

# HB3629



## 97TH GENERAL ASSEMBLY

### State of Illinois

2011 and 2012

HB3629

Introduced 2/24/2011, by Rep. Barbara Flynn Currie

#### SYNOPSIS AS INTRODUCED:

5 ILCS 325/1

from Ch. 129, par. 501

Amends the Military Leave of Absence Act. Makes a technical change in a Section concerning a State employee's leave of absence for active military service.

LRB097 10971 JDS 51593 b

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Military Leave of Absence Act is amended by  
5 changing Section 1 as follows:

6 (5 ILCS 325/1) (from Ch. 129, par. 501)

7 Sec. 1. Leave of absence.

8 (a) Any full-time employee of the ~~the~~ State of Illinois, a  
9 unit of local government, or a school district, other than an  
10 independent contractor, who is a member of any reserve  
11 component of the United States Armed Forces or of any reserve  
12 component of the Illinois State Militia, shall be granted leave  
13 from his or her public employment for any period actively spent  
14 in military service, including:

15 (1) basic training;

16 (2) special or advanced training, whether or not within  
17 the State, and whether or not voluntary;

18 (3) annual training; and

19 (4) any other training or duty required by the United  
20 States Armed Forces.

21 During these leaves, the employee's seniority and other  
22 benefits shall continue to accrue.

23 During leaves for annual training, the employee shall

1 continue to receive his or her regular compensation as a public  
2 employee. During leaves for basic training, for up to 60 days  
3 of special or advanced training, and for any other training or  
4 duty required by the United States Armed Forces, if the  
5 employee's compensation for military activities is less than  
6 his or her compensation as a public employee, he or she shall  
7 receive his or her regular compensation as a public employee  
8 minus the amount of his or her base pay for military  
9 activities.

10 (b) Any full-time employee of the State of Illinois, other  
11 than an independent contractor, who is a member of the Illinois  
12 National Guard or a reserve component of the United States  
13 Armed Forces or the Illinois State Militia and who is mobilized  
14 to active duty shall continue during the period of active duty  
15 to receive his or her benefits and regular compensation as a  
16 State employee, minus an amount equal to his or her military  
17 active duty base pay. The Department of Central Management  
18 Services and the State Comptroller shall coordinate in the  
19 development of procedures for the implementation of this  
20 Section.

21 (Source: P.A. 95-331, eff. 8-21-07; 96-346, eff. 1-1-10.)