

## 97TH GENERAL ASSEMBLY State of Illinois 2011 and 2012 SB3630

Introduced 2/10/2012, by Sen. Kwame Raoul

## SYNOPSIS AS INTRODUCED:

40 ILCS 5/9-134 from Ch. 108 1/2, par. 9-134 40 ILCS 5/9-160 from Ch. 108 1/2, par. 9-160

Amends the Cook County Article of the Illinois Pension Code. Provides that a county employee with 20 or more years of service, who first became a participant on or after January 1, 2011 and whose entire disability benefit credit period expires before attainment of age 62, may qualify for certain annuities. Effective immediately.

LRB097 19617 EFG 64871 b

FISCAL NOTE ACT MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY 1 AN ACT concerning public employee benefits.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing

  Sections 9-134 and 9-160 as follows:
- 6 (40 ILCS 5/9-134) (from Ch. 108 1/2, par. 9-134)
- 7 Sec. 9-134. Minimum annuity Additional provisions.
- 8 (a) An employee who withdraws after July 1, 1957 at age 60 9 or more with 20 or more years of service, for whom the amount of age and service and prior service annuity combined is less 10 than the amount stated in this Section from the date of 11 withdrawal, instead of all annuities otherwise provided in this 12 Article, is entitled to receive an annuity for life of an 13 14 amount equal to 1 2/3% for each year of service, of his highest average annual salary for any 5 consecutive years within the 15 last 10 years of service immediately preceding the date of 16 17 withdrawal; provided that in the case of any employee who withdraws on or after July 1, 1971, such employee age 60 or 18 19 over with 20 or more years of service, or who withdraws on or 20 after January 1, 1982 and on or after attainment of age 65 with 21 10 or more years of service, shall instead receive an annuity 22 for life equal to 1.67% for each of the first 10 years of service; 1.90% for each of the next 10 years of service; 2.10% 23

for each year of service in excess of 20 but not exceeding 30; and 2.30% for each year of service in excess of 30, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal.

An employee who withdraws after July 1, 1957, but prior to January 1, 1988, with 20 or more years of service, before age 60 is entitled to annuity, to begin not earlier than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 1/2 of 1% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60 to the end that the total reduction at age 55 shall be 30%, except that an employee retiring at age 55 or over but less than age 60, having at least 35 years of service, shall not be subject to the reduction in his retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1988, with 20 or more years of service and before age 60, is entitled to annuity as computed above, to begin not earlier than age 50 if under such age at withdrawal, reduced 1/2 of 1% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60, to the end that the total reduction at age 50 shall be 60%, except that an employee retiring at age 50 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age

1 60.

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2 An employee who withdraws on or after January 1, 1992 but before January 1, 1993, at age 60 or over with 5 or more years 3 of service, may elect, in lieu of any other employee annuity 4 5 provided in this Section, to receive an annuity for life equal to 2.20% for each of the first 20 years of service, and 2.40% 6 7 for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years within the 8 9 last 10 years of service immediately preceding the date of 10 withdrawal. An employee who withdraws on or after January 1, 11 1992, but before January 1, 1993, on or after attainment of age 12 55 but before attainment of age 60 with 5 or more years of service, is entitled to elect such annuity, but the annuity 13 shall be reduced 0.25% for each full month or fractional part 14 15 thereof that his attained age when the annuity is to begin is 16 less than age 60, to the end that the total reduction at age 55 17 shall be 15%, except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, 18 shall not be subject to the reduction in retirement annuity 19 because of retirement below age 60. This annuity benefit 20 formula shall only apply to those employees who are age 55 or 21 22 over prior to January 1, 1993, and who elect to withdraw at age 23 55 or over on or after January 1, 1992 but before January 1, 24 1993.

An employee who withdraws on or after July 1, 1996 but before August 1, 1996, at age 55 or over with 8 or more years of

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service, may elect, in lieu of any other employee annuity provided in this Section, to receive an annuity for life equal to 2.20% for each of the first 20 years of service, and 2.40% for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, but the annuity shall be reduced by 0.25% for each full month or fractional part thereof that the annuitant's attained age when the annuity is to begin is less than age 60, unless the annuitant has at least 30 years of service.

The maximum annuity under this paragraph (a) shall not exceed 70% of highest average annual salary for any 5 consecutive years within the last 10 years of service in the case of an employee who withdraws prior to July 1, 1971, and 75% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal takes place on or after July 1, 1971 and prior to January 1, 1988, and 80% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal takes place on or after January 1, 1988. Fifteen hundred dollars shall be considered the minimum amount of annual salary for any year, and the maximum shall be his salary as defined in this Article, except that for the years before 1957 and subsequent to 1952 the maximum annual salary to be considered shall be \$6,000, and for

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any year before the year 1953, \$4,800.

(b) Any employee who withdraws on or after July 1, 1985 but prior to January 1, 1988, at age 60 or over with 10 or more years of service, may elect in lieu of the benefit in paragraph (a) to receive an annuity for life equal to 2.00% for each year of service, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. An employee who withdraws on or after July 1, 1985, but prior to January 1, 1988, with 10 or more years of service, but before age 60, is entitled to elect such annuity, to begin not earlier than age 55, but the annuity shall be reduced 0.5% for each full month or fractional part thereof that his attained age when the annuity is to begin is less than 60, to the end that the total reduction at age 55 shall be 30%; except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after January 1, 1988, at age 60 or over with 10 or more years of service, may elect, in lieu of the benefit in paragraph (a), to receive an annuity for life equal to 2.20% for each of the first 20 years of service, and 2.4% for each year of service in excess of 20, based on the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the

date of withdrawal. An employee who withdraws on or after January 1, 1988, with 10 or more years of service, but before age 60, is entitled to elect such annuity, to begin not earlier than age 50, but the annuity shall be reduced 0.5% for each full month or fractional part thereof that his attained age when the annuity is to begin is less than 60, to the end that the total reduction at age 50 shall be 60%, except that an employee retiring at age 50 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

An employee who withdraws on or after June 30, 2002 with 10 or more years of service may elect, in lieu of any other retirement annuity provided under this Article, to receive an annuity for life, beginning no earlier than upon attainment of age 50, equal to 2.40% of his or her highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding withdrawal, for each year of service. If the employee has less than 30 years of service, the annuity shall be reduced by 0.5% for each full month or remaining fraction thereof that the employee's attained age when the annuity is to begin is less than 60.

The maximum annuity under this paragraph (b) shall not exceed 75% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal if withdrawal

occurs prior to January 1, 1988, or 80% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal

if withdrawal takes place on or after January 1, 1988.

The provisions of this paragraph (b) do not apply to any former County employee receiving an annuity from the fund, who re-enters service as a County employee, unless he renders at least 3 years of additional service after the date of re-entry.

- (c) For an employee receiving disability benefit, the salary for annuity purposes under paragraph (a) or (b) of this Section shall, for all periods of disability benefit subsequent to the year 1956, be the amount on which his disability benefit was based.
- (d) A county employee with 20 or more years of service, whose entire disability benefit credit period expires before attainment of age 50 (age 55 if expiration occurs before January 1, 1988, or age 62 if the member first became a participant on or after January 1, 2011), while still disabled for service is entitled upon withdrawal to the larger of:
  - (1) The minimum annuity provided above, assuming that he is then age 50 (age 55 if expiration occurs before January 1, 1988, or age 62 if the member first became a participant on or after January 1, 2011), and reducing such annuity to its actuarial equivalent at his attained age on such date, or
    - (2) the annuity provided from his age and service and

1 prior service annuity credits.

- (e) The minimum annuity provisions above do not apply to any former county employee receiving an annuity from the fund, who re-enters service as a county employee, unless he renders at least 3 years of additional service after the date of re-entry.
- (f) Any employee in service on July 1, 1947, or who enters service thereafter before attaining age 65 and withdraws after age 65 with less than 10 years of service for whom the annuity has been fixed under the foregoing Sections of this Article, shall, instead of the annuity so fixed, receive an annuity as follows:

Such amount as he could have received had the accumulated amounts for annuity been improved with interest at the effective rate to the date of withdrawal, or to attainment of age 70, whichever is earlier, and had the county contributed to such earlier date for age and service annuity the amount that it would have contributed had he been under age 65, after the date his annuity was fixed in accordance with this Article, and assuming his annuity were computed from such accumulations as of his age on such earlier date. However those employees who before July 1, 1953, made additional contributions in accordance with this Article, the annuity so computed under this paragraph shall not exceed the annuity which would be payable under the other provisions of this Section if the employee concerned was credited with 20 years of service and

- 1 would qualify for annuity thereunder.
  - (g) Instead of the annuity provided in this or any other Section of this Article, an employee having attained age 65 with at least 15 years of service may elect to receive a minimum annual annuity for life equal to 1% of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding retirement for each year of service, plus the sum of \$25 for each year of service provided that no such minimum annual annuity may be greater than 60% of such highest average annual salary.
- 11 (h) The annuity is payable in equal monthly installments.
  - (i) If, by operation of law, a function of a governmental unit, as defined by Section 20-107 of this Code, is transferred in whole or in part to the county in which this Article 9 is created as set forth in Section 9-101, and employees of the governmental unit are transferred as a class to such county, the earnings credits in the retirement system covering the governmental unit which have been validated under Section 20-109 of this Code shall be considered in determining the highest average annual salary for purposes of this Section 9-134.
- (j) The annuity being paid to an employee annuitant on July 1, 1988, shall be increased on that date by 1% for each full year that has elapsed from the date the annuity began.
- 25 (k) Notwithstanding anything to the contrary in this 26 Article 9, Section 20-131 shall not apply to an employee who

- 1 withdraws on or after January 1, 1988, but prior to attaining
- 2 age 55. Therefore, no employee shall be entitled to elect to
- 3 have the alternative formula previously set forth in Section
- 4 20-122 prior to the amendatory Act of 1975 apply to any
- 5 annuity, the payment of which commenced after January 1, 1988,
- 6 but prior to such employee's attainment of age 55.
- 7 (Source: P.A. 92-599, eff. 6-28-02.)
- 8 (40 ILCS 5/9-160) (from Ch. 108 1/2, par. 9-160)
- 9 Sec. 9-160. Annuity after withdrawal while disabled. An 10 employee whose disability continues after he has received
- 11 ordinary disability benefit for the maximum period of time
- 12 prescribed by this Article, and who withdraws before age 60
- while still so disabled, is entitled to receive the annuity
- 14 provided from the total sum accumulated to his credit from
- 15 employee contributions and county contributions to be computed
- as of his age on the date of withdrawal.
- 17 The annuity to which his wife shall be entitled upon his
- death, shall be fixed on the date of his withdrawal. It shall
- 19 be provided on a reversionary annuity basis from the total sum
- 20 accumulated to his credit for widow's annuity on the date of
- 21 such withdrawal.
- Upon the death of any such employee while on annuity, if
- 23 his service was at least 4 years after the date of his original
- 24 entry, and at least 2 years after the date of his latest
- 25 re-entry, his unmarried child or children under age 18 shall be

- 1 entitled to annuity specified in this Article for children of
- 2 an employee who retires after age 50 (age 55 for withdrawal
- 3 before January 1, 1988), subject to prescribed limitations on
- 4 total payments to a family of an employee.
- 5 (Source: P.A. 85-964.)
- 6 Section 99. Effective date. This Act takes effect upon
- 7 becoming law.