



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB5449

by Rep. Jeanne M Ives

SYNOPSIS AS INTRODUCED:

5 ILCS 315/29 new
5 ILCS 430/5-65 new
20 ILCS 415/8b.21 new
115 ILCS 5/22 new

Amends the Illinois Public Labor Relations Act. Provides that on and after the effective date of this amendatory Act, no person with a record of 2 or more felony or Class A misdemeanor convictions, or any combination thereof, shall be eligible for hire or appointment. Provides that Class A misdemeanor convictions do not include misdemeanor convictions under the Wildlife Code or the Illinois Vehicle Code, except convictions for violations of Section 11-501 of the Illinois Vehicle Code. Makes corresponding changes in the State Officials and Employees Ethics Act, the Personnel Code, and the Illinois Educational Labor Relations Act. Effective immediately.

LRB098 15885 OMW 52469 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by adding Section 29 as follows:

6 (5 ILCS 315/29 new)

7 Sec. 29. Hiring or appointment; 2 or more convictions.
8 Notwithstanding any other provision of this Act, on and after
9 the effective date of this amendatory Act of the 98th General
10 Assembly, no person with a record of 2 or more felony or Class
11 A misdemeanor convictions, or any combination thereof, shall be
12 eligible for hire or appointment by any public employer
13 governed under this Act.

14 As used in this Section:

15 "Class A misdemeanor convictions" do not include
16 violations under the Wildlife Code or the Illinois Vehicle
17 Code, except convictions for violations of Section 11-501
18 of the Illinois Vehicle Code.

19 "Public employer" means the State of Illinois; any
20 political subdivision of the State, excluding units of
21 local government; authorities including departments,
22 divisions, bureaus, boards, commissions, or other agencies
23 of the foregoing entities; and any person acting within the

1 scope of his or her authority, express or implied.

2 Section 10. The State Officials and Employees Ethics Act is
3 amended by adding Section 5-65 as follows:

4 (5 ILCS 430/5-65 new)

5 Sec. 5-65. Hiring or appointment; 2 or more convictions.
6 Notwithstanding any other provision of this Act, on and after
7 the effective date of this amendatory Act of the 98th General
8 Assembly, no person with a record of 2 or more felony or Class
9 A misdemeanor convictions, or any combination thereof, shall be
10 eligible for hire or appointment by any State agency, State
11 employee, Officer, or appointee governed under this Act. As
12 used in this Section, Class A misdemeanor convictions do not
13 include violations under the Wildlife Code or the Illinois
14 Vehicle Code, except convictions for violations of Section
15 11-501 of the Illinois Vehicle Code.

16 Section 15. The Personnel Code is amended by adding Section
17 8b.21 as follows:

18 (20 ILCS 415/8b.21 new)

19 Sec. 8b.21. Hiring or appointment; 2 or more convictions.
20 Notwithstanding any other provision of this Code, on and after
21 the effective date of this amendatory Act of the 98th General
22 Assembly, no person with a record of 2 or more felony or Class

1 A misdemeanor convictions, or any combination thereof, shall be
2 eligible for hire or appointment under this Code. As used in
3 this Section, Class A misdemeanor convictions do not include
4 violations under the Wildlife Code or the Illinois Vehicle
5 Code, except convictions for violations of Section 11-501 of
6 the Illinois Vehicle Code.

7 Section 20. The Illinois Educational Labor Relations Act is
8 amended by adding Section 22 as follows:

9 (115 ILCS 5/22 new)

10 Sec. 22. Hiring or appointment; 2 or more convictions.
11 Notwithstanding any other provision of this Act, on and after
12 the effective date of this amendatory Act of the 98th General
13 Assembly, no person with a record of 2 or more felony or Class
14 A misdemeanor convictions, or any combination thereof, shall be
15 eligible for hire or appointment by any educational employer
16 governed under this Act. As used in this Section, Class A
17 misdemeanor convictions do not include violations under the
18 Wildlife Code or the Illinois Vehicle Code, except convictions
19 for violations of Section 11-501 of the Illinois Vehicle Code.

20 Section 99. Effective date. This Act takes effect upon
21 becoming law.