



Sen. Kimberly A. Lightford

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1 AMENDMENT TO SENATE BILL 147

2 AMENDMENT NO. _____. Amend Senate Bill 147 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the State
5 Employment Application Act.

6 Section 5. Definition. In this Act:

7 "Application for State employment" means a written or
8 electronic form submitted by an applicant who is seeking
9 employment with a State agency.

10 "Violent offense" means an offense that is a violent crime
11 as defined in the Rights of Crime Victims and Witnesses Act.

12 "State agency" has the meaning ascribed to it in Section
13 1-7 of the Illinois State Auditing Act.

14 Section 10. State employment application; required
15 question. Subject to the exception set out in Section 20 of

1 this Act, an application for State employment may not contain
2 any question as to whether the applicant was convicted of or
3 placed on supervision for a non-violent criminal offense but
4 must contain a question as to whether the applicant for State
5 employment has ever been convicted of a violent offense that is
6 classified as a felony.

7 Section 15. Criminal background checks permitted. Nothing
8 in this Act shall be construed to prohibit a State agency from
9 conducting a criminal background check of an applicant for
10 State employment.

11 Section 20. Application of federal or State law. If a
12 federal or State law disqualifies a person convicted of certain
13 offenses from holding a position, an application for that
14 position may inquire as to whether the applicant has been
15 convicted of a disqualifying offense. If an applicant is
16 applying for a position of peace officer as defined in Section
17 2-13 of the Criminal Code of 1961, an application for that
18 position may inquire as to whether the applicant has been
19 convicted of a disqualifying offense.

20 Section 25. Refusal to hire for conviction of a criminal
21 offense. Nothing in this Act prohibits a decision to refuse to
22 hire on the basis that the applicant has been convicted of a
23 criminal offense.

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.".