a person's existing rights or protections under State or federal law.
  - identity of (k)(1)The any individual providing information or reporting any possible or alleged misconduct to the Toll Highway Inspector General shall be kept confidential and may not be disclosed without the consent of that individual, unless the individual consents to disclosure of his or her name or disclosure of the individual's identity is otherwise required by law. The confidentiality granted by this subsection does not preclude the disclosure of the identity of a person in any capacity other than as the source of an allegation.
  - (2) Subject to the provisions of subsection (e) of this Section, the Toll Highway Inspector General, and employees and agents of the Office of the Toll Highway Inspector General, shall keep confidential and shall not disclose information exempted from disclosure under the Freedom of Information Act

or by this Act.

- (1) If the Toll Highway Inspector General determines that any alleged misconduct involves any person not subject to the jurisdiction of the Toll Highway Inspector General, the Toll Highway Inspector General shall refer the reported allegations to the appropriate Inspector General, appropriate ethics commission or other appropriate body. If the Toll Highway Inspector General determines that any alleged misconduct may give rise to criminal penalties, the Toll Highway Inspector General may refer the allegations regarding that misconduct to the appropriate law enforcement authority. If a Toll Highway Inspector General determines that any alleged misconduct resulted in the loss of public funds in an amount of \$5,000 or greater, the Toll Highway Inspector General shall refer the allegations regarding that misconduct to the Attorney General and any other appropriate law enforcement authority.
- (m) The Toll Highway Inspector General shall provide to the Governor, the Board of the Authority, and the General Assembly a summary of reports and investigations made under this Section no later than March 31 and September 30 of each year. The summaries shall detail the final disposition of the Inspector General's recommendations. The summaries shall not contain any confidential or identifying information concerning the subjects of the reports and investigations. The summaries shall also include detailed, recommended administrative actions and matters for consideration by the Governor, the Board of the

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Authority, and the General Assembly.

- (n) Any employee of the Authority subject to investigation or inquiry by the Toll Highway Inspector General or any agent or representative of the Toll Highway Inspector General concerning misconduct that is criminal in nature shall have the right to be notified of the right to remain silent during the investigation or inquiry and the right to be represented in the investigation or inquiry by an attorney or a representative of labor organization that is the exclusive collective bargaining representative of employees of the Authority. Any investigation or inquiry by the Toll Highway Inspector General or any agent or representative of the Toll Highway Inspector General must be conducted in accordance with the rights of the employees as set forth in State and federal law and applicable judicial decisions. Any recommendations for discipline or any action taken against any employee by the Toll Highway Inspector General or any representative or agent of the Toll Highway Inspector General must comply with the provisions of the collective bargaining agreement that applies to the employee.
- (o) Nothing in this Section shall diminish the rights, privileges, or remedies of a State employee under any other federal or State law, rule, or regulation or under any collective bargaining agreement.
- 24 (Source: P.A. 96-1347, eff. 1-1-11.)
  - Section 99. Effective date. This Act takes effect upon

1 becoming law.".