

97TH GENERAL ASSEMBLY State of Illinois 2011 and 2012 HB6149

by Rep. Daniel Biss

SYNOPSIS AS INTRODUCED:

See Index

Amends the Illinois Pension Code in relation to the 5 State-funded retirement systems. For persons who first become participants on or after July 1, 2013, creates a new benefit package based on an individual "notional cash balance account" instead of the regular benefits of the systems. The plan provides for a different employee contribution rate; for retirement and survivor's annuities based on the participant's account balance; and for annual increases of the lesser of 3% or 1/2 of the annual increase in the cpi-u. Includes other provisions. Also includes conforming and technical changes. Amends the State Mandates Act to require implementation without reimbursement. Effective January 1, 2013.

LRB097 21047 JDS 68367 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1 AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The Illinois Pension Code is amended by changing
- 5 Sections 1-160, 2-108.1, 2-119, 2-119.01, 2-119.1, 2-121.1,
- 6 2-122, 2-126, 15-113.6, 18-124, 18-125, 18-125.1, 18-127,
- 7 18-128.01, 18-133, 20-121, 20-123, 20-124, and 20-125 and by
- 8 adding Sections 1-161, 2-107.1, and 18-110.1 as follows:
- 9 (40 ILCS 5/1-160)
- 10 Sec. 1-160. Provisions applicable to new hires.
- 11 (a) The provisions of this Section apply to a person who,
- on or after January 1, 2011, first becomes a member or a
- participant under any reciprocal retirement system or pension
- 14 fund established under this Code, other than a retirement
- system or pension fund established under Article 2, 3, 4, 5, 6,
- or 18 of this Code, notwithstanding any other provision of this
- 17 Code to the contrary, but do not apply (i) to any self-managed
- 18 plan established under this Code, (ii) to any person with
- 19 respect to service as a sheriff's law enforcement employee
- 20 under Article 7, (iii) with respect to service for which a
- 21 person participates under Section 1-161, or (iv) to any
- 22 participant of the retirement plan established under Section
- 23 22-101.

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- (b) "Final average salary" means the average monthly (or annual) salary obtained by dividing the total salary or earnings calculated under the Article applicable to the member or participant during the 96 consecutive months (or 8 consecutive years) of service within the last 120 months (or 10 years) of service in which the total salary or earnings calculated under the applicable Article was the highest by the number of months (or years) of service in that period. For the purposes of a person who first becomes a member or participant of any retirement system or pension fund to which this Section applies on or after January 1, 2011, in this Code, "final average salary" shall be substituted for the following:
- 13 (1) In Articles 7 (except for service as sheriff's law 14 enforcement employees) and 15, "final rate of earnings".
 - (2) In Articles 8, 9, 10, 11, and 12, "highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal".
 - (3) In Article 13, "average final salary".
 - (4) In Article 14, "final average compensation".
- 21 (5) In Article 17, "average salary".
- 22 (6) In Section 22-207, "wages or salary received by him 23 at the date of retirement or discharge".
- 24 (b-5) Beginning on January 1, 2011, for all purposes under 25 this Code (including without limitation the calculation of 26 benefits and employee contributions), the annual earnings,

salary, or wages (based on the plan year) of a member or participant to whom this Section applies shall not exceed \$106,800; however, that amount shall annually thereafter be increased by the lesser of (i) 3% of that amount, including all previous adjustments, or (ii) one-half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, including all previous adjustments.

For the purposes of this Section, "consumer price index-u" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100. The new amount resulting from each annual adjustment shall be determined by the Public Pension Division of the Department of Insurance and made available to the boards of the retirement systems and pension funds by November 1 of each year.

(c) A member or participant is entitled to a retirement annuity upon written application if he or she has attained age 67 and has at least 10 years of service credit and is otherwise eligible under the requirements of the applicable Article.

A member or participant who has attained age 62 and has at least 10 years of service credit and is otherwise eligible under the requirements of the applicable Article may elect to receive the lower retirement annuity provided in subsection (d) of this Section.

- 1 (d) The retirement annuity of a member or participant who 2 is retiring after attaining age 62 with at least 10 years of 3 service credit shall be reduced by one-half of 1% for each full 4 month that the member's age is under age 67.
 - (e) Any retirement annuity or supplemental annuity shall be subject to annual increases on the January 1 occurring either on or after the attainment of age 67 or the first anniversary of the annuity start date, whichever is later. Each annual increase shall be calculated at 3% or one-half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, whichever is less, of the originally granted retirement annuity. If the annual unadjusted percentage change in the consumer price index-u for the 12 months ending with the September preceding each November 1 is zero or there is a decrease, then the annuity shall not be increased.
 - (f) The initial survivor's or widow's annuity of an otherwise eligible survivor or widow of a retired member or participant who first became a member or participant on or after January 1, 2011 shall be in the amount of 66 2/3% of the retired member's or participant's retirement annuity at the date of death. In the case of the death of a member or participant who has not retired and who first became a member or participant on or after January 1, 2011, eligibility for a survivor's or widow's annuity shall be determined by the

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applicable Article of this Code. The initial benefit shall be 66 2/3% of the earned annuity without a reduction due to age. A child's annuity of an otherwise eligible child shall be in the amount prescribed under each Article if applicable. Any survivor's or widow's annuity shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity or (2) in other cases, on each January 1 occurring after the first anniversary of the commencement of the annuity. Each annual increase shall be calculated at 3% or one-half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, whichever is less, of the originally granted survivor's annuity. Ιf the unadjusted percentage change in the consumer price index-u for the 12 months ending with the September preceding each November 1 is zero or there is a decrease, then the annuity shall not be increased.

(g) The benefits in Section 14-110 apply only if the person is a State policeman, a fire fighter in the fire protection service of a department, or a security employee of the Department of Corrections or the Department of Juvenile Justice, as those terms are defined in subsection (c) (b) of Section 14-110. A person who meets the requirements of this Section is entitled to an annuity calculated under the provisions of Section 14-110, in lieu of the regular or minimum

retirement annuity, only if the person has withdrawn from service with not less than 20 years of eligible creditable service and has attained age 60, regardless of whether the

attainment of age 60 occurs while the person is still in

5 service.

(h) If a person who first becomes a member or a participant of a retirement system or pension fund subject to this Section on or after January 1, 2011 is receiving a retirement annuity or retirement pension under that system or fund and becomes a member or participant under any other system or fund created by this Code and is employed on a full-time basis, except for those members or participants exempted from the provisions of this Section under subsection (a) of this Section, then the person's retirement annuity or retirement pension under that system or fund shall be suspended during that employment. Upon termination of that employment, the person's retirement annuity or retirement pension payments shall resume and be recalculated if recalculation is provided for under the applicable Article of this Code.

If a person who first becomes a member of a retirement system or pension fund subject to this Section on or after January 1, 2012 and is receiving a retirement annuity or retirement pension under that system or fund and accepts on a contractual basis a position to provide services to a governmental entity from which he or she has retired, then that person's annuity or retirement pension earned as an active

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- employee of the employer shall be suspended during that 1 2 contractual service. A person receiving an annuity or retirement pension under this Code shall notify the pension 3 fund or retirement system from which he or she is receiving an 5 annuity or retirement pension, as well as his or her 6 contractual employer, of his or her retirement status before accepting contractual employment. A person who fails to submit 7 8 such notification shall be quilty of a Class A misdemeanor and 9 required to pay a fine of \$1,000. Upon termination of that 10 contractual employment, the person's retirement annuity or 11 retirement pension payments shall resume and, if appropriate, 12 be recalculated under the applicable provisions of this Code.
 - (i) Notwithstanding any other provision of this Section, a person who first becomes a participant of the retirement system established under Article 15 on or after January 1, 2011 shall have the option to enroll in the self-managed plan created under Section 15-158.2 of this Code.
- 18 (j) In the case of a conflict between the provisions of 19 this Section and any other provision of this Code, the 20 provisions of this Section shall control.
- 21 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11;
- 22 97-609, eff. 1-1-12.)
- 23 (40 ILCS 5/1-161 new)
- Sec. 1-161. Cash Balance Plan.
- 25 (a) Applicability. This Section applies to every person

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1	who, on or after July 1, 2013, first begins to participate in a
2	retirement system established under Article 2, 14, 15, 16, or
3	18 of this Code; except that it does not apply to any person
4	who elects to participate in a self-managed plan established
5	under the applicable retirement system in lieu of the

under the applicable retirement system in lieu of the

retirement benefits otherwise provided by that system.

(b) Title and Nature of Plan. The package of benefits provided under this Section may be referred to as the "cash balance plan". Persons subject to the provisions of this Section may be referred to as "participants in the cash balance plan".

The cash balance plan is not a separate retirement plan; it is a package of benefits and employee contributions for certain participants of specified retirement systems established under this Code. This package replaces certain benefits and employee contributions otherwise provided for in Section 1-160 of this Code and the Articles of this Code that govern those retirement systems. Persons who participate in the cash balance plan remain participants in the applicable retirement system.

(b-5) Definitions. As used in this Section:

"Account" means the notional cash balance account established under this Section for a participant in the cash balance plan.

"Consumer Price Index-U" means the Consumer Price Index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in

- prices of goods and services purchased by all urban consumers, 1
- 2 United States city average, all items, 1982-84 = 100.
- 3 "Covered employee" means a person employed in a position
- eligible for Social Security coverage. 4
- 5 "Noncovered employee" means a person employed in a position
- 6 not eligible for Social Security coverage.
- 7 "Salary" means "salary" as defined in Article 2, 16, or 18,
- "compensation" as defined in Article 14, or "earnings" as 8
- 9 defined in Article 15, whichever is applicable, without regard
- 10 to the salary limitation in subsection (b-5) of Section 1-160
- 11 or the corresponding limitations in Articles 2 and 18.
- 12 "Special formula employee" means and is limited to a person
- who is actively employed as a State policeman, a fire fighter 13
- 14 in the fire protection service of a department, or a security
- 15 employee of the Department of Corrections or the Department of
- 16 Juvenile Justice, as those terms are defined in subsection (c)
- 17 of Section 14-110.
- "Special formula employment" means employment as a special 18
- 19 formula employee.
- 20 (c) Cash Balance Account. A notional cash balance account
- 21 shall be established by the applicable retirement system for
- 22 each participant in the cash balance plan. The account is
- 23 notional and does not contain any actual money segregated from
- 24 the commingled assets of the retirement system. The cash
- 25 balance in the account is to be used in calculating benefits as
- provided in this Section, but is not to be used in the 26

calculation of any refund, transfer, or other benefit under the
applicable Article.

The amounts to be credited to the cash balance account shall consist of (i) amounts contributed by or on behalf of the participant as employee contributions, (ii) attributable employer contributions, and (iii) return on investment that is attributable to the account, all as provided in this Section. Each payment of retirement annuity and each payment of a disability retirement benefit identified in subsection (i) of this Section shall be debited from the participant's cash balance account, except that the balance in the account shall not be less than zero.

Whenever necessary for the prompt calculation or administration of a benefit under this Section, the applicable retirement system may estimate an amount to be credited to or debited from a participant's cash balance account and then adjust the amount so credited or debited when more accurate information becomes available.

The applicable retirement system shall give to each participant in the cash balance plan who has not yet retired annual notice of (1) the balance in the participant's cash balance account and (2) an estimate of the retirement annuity that will be payable to the participant if he or she retires at age 67 (or, if applicable, at age 60 with 20 years of special formula employment).

(d) Employee Contributions. Instead of the employee

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1	contributions otherwise required under the applicable Article,
2	each participant in the cash balance plan shall make employee
3	contributions to the retirement system as follows:
4	(1) For a covered employee who is not a special formula
5	employee, 4.0% of each payment of salary.
6	(2) For a covered employee who is a special formula
7	employee, 6.0% of each payment of salary.
8	(3) For a noncovered employee who is not a special
9	formula employee, 8.0% of each payment of salary.
10	(4) For a noncovered employee who is a special formula
11	employee, 12.0% of each payment of salary.
12	The amount of these contributions shall be credited to the
13	participant's cash balance account upon receipt by the
14	retirement system.
15	(e) Attributable Employer Contributions. Upon receipt of
16	each employee contribution under subsection (d), an amount
17	representing the employer contribution shall be credited to the
18	participant's cash balance account. The attributable employer
19	contribution shall be equal to (1) 100% of the employee
20	contribution, for contributions paid during a calendar year on
21	salary up to the Social Security Wage Base for that year, and
22	50% of the employee contribution, for contributions paid during
23	that year on salary over the Social Security Wage Base for that
24	year, less (2) the amount designated by the retirement system

under subsection (i) of this Section as representing the cost

of providing disability benefits.

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The attributable employer contribution to be credited to the participant's account is not the same as the actual employer contributions required under the provisions of the applicable Article of this Code.

- (f) Attributable Earnings on Investments. An amount representing earnings on investments shall be determined by the retirement system and credited to the participant's cash balance account for each year in which there is a positive balance in that account. The amount shall be a percentage of the average daily balance in the cash balance account during that year, equal to the system's rate of investment earnings in the previous year, but in no case less than 5% or more than 10% of the average daily balance in the cash balance account.
- (g) Retirement Annuity. A participant in the cash balance plan may begin collecting a retirement annuity at age 67, or in the case of a participant with at least 20 years of special formula employment, at age 60, but in either case no earlier than the date of termination of active employment under the retirement system.

The amount of the retirement annuity shall be calculated by the retirement system, based on the balance in the cash balance account, the assumption of future investment returns of 5%, and any other actuarial assumptions and tables adopted by the board of the retirement system for this purpose. The calculation shall take into account the cost of the retirement annuity, the annual increases in retirement annuity, and, if the participant

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has an eligible survivor, the anticipated survivor's annuity and the annual increases in that annuity. The calculation shall be designed to determine the initial retirement annuity that would result in the balance in the participant's account arriving at zero on the date when the last payment of the retirement annuity (or survivor's annuity, if the participant has an eligible survivor) is anticipated to be paid under the relevant actuarial assumptions.

- (h) Annual Increase in Retirement Annuity. The retirement annuity shall be subject to annual increases on each January 1 occurring on or after the attainment of age 67 or the first anniversary of the annuity start date, whichever is later. Each annual increase shall be a percentage of the originally granted retirement annuity, equal to 3% or one-half of the annual unadjusted percentage increase in the Consumer Price Index-U for the 12 months ending with the preceding September as certified under subsection (o) of this Section, whichever is less. If that annual unadjusted percentage change is zero or there is a decrease, then the annuity shall not be increased.
- (i) Disability Benefits. The disability benefits provided under the applicable retirement system apply to participants in the cash balance plan, subject to and in accordance with the eligibility and other provisions of the applicable Article. Retirement due to disability under item (a)2(C) of Section 2-119, under Section 14-126, 15-153.2 or 16-149.2, or under subdivision (a)(2) of Section 18-124 shall be deemed a

disability benefit for the purposes of this Section, but

payments of these disability retirement benefits shall be

subject to debit from the cash balance count under subsection

(c) of this Section.

The board of each retirement system subject to this Section shall designate annually, as a percentage of salary, an amount representing the anticipated average cost of providing disability benefits for a participant in the cash balance plan. The amount so designated shall not exceed 1% of the participant's salary and shall be used for the sole purpose of calculating attributable employer contributions under subsection (e) of this Section.

- (j) Return to Service. Upon a return to full-time permanent employment under the same retirement system after beginning to receive a retirement annuity under the cash balance plan, the retirement annuity shall be suspended and active participation in the cash balance plan shall resume. Upon termination of the employment, the retirement annuity shall resume in an amount to be recalculated in accordance with subsection (g), taking into effect the changes in the cash balance account; but the resumed annuity shall in no event be less than the amount of annuity payable at the time it was suspended.
- (k) Survivor's Annuity. The initial survivor's annuity of an otherwise eligible survivor of a retired participant in the cash balance plan shall be in the amount of 66 2/3% of the retired participant's retirement annuity at the date of death.

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In the case of the death of a participant in the cash balance plan who was not retired, eligibility for a survivor's annuity shall be determined under the applicable Article of this Code. The initial benefit shall be 66 2/3% of the retirement annuity that would have been payable under this Section if the deceased participant had retired on the date of death, based on the participant's account balance but disregarding the minimum age required for retirement. A child's or parent's annuity for an otherwise eligible child or dependent parent shall be in the amount, if any, prescribed under the applicable Article.

(1) Annual Increase in Survivor's Annuity. A survivor's annuity shall be increased (i) on each January 1 occurring on or after the commencement of the annuity if the deceased participant died while receiving a retirement annuity, or (ii) in other cases, on each January 1 occurring after the first anniversary of the commencement of the annuity. Each annual increase shall be a percentage of the originally granted survivor's annuity, equal to 3% or one-half of the annual unadjusted percentage increase in the Consumer Price Index-U for the 12 months ending with the preceding September as certified under subsection (o) of this Section, whichever is less. If that annual unadjusted percentage change is zero or there is a decrease, then the annuity shall not be increased.

(m) Applicability of Provisions. The following provisions, if and as they exist in the applicable Article of this Code, do

1	not apply to participants in the cash balance plan:
2	(1) minimum service or vesting requirements;
3	(2) provisions limiting a retirement annuity to a
4	specified percentage of salary;
5	(3) provisions authorizing a minimum retirement or
6	survivor's annuity or a supplemental annuity;
7	(4) provisions authorizing any form of retirement
8	annuity or survivor's annuity not authorized under this
9	Section;
10	(5) provisions authorizing a reversionary annuity;
11	(6) provisions authorizing a refund of employee
12	contributions upon termination of service or any lump-sum
13	payout in lieu of a retirement or survivor's annuity;
14	(7) provisions authorizing optional service credits or
15	the payment of optional additional contributions;
16	(8) a level income option.
17	The Retirement Systems Reciprocal Act applies to
18	participants in the cash balance plan who qualify under Article
19	20 of this Code, but it does not affect the calculation of
20	benefits payable under this Section.
21	The other provisions of the applicable Articles of this
22	Code continue to apply to participants in the cash balance
23	plan, to the extent that they do not conflict with this
24	Section. In the case of a conflict between the provisions of
25	this Section and any other provision of this Code, the
26	provisions of this Section control.

(n) Rules. The Board of each retirement system affected by
this Section may adopt rules and procedures for the
implementation of this Section, including but not limited to
determinations of how to integrate the administration of this
Section with the Article under which the retirement system is

established and any other applicable provisions of this Code.

- (o) The Public Pension Division of the Department of 7 Insurance shall determine in October of each year the annual 8 9 unadjusted percentage increase (but not less than zero) in the 10 Consumer Price Index-U for the 12 months ending with the 11 preceding September. The Division shall certify its 12 determination to the Board of each retirement system affected by this Section by November 1 of each year. 13
- 14 (40 ILCS 5/2-107.1 new)
- Sec. 2-107.1. Tier 2 participant. "Tier 2 participant"

 means a participant who first becomes a participant of this

 System on or after January 1, 2011 (the effective date of

 Public Act 96-889) but before July 1, 2013.
- 19 (40 ILCS 5/2-108.1) (from Ch. 108 1/2, par. 2-108.1)
- Sec. 2-108.1. Highest salary for annuity purposes.
- 21 (a) "Highest salary for annuity purposes" means whichever 22 of the following is applicable to the participant:
- For a participant who first becomes a participant of this System before August 10, 2009 (the effective date of Public Act

1 96-207):

- Assembly on his or her last day of service: the highest salary that is prescribed by law, on the participant's last day of service, for a member of the General Assembly who is not an officer; plus, if the participant was elected or appointed to serve as an officer of the General Assembly for 2 or more years and has made contributions as required under subsection (d) of Section 2-126, the highest additional amount of compensation prescribed by law, at the time of the participant's service as an officer, for members of the General Assembly who serve in that office.
- (2) For a participant who holds one of the State executive offices specified in Section 2-105 on his or her last day of service: the highest salary prescribed by law for service in that office on the participant's last day of service.
- (3) For a participant who is Clerk or Assistant Clerk of the House of Representatives or Secretary or Assistant Secretary of the Senate on his or her last day of service: the salary received for service in that capacity on the last day of service, but not to exceed the highest salary (including additional compensation for service as an officer) that is prescribed by law on the participant's last day of service for the highest paid officer of the General Assembly.

(4) For a participant who is a continuing participant under Section 2-117.1 on his or her last day of service: the salary received for service in that capacity on the last day of service, but not to exceed the highest salary (including additional compensation for service as an officer) that is prescribed by law on the participant's last day of service for the highest paid officer of the General Assembly.

For a participant who first becomes a participant of this System on or after August 10, 2009 (the effective date of Public Act 96-207) and before January 1, 2011 (the effective date of Public Act 96-889), the average monthly salary obtained by dividing the total salary of the participant during the period of: (1) the 48 consecutive months of service within the last 120 months of service in which the total compensation was the highest, or (2) the total period of service, if less than 48 months, by the number of months of service in that period.

For a <u>Tier 2</u> participant who first becomes a participant of this System on or after January 1, 2011 (the effective date of Public Act 96-889), the average monthly salary obtained by dividing the total salary of the participant during the 96 consecutive months of service within the last 120 months of service in which the total compensation was the highest by the number of months of service in that period; however, beginning January 1, 2011, the highest salary for annuity purposes may not exceed \$106,800, except that that amount shall annually

thereafter be increased by the lesser of (i) 3% of that amount, including all previous adjustments, or (ii) the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1. "Consumer price index-u" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100. The new amount resulting from each annual adjustment shall be determined by the Public Pension Division of the Department of Insurance and made available to the Board by November 1 of each year.

- (b) The earnings limitations of subsection (a) apply to earnings under any other participating system under the Retirement Systems Reciprocal Act that are considered in calculating a proportional annuity under this Article, except in the case of a person who first became a member of this System before August 22, 1994.
- (c) In calculating the subsection (a) earnings limitation to be applied to earnings under any other participating system under the Retirement Systems Reciprocal Act for the purpose of calculating a proportional annuity under this Article, the participant's last day of service shall be deemed to mean the last day of service in any participating system from which the person has applied for a proportional annuity under the

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- 1 Retirement Systems Reciprocal Act.
- 2 (Source: P.A. 96-207, eff. 8-10-09; 96-889, eff. 1-1-11;
- 3 96-1490, eff. 1-1-11.)
- 4 (40 ILCS 5/2-119) (from Ch. 108 1/2, par. 2-119)
- 5 Sec. 2-119. Retirement annuity conditions for 6 eligibility.
- 7 (a) A participant whose service as a member is terminated, 8 regardless of age or cause, is entitled to a retirement annuity 9 beginning on the date specified by the participant in a written
- 10 application subject to the following conditions:
- 1. The date the annuity begins does not precede the
 12 date of final termination of service, or is not more than
 13 30 days before the receipt of the application by the board
 14 in the case of annuities based on disability or one year
 15 before the receipt of the application in the case of
 16 annuities based on attained age;
 - 2. The participant meets one of the following eligibility requirements:
 - (i) For a participant who first becomes a participant of this System before January 1, 2011 (the effective date of Public Act 96-889):
- 22 (A) He or she has attained age 55 and has at least 8 years of service credit;
- 24 (B) He or she has attained age 62 and terminated 25 service after July 1, 1971 with at least 4 years of

1 service credit; or

- (C) He or she has completed 8 years of service and has become permanently disabled and as a consequence, is unable to perform the duties of his or her office.
 - (ii) For a <u>Tier 2</u> participant who first becomes a participant of this System on or after January 1, 2011 (the effective date of <u>Public Act 96 889)</u>, he or she has attained age 67 and has at least 8 years of service credit.
 - (a-5) A <u>Tier 2</u> participant who first becomes a participant of this System on or after January 1, 2011 (the effective date of <u>Public Act 96-889</u>) who has attained age 62 and has at least 8 years of service credit may elect to receive the lower retirement annuity provided in paragraph (c) of Section 2-119.01 of this Code.
 - (b) A participant shall be considered permanently disabled only if: (1) disability occurs while in service and is of such a nature as to prevent him or her from reasonably performing the duties of his or her office at the time; and (2) the board has received a written certificate by at least 2 licensed physicians appointed by the board stating that the member is disabled and that the disability is likely to be permanent.
- 22 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)
- 23 (40 ILCS 5/2-119.01) (from Ch. 108 1/2, par. 2-119.01)
- Sec. 2-119.01. Retirement annuities Amount.
- 25 (a) For a participant in service after June 30, 1977 who

1982, the annual retirement annuity is 3% for each of the first
8 years of service, plus 4% for each of the next 4 years of

has not made contributions to this System after January 1,

- 4 service, plus 5% for each year of service in excess of 12
- 5 years, based on the participant's highest salary for annuity
- 6 purposes. The maximum retirement annuity payable shall be 80%
- of the participant's highest salary for annuity purposes.
- 8 (b) For a participant in service after June 30, 1977 who
- 9 has made contributions to this System on or after January 1,
- 10 1982, the annual retirement annuity is 3% for each of the first
- 4 years of service, plus 3 1/2% for each of the next 2 years of
- service, plus 4% for each of the next 2 years of service, plus
- $4\ 1/2\%$ for each of the next 4 years of service, plus 5% for each
- 14 year of service in excess of 12 years, of the participant's
- 15 highest salary for annuity purposes. The maximum retirement
- annuity payable shall be 85% of the participant's highest
- salary for annuity purposes.
- 18 (c) Notwithstanding any other provision of this Article,
- 19 for a Tier 2 participant who first becomes a participant on or
- 20 after January 1, 2011 (the effective date of Public Act
- 21 96-889, the annual retirement annuity is 3% of the
- 22 participant's highest salary for annuity purposes for each year
- of service. The maximum retirement annuity payable shall be 60%
- of the participant's highest salary for annuity purposes.
- 25 (d) Notwithstanding any other provision of this Article,
- 26 for a <u>Tier 2</u> participant who first becomes a participant on or

- 1 after January 1, 2011 (the effective date of Public Act 96-889)
- 2 and who is retiring after attaining age 62 with at least 8
- 3 years of service credit, the retirement annuity shall be
- 4 reduced by one-half of 1% for each month that the member's age
- 5 is under age 67.

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- 6 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)
- 7 (40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1)
- 8 Sec. 2-119.1. Automatic increase in retirement annuity.
- 9 (a) A participant who retires after June 30, 1967, and who has not received an initial increase under this Section before 10 11 the effective date of this amendatory Act of 1991, shall, in 12 January or July next following the first anniversary of 1.3 retirement, whichever occurs first, and in the same month of 14 each year thereafter, but in no event prior to age 60, have the 15 amount of the originally granted retirement annuity increased 16 as follows: for each year through 1971, 1 1/2%; for each year from 1972 through 1979, 2%; and for 1980 and each year 17 thereafter, 3%. Annuitants who have received an initial 18 increase under this subsection prior to the effective date of 19 20 this amendatory Act of 1991 shall continue to receive their 21 annual increases in the same month as the initial increase.
 - (b) Beginning January 1, 1990, for eligible participants who remain in service after attaining 20 years of creditable service, the 3% increases provided under subsection (a) shall begin to accrue on the January 1 next following the date upon

which the participant (1) attains age 55, or (2) attains 20 years of creditable service, whichever occurs later, and shall continue to accrue while the participant remains in service; such increases shall become payable on January 1 or July 1, whichever occurs first, next following the first anniversary of retirement. For any person who has service credit in the System for the entire period from January 15, 1969 through December 31, 1992, regardless of the date of termination of service, the reference to age 55 in clause (1) of this subsection (b) shall be deemed to mean age 50.

This subsection (b) does not apply to any person who first becomes a member of the System after the effective date of this amendatory Act of the 93rd General Assembly.

- (b-5) Notwithstanding any other provision of this Article, a <u>Tier 2</u> participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96 889) shall, in January or July next following the first anniversary of retirement, whichever occurs first, and in the same month of each year thereafter, but in no event prior to age 67, have the amount of the retirement annuity then being paid increased by 3% or the annual unadjusted percentage increase in the Consumer Price Index for All Urban Consumers as determined by the Public Pension Division of the Department of Insurance under subsection (a) of Section 2-108.1, whichever is less.
- (c) The foregoing provisions relating to automatic increases are not applicable to a participant who retires

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- before having made contributions (at the rate prescribed in Section 2-126) for automatic increases for less than the equivalent of one full year. However, in order to be eligible for the automatic increases, such a participant may make arrangements to pay to the system the amount required to bring the total contributions for the automatic increase to the equivalent of one year's contributions based upon his or her last salary.
- 9 (d) A participant who terminated service prior to July 1,
 10 1967, with at least 14 years of service is entitled to an
 11 increase in retirement annuity beginning January, 1976, and to
 12 additional increases in January of each year thereafter.
 - The initial increase shall be 1 1/2% of the originally granted retirement annuity multiplied by the number of full years that the annuitant was in receipt of such annuity prior to January 1, 1972, plus 2% of the originally granted retirement annuity for each year after that date. The subsequent annual increases shall be at the rate of 2% of the originally granted retirement annuity for each year through 1979 and at the rate of 3% for 1980 and thereafter.
 - (e) Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.
- 26 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

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1 (40 ILCS 5/2-121.1) (from Ch. 108 1/2, par. 2-121.1)
2 Sec. 2-121.1. Survivor's annuity - amount.

(a) A surviving spouse shall be entitled to 66 2/3% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, without regard to whether the participant had attained age 55 prior to his or her death, subject to a minimum payment of 10% of salary. If a surviving spouse, regardless of age, has in his or her care at the date of death any eligible child or children of the participant, the survivor's annuity shall be the greater of the following: (1) 66 2/3% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, or (2) 30% of the participant's salary increased by 10% of salary on account of each such child, subject to a total payment for the surviving spouse and children of 50% of salary. If eligible children survive but there is no surviving spouse, or if the surviving spouse dies or becomes disqualified by remarriage while eligible children survive, each eligible child shall be entitled to an annuity of 20% of salary, subject to a maximum total payment for all such children of 50% of salarv.

However, the survivor's annuity payable under this Section shall not be less than 100% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, if he or she is survived by a dependent disabled

1 child.

- The salary to be used for determining these benefits shall be the salary used for determining the amount of retirement annuity as provided in Section 2-119.01.
 - (b) Upon the death of a participant after the termination of service or upon death of an annuitant, the maximum total payment to a surviving spouse and eligible children, or to eligible children alone if there is no surviving spouse, shall be 75% of the retirement annuity to which the participant or annuitant was entitled, unless there is a dependent disabled child among the survivors.
 - (c) When a child ceases to be an eligible child, the annuity to that child, or to the surviving spouse on account of that child, shall thereupon cease, and the annuity payable to the surviving spouse or other eligible children shall be recalculated if necessary.
 - Upon the ineligibility of the last eligible child, the annuity shall immediately revert to the amount payable upon death of a participant or annuitant who leaves no eligible children. If the surviving spouse is then under age 50, the annuity as revised shall be deferred until the attainment of age 50.
 - (d) Beginning January 1, 1990, every survivor's annuity shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other cases, on

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each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the effective date of this amendatory Act of 1991, but shall not accrue for any period prior to January 1, 1990.

- (d-5) Notwithstanding any other provision of this Article, the initial survivor's annuity of a survivor of a Tier 2 participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall be in the amount of 66 2/3% of the amount of the retirement annuity to which the participant or annuitant was entitled on the date of death and shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% or the annual unadjusted percentage increase in the Consumer Price Index for All Urban Consumers as determined by the Public Pension Division of the Department of Insurance under subsection (a) of Section 2-108.1, whichever is less, of the survivor's annuity then being paid.
- (e) Notwithstanding any other provision of this Article, beginning January 1, 1990, the minimum survivor's annuity payable to any person who is entitled to receive a survivor's

- 1 annuity under this Article shall be \$300 per month, without
- 2 regard to whether or not the deceased participant was in
- 3 service on the effective date of this amendatory Act of 1989.
- 4 (f) In the case of a proportional survivor's annuity
- 5 arising under the Retirement Systems Reciprocal Act where the
- 6 amount payable by the System on January 1, 1993 is less than
- 7 \$300 per month, the amount payable by the System shall be
- 8 increased beginning on that date by a monthly amount equal to
- 9 \$2 for each full year that has expired since the annuity began.
- 10 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)
- 11 (40 ILCS 5/2-122) (from Ch. 108 1/2, par. 2-122)
- 12 Sec. 2-122. Re-entry after retirement. An annuitant who
- 13 re-enters service as a member shall become a participant on the
- date of re-entry and retirement annuity payments shall cease at
- 15 that time. The participant shall resume contributions to the
- system on the date of re-entry at the rates then in effect and
- 17 shall begin to accrue additional service credit. He or she
- shall be entitled to all rights and privileges in the system,
- 19 including death and disability benefits, subject to the
- 20 limitations herein provided, except refund of retirement
- 21 annuity contributions.
- Upon subsequent retirement, the participant shall be
- entitled to a retirement annuity consisting of: (1) the amount
- of retirement annuity previously granted and terminated by
- 25 re-entry into service; and (2) the amount of additional

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retirement annuity earned during the additional service based on the provisions in effect at the date of such subsequent

retirement. However, the total retirement annuity shall not

exceed the maximum retirement annuity applicable at the date of

the participant's last retirement. If the salary of the

6 participant following the latest re-entry into service is

higher than that in effect at the date of the previous

retirement and the participant restores to the system all

9 amounts previously received as retirement annuity payments,

upon subsequent retirement, the retirement annuity shall be

recalculated for all service credited under the system as

12 though the participant had not previously retired.

The repayment of retirement annuity payments must be made by the participant in a single sum or by a withholding from salary within a period of 6 years from date of re-entry and in any event before subsequent retirement. If previous annuity payments have not been repaid to the system at the date of death of the participant, any remaining balance must be fully repaid to the system before any further annuity shall be payable.

Such member, if unmarried at date of his last retirement, shall also be entitled to a refund of widow's and widower's annuity contributions, without interest, covering the period from the date of re-entry into service to the date of last retirement.

Notwithstanding any other provision of this Article, if a

Tier 2 person who first becomes a participant under this System 1 2 on or after January 1, 2011 (the effective date of Public Act 96-889) is receiving a retirement annuity under this Article 3 and becomes a member or participant under this Article or any 4 5 other Article of this Code and is employed on a full-time basis, then the person's retirement annuity under this System 6 7 shall be suspended during that employment. Upon termination of 8 that employment, the person's retirement annuity shall resume 9 and, if appropriate, be recalculated under the applicable 10 provisions of this Article.

(Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

- 12 (40 ILCS 5/2-126) (from Ch. 108 1/2, par. 2-126)
- 13 Sec. 2-126. Contributions by participants.
- 14 (a) Each participant shall contribute toward the cost of 15 his or her retirement annuity a percentage of each payment of salary received by him or her for service as a member as 16 follows: for service between October 31, 1947 and January 1, 17 1959, 5%; for service between January 1, 1959 and June 30, 18 1969, 6%; for service between July 1, 1969 and January 10, 19 20 1973, 6 1/2%; for service after January 10, 1973, 7%; for 21 service after December 31, 1981, 8 1/2%.
- 22 (b) Beginning August 2, 1949, each male participant, and 23 from July 1, 1971, each female participant shall contribute 24 towards the cost of the survivor's annuity 2% of salary.
- 25 A participant who has no eligible survivor's annuity

beneficiary may elect to cease making contributions for survivor's annuity under this subsection. A survivor's annuity shall not be payable upon the death of a person who has made this election, unless prior to that death the election has been revoked and the amount of the contributions that would have been paid under this subsection in the absence of the election is paid to the System, together with interest at the rate of 4% per year from the date the contributions would have been made to the date of payment.

- (c) Beginning July 1, 1967, each participant shall contribute 1% of salary towards the cost of automatic increase in annuity provided in Section 2-119.1. These contributions shall be made concurrently with contributions for retirement annuity purposes.
- (d) In addition, each participant serving as an officer of the General Assembly shall contribute, for the same purposes and at the same rates as are required of a regular participant, on each additional payment received as an officer. If the participant serves as an officer for at least 2 but less than 4 years, he or she shall contribute an amount equal to the amount that would have been contributed had the participant served as an officer for 4 years. Persons who serve as officers in the 87th General Assembly but cannot receive the additional payment to officers because of the ban on increases in salary during their terms may nonetheless make contributions based on those additional payments for the purpose of having the additional

- 1 payments included in their highest salary for annuity purposes;
- 2 however, persons electing to make these additional
- 3 contributions must also pay an amount representing the
- 4 corresponding employer contributions, as calculated by the
- 5 System.
- 6 (e) Notwithstanding any other provision of this Article,
- 7 the required contribution of a <u>Tier 2</u> participant who first
- 8 becomes a participant on or after January 1, 2011 shall not
- 9 exceed the contribution that would be due under this Article if
- 10 that participant's highest salary for annuity purposes were
- 11 \$106,800, plus any increases in that amount under Section
- 12 2-108.1.
- 13 (Source: P.A. 96-1490, eff. 1-1-11.)
- 14 (40 ILCS 5/15-113.6) (from Ch. 108 1/2, par. 15-113.6)
- Sec. 15-113.6. Service for employment in public schools.
- 16 "Service for employment in public schools": Includes those
- 17 periods not exceeding the lesser of 10 years or 2/3 of the
- 18 service granted under other Sections of this Article dealing
- 19 with service credit, during which a person who entered the
- 20 system after September 1, 1974 was employed full time by a
- 21 public common school, public college and public university, or
- by an agency or instrumentality of any of the foregoing, of any
- state, territory, dependency or possession of the United States
- of America, including the Philippine Islands, or a school
- operated by or under the auspices of any agency or department

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of any other state, if the person (1) cannot qualify for a retirement pension or other benefit based upon employer contributions from another retirement system, exclusive of federal social security, based in whole or in part upon this employment, and (2) pays the lesser of (A) an amount equal to 8% of his or her annual basic compensation on the date of becoming a participating employee subsequent to this service multiplied by the number of years of such service, together with compound interest from the date participation begins to the date payment is received by the board at the rate of 6% per annum through August 31, 1982, and at the effective rates after that date, and (B) 50% of the actuarial value of the increase in the retirement annuity provided by this service, and (3) contributes for at least 5 years subsequent to this employment to one or more of the following systems: the State Universities Retirement System, the Teachers' Retirement System of the State of Illinois, and the Public School Teachers' Pension and Retirement Fund of Chicago.

The service granted under this Section shall not be considered in determining whether the person has the minimum number of 8 years of service required to qualify for a retirement annuity at age 55 or the 5 years of service required to qualify for a retirement annuity at age 62, as provided in Section 15-135, or the 10 years required by subsection (c) of Section 1-160 for a person subject to that Section who first becomes a participant on or after January 1, 2011. The maximum

- 1 allowable service of 10 years for this governmental employment
- 2 shall be reduced by the service credit which is validated under
- 3 paragraph (2) of subsection (b) of Section 16-127 and paragraph
- 4 1 of Section 17-133.
- 5 (Source: P.A. 95-83, eff. 8-13-07; 96-1490, eff. 1-1-11.)
- 6 (40 ILCS 5/18-110.1 new)
- 7 Sec. 18-110.1. Tier 2 participant. "Tier 2 participant"
- 8 means a participant who first becomes a participant of this
- 9 System on or after January 1, 2011 (the effective date of
- 10 Public Act 96-889) but before July 1, 2013.
- 11 (40 ILCS 5/18-124) (from Ch. 108 1/2, par. 18-124)
- 12 Sec. 18-124. Retirement annuities conditions for
- 13 eligibility.
- 14 (a) This subsection (a) applies to a participant who first
- serves as a judge before January 1, 2011 (the effective date of
- 16 Public Act 96-889) this amendatory Act of the 96th General
- 17 Assembly.
- 18 A participant whose employment as a judge is terminated,
- 19 regardless of age or cause is entitled to a retirement annuity
- 20 beginning on the date specified in a written application
- 21 subject to the following:
- 22 (1) the date the annuity begins is subsequent to the
- date of final termination of employment, or the date 30
- 24 days prior to the receipt of the application by the board

1	for annuities based on disability, or one year before the
2	receipt of the application by the board for annuities based
3	on attained age;

- (2) the participant is at least age 55, or has become permanently disabled and as a consequence is unable to perform the duties of his or her office;
- (3) the participant has at least 10 years of service credit, except that a participant terminating service after June 30 1975, with at least 6 years of service credit, shall be entitled to a retirement annuity at age 62 or over;
- (4) the participant is not receiving or entitled to receive, at the date of retirement, any salary from an employer for service currently performed.
- (b) This subsection (b) applies to a <u>Tier 2</u> participant who first serves as a judge on or after the effective date of this amendatory Act of the 96th General Assembly.

A <u>Tier 2</u> participant who has at least 8 years of creditable service is entitled to a retirement annuity when he or she has attained age 67.

A <u>Tier 2 participant</u> member who has attained age 62 and has at least 8 years of service credit may elect to receive the lower retirement annuity provided in subsection (d) of Section 18-125 of this Code.

25 (Source: P.A. 96-889, eff. 1-1-11.)

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- 1 (40 ILCS 5/18-125) (from Ch. 108 1/2, par. 18-125)
- 2 Sec. 18-125. Retirement annuity amount.
- 3 (a) The annual retirement annuity for a participant who 4 terminated service as a judge prior to July 1, 1971 shall be 5 based on the law in effect at the time of termination of 6 service.
 - (b) Except as provided in subsection (b-5), effective July 1, 1971, the retirement annuity for any participant in service on or after such date shall be 3 1/2% of final average salary, as defined in this Section, for each of the first 10 years of service, and 5% of such final average salary for each year of service on excess of 10.

For purposes of this Section, final average salary for a participant who first serves as a judge before August 10, 2009 (the effective date of Public Act 96-207) shall be:

- (1) the average salary for the last 4 years of credited service as a judge for a participant who terminates service before July 1, 1975.
- (2) for a participant who terminates service after June 30, 1975 and before July 1, 1982, the salary on the last day of employment as a judge.
- (3) for any participant who terminates service after June 30, 1982 and before January 1, 1990, the average salary for the final year of service as a judge.
- (4) for a participant who terminates service on or after January 1, 1990 but before the effective date of this

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amendatory Act of 1995, the salary on the last day of 1 2 employment as a judge.

> (5) for a participant who terminates service on or after the effective date of this amendatory Act of 1995, the salary on the last day of employment as a judge, or the highest salary received by the participant for employment as a judge in a position held by the participant for at least 4 consecutive years, whichever is greater.

However, in the case of a participant who elects to discontinue contributions as provided in subdivision (a)(2) of Section 18-133, the time of such election shall be considered the last day of employment in the determination of final average salary under this subsection.

For a participant who first serves as a judge on or after August 10, 2009 (the effective date of Public Act 96-207) and before January 1, 2011 (the effective date of Public Act 96-889), final average salary shall be the average monthly salary obtained by dividing the total salary of the participant during the period of: (1) the 48 consecutive months of service within the last 120 months of service in which the total compensation was the highest, or (2) the total period of service, if less than 48 months, by the number of months of service in that period.

The maximum retirement annuity for any participant shall be 85% of final average salary.

(b-5) Notwithstanding any other provision of this Article,

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1 for a $\underline{\text{Tier 2}}$ participant $\underline{\text{who first serves as a judge on or}}$

2 after January 1, 2011 (the effective date of Public Act

96-889), the annual retirement annuity is 3% of the

participant's final average salary for each year of service.

The maximum retirement annuity payable shall be 60% of the

participant's final average salary.

For a Tier 2 participant who first serves as a judge on or after January 1, 2011 (the effective date of Public Act 96 889), final average salary shall be the average monthly salary obtained by dividing the total salary of the judge during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest by the number of months of service in that period; however, beginning January 1, 2011, the annual salary may not exceed \$106,800, except that that amount shall annually thereafter be increased by the lesser of (i) 3% of that amount, including all previous adjustments, or (ii) the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1. "Consumer price index-u" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100. The new amount resulting from each annual adjustment shall be determined by the Public Pension Division of the Department of Insurance and

- 1 made available to the Board by November 1st of each year.
- 2 (c) The retirement annuity for a participant who retires 3 prior to age 60 with less than 28 years of service in the System shall be reduced 1/2 of 1% for each month that the 4 5 participant's age is under 60 years at the time the annuity 6 commences. However, for a participant who retires on or after the effective date of this amendatory Act of the 91st General 7 8 Assembly, the percentage reduction in retirement annuity 9 imposed under this subsection shall be reduced by 5/12 of 1% 10 for every month of service in this System in excess of 20 11 years, and therefore a participant with at least 26 years of 12 service in this System may retire at age 55 without any 13 reduction in annuity.
- The reduction in retirement annuity imposed by this subsection shall not apply in the case of retirement on account of disability.
- (d) Notwithstanding any other provision of this Article,

 for a <u>Tier 2</u> participant who first serves as a judge on or

 after January 1, 2011 (the effective date of Public Act 96 889)

 and who is retiring after attaining age 62, the retirement

 annuity shall be reduced by 1/2 of 1% for each month that the

 participant's age is under age 67 at the time the annuity

 commences.
- 24 (Source: P.A. 96-207, eff. 8-10-09; 96-889, eff. 1-1-11;
- 25 96-1000, eff. 7-2-10; 96-1490, eff. 1-1-11.)

1 (40 ILCS 5/18-125.1) (from Ch. 108 1/2, par. 18-125.1)

Sec. 18-125.1. Automatic increase in retirement annuity.

A participant who retires from service after June 30, 1969, shall, in January of the year next following the year in which the first anniversary of retirement occurs, and in January of each year thereafter, have the amount of his or her originally granted retirement annuity increased as follows: for each year up to and including 1971, 1 1/2%; for each year from 1972 through 1979 inclusive, 2%; and for 1980 and each year thereafter, 3%.

Notwithstanding any other provision of this Article, a retirement annuity for a <u>Tier 2</u> participant who first serves as a judge on or after January 1, 2011 (the effective date of <u>Public Act 96-889</u>) shall be increased in January of the year next following the year in which the first anniversary of retirement occurs, but in no event prior to age 67, and in January of each year thereafter, by an amount equal to 3% or the annual percentage increase in the consumer price index-u as determined by the Public Pension Division of the Department of Insurance under subsection (b-5) of Section 18-125, whichever is less, of the retirement annuity then being paid.

This Section is not applicable to a participant who retires before he or she has made contributions at the rate prescribed in Section 18-133 for automatic increases for not less than the equivalent of one full year, unless such a participant arranges to pay the system the amount required to bring the total

1 contributions for the automatic increase to the equivalent of

one year's contribution based upon his or her last year's

3 salary.

This Section is applicable to all participants in service after June 30, 1969 unless a participant has elected, prior to September 1, 1969, in a written direction filed with the board not to be subject to the provisions of this Section. Any participant in service on or after July 1, 1992 shall have the option of electing prior to April 1, 1993, in a written direction filed with the board, to be covered by the provisions of the 1969 amendatory Act. Such participant shall be required to make the aforesaid additional contributions with compound interest at 4% per annum.

Any participant who has become eligible to receive the maximum rate of annuity and who resumes service as a judge after receiving a retirement annuity under this Article shall have the amount of his or her retirement annuity increased by 3% of the originally granted annuity amount for each year of such resumed service, beginning in January of the year next following the date of such resumed service, upon subsequent termination of such resumed service.

Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.

26 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

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- 1 (40 ILCS 5/18-127) (from Ch. 108 1/2, par. 18-127)
- 18-127. Retirement 2 Sec. annuity - suspension on 3 reemployment.
 - (a) A participant receiving a retirement annuity who is regularly employed for compensation by an employer other than a county, in any capacity, shall have his or her retirement annuity payments suspended during such employment. Upon termination of such employment, retirement annuity payments at the previous rate shall be resumed.
 - If such a participant resumes service as a judge, he or she shall receive credit for any additional service. subsequent retirement, his or her retirement annuity shall be the amount previously granted, plus the amount earned by the additional judicial service under the provisions in effect during the period of such additional service. However, if the participant was receiving the maximum rate of annuity at the time of re-employment, he or she may elect, in a written direction filed with the board, not to receive any additional service credit during the period of re-employment. In such case, contributions shall not be required during the period of re-employment. Any such election shall be irrevocable.
 - (b) Beginning January 1, 1991, any participant receiving a retirement annuity who accepts temporary employment from an employer other than a county for a period not exceeding 75 working days in any calendar year shall not be deemed to be

- regularly employed for compensation or to have resumed service 1
- 2 as a judge for the purposes of this Article. A day shall be
- 3 considered a working day if the annuitant performs on it any of
- his duties under the temporary employment agreement. 4
- 5 (c) Except as provided in subsection (a), beginning January
- 1993, retirement annuities shall not be subject 6
- 7 suspension upon resumption of employment for an employer, and
- 8 any retirement annuity that is then so suspended shall be
- 9 reinstated on that date.
- 10 (d) The changes made in this Section by this amendatory Act
- 11 of 1993 shall apply to judges no longer in service on its
- 12 effective date, as well as to judges serving on or after that
- 13 date.
- (e) A participant receiving a retirement annuity under this 14
- 15 Article who serves as a part-time employee in any of the
- 16 following positions: Legislative Inspector General, Special
- 17 Legislative Inspector General, employee of the Office of the
- Legislative Inspector General, Executive Director of 18
- 19 Legislative Ethics Commission, or staff of the Legislative
- 20 Ethics Commission, but has not elected to participate in the
- Article 14 System with respect to that service, shall not be 21
- 22 deemed to be regularly employed for compensation by an employer
- 23 other than a county, nor to have resumed service as a judge, on
- the basis of that service, and the retirement annuity payments 24
- 25 and other benefits of that person under this Code shall not be
- suspended, diminished, or otherwise impaired solely as a 26

- consequence of that service. This subsection (e) applies without regard to whether the person is in service as a judge under this Article on or after the effective date of this amendatory Act of the 93rd General Assembly. In this subsection, a "part-time employee" is a person who is not required to work at least 35 hours per week.
 - (f) A participant receiving a retirement annuity under this Article who has made an election under Section 1-123 and who is serving either as legal counsel in the Office of the Governor or as Chief Deputy Attorney General shall not be deemed to be regularly employed for compensation by an employer other than a county, nor to have resumed service as a judge, on the basis of that service, and the retirement annuity payments and other benefits of that person under this Code shall not be suspended, diminished, or otherwise impaired solely as a consequence of that service. This subsection (f) applies without regard to whether the person is in service as a judge under this Article on or after the effective date of this amendatory Act of the 93rd General Assembly.
 - (g) Notwithstanding any other provision of this Article, if a person who was a Tier 2 first becomes a participant under this System on or after January 1, 2011 (the effective date of this amendatory Act of the 96th General Assembly) is receiving a retirement annuity under this Article and becomes a member or participant under this Article or any other Article of this Code and is employed on a full-time basis, then the person's

- 1 retirement annuity under this System shall be suspended during
- 2 that employment. Upon termination of that employment, the
- 3 person's retirement annuity shall resume and, if appropriate,
- 4 be recalculated under the applicable provisions of this
- 5 Article.
- 6 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)
- 7 (40 ILCS 5/18-128.01) (from Ch. 108 1/2, par. 18-128.01)
- 8 Sec. 18-128.01. Amount of survivor's annuity.
- 9 (a) Upon the death of an annuitant, his or her surviving
- spouse shall be entitled to a survivor's annuity of 66 2/3% of
- 11 the annuity the annuitant was receiving immediately prior to
- 12 his or her death, inclusive of annual increases in the
- retirement annuity to the date of death.
- 14 (b) Upon the death of an active participant, his or her
- surviving spouse shall receive a survivor's annuity of 66 2/3%
- of the annuity earned by the participant as of the date of his
- 17 or her death, determined without regard to whether the
- participant had attained age 60 as of that time, or 7 1/2% of
- 19 the last salary of the decedent, whichever is greater.
- 20 (c) Upon the death of a participant who had terminated
- 21 service with at least 10 years of service, his or her surviving
- spouse shall be entitled to a survivor's annuity of 66 2/3% of
- 23 the annuity earned by the deceased participant at the date of
- 24 death.
- 25 (d) Upon the death of an annuitant, active participant, or

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participant who had terminated service with at least 10 years of service, each surviving child under the age of 18 or disabled as defined in Section 18-128 shall be entitled to a child's annuity in an amount equal to 5% of the decedent's final salary, not to exceed in total for all such children the greater of 20% of the decedent's last salary or 66 2/3% of the annuity received or earned by the decedent as provided under subsections (a) and (b) of this Section. This child's annuity shall be paid whether or not a survivor's annuity was elected under Section 18-123.

- (e) The changes made in the survivor's annuity provisions by Public Act 82-306 shall apply to the survivors of a deceased participant or annuitant whose death occurs on or after August 21, 1981.
- (f) Beginning January 1, 1990, every survivor's annuity shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the effective date of this amendatory Act of 1991, but shall not accrue for any period prior to January 1, 1990.
 - (q) Notwithstanding any other provision of this Article,

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the initial survivor's annuity for a survivor of a Tier 2 participant who first serves as a judge after January 1, 2011 (the effective date of Public Act 96-889) shall be in the amount of 66 2/3% of the annuity received or earned by the decedent, and shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased participant died while receiving a retirement 7 annuity, or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, but in no event prior to age 67, by an amount equal to 3% or the annual unadjusted percentage increase in the consumer price index-u as determined by the Public Pension Division of the Department of Insurance under subsection (b-5) of Section 18-125, whichever is less, of the survivor's annuity then being paid.

- (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.) 16
- 17 (40 ILCS 5/18-133) (from Ch. 108 1/2, par. 18-133)
- Sec. 18-133. Financing; employee contributions. 18
- (a) Effective July 1, 1967, each participant is required to 19 20 contribute 7 1/2% of each payment of salary toward the 21 retirement annuity. Such contributions shall continue during 22 the entire time the participant is in service, with the
- following exceptions: 23
- 24 (1) Contributions for the retirement annuity are not 25 required on salary received after 18 years of service by

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- (2) A participant who continues to serve as a judge after becoming eligible to receive the maximum rate of annuity may elect, through a written direction filed with the Board, to discontinue contributing to the System. Any such option elected by a judge shall be irrevocable unless prior to January 1, 2000, and while continuing to serve as judge, the judge (A) files with the Board a letter cancelling the direction to discontinue contributing to the System and requesting that such contributing resume, and (B) pays into the System an amount equal to the total of the discontinued contributions plus interest thereon at Service credits earned in per annum. anv other "participating system" as defined in Article 20 of this Code shall be considered for purposes of determining a judge's eligibility to discontinue contributions under this subdivision (a)(2).
- (3) A participant who (i) has attained age 60, (ii) continues to serve as a judge after becoming eligible to receive the maximum rate of annuity, and (iii) has not elected to discontinue contributing to the System under subdivision (a)(2) of this Section (or has revoked any such election) may elect, through a written direction filed with the Board, to make contributions to the System based only on the amount of the increases in salary received by the judge on or after the date of the election, rather than the

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total salary received. Ιf а judge who is contributions to the System on the effective date of this amendatory Act of the 91st General Assembly makes an election to limit contributions under this subdivision (a)(3) within 90 days after that effective date, the election shall be deemed to become effective on that effective date and the judge shall be entitled to receive a refund of any excess contributions paid to the System during that 90-day period; any other election under this subdivision (a)(3) becomes effective on the first of the month following the date of the election. An election to limit contributions under this subdivision (a)(3) irrevocable. Service credits earned in any participating system as defined in Article 20 of this Code shall be considered for purposes of determining a judge's eligibility to make an election under this subdivision (a)(3).

- (b) Beginning July 1, 1969, each participant is required to contribute 1% of each payment of salary towards the automatic increase in annuity provided in Section 18-125.1. However, such contributions need not be made by any participant who has elected prior to September 15, 1969, not to be subject to the automatic increase in annuity provisions.
- (c) Effective July 13, 1953, each married participant subject to the survivor's annuity provisions is required to contribute 2 1/2% of each payment of salary, whether or not he

- or she is required to make any other contributions under this
- 2 Section. Such contributions shall be made concurrently with the
- 3 contributions made for annuity purposes.
- 4 (d) Notwithstanding any other provision of this Article,
- 5 the required contributions for a <u>Tier 2</u> participant who first
- 6 becomes a participant on or after January 1, 2011 shall not
- 7 exceed the contributions that would be due under this Article
- 8 if that participant's highest salary for annuity purposes were
- 9 \$106,800, plus any increase in that amount under Section
- 10 18-125.
- 11 (Source: P.A. 96-1490, eff. 1-1-11.)
- 12 (40 ILCS 5/20-121) (from Ch. 108 1/2, par. 20-121)
- Sec. 20-121. Calculation of proportional retirement
- 14 annuities. Upon retirement of the employee, a proportional
- 15 retirement annuity shall be computed by each participating
- 16 system in which pension credit has been established on the
- 17 basis of pension credits under each system. The computation
- shall be in accordance with the formula or method prescribed by
- 19 each participating system which is in effect at the date of the
- 20 employee's latest withdrawal from service covered by any of the
- 21 systems in which he has pension credits which he elects to have
- 22 considered under this Article. However, (1) the amount of any
- 23 retirement annuity payable under the self-managed plan
- established under Section 15-158.2 of this Code depends solely
- on the value of the participant's vested account balances and

1 is not subject to any proportional adjustment under this

2 Section, and (2) the amount of any retirement annuity payable

under the cash balance plan established under Section 1-161 of

4 this Code shall be calculated solely in accordance with that

Section and is not subject to any proportional adjustment under

this Section.

Combined pension credit under all retirement systems subject to this Article shall be considered in determining whether the minimum qualification has been met and the formula or method of computation which shall be applied. If a system has a step-rate formula for calculation of the retirement annuity, pension credits covering previous service which have been established under another system shall be considered in determining which range or ranges of the step-rate formula are to be applicable to the employee.

Interest on pension credit shall continue to accumulate in accordance with the provisions of the law governing the retirement system in which the same has been established during the time an employee is in the service of another employer, on the assumption such employee, for interest purposes for pension credit, is continuing in the service covered by such retirement system.

23 (Source: P.A. 91-887, eff. 7-6-00.)

24 (40 ILCS 5/20-123) (from Ch. 108 1/2, par. 20-123)

Sec. 20-123. Survivor's annuity. The provisions governing

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a retirement annuity shall be applicable to a survivor's annuity. Appropriate credits shall be established for survivor's annuity purposes in those participating systems which provide survivor's annuities, according to the same conditions and subject to the same limitations and restrictions herein prescribed for a retirement annuity. If a participating system has no survivor's annuity benefit, or if the survivor's annuity benefit under that system is waived, pension credit established in that system shall not be considered in determining eligibility for or the amount of the survivor's annuity which may be payable by any other participating system.

For persons who participate in the self-managed plan established under Section 15-158.2 or the portable benefit package established under Section 15-136.4, pension credit established under Article 15 may be considered in determining eligibility for or the amount of the survivor's annuity that is payable by any other participating system, but pension credit established in any other system shall not result in any right to a survivor's annuity under the Article 15 system.

For persons who participate in the cash balance plan established under Section 1-161, pension credit established under the participating system with respect to which the person participates in the cash balance plan may be considered in determining eligibility for or the amount of the survivor's annuity that is payable by any other participating system with respect to which the person does not participate in the cash

- 1 balance plan, but the amount of any survivor's annuity payable
- 2 under the cash balance plan established under Section 1-161
- 3 shall be calculated solely in accordance with that Section.
- 4 (Source: P.A. 91-887, eff. 7-6-00.)
- 5 (40 ILCS 5/20-124) (from Ch. 108 1/2, par. 20-124)
- 6 Sec. 20-124. Maximum benefits.
- 7 (a) In no event shall the combined retirement or survivors
- 8 annuities exceed the highest annuity which would have been
- 9 payable by any participating system in which the employee has
- 10 pension credits, if all of his pension credits had been
- 11 validated in that system.
- 12 If the combined annuities should exceed the highest maximum
- as determined in accordance with this Section, the respective
- 14 annuities shall be reduced proportionately according to the
- 15 ratio which the amount of each proportional annuity bears to
- 16 the aggregate of all such annuities; except that benefits
- 17 payable under the cash balance plan established under Section
- 18 1-161 are not subject to proportionate reduction under this
- 19 Section.
- 20 (b) In the case of a participant in the self-managed plan
- 21 established under Section 15-158.2 of this Code to whom the
- 22 provisions of this Article apply:
- 23 (i) For purposes of calculating the combined
- retirement annuity and the proportionate reduction, if
- any, in a retirement annuity other than one payable under

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the self-managed plan, the amount of the Article 15 retirement annuity shall be deemed to be the highest annuity to which the annuitant would have been entitled if he or she had participated in the traditional benefit package as defined in Section 15-103.1 rather than the self-managed plan.

For purposes of calculating the (ii) combined survivor's annuity and the proportionate reduction, if any, in a survivor's annuity other than one payable under the self-managed plan, the amount of the Article 15 survivor's annuity shall be deemed to be the highest survivor's annuity to which the survivor would have been entitled if the deceased employee had participated in the traditional benefit package as defined in Section 15-103.1 rather than the self-managed plan.

(iii) Benefits payable under the self-managed plan are not subject to proportionate reduction under this Section.

(Source: P.A. 91-887, eff. 7-6-00.)

19 (40 ILCS 5/20-125) (from Ch. 108 1/2, par. 20-125)

> Sec. 20-125. Return to employment - suspension of benefits. If a retired employee returns to employment which is covered by a system from which he is receiving a proportional annuity this Article, his proportional annuity from participating systems shall be suspended during the period of re-employment, except that this suspension does not apply to

- any distributions payable under the self-managed plan established under Section 15-158.2 of this Code.
- 3 The provisions of the Article under which such employment
- 4 would be covered (including Section 1-161 in the case of a
- 5 participant in the cash balance plan) shall govern the
- 6 determination of whether the employee has returned to
- 7 employment, and if applicable the exemption of temporary
- 8 employment or employment not exceeding a specified duration or
- 9 frequency, for all participating systems from which the retired
- 10 employee is receiving a proportional annuity under this
- 11 Article, notwithstanding any contrary provisions in the other
- 12 Articles governing such systems.
- 13 (Source: P.A. 91-887, eff. 7-6-00.)
- 14 Section 90. The State Mandates Act is amended by adding
- 15 Section 8.36 as follows:
- 16 (30 ILCS 805/8.36 new)
- Sec. 8.36. Exempt mandate. Notwithstanding Sections 6 and 8
- 18 of this Act, no reimbursement by the State is required for the
- implementation of any mandate created by this amendatory Act of
- the 97th General Assembly.
- 21 Section 99. Effective date. This Act takes effect January
- 22 1, 2013.

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40 ILCS 5/20-125

30 ILCS 805/8.36 new

from Ch. 108 1/2, par. 20-125

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