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AN ACT concerning public employee benefits.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 7-139, 7-146, and 7-150 as follows:

6 (40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)

Sec. 7-139. Credits and creditable service to employees.

8 (a) Each participating employee shall be granted credits 9 and creditable service, for purposes of determining the amount 10 of any annuity or benefit to which he or a beneficiary is 11 entitled, as follows:

1. For prior service: Each participating employee who 12 13 is employee of a participating municipality or an 14 participating instrumentality on the effective date shall be granted creditable service, but no credits under 15 16 paragraph 2 of this subsection (a), for periods of prior 17 service for which credit has not been received under any other pension fund or retirement system established under 18 19 this Code, as follows:

If the effective date of participation for the participating municipality or participating instrumentality is on or before January 1, 1998, creditable service shall be granted for the entire period of prior HB3334 Enrolled - 2 - LRB097 10851 JDS 51355 b

service with that employer without any employee
 contribution.

3 If the effective date of participation for the municipality 4 participating or participating 5 instrumentality is after January 1, 1998, creditable service shall be granted for the last 20% of the period of 6 7 prior service with that employer, but no more than 5 years, 8 without employee contribution. A participating any 9 may establish creditable service for employee the 10 remainder of the period of prior service with that employer 11 by making an application in writing, accompanied by payment 12 of an employee contribution in an amount determined by the Fund, based on the employee contribution rates in effect at 13 14 the time of application for the creditable service and the on the 15 employee's salary rate effective date of 16 participation for that employer, plus interest at the 17 effective rate from the date of the prior service to the date of payment. Application for this creditable service 18 19 may be made at any time while the employee is still in 20 service.

A municipality that (i) has at least 35 employees; (ii) is located in a county with at least 2,000,000 inhabitants; and (iii) maintains an independent defined benefit pension plan for the benefit of its eligible employees may restrict creditable service in whole or in part for periods of prior service with the employer if the governing body of the HB3334 Enrolled

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1 municipality adopts an irrevocable resolution to restrict 2 that creditable service and files the resolution with the 3 board before the municipality's effective date of 4 participation.

5 Any person who has withdrawn from the service of a 6 participating municipality or participating 7 instrumentality prior to the effective date, who reenters 8 the service of the same municipality or participating 9 instrumentality after the effective date and becomes a 10 participating employee is entitled to creditable service 11 for prior service as otherwise provided in this subdivision 12 (a) (1) only if he or she renders 2 years of service as a 13 the effective participating employee after date. 14 Application for such service must be made while in a 15 participating status. The salary rate to be used in the 16 calculation of the required employee contribution, if any, 17 shall be the employee's salary rate at the time of first reentering service with the employer after the employer's 18 effective date of participation. 19

20 2. For current service, each participating employee21 shall be credited with:

a. Additional credits of amounts equal to each
payment of additional contributions received from him
under Section 7-173, as of the date the corresponding
payment of earnings is payable to him.

b. Normal credits of amounts equal to each payment

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of normal contributions received from him, as of the date the corresponding payment of earnings is payable to him, and normal contributions made for the purpose of establishing out-of-state service credits as permitted under the conditions set forth in paragraph 6 of this subsection (a).

c. Municipality credits in an amount equal to 1.4
times the normal credits, except those established by
out-of-state service credits, as of the date of
computation of any benefit if these credits would
increase the benefit.

12 d. Survivor credits equal to each payment of 13 survivor contributions received from the participating 14 employee as of the date the corresponding payment of 15 earnings is payable, and survivor contributions made 16 for the purpose of establishing out-of-state service 17 credits.

3. For periods of temporary and total and permanent 18 19 disability benefits, each employee receiving disability 20 benefits shall be granted creditable service for the period 21 during which disability benefits are payable. Normal and 22 survivor credits, based upon the rate of earnings applied 23 for disability benefits, shall also be granted if such credits would result in a higher benefit to any such 24 25 employee or his beneficiary.

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4. For authorized leave of absence without pay: A

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participating employee shall be granted credits and creditable service for periods of authorized leave of absence without pay under the following conditions:

a. An application for credits and creditable
service is submitted to the board while the employee is
in a status of active employment, and within 2 years
after termination of the leave of absence period for
which credits and creditable service are sought.

b. Not more than 12 complete months of creditable
service for authorized leave of absence without pay
shall be counted for purposes of determining any
benefits payable under this Article.

13 c. Credits and creditable service shall be granted 14 for leave of absence only if such leave is approved by 15 the governing body of the municipality, including 16 approval of the estimated cost thereof to the 17 municipality as determined by the fund, and employee contributions, plus interest at the effective rate 18 19 applicable for each year from the end of the period of 20 leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall 21 22 be computed upon the assumption earnings continued 23 during the period of leave at the rate in effect when 24 the leave began.

d. Benefits under the provisions of Sections
7-141, 7-146, 7-150 and 7-163 shall become payable to

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employees on authorized leave of absence, or their designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at least one year of creditable service other than the service granted for leave of absence. Any employee contributions due may be deducted from any benefits payable.

8 e. No credits or creditable service shall be 9 allowed for leave of absence without pay during any 10 period of prior service.

11 5. For military service: The governing body of a 12 municipality or participating instrumentality may elect to allow creditable service to participating employees who 13 14 leave their employment to serve in the armed forces of the 15 United States for all periods of such service, provided 16 that the person returns to active employment within 90 days 17 after completion of full time active duty, but no creditable service shall be allowed such person for any 18 19 period that can be used in the computation of a pension or 20 any other pay or benefit, other than pay for active duty, 21 for service in any branch of the armed forces of the United 22 States. If necessary to the computation of any benefit, the 23 municipality credits board shall establish for 24 participating employees under this paragraph on the 25 assumption that the employee received earnings at the rate 26 received at the time he left the employment to enter the HB3334 Enrolled - 7 - LRB097 10851 JDS 51355 b

1 armed forces. A participating employee in the armed forces 2 shall not be considered an employee during such period of 3 service and no additional death and no disability benefits 4 are payable for death or disability during such period.

Any participating employee who left his employment 5 with a municipality or participating instrumentality to 6 7 serve in the armed forces of the United States and who 8 again became a participating employee within 90 days after 9 completion of full time active duty by entering the service 10 of а different municipality or participating 11 instrumentality, which has elected to allow creditable 12 service for periods of military service under the preceding paragraph, shall also be allowed creditable service for his 13 14 period of military service on the same terms that would 15 apply if he had been employed, before entering military 16 service, by the municipality or instrumentality which 17 employed him after he left the military service and the employer costs arising in relation to such grant of 18 19 creditable service shall be charged to and paid by that 20 municipality or instrumentality.

21 Notwithstanding the foregoing, any participating 22 employee shall be entitled to creditable service as 23 required by any federal law relating to re-employment 24 rights of persons who served in the United States Armed 25 Services. Such creditable service shall be granted upon 26 payment by the member of an amount equal to the employee HB3334 Enrolled

1 contributions which would have been required had the 2 employee continued in service at the same rate of earnings 3 during the military leave period, plus interest at the 4 effective rate.

5 5.1. In addition to any creditable service established 6 under paragraph 5 of this subsection (a), creditable 7 service may be granted for up to 48 months of service in 8 the armed forces of the United States.

9 In order to receive creditable service for military 10 service under this paragraph 5.1, a participating employee 11 must (1) apply to the Fund in writing and provide evidence 12 of the military service that is satisfactory to the Board; (2) obtain the written approval of the current employer; 13 14 and (3) make contributions to the Fund equal to (i) the 15 employee contributions that would have been required had 16 the service been rendered as a member, plus (ii) an amount 17 determined by the board to be equal to the employer's normal cost of the benefits accrued for that military 18 19 service, plus (iii) interest on items (i) and (ii) from the 20 date of first membership in the Fund to the date of 21 payment. The required interest shall be calculated at the 22 regular interest rate.

The changes made to this paragraph 5.1 by Public Acts 95-483 and 95-486 apply only to participating employees in service on or after August 28, 2007 (the effective date of those Public Acts). - 9 - LRB097 10851 JDS 51355 b

6. For out-of-state service: Creditable service shall 1 2 be granted for service rendered to an out-of-state local 3 governmental body under the following conditions: The employee had participated and has irrevocably forfeited 4 5 all rights to benefits in the out-of-state public employees 6 pension system; the governing body of his participating 7 municipality or instrumentality authorizes the employee to 8 establish such service; the employee has 2 years current 9 service with this municipality or participating 10 instrumentality; the employee makes а payment of 11 contributions, which shall be computed at 8% (normal) plus 12 2% (survivor) times length of service purchased times the average rate of earnings for the first 2 years of service 13 14 with the municipality or participating instrumentality 15 whose governing body authorizes the service established 16 plus interest at the effective rate on the date such 17 credits are established, payable from the date the employee completes the required 2 years of current service to date 18 19 of payment. In no case shall more than 120 months of 20 creditable service be granted under this provision.

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7. For retroactive service: Any employee who could have but did not elect to become a participating employee, or who should have been a participant in the Municipal Public Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period of service not to exceed 50 months; however, a current or 1 former elected or appointed official of a participating 2 municipality may establish credit under this paragraph 7 3 for more than 50 months of service as an official of that 4 municipality, if the excess over 50 months is approved by 5 resolution of the governing body of the affected 6 municipality filed with the Fund before January 1, 2002.

7 Any employee who is a participating employee on or 8 after September 24, 1981 and who was excluded from 9 participation by the age restrictions removed by Public Act 10 82-596 may receive creditable service for the period, on or 11 after January 1, 1979, excluded by the age restriction and, 12 in addition, if the governing body of the participating municipality or participating instrumentality elects to 13 14 allow creditable service for all employees excluded by the age restriction prior to January 1, 1979, for service 15 16 during the period prior to that date excluded by the age 17 restriction. Any employee who was excluded from participation by the age restriction removed by Public Act 18 19 82-596 and who is not a participating employee on or after 20 September 24, 1981 may receive creditable service for service after January 1, 1979. Creditable service under 21 22 this paragraph shall be granted upon payment of the 23 employee contributions which would have been required had 24 he participated, with interest at the effective rate for 25 each year from the end of the period of service established 26 to date of payment.

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8. For accumulated unused sick leave: A participating employee who is applying for a retirement annuity shall be entitled to creditable service for that portion of the employee's accumulated unused sick leave for which payment is not received, as follows:

a. Sick leave days shall be limited to those
accumulated under a sick leave plan established by a
participating municipality or participating
instrumentality which is available to all employees or
a class of employees.

11 b. Except as provided in item b-1, only sick leave 12 days accumulated with a participating municipality or 13 participating instrumentality with which the employee was in service within 60 days of the effective date of 14 15 his retirement annuity shall be credited; If the 16 employee was in service with more than one employer 17 during this period only the sick leave days with the employer with which the employee has the greatest 18 19 number of unpaid sick leave days shall be considered.

20 b-1. If the employee was in the service of more 21 than one employer as defined in item (2) of paragraph 22 (a) of subsection (A) of Section 7-132, then the sick 23 leave days from all such employers shall be credited, 24 as long as the creditable service attributed to those 25 sick leave days does not exceed the limitation in item 26 f of this paragraph 8. In calculating the creditable HB3334 Enrolled - 12 - LRB097 10851 JDS 51355 b

service under this item b-1, the sick leave days from the last employer shall be considered first, then the remaining sick leave days shall be considered until there are no more days or the maximum creditable sick leave threshold under item f of this paragraph 8 has been reached.

7 с. The creditable service granted shall be considered solely for the purpose of computing the 8 9 amount of the retirement annuity and shall not be used 10 to establish any minimum service period required by any 11 provision of the Illinois Pension Code, the effective 12 date of the retirement annuity, or the final rate of earnings. 13

14d. The creditable service shall be at the rate of151/20 of a month for each full sick day, provided that16no more than 12 months may be credited under this17subdivision 8.

18 e. Employee contributions shall not be required19 for creditable service under this subdivision 8.

20 f. Each participating municipality and 21 participating instrumentality with which an employee 22 has service within 60 days of the effective date of his 23 retirement annuity shall certify to the board the 24 number of accumulated unpaid sick leave days credited 25 to the employee at the time of termination of service. 26 9. For service transferred from another system:

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Credits and creditable service shall be granted for service 1 2 under Article 3, 4, 5, 8, 14, or 16 of this Act, to any active member of this Fund, and to any inactive member who 3 has been a county sheriff, upon transfer of such credits 4 5 pursuant to Section 3-110.3, 4-108.3, 5-235, 8-226.7, 14-105.6, or 16-131.4, and payment by the member of the 6 7 amount by which (1) the employer and employee contributions 8 that would have been required if he had participated in 9 this Fund as a sheriff's law enforcement employee during 10 the period for which credit is being transferred, plus 11 interest thereon at the effective rate for each year, 12 compounded annually, from the date of termination of the service for which credit is being transferred to the date 13 14 of payment, exceeds (2) the amount actually transferred to 15 the Fund. Such transferred service shall be deemed to be 16 service as a sheriff's law enforcement employee for the 17 purposes of Section 7-142.1.

10. For service transferred from an Article 3 system 18 under Section 3-110.8: Credits and creditable service 19 20 shall be granted for service under Article 3 of this Act as provided in Section 3-110.8, to any active member of this 21 22 Fund upon transfer of such credits pursuant to Section 23 3-110.8. If the amount by which (1) the employer and 24 employee contributions that would have been required if he 25 had participated in this Fund during the period for which 26 credit is being transferred, plus interest thereon at the HB3334 Enrolled - 14 - LRB097 10851 JDS 51355 b

effective rate for each year, compounded annually, from the 1 2 date of termination of the service for which credit is 3 being transferred to the date of payment, exceeds (2) the amount actually transferred to the Fund, then the amount of 4 5 creditable service established under this paragraph 10 6 shall be reduced by a corresponding amount in accordance 7 with the rules and procedures established under this 8 paragraph 10.

9 The board shall establish by rule the manner of making 10 the calculation required under this paragraph 10, taking 11 into account the appropriate actuarial assumptions; the 12 member's service, age, and salary history; the level of 13 funding of the employer; and any other factors that the 14 board determines to be relevant.

15 Until January 1, 2010, members who transferred service 16 from an Article 3 system under the provisions of Public Act 94-356 may establish additional credit in this Fund, but 17 only up to the amount of the service credit reduction in 18 19 that transfer, as calculated under the actuarial 20 assumptions. This credit may be established upon payment by 21 the member of an amount to be determined by the board, 22 equal to (1) the amount that would have been contributed as 23 employee and employer contributions had all the service 24 been as an employee under this Article, plus interest 25 thereon compounded annually from the date of service to the 26 date of transfer, less (2) the total amount transferred HB3334 Enrolled - 15 - LRB097 10851 JDS 51355 b

from the Article 3 system, plus (3) interest on the 1 2 difference at the effective rate for each year, compounded 3 annually, from the date of the transfer to the date of payment. The additional service credit is allowed under 4 5 this amendatory Act of the 95th General Assembly 6 notwithstanding the provisions of Article 3 terminating all transferred credits on the date of transfer. 7

8 (b) Creditable service - amount:

9 1. One month of creditable service shall be allowed for 10 each month for which a participating employee made 11 contributions as required under Section 7-173, or for which 12 creditable service is otherwise granted hereunder. Not more than 1 month of service shall be credited and counted 13 14 for 1 calendar month, and not more than 1 year of service 15 shall be credited and counted for any calendar year. A 16 calendar month means a nominal month beginning on the first 17 day thereof, and a calendar year means a year beginning 18 January 1 and ending December 31.

19 2. A seasonal employee shall be given 12 months of 20 creditable service if he renders the number of months of 21 service normally required by the position in a 12-month 22 period and he remains in service for the entire 12-month 23 period. Otherwise a fractional year of service in the 24 number of months of service rendered shall be credited.

An intermittent employee shall be given creditable
 service for only those months in which a contribution is

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made under Section 7-173.

2 (c) No application for correction of credits or creditable service shall be considered unless the board receives an 3 application for correction while (1) the applicant is a 4 5 participating employee and in active employment with a participating municipality or instrumentality, or (2) while 6 7 the applicant is actively participating in a pension fund or 8 retirement system which is a participating system under the 9 Retirement Systems Reciprocal Act. A participating employee or 10 other applicant shall not be entitled to credits or creditable 11 service unless the required employee contributions are made in 12 a lump sum or in installments made in accordance with board 13 rule.

(d) Upon the granting of a retirement, surviving spouse or 14 15 child annuity, a death benefit or a separation benefit, on 16 account of any employee, all individual accumulated credits 17 shall thereupon terminate. Upon the withdrawal of additional contributions, the credits applicable thereto shall thereupon 18 19 terminate. Terminated credits shall not be applied to increase 20 the benefits any remaining employee would otherwise receive under this Article. 21

22 (Source: P.A. 95-483, eff. 8-28-07; 95-486, eff. 8-28-07;
23 95-504, eff. 8-28-07; 95-812, eff. 8-13-08; 95-876, eff.
24 8-21-08; 96-299, eff. 8-11-09.)

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(40 ILCS 5/7-146) (from Ch. 108 1/2, par. 7-146)

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Sec. 7-146. Temporary disability benefits - Eligibility.
 Temporary disability benefits shall be payable to
 participating employees as hereinafter provided.

4 (a) The participating employee shall be considered 5 temporarily disabled if:

6 1. He is unable to perform the duties of any position 7 which might reasonably be assigned to him by his employing 8 municipality or instrumentality thereof or participating 9 instrumentality due to mental or physical disability 10 caused by bodily injury or disease, other than as a result 11 of self-inflicted injury or addiction to narcotic drugs;

12 2. The Board has received written certifications from 13 at least one licensed and practicing physician and the 14 governing body of the employing municipality or 15 instrumentality thereof or participating instrumentality 16 stating that the employee meets the conditions set forth in 17 subparagraph 1 of this paragraph (a).

(b) A temporary disability benefit shall be payable to atemporarily disabled employee provided:

20 1. He:

(i) has at least one year of service immediately preceding at the date the temporary disability was incurred and has made contributions to the fund for at least the number of months of service normally required in his position during a 12-month period, or has at least 5 years of service credit, the last year of which 1

immediately precedes such date; or

(ii) had qualified under clause (i) above, but had
an interruption in service with the same participating
municipality or participating instrumentality of not
more than 3 months in the 12 months preceding the date
the temporary disability was incurred and was not paid
a separation benefit; or

8 (iii) had qualified under clause (i) above, but had 9 an interruption after 20 or more years of creditable 10 service, was not paid a separation benefit, and 11 returned to service prior to the date the disability 12 was incurred.

Item (iii) of this subdivision shall apply to all 13 14 employees whose disabilities were incurred on or after July 15 1, 1985, and any such employee who becomes eligible for a 16 disability benefit under item (iii) shall be entitled to 17 receive a lump sum payment of any accumulated disability benefits which may accrue from the date the disability was 18 19 incurred until the effective date of this amendatory Act of 20 1987.

Periods of qualified leave granted in compliance with the federal Family and Medical Leave Act shall be ignored for purposes of determining the number of consecutive months of employment under this subdivision (b)1.

25 2. He has been temporarily disabled for at least 30
26 days, except where a former temporary or permanent and

1 2 total disability has reoccurred within 6 months after the employee has returned to service.

3 3. He is receiving no earnings from a participating 4 municipality or instrumentality thereof or participating 5 instrumentality, except as allowed under subsection (f) of 6 Section 7-152.

7 8 4. He has not refused to submit to a reasonable physical examination by a physician appointed by the Board.

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9 5. His disability is not the result of a mental or 10 physical condition which existed on the earliest date of 11 service from which he has uninterrupted service, including 12 prior service, at the date of his disability, provided that this limitation is not applicable if the date of disability 13 14 is after December 31, 2001, nor is it applicable to a 15 participating employee who: (i) on the date of disability 16 has 5 years of creditable service, exclusive of creditable 17 service for periods of disability; or (ii) received no medical treatment for the condition for the 3 years 18 19 immediately prior to such earliest date of service.

6. He is not separated from the service of the participating municipality or instrumentality thereof or participating instrumentality which employed him on the date his temporary disability was incurred; for the purposes of payment of temporary disability benefits, a participating employee, whose employment relationship is terminated by his employing municipality, shall be deemed HB3334 Enrolled - 20 - LRB097 10851 JDS 51355 b

not to be separated from the service of his employing municipality or participating instrumentality if he continues disabled by the same condition and so long as he is otherwise entitled to such disability benefit.

5 <u>7. He has not failed or refused to consent to and sign</u>
6 an authorization allowing the Board to receive copies of or
7 <u>to examine his medical and hospital records.</u>

8 <u>8. He has not failed or refused to provide complete</u>
9 <u>information regarding any other employment for</u>
10 <u>compensation he has received since becoming disabled.</u>
11 (Source: P.A. 92-424, eff. 8-17-01.)

12 (40 ILCS 5/7-150) (from Ch. 108 1/2, par. 7-150)

Sec. 7-150. Total and permanent disability benefits – Eligibility. Total and permanent disability benefits shall be payable to participating employees as hereinafter provided, including those employees receiving disability benefit on July 1, 1962.

18 (a) A participating employee shall be considered totally19 and permanently disabled if:

20 1. He is unable to engage in any gainful activity 21 because of any medically determinable physical or mental 22 impairment which can be expected to result in death or be 23 of a long continued and indefinite duration, other than as 24 a result of self-inflicted injury or addiction to narcotic 25 drugs; HB3334 Enrolled

2. The Board has received a written certification by at
 least 1 licensed and practicing physician stating that the
 employee meets the qualifications of subparagraph 1 of this
 paragraph (a).

5 (b) A totally and permanently disabled employee is entitled
6 to a permanent disability benefit provided:

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1. He has exhausted his temporary disability benefits.

2. He:

9 (i) has at least one year of service immediately 10 preceding the date the disability was incurred and has 11 made contributions to the fund for at least the number 12 of months of service normally required in his position 13 during a 12 month period, or has at least 5 years of 14 service credit, the last year of which immediately 15 preceded the date the disability was incurred; or

16 (ii) had qualified under clause (i) above, but had 17 an interruption in service with the same participating 18 municipality or participating instrumentality of not 19 more than 3 months in the 12 months preceding the date 20 the temporary disability was incurred and was not paid 21 a separation benefit; or

(iii) had qualified under clause (i) above, but had an interruption after 20 or more years of creditable service, was not paid a separation benefit, and returned to service prior to the date the disability was incurred. HB3334 Enrolled - 22 - LRB097 10851 JDS 51355 b

Item (iii) of this subdivision shall apply to all 1 2 employees whose disabilities were incurred on or after July 3 1, 1985, and any such employee who becomes eligible for a disability benefit under item (iii) shall be entitled to 4 5 receive a lump sum payment of any accumulated disability 6 benefits which may accrue from the date the disability was 7 incurred until the effective date of this amendatory Act of 1987. 8

9 Periods of qualified leave granted in compliance with 10 the federal Family and Medical Leave Act shall be ignored 11 for purposes of determining the number of consecutive 12 months of employment under this subdivision (b)2.

13 3. He is receiving no earnings from a participating 14 municipality or instrumentality thereof or participating 15 instrumentality, except as allowed under subsection (f) of 16 Section 7-152.

4. He has not refused to submit to a reasonable physical examination by a physician appointed by the Board.

19 5. His disability is not the result of a mental or 20 physical condition which existed on the earliest date of 21 service from which he has uninterrupted service, including 22 prior service, at the date of his disability, provided that 23 this limitation shall not be applicable to a participating 24 employee who, without receiving a disability benefit, 25 receives 5 years of creditable service.

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6. He is not separated from the service of his

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employing participating municipality or instrumentality 1 2 thereof or participating instrumentality on the date his temporary disability was incurred; for the purposes of 3 payment of total and permanent disability benefits, a 4 5 participating employee, whose employment relationship is terminated by his employing municipality, shall be deemed 6 7 not to be separated from the service of his employing 8 municipality or participating instrumentality if he 9 continues disabled by the same condition and so long as he 10 is otherwise entitled to such disability benefit.

7. He has not refused to apply for a disability benefit
under the Federal Social Security Act at the request of the
Board.

148. He has not failed or refused to consent to and sign15an authorization allowing the Board to receive copies of or16to examine his medical and hospital records.

179. He has not failed or refused to provide complete18information regarding any other employment for19compensation he has received since becoming disabled.

(c) A participating employee shall remain eligible and may make application for a total and permanent disability benefit within 90 days after the termination of his temporary disability benefits or within such longer period terminating at the end of the period during which his employing municipality is prevented from employing him by reason of any statutory prohibition.

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1	(Source: P.A. 90-766, eff. 8-14-98.)
2	Section 90. The State Mandates Act is amended by adding
3	Section 8.35 as follows:
4	(30 ILCS 805/8.35 new)
5	Sec. 8.35. Exempt mandate. Notwithstanding Sections 6 and 8
6	of this Act, no reimbursement by the State is required for the
7	implementation of any mandate created by this amendatory Act of
8	the 97th General Assembly.
9	Section 99. Effective date. This Act takes effect upon
10	becoming law.