

Rep. Michael J. Madigan

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AMENDMENT TO SENATE BILL 1

AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 1 by replacing everything after the enacting clause with the following:

4 "Section 1. Statement and Findings.

5 At the time of passage of this amendatory Act of the 98th 6 General Assembly, Illinois possesses a lower credit rating than 7 each of the other 49 states. This is a consequence both of 8 atypically large debts and of structural imbalances that will, unless addressed by the General Assembly, lead to rapidly 9 growing debts. The debts include a backlog of bills exceeding 10 11 one-fourth of the State's annual general revenue, substantial 12 unfunded liabilities associated with health insurance for 13 employees and retirees, and approximately \$100 billion in 14 unfunded pension liabilities. The structural imbalances result from projected growth in non-discretionary and formula-driven 15 16 expenses that significantly outpace projected revenue growth. Of the factors that drive this phenomenon, the most substantial 17

by far is the rapid growth of the annual pension payment, which increased nearly \$1 billion between Fiscal Year 2012 and Fiscal Year 2013, and will again increase nearly \$1 billion between Fiscal Year 2013 and Fiscal Year 2014, at which time it will consume approximately one-fifth of anticipated general revenue.

The depth of this financial crisis became clear in 2008, 7 8 and since that time, the State has taken significant action to 9 ameliorate the State's fiscal troubles. In 2011, the State 10 increased the income tax by sixty-seven percent in Public Act 11 96-1496. Recognizing that increased revenue alone would not solve the problem, the State has enacted a series of budgets 12 13 that included deep cuts to nearly every discretionary program, 14 including areas of the budget that are essential in order to 15 provide for the health, safety, welfare, and educational 16 development of the people of Illinois, such as public elementary, secondary, and higher education, human services, 17 18 and public safety.

19 The State has both reduced the size of its workforce and 20 reduced discretionary spending. Staffing levels have reduced 21 from more than 65,000 in 2001 to the current level of nearly 44,500. The staffing level is now the lowest it has been in at 22 23 least the last 25 years. Discretionary spending from the 24 General Revenue Fund (GRF) has been reduced by over \$2.8 25 billion since Fiscal Year 2009, including reductions for primary education of nearly \$1 billion, higher education of 26

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over \$230 million, public safety of over \$200 million, and human services, including health care for the poor, of nearly \$1.3 million. These reductions have occurred in spite of the rising costs of goods and services, which are particularly high in the area of medical goods and services, which is a significant area of state spending.

In 2010, Public Act 96-889 established a package of pension 7 8 benefits for new employees that has been determined to be among 9 the least expensive public employee retirement schemes in the 10 country. It can be argued that the new package of pension 11 benefits has placed government employers at a competitive disadvantage, and our public universities, which are vital 12 13 educational and economic institutions, have been exposed to a 14 significant risk.

spring of 2012, the General Assembly made 15 In the 16 significant reductions to the Medicaid program, passage of Public Acts 97-687, 97-688, 97-689, 97-690, 97-691, a series of 17 reforms to the Medicaid program that is projected to reduce 18 State debt by over \$2.5 billion each year by decreasing 19 20 services, increasing the rate of taxation of cigarette purchases, and accessing available federal 21 funds. The 22 reductions include the elimination of a prescription drug 23 program for low to middle income seniors, across the board 24 provider rate cuts, elimination of health care for adults whose 25 families make above 133% of the federal poverty limit (\$31,322 for a family of four), elimination of restorative dental 26

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treatments for adults covered by Medicaid, and utilization limits on all remaining services covered by Medicaid. While the Medicaid reforms will result in savings for the State, these reforms have resulted in the denial of crucial health care to hundreds of thousands of needy citizens, threatening to further destabilize an already-troubled safety net.

The General Assembly took significant steps to reduce the 7 cost of current and retired employee health care costs. With 8 9 Public Act 97-695, the General Assembly eliminated provisions 10 that require that retired state employees with more than 20 11 years of service receive a 100% premium subsidy for retiree health care coverage after 20 years of service. Beginning with 12 13 Fiscal Year 2014, State employees will be required to 14 contribute significantly more toward healthcare premiums, 15 copays, and deductibles. These changes to healthcare will 16 result in an estimated savings of more than \$900 million over the next two fiscal years. However, the backlog of payments to 17 providers is estimated to be nearly \$1.8 billion at the end of 18 19 Fiscal Year 2013, and providers will experience a delayed 20 payment cycle of up to 14 months.

Notwithstanding these many steps and their major fiscal, economic, and human impact, the fiscal situation in Illinois continues to deteriorate. Cuts as well as the inability to pay bills due and owing has had a significant impact on each branch of government, units of local government, social service providers, and other vendors. 09800SB0001ham001 -5- LRB098 05457 EFG 45203 a

1 Two-thirds of Illinois school districts are in a budget deficit, even after massive layoffs and 2 programmatic reductions. For Fiscal Year 2013, General State Aid payments to 3 4 school districts are currently being prorated at 89% of the 5 calculated amount. For Fiscal Year 2014, the Governor's introduced level of General State Aid payments would result in 6 7 a proration of 82%.

8 Illinois human service providers are experiencing 9 extraordinary fiscal pressures, leading to deficit spending, 10 discontinued programs, and, increasingly, bankruptcies. On 11 January 19, 2012, the Jane Addams Hull House Association, one of the oldest and most renowned human service agencies in the 12 13 country, founded by the first Illinoisan to win a Nobel Peace Prize, announced it would close due to financial difficulties. 14 15 These manifold challenges have exposed the people of Illinois 16 to very substantial harm.

Cuts to the budget of the Department of Corrections have 17 18 resulted in the closing of two major prisons and three Adult Transitional Centers. Similarly, the Department of Juvenile 19 20 Justice was forced to close two youth centers. Funding for probation services to help break the cycle of recidivism and 21 22 improve public safety have steadily declined over the past 5 23 years due to the fiscal strain on the state budget. For Fiscal 24 Year 2014, the Supreme Court has requested an appropriation to 25 meet statutory probation service requirements of \$101,229,500; 26 however, the Governor has proposed an appropriation of 1 \$47,140,000 - that's 53% less than necessary to fund probation 2 services required under law.

Illinois has failed to invest the necessary resources to 3 4 maintain a viable transportation plan in recent years. By year 5 2018, nearly 1 in every 3 miles of roads and 1 in every 10 6 bridges will be in an unacceptable condition. Recent reports have shown that roughly 8% of bridges in Illinois are 7 structurally deficient and 7% of bridges are functionally 8 9 obsolete. Illinois has not been able to invest the necessary 10 dollars for state and local roads which has led roughly 73% of 11 the roads in the state to be in poor or mediocre condition.

The State's credit rating has consistently worsened in the 12 13 assessment of all three major ratings agencies, the State's 14 backlog of unpaid bills has not grown smaller, and the various 15 non-discretionary and formula-driven expenses whose growth has 16 created the lion's share of the problem are projected to continue unabated. Under the current payment schedule set in 17 Public Act 88-593, the pension payment especially is expected 18 to grow extremely rapidly until Fiscal Year 2045. 19

20 Consequently, the coming months and years will necessarily 21 see much more action by the State to achieve fiscal 22 stabilization. If these steps toward fiscal stabilization do 23 not include pension reform to restrain the growth of the annual 24 pension payment, the result will be devastating and dramatic 25 cuts to education, public safety, and transportation. The 26 impact of such actions on the Illinois economy, and on the 09800SB0001ham001 -7- LRB098 05457 EFG 45203 a

health, safety, welfare, and educational development of the people would likely be extremely severe. This harm could include significant economic contraction, which would in turn exacerbate the underlying fiscal challenge, resulting in a downward spiral of standard of living and likely leading to an eventual inability of the state to meet its short term statutory and Constitutional responsibilities.

8 The State has experienced well-documented pension debt 9 problems for many decades. Throughout this time, General 10 Assemblies and Governors have struggled to find workable 11 solutions. On several occasions, most notably in the instances 12 of Public Acts 88-593 and 96-889, reform efforts were heralded 13 as comprehensive fixes; these claims have in each instance been 14 disproven over time.

15 The inadequacy of past reform efforts has resulted from two 16 phenomena. First, reforms have instituted actuarially unsound funding schedules that masked the depth of the problem by 17 deferring payments far into the future. Indeed, this practice 18 19 led to the Securities and Exchange Commission's charging of 20 Illinois with securities fraud in March 2013. Second, steps that were taken to reduce costs or generate funds to make 21 22 pension payments were insufficient to make it feasible for the 23 State to meet an actuarially sound funding schedule. Simply 24 put, reform efforts left the State with an unaffordable pension 25 liability, and in order to mask this, the State instituted 26 artificial and ultimately ruinous funding schedules.

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1 The General Assembly has held numerous hearings and 2 reviewed hundreds of documents detailing the problem, probable 3 solutions, and constitutional issues with proposed reform. 4 Given that and all of the above:

5 The General Assembly finds that the fiscal crisis in the 6 State of Illinois jeopardizes the health, safety, and welfare 7 of the people and compromises the ability to maintain a 8 representative and orderly government.

9 The General Assembly finds that the pension debt is so 10 great, and the State's fiscal condition is so challenged, that 11 it is unclear whether any set of actions by the State that do 12 not include substantial reforms to its pension systems can 13 result in the full payment of all promised benefits.

The General Assembly finds that in order to truly solve the State's pension problem, a reform measure must render the pension liability affordable on an actuarially sound funding schedule, and it must, in a binding fashion, commit the State to maintaining this schedule.

19 The General Assembly finds that the reforms in this 20 amendatory Act of the 98th General Assembly are necessary to 21 address the fiscal crisis without incurring further severe and 22 irreparable harm to the public welfare.

The General Assembly finds that this amendatory Act of the 98th General Assembly constitutes the substantial reform of the State's pension systems that, along with a series of further steps toward fiscal stabilization, will enable the State to 09800SB0001ham001 -9- LRB098 05457 EFG 45203 a

1 credibly promise the full payment of all pension benefits 2 without incurring unacceptable harm to other areas of State 3 interest.

The General Assembly finds that this amendatory Act of the 98th General Assembly, with its significant cost-savings, its institution of an actuarially accepted payment schedule, and its historic and binding funding guarantee, is necessary and sufficient in order to meet these goals and solve the State's pension problem.

10 Section 3. The Illinois Public Labor Relations Act is 11 amended by changing Sections 4 and 15 and adding Section 7.5 as 12 follows:

13 (5 ILCS 315/4) (from Ch. 48, par. 1604)

14 Sec. 4. Management Rights. Employers shall not be required to bargain over matters of inherent managerial policy, which 15 shall include such areas of discretion or policy as the 16 functions of the employer, standards of services, its overall 17 18 budget, the organizational structure and selection of new 19 employees, examination techniques and direction of employees. 20 Employers, however, shall be required to bargain collectively 21 with regard to policy matters directly affecting wages, hours 22 and terms and conditions of employment as well as the impact 23 thereon upon request by employee representatives, except as 24 provided in Section 7.5.

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1 To preserve the rights of employers and exclusive 2 representatives which have established collective bargaining relationships or negotiated collective bargaining agreements 3 prior to the effective date of this Act, employers shall be 4 5 required to bargain collectively with regard to any matter 6 concerning wages, hours or conditions of employment about which they have bargained for and agreed to in a collective 7 8 bargaining agreement prior to the effective date of this Act, 9 except as provided in Section 7.5.

10 The chief judge of the judicial circuit that employs a 11 public employee who is a court reporter, as defined in the 12 Court Reporters Act, has the authority to hire, appoint, 13 promote, evaluate, discipline, and discharge court reporters 14 within that judicial circuit.

Nothing in this amendatory Act of the 94th General Assembly shall be construed to intrude upon the judicial functions of any court. This amendatory Act of the 94th General Assembly applies only to nonjudicial administrative matters relating to the collective bargaining rights of court reporters.

20 (Source: P.A. 94-98, eff. 7-1-05.)

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(5 ILCS 315/7.5 new)

22 <u>Sec. 7.5. Duty to bargain regarding pension amendments.</u> 23 <u>Notwithstanding any other provision of this Act, employers</u> 24 <u>shall not be required to bargain over matters affected by the</u> 25 <u>changes, the impact of changes, and the implementation of</u> 09800SB0001ham001 -11- LRB098 05457 EFG 45203 a

1	changes made to Article 14, 15, or 16 of the Illinois Pension
2	Code, or to Article 1 of that Code as it applies to those
3	Articles, made by this amendatory Act of the 98th General
4	Assembly or any subsequent Public Act, except with respect to
5	an employment contract or collective bargaining agreement that
6	is in effect on the effective date of this amendatory Act of
7	the 98th General Assembly and has not been amended, renewed, or
8	terminated after that date.
9	In case of any conflict between this Section and any other
10	provisions of this Act or any other law, the provisions of this
11	Act shall control.
12	(5 ILCS 315/15) (from Ch. 48, par. 1615)
13	Sec. 15. Act Takes Precedence.
14	(a) In case of any conflict between the provisions of this
15	Act and any other law (other than Section 5 of the State
16	Employees Group Insurance Act of 1971 and other than the
17	changes made to the Illinois Pension Code by Public Act 96-889
18	and other than as provided in Section 7.5 this amendatory Act
19	of the 96th General Assembly), executive order or
20	administrative regulation relating to wages, hours and
21	conditions of employment and employment relations, the
22	provisions of this Act or any collective bargaining agreement
23	negotiated thereunder shall prevail and control. Nothing in

24 this Act shall be construed to replace or diminish the rights 25 of employees established by Sections 28 and 28a of the 1 Metropolitan Transit Authority Act, Sections 2.15 through 2.19 2 of the Regional Transportation Authority Act. The provisions of this Act are subject to Section 7.5 of this Act and Section 5 3 4 of the State Employees Group Insurance Act of 1971. Nothing in 5 this Act shall be construed to replace the necessity of 6 complaints against a sworn peace officer, as defined in Section 2(a) of the Uniform Peace Officer Disciplinary Act, from having 7 8 a complaint supported by a sworn affidavit.

9 (b) Except as provided in subsection (a) above, any 10 collective bargaining contract between a public employer and a 11 labor organization executed pursuant to this Act shall supersede any contrary statutes, charters, ordinances, rules 12 or regulations relating to wages, hours and conditions of 13 14 employment and employment relations adopted by the public 15 employer or its agents. Any collective bargaining agreement 16 entered into prior to the effective date of this Act shall remain in full force during its duration. 17

18 (c) It is the public policy of this State, pursuant to paragraphs (h) and (i) of Section 6 of Article VII of the 19 20 Illinois Constitution, that the provisions of this Act are the exclusive exercise by the State of powers and functions which 21 22 might otherwise be exercised by home rule units. Such powers 23 and functions may not be exercised concurrently, either 24 directly or indirectly, by any unit of local government, 25 including any home rule unit, except as otherwise authorized by 26 this Act.

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1 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.)

Section 5. The Governor's Office of Management and Budget
Act is amended by changing Sections 7 and 8 as follows:

4 (20 ILCS 3005/7) (from Ch. 127, par. 417)

Sec. 7. All statements and estimates of expenditures 5 6 submitted to the Office in connection with the preparation of a 7 State budget, and any other estimates of expenditures, 8 supporting requests for appropriations, shall be formulated 9 according to the various functions and activities for which the respective department, office or institution of the State 10 11 government (including the elective officers in the executive 12 department and including the University of Illinois and the 13 judicial department) is responsible. All such statements and 14 estimates of expenditures relating to a particular function or activity shall be further formulated or subject to analysis in 15 accordance with the following classification of objects: 16

- 17 (1) Personal services
- 18 (2) State contribution for employee group insurance
- 19 (3) Contractual services
- 20 (4) Travel
- 21 (5) Commodities
- 22 (6) Equipment
- 23 (7) Permanent improvements
- 24 (8) Land

1	(9) Electronic Data Processing
2	(10) Telecommunication services
3	(11) Operation of Automotive Equipment
4	(12) Contingencies
5	(13) Reserve
6	(14) Interest
7	(15) Awards and Grants
8	(16) Debt Retirement
9	(17) Non-cost Charges <del>.</del>
10	(18) State retirement contribution for annual normal cost
11	(19) State retirement contribution for unfunded accrued
12	liability.
13	(Source: P.A. 93-25, eff. 6-20-03.)
14	(20 ILCS 3005/8) (from Ch. 127, par. 418)
15	Sec. 8. When used in connection with a State budget or
16	expenditure or estimate, items (1) through (16) in the
17	classification of objects stated in Section 7 shall have the
18	meanings ascribed to those items in Sections 14 through 24.7,
19	respectively, of the State Finance Act. "An Act in relation to
20	State finance", approved June 10, 1919, as amended.
21	When used in connection with a State budget or expenditure
22	or estimate, items (18) and (19) in the classification of
23	objects stated in Section 7 shall have the meanings ascribed to
24	those items in Sections 24.12 and 24.13, respectively, of the

25 <u>State Finance Act.</u>

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1 (Source: P.A. 82-325.)

2 Section 10. The State Finance Act is amended by changing 3 Section 13 and by adding Sections 24.12 and 24.13 as follows:

(30 ILCS 105/13) (from Ch. 127, par. 149) 4 Sec. 13. The objects and purposes for which appropriations 5 are made are classified and standardized by items as follows: 6 7 (1) Personal services; 8 (2) State contribution for employee group insurance; (3) Contractual services; 9 (4) Travel; 10 11 (5) Commodities; 12 (6) Equipment; 13 (7) Permanent improvements; 14 (8) Land; (9) Electronic Data Processing; 15 (10) Operation of automotive equipment; 16 (11) Telecommunications services; 17 18 (12) Contingencies; 19 (13) Reserve; 20 (14) Interest; 21 (15) Awards and Grants; 22 (16) Debt Retirement; 23 (17) Non-Cost Charges; 24 (18) State retirement contribution for annual normal cost;

1 (19) State retirement contribution for unfunded accrued
2 liability;

(20) <del>(18)</del> Purchase Contract for Real Estate.

When an appropriation is made to an officer, department, institution, board, commission or other agency, or to a private association or corporation, in one or more of the items above specified, such appropriation shall be construed in accordance with the definitions and limitations specified in this Act, unless the appropriation act otherwise provides.

10 An appropriation for a purpose other than one specified and 11 defined in this Act may be made only as an additional, separate 12 and distinct item, specifically stating the object and purpose 13 thereof.

14 (Source: P.A. 84-263; 84-264.)

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(30 ILCS 105/24.12 new)

Sec. 24.12. "State retirement contribution for annual 16 normal cost" defined. The term "State retirement contribution 17 for annual normal cost" means the portion of the total required 18 19 State contribution to a retirement system for a fiscal year 20 that represents the State's portion of the System's projected normal cost for that fiscal year, as determined and certified 21 by the board of trustees of the retirement system in 22 23 conformance with the applicable provisions of the Illinois 24 Pension Code.

1	(30 ILCS 105/24.13 new)
2	Sec. 24.13. "State retirement contribution for unfunded
3	accrued liability" defined. The term "State retirement
4	contribution for unfunded accrued liability" means the portion
5	of the total required State contribution to a retirement system
6	for a fiscal year that is not included in the State retirement
7	contribution for annual normal cost.
8	Section 15. The Budget Stabilization Act is amended by
9	changing Sections 20 and 25 as follows:
10	(30 ILCS 122/20)
11	Sec. 20. Pension Stabilization Fund.
12	(a) The Pension Stabilization Fund is hereby created as a
13	special fund in the State treasury. Moneys in the fund shall be
14	used for the sole purpose of making payments to the designated
15	retirement systems as provided in Section 25.
16	(b) For each fiscal year when the General Assembly's
17	appropriations and transfers or diversions as required by law
18	from general funds do not exceed 99% of the estimated general
19	funds revenues pursuant to subsection (a) of Section 10, the
20	Comptroller shall transfer from the General Revenue Fund as
21	provided by this Section a total amount equal to 0.5% of the
22	estimated general funds revenues to the Pension Stabilization
23	Fund.

24 (c) For each fiscal year <u>through State fiscal year 2014</u>,

when the General Assembly's appropriations and transfers or diversions as required by law from general funds do not exceed 98% of the estimated general funds revenues pursuant to subsection (b) of Section 10, the Comptroller shall transfer from the General Revenue Fund as provided by this Section a total amount equal to 1.0% of the estimated general funds revenues to the Pension Stabilization Fund.

8 <u>(c-10) In State fiscal year 2020 and each fiscal year</u> 9 <u>thereafter until terminated under subsection (c-15), the State</u> 10 <u>Comptroller shall order transferred and the State Treasurer</u> 11 <u>shall transfer \$1,000,000,000 from the General Revenue Fund to</u> 12 <u>the Pension Stabilization Fund.</u>

13 (c-15) The transfers made pursuant to subsection (c-10) of 14 this Section shall terminate at the end of State fiscal year 15 2045 or when each of the designated retirement systems, as defined in Section 25, has achieved the funding ratio 16 prescribed by law for that retirement system, whichever occurs 17 first; provided that those transfers shall not be made after 18 19 any provision of this amendatory Act of the 98th General 20 Assembly is held invalid other than as applied to a particular 21 person or circumstance.

(d) The Comptroller shall transfer 1/12 of the total amount to be transferred each fiscal year under this Section into the Pension Stabilization Fund on the first day of each month of that fiscal year or as soon thereafter as possible; except that the final transfer of the fiscal year shall be made as soon as 1 practical after the August 31 following the end of the fiscal 2 year.

Until State fiscal year 2015, before Before the final 3 4 transfer for a fiscal year is made, the Comptroller shall 5 reconcile the estimated general funds revenues used in calculating the other transfers under this Section for that 6 fiscal year with the actual general funds revenues for that 7 8 fiscal year. The final transfer for the fiscal year shall be 9 adjusted so that the total amount transferred under this 10 Section for that fiscal year is equal to the percentage 11 specified in subsection (b) or (c) of this Section, whichever is applicable, of the actual general funds revenues for that 12 13 fiscal year. The actual general funds revenues for the fiscal year shall be calculated in a manner consistent with subsection 14 15 (c) of Section 10 of this Act.

16 (Source: P.A. 94-839, eff. 6-6-06.)

17 (30 ILCS 122/25)

18 Sec. 25. Transfers from the Pension Stabilization Fund.

19 (a) As used in this Section, "designated retirement 20 systems" means:

21 (1) the State Employees' Retirement System of22 Illinois;

23 (2) the Teachers' Retirement System of the State of24 Illinois;

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(3) the State Universities Retirement System;

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(4) the Judges Retirement System of Illinois; and(5) the General Assembly Retirement System.
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3 (b) As soon as may be practical after any money is 4 deposited into the Pension Stabilization Fund, the State 5 Comptroller shall apportion the deposited amount among the 6 designated retirement systems and the State Comptroller and State Treasurer shall pay the apportioned amounts to the 7 8 designated retirement systems. The amount deposited shall be 9 apportioned among the designated retirement systems in the same 10 proportion as their respective portions of the total actuarial 11 reserve deficiency of the designated retirement systems, as most recently determined by the Governor's Office of Management 12 13 and Budget. Amounts received by a designated retirement system 14 under this Section shall be used for funding the unfunded 15 liabilities of the retirement system. Payments under this 16 Section are authorized by the continuing appropriation under Section 1.7 of the State Pension Funds Continuing Appropriation 17 18 Act.

19 (c) At the request of the State Comptroller, the Governor's 20 Office of Management and Budget shall determine the individual and total actuarial reserve deficiencies of the designated 21 22 retirement systems. For this purpose, the Governor's Office of 23 Management and Budget shall consider the latest available audit 24 and actuarial reports of each of the retirement systems and the 25 relevant reports and statistics of the Public Pension Division 26 of the Department of Financial and Professional Regulation.

(d) Payments to the designated retirement systems under
 this Section shall be in addition to, and not in lieu of, any
 State contributions required under Section 2-124, 14-131,
 15-155, 16-158, or 18-131 of the Illinois Pension Code.

5 Payments to the designated retirement systems under this 6 Section, transferred after the effective date of this 7 amendatory Act of the 98th General Assembly, do not reduce and 8 do not constitute payment of any portion of the required State 9 contribution under Article 2, 14, 15, 16, or 18 of the Illinois 10 Pension Code in that fiscal year. Such amounts shall not 11 reduce, and shall not be included in the calculation of, the required State contribution under Article 2, 14, 15, 16, or 18 12 13 of the Illinois Pension Code in any future year, until the 14 designated retirement system has received payment of 15 contributions pursuant to this Act.

16 (Source: P.A. 94-839, eff. 6-6-06.)

17 Section 20. The Illinois Pension Code is amended by changing Sections 1-103.3, 2-108, 2-108.1, 2-119, 2-119.1, 18 19 2-121.1, 2-124, 2-125, 2-126, 2-134, 2-162, 7-109, 7-114, 7-116, 7-139, 9-219, 9-220, 14-103.10, 14-104.3, 14-106, 20 14-107, 14-108, 14-110, 14-114, 14-131, 14-132, 14-133, 21 14-135.08, 14-152.1, 15-106, 15-107, 15-111, 15-112, 15-113.4, 22 15-113.7, 15-125, 15-135, 15-136, 15-155, 15-156, 15-157, 23 24 15-165, 15-198, 16-106, 16-121, 16-127, 16-132, 16-133, 16-133.1, 16-152, 16-158, 16-158.1, 16-203, 17-116, and 17-134 25

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and by adding Sections 2-105.1, 2-105.2, 2-126.5, 14-103.40, 14-103.41, 14-133.5 15-107.1, 15-107.2, 15-157.5, 16-106.4, 16-106.5, 16-152.5 and 16-158.2 as follows:

4 (40 ILCS 5/1-103.3)

Sec. 1-103.3. Application of 1994 amendment; funding
standard.

7 (a) The provisions of <u>Public Act 88-593</u> this amendatory Act 8 of 1994 that change the method of calculating, certifying, and 9 paying the required State contributions to the retirement 10 systems established under Articles 2, 14, 15, 16, and 18 shall 11 first apply to the State contributions required for State 12 fiscal year 1996.

13 (b) (Blank) The General Assembly declares that a funding 14 ratio (the ratio of a retirement system's total assets to its total actuarial liabilities) of 90% is an appropriate goal for 15 State funded retirement systems in Illinois, and it finds that 16 a funding ratio of 90% is now the generally recognized norm 17 18 throughout the nation for public employee retirement systems 19 that are considered to be financially secure and funded in an 20 appropriate and responsible manner.

(c) Every 5 years, beginning in 1999, the Commission on Government Forecasting and Accountability, in consultation with the affected retirement systems and the Governor's Office of Management and Budget (formerly Bureau of the Budget), shall consider and determine whether the <u>funding goals</u> 90% funding 09800SB0001ham001 -23- LRB098 05457 EFG 45203 a

ratio adopted in Articles 2, 14, 15, 16, and 18 of this Code 1 continue subsection (b) continues to represent an appropriate 2 3 funding goals goal for those State-funded retirement systems in 4 Illinois, and it shall report its findings and recommendations 5 on this subject to the Governor and the General Assembly. (Source: P.A. 93-1067, eff. 1-15-05.) 6 7 (40 ILCS 5/2-105.1 new) 8 Sec. 2-105.1. Tier I participant. "Tier I participant": A 9 participant who first became a participant before January 1, 10 2011. 11 (40 ILCS 5/2-105.2 new) 12 Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a 13 former Tier I participant who is receiving a retirement

14 annuity.

15 (40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108)

Sec. 2-108. Salary. "Salary": (1) For members of the General Assembly, the total compensation paid to the member by the State for one year of service, including the additional amounts, if any, paid to the member as an officer pursuant to Section 1 of "An Act in relation to the compensation and emoluments of the members of the General Assembly", approved December 6, 1907, as now or hereafter amended.

23 (2) For the State executive officers specified in Section

2-105, the total compensation paid to the member for one year
 of service.

3 (3) For members of the System who are participants under 4 Section 2-117.1, or who are serving as Clerk or Assistant Clerk 5 of the House of Representatives or Secretary or Assistant 6 Secretary of the Senate, the total compensation paid to the 7 member for one year of service, but not to exceed the salary of 8 the highest salaried officer of the General Assembly.

9 However, in the event that federal law results in any 10 participant receiving imputed income based on the value of 11 group term life insurance provided by the State, such imputed 12 income shall not be included in salary for the purposes of this 13 Article.

14 Notwithstanding any other provision of this Code, the 15 salary of a participant for the purposes of this Code shall not 16 exceed, for periods of service in a term of office beginning on or after the effective date of this amendatory Act of the 98th 17 General Assembly, the greater of (i) the limitation determined 18 from time to time under subsection (b-5) of Section 1-160 of 19 20 this Code for persons subject to that Section or (ii) the annual salary of the participant during the 365 days 21 22 immediately preceding that effective date.

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- 24 (Source: P.A. 86-27; 86-273; 86-1028; 86-1488.)

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(40 ILCS 5/2-108.1) (from Ch. 108 1/2, par. 2-108.1)

1 Sec. 2-108.1. Highest salary for annuity purposes. (a) "Highest salary for annuity purposes" means whichever 2 3 of the following is applicable to the participant: 4 Except as otherwise provided below, for For a participant 5 who first becomes a participant of this System before August 10, 2009 (the effective date of Public Act 96-207): 6 7 (1) For a participant who is a member of the General 8 Assembly on his or her last day of service: the highest 9 salary that is prescribed by law, on the participant's last 10 day of service, for a member of the General Assembly who is not an officer; plus, if the participant was elected or 11 appointed to serve as an officer of the General Assembly 12 13 for 2 or more years and has made contributions as required 14 under subsection (d) of Section 2-126, the highest 15 additional amount of compensation prescribed by law, at the time of the participant's service as an officer, for 16 members of the General Assembly who serve in that office. 17 18 (2) For a participant who holds one of the State

executive offices specified in Section 2-105 on his or her last day of service: the highest salary prescribed by law for service in that office on the participant's last day of service.

(3) For a participant who is Clerk or Assistant Clerk
of the House of Representatives or Secretary or Assistant
Secretary of the Senate on his or her last day of service:
the salary received for service in that capacity on the

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last day of service, but not to exceed the highest salary (including additional compensation for service as an officer) that is prescribed by law on the participant's last day of service for the highest paid officer of the General Assembly.

(4) For a participant who is a continuing participant 6 under Section 2-117.1 on his or her last day of service: 7 8 the salary received for service in that capacity on the last day of service, but not to exceed the highest salary 9 10 (including additional compensation for service as an officer) that is prescribed by law on the participant's 11 last day of service for the highest paid officer of the 12 13 General Assembly.

14 Except as otherwise provided below, for For a participant 15 who first becomes a participant of this System on or after 16 August 10, 2009 (the effective date of Public Act 96-207) and before January 1, 2011 (the effective date of Public Act 17 96-889), the average monthly salary obtained by dividing the 18 total salary of the participant during the period of: (1) the 19 20 48 consecutive months of service within the last 120 months of 21 service in which the total compensation was the highest, or (2) 22 the total period of service, if less than 48 months, by the 23 number of months of service in that period.

Except as otherwise provided below, for For a participant who first becomes a participant of this System on or after January 1, 2011 (the effective date of Public Act 96-889), the

1 average monthly salary obtained by dividing the total salary of 2 the participant during the 96 consecutive months of service within the last 120 months of service in which the total 3 4 compensation was the highest by the number of months of service 5 in that period; however, for periods of service in a term of 6 office beginning on or after January 1, 2011 and before the effective date of this amendatory Act of the 98th General 7 Assembly, the highest salary for annuity purposes may not 8 9 exceed \$106,800, except that that amount shall annually 10 thereafter be increased by the lesser of (i) 3% of that amount, 11 including all previous adjustments, or (ii) the annual unadjusted percentage increase (but not less than zero) in the 12 13 consumer price index-u for the 12 months ending with the September preceding each November 1. "Consumer price index-u" 14 15 means the index published by the Bureau of Labor Statistics of 16 the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban 17 consumers, United States city average, all items, 1982-84 = 18 100. The new amount resulting from each annual adjustment shall 19 20 be determined by the Public Pension Division of the Department 21 of Insurance and made available to the Board by November 1 of 22 each year until there is no longer any such participant who is in service in a term of office that began before the effective 23 24 date of this amendatory Act of the 98th General Assembly. 25 Notwithstanding any other provision of this Section, in

26 <u>determining the highest salary for annuity purposes of a</u>

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1 participant who is in service in a term of office beginning on or after the effective date of this amendatory Act of the 98th 2 General Assembly, the participant's salary for periods of 3 4 service in a term of office beginning on or after that 5 effective date shall not exceed the greater of (i) the 6 limitation on salary determined from time to time under subsection (b-5) of Section 1-160 of this Code for persons 7 subject to that Section or (ii) the annual salary of the 8 9 participant during the 365 days immediately preceding that 10 effective date.

11 (b) The earnings limitations of subsection (a) apply to earnings under any other participating system under the 12 13 Retirement Systems Reciprocal Act that are considered in calculating a proportional annuity under this Article, except 14 15 in the case of a person who first became a member of this System before August 22, 1994 and has not, on or after the 16 effective date of this amendatory Act of the 97th General 17 Assembly, irrevocably elected to have those limitations apply. 18 19 The limitations of subsection (a) shall apply, however, to 20 earnings under any other participating system under the Retirement Systems Reciprocal Act that are considered in 21 22 calculating the proportional annuity of a person who first became a member of this System before August 22, 1994 if, on or 23 24 after the effective date of this amendatory Act of the 97th 25 General Assembly, that member irrevocably elects to have those 26 limitations apply.

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1 (c) In calculating the subsection (a) earnings limitation 2 to be applied to earnings under any other participating system 3 under the Retirement Systems Reciprocal Act for the purpose of 4 calculating a proportional annuity under this Article, the 5 participant's last day of service shall be deemed to mean the 6 last day of service in any participating system from which the person has applied for a proportional annuity under the 7 8 Retirement Systems Reciprocal Act.

9 (Source: P.A. 96-207, eff. 8-10-09; 96-889, eff. 1-1-11;
10 96-1490, eff. 1-1-11; 97-967, eff. 8-16-12.)

11 (40 ILCS 5/2-119) (from Ch. 108 1/2, par. 2-119)

Sec. 2-119. Retirement annuity - conditions for eligibility.

(a) A participant whose service as a member is terminated,
regardless of age or cause, is entitled to a retirement annuity
beginning on the date specified by the participant in a written
application subject to the following conditions:

18 1. The date the annuity begins does not precede the 19 date of final termination of service, or is not more than 20 30 days before the receipt of the application by the board 21 in the case of annuities based on disability or one year 22 before the receipt of the application in the case of 23 annuities based on attained age;

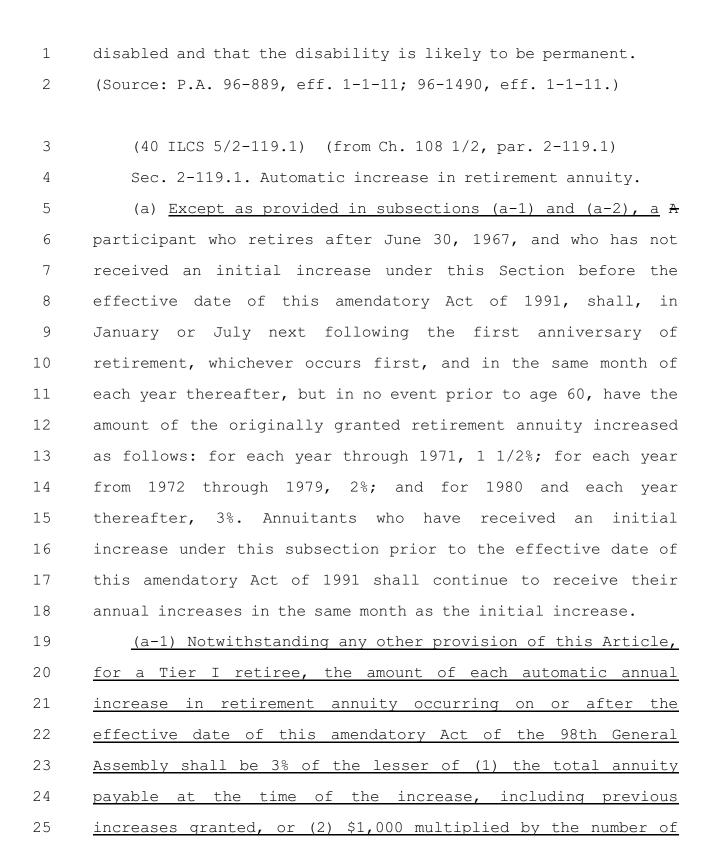
24 2. The participant meets one of the following25 eligibility requirements:

For a participant who first becomes a participant of 1 this System before January 1, 2011 (the effective date of 2 Public Act 96-889): 3 (A) He or she has attained age 55 and has at least 4 5 8 years of service credit; (B) He or she has attained age 62 and terminated 6 service after July 1, 1971 with at least 4 years of 7 8 service credit; or 9 (C) He or she has completed 8 years of service and 10 has become permanently disabled and as a consequence, is unable to perform the duties of his or her office. 11 For a participant who first becomes a participant of 12 this System on or after January 1, 2011 (the effective date 13 of Public Act 96-889), he or she has attained age 67 and 14 15 has at least 8 years of service credit. 16 (a-5) Notwithstanding subsection (a) of this Section, for a Tier I participant who begins receiving a retirement annuity 17 under this Section on or after July 1, 2013: 18 19 (1) If the Tier I participant is at least 45 years old 20 on the effective date of this amendatory Act of the 98th General Assembly, then the references to age 55 and 62 in 21 22 subsection (a) of this Section remain unchanged. 23 (2) If the Tier I participant is at least 40 but less 24 than 45 years old on the effective date of this amendatory 25 Act of the 98th General Assembly, then the references to age 55 and 62 in subsection (a) of this Section are 26

1	increased by one year.
2	(3) If the Tier I participant is at least 35 but less
3	than 40 years old on the effective date of this amendatory
4	Act of the 98th General Assembly, then the references to
5	age 55 and 62 in subsection (a) of this Section are
6	increased by 3 years.
7	(4) If the Tier I participant is less than 35 years old
8	on the effective date of this amendatory Act of the 98th
9	General Assembly, then the references to age 55 and 62 in
10	subsection (a) of this Section are increased by 5 years.
11	Notwithstanding Section 1-103.1, this subsection (a-5)
12	applies without regard to whether or not the Tier I member is
13	in active service under this Article on or after the effective
14	date of this amendatory Act of the 98th General Assembly.
15	(a-5) A participant who first becomes a participant of this

16 System on or after January 1, 2011 (the effective date of 17 Public Act 96-889) who has attained age 62 and has at least 8 18 years of service credit may elect to receive the lower 19 retirement annuity provided in paragraph (c) of Section 20 2-119.01 of this Code.

(b) A participant shall be considered permanently disabled only if: (1) disability occurs while in service and is of such a nature as to prevent him or her from reasonably performing the duties of his or her office at the time; and (2) the board has received a written certificate by at least 2 licensed physicians appointed by the board stating that the member is 09800SB0001ham001



1	years of creditable service upon which the annuity is based.
2	(a-2) Notwithstanding any other provision of this Article,
3	for a Tier I retiree, the monthly retirement annuity shall
4	first be subject to annual increases on the January 1 occurring
5	<u>on or next after the attainment of age 67 or the January 1</u>
6	occurring on or next after the fifth anniversary of the annuity
7	start date, whichever occurs earlier. If on the effective date
8	of this amendatory Act of the 98th General Assembly a Tier I
9	retiree has already received an annual increase under this
10	Section but does not yet meet the new eligibility requirements
11	of this subsection, the annual increases already received shall
12	continue in force, but no additional annual increase shall be
13	granted until the Tier I retiree meets the new eligibility
14	requirements.
15	(a-3) Notwithstanding Section 1-103.1, subsections (a-1)
16	and (a-2) apply without regard to whether or not the Tier I
17	retiree is in active service under this Article on or after the
18	effective date of this amendatory Act of the 98th General
19	Assembly.
20	(b) Beginning January 1, 1990, for eligible participants
21	who remain in service after attaining 20 years of creditable
22	service, the 3% increases provided under subsection (a) shall
23	begin to accrue on the January 1 next following the date upon
24	which the participant (1) attains age 55, or (2) attains 20

25 years of creditable service, whichever occurs later, and shall 26 continue to accrue while the participant remains in service; 09800SB0001ham001 -34- LRB098 05457 EFG 45203 a

1 such increases shall become payable on January 1 or July 1, 2 whichever occurs first, next following the first anniversary of 3 retirement. For any person who has service credit in the System 4 for the entire period from January 15, 1969 through December 5 31, 1992, regardless of the date of termination of service, the 6 reference to age 55 in clause (1) of this subsection (b) shall 7 be deemed to mean age 50.

8 This subsection (b) does not apply to any person who first 9 becomes a member of the System after <u>August 8, 2003 (</u>the 10 effective date of <u>Public Act 93-494)</u> this amendatory Act of the 11 <del>93rd General Assembly</del>.

(b-5) Notwithstanding any other provision of this Article, 12 a participant who first becomes a participant on or after 13 January 1, 2011 (the effective date of Public Act 96-889) 14 15 shall, in January or July next following the first anniversary 16 of retirement, whichever occurs first, and in the same month of each year thereafter, but in no event prior to age 67, have the 17 amount of the originally granted retirement annuity then being 18 19 paid increased by 3% or one-half the annual unadjusted 20 percentage increase in the Consumer Price Index for All Urban 21 Consumers as determined by the Public Pension Division of the 22 Department of Insurance under subsection (b-5) (a) of Section 1-160 2-108.1, whichever is less. The changes made to this 23 24 subsection by this amendatory Act of the 98th General Assembly 25 do not apply to any automatic annual increase granted under this subsection (b-5) before the effective date of this 26

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## 1 <u>amendatory Act.</u>

2 foregoing provisions relating to automatic (C) The increases are not applicable to a participant who retires 3 4 before having made contributions (at the rate prescribed in 5 Section 2-126) for automatic increases for less than the 6 equivalent of one full year. However, in order to be eligible for the automatic increases, such a participant may make 7 8 arrangements to pay to the system the amount required to bring 9 the total contributions for the automatic increase to the 10 equivalent of one year's contributions based upon his or her 11 last salary.

(d) A participant who terminated service prior to July 1, 13 1967, with at least 14 years of service is entitled to an 14 increase in retirement annuity beginning January, 1976, and to 15 additional increases in January of each year thereafter.

16 The initial increase shall be 1 1/2% of the originally granted retirement annuity multiplied by the number of full 17 18 years that the annuitant was in receipt of such annuity prior 19 to January 1, 1972, plus 2% of the originally granted 20 retirement annuity for each year after that date. The subsequent annual increases shall be at the rate of 2% of the 21 22 originally granted retirement annuity for each year through 1979 and at the rate of 3% for 1980 and thereafter. 23

(e) Beginning January 1, 1990, all automatic annual
 increases payable under this Section shall be calculated as a
 percentage of the total annuity payable at the time of the

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increase, including previous increases granted under this
 Article.

3 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

4 (40 ILCS 5/2-121.1) (from Ch. 108 1/2, par. 2-121.1)

Sec. 2-121.1. Survivor's annuity - amount.

(a) A surviving spouse shall be entitled to  $66 \ 2/3\%$  of the 6 amount of retirement annuity to which the participant or 7 8 annuitant was entitled on the date of death, without regard to 9 whether the participant had attained age 55 prior to his or her 10 death, subject to a minimum payment of 10% of salary. If a surviving spouse, regardless of age, has in his or her care at 11 12 the date of death any eligible child or children of the 13 participant, the survivor's annuity shall be the greater of the 14 following: (1) 66 2/3% of the amount of retirement annuity to 15 which the participant or annuitant was entitled on the date of death, or (2) 30% of the participant's salary increased by 10% 16 17 of salary on account of each such child, subject to a total payment for the surviving spouse and children of 50% of salary. 18 19 If eligible children survive but there is no surviving spouse, or if the surviving spouse dies or becomes disqualified by 20 21 remarriage while eligible children survive, each eligible 22 child shall be entitled to an annuity of 20% of salary, subject to a maximum total payment for all such children of 50% of 23 24 salary.

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However, the survivor's annuity payable under this Section

1 shall not be less than 100% of the amount of retirement annuity 2 to which the participant or annuitant was entitled on the date 3 of death, if he or she is survived by a dependent disabled 4 child.

5 The salary to be used for determining these benefits shall 6 be the salary used for determining the amount of retirement 7 annuity as provided in Section 2-119.01.

8 (b) Upon the death of a participant after the termination 9 of service or upon death of an annuitant, the maximum total 10 payment to a surviving spouse and eligible children, or to 11 eligible children alone if there is no surviving spouse, shall 12 be 75% of the retirement annuity to which the participant or 13 annuitant was entitled, unless there is a dependent disabled 14 child among the survivors.

15 (c) When a child ceases to be an eligible child, the 16 annuity to that child, or to the surviving spouse on account of 17 that child, shall thereupon cease, and the annuity payable to 18 the surviving spouse or other eligible children shall be 19 recalculated if necessary.

20 Upon the ineligibility of the last eligible child, the 21 annuity shall immediately revert to the amount payable upon 22 death of a participant or annuitant who leaves no eligible 23 children. If the surviving spouse is then under age 50, the 24 annuity as revised shall be deferred until the attainment of 25 age 50.

26

(d) Beginning January 1, 1990, every survivor's annuity

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1 shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died 2 3 while receiving a retirement annuity, or (2) in other cases, on 4 each January 1 occurring on or after the first anniversary of 5 the commencement of the annuity, by an amount equal to 3% of 6 the current amount of the annuity, including any previous increases under this Article. Such increases shall apply 7 8 without regard to whether the deceased member was in service on 9 or after the effective date of this amendatory Act of 1991, but 10 shall not accrue for any period prior to January 1, 1990.

11 (d-5) Notwithstanding any other provision of this Article, the initial survivor's annuity of a survivor of a participant 12 13 who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall be in the 14 15 amount of 66 2/3% of the amount of the retirement annuity to 16 which the participant or annuitant was entitled on the date of death and shall be increased (1) on each January 1 occurring on 17 18 or after the commencement of the annuity if the deceased member died while receiving a retirement annuity or (2) in other 19 20 cases, on each January 1 occurring on or after the first 21 anniversary of the commencement of the annuity, by an amount 22 equal to 3% or one-half the annual unadjusted percentage 23 increase in the Consumer Price Index for All Urban Consumers as 24 determined by the Public Pension Division of the Department of 25 Insurance under subsection (b-5) (a) of Section 1-160 2 108.1, 26 whichever is less, of the originally granted survivor's annuity -39- LRB098 05457 EFG 45203 a

1 then being paid. The changes made to this subsection by this
2 amendatory Act of the 98th General Assembly do not apply to any
3 automatic annual increase granted under this subsection (d-5)
4 before the effective date of this amendatory Act.

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5 (e) Notwithstanding any other provision of this Article, 6 beginning January 1, 1990, the minimum survivor's annuity 7 payable to any person who is entitled to receive a survivor's 8 annuity under this Article shall be \$300 per month, without 9 regard to whether or not the deceased participant was in 10 service on the effective date of this amendatory Act of 1989.

(f) In the case of a proportional survivor's annuity arising under the Retirement Systems Reciprocal Act where the amount payable by the System on January 1, 1993 is less than \$300 per month, the amount payable by the System shall be increased beginning on that date by a monthly amount equal to \$2 for each full year that has expired since the annuity began. (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

18 (40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)

19

Sec. 2-124. Contributions by State.

20 (a) The State shall make contributions to the System by 21 appropriations of amounts which, together with the contributions of participants, interest earned on investments, 22 23 and other income will meet the cost of maintaining and administering the System on a 100% 90% funded basis in 24 25 accordance with actuarial recommendations by the end of State

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1 fiscal year 2044.

2 (b) The Board shall determine the amount of State 3 contributions required for each fiscal year on the basis of the 4 actuarial tables and other assumptions adopted by the Board and 5 the prescribed rate of interest, using the formula in 6 subsection (c).

(c) For State fiscal years 2015 through 2044, the minimum 7 8 contribution to the System to be made by the State for each 9 fiscal year shall be an amount determined by the System to be 10 equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient 11 to bring the total assets of the System up to 100% of the total 12 13 actuarial liabilities of the System by the end of State fiscal 14 year 2044. In making these determinations, the required State 15 contribution shall be calculated each year as a level 16 percentage of payroll over the years remaining to and including fiscal year 2044 and shall be determined under the entry age 17 normal actuarial cost method. 18

For State fiscal years 2012 through 2014 2045, the minimum 19 20 contribution to the System to be made by the State for each 21 fiscal year shall be an amount determined by the System to be 22 sufficient to bring the total assets of the System up to 90% of 23 the total actuarial liabilities of the System by the end of 24 State fiscal year 2045. In making these determinations, the 25 required State contribution shall be calculated each year as a 26 level percentage of payroll over the years remaining to and

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1 including fiscal year 2045 and shall be determined under the 2 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2006 is
\$4,157,000.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$10,454,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue 09800SB0001ham001 -42- LRB098 05457 EFG 45203 a

Fund in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

4 Notwithstanding any other provision of this Article, the 5 total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 6 pursuant to Section 2-134 and shall be made from the proceeds 7 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of 8 9 the General Obligation Bond Act, less (i) the pro rata share of 10 bond sale expenses determined by the System's share of total 11 bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in 12 13 bond proceeds due to the issuance of discounted bonds, if 14 applicable.

15 <u>Beginning in State fiscal year 2045, the minimum State</u> 16 <u>contribution for each fiscal year shall be the amount needed to</u> 17 <u>maintain the total assets of the System at 100% of the total</u> 18 <u>actuarial liabilities of the System.</u>

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State 1 contribution required under this Article in that fiscal year. 2 Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this 3 4 Article in any future year until the System has reached a 5 funding ratio of at least 100% 90%. A reference in this Article 6 to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable 7 8 to the System under Section 25 of the Budget Stabilization Act.

9 Notwithstanding any other provision of this Section, the 10 required State contribution for State fiscal year 2005 and for 11 fiscal year 2008 and each fiscal year thereafter through State fiscal year 2014, as calculated under this Section and 12 13 certified under Section 2-134, shall not exceed an amount equal to (i) the amount of the required State contribution that would 14 15 have been calculated under this Section for that fiscal year if 16 the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) 17 the portion of the State's total debt service payments for that 18 fiscal year on the bonds issued in fiscal year 2003 for the 19 20 purposes of that Section 7.2, as determined and certified by 21 the Comptroller, that is the same as the System's portion of 22 the total moneys distributed under subsection (d) of Section 23 7.2 of the General Obligation Bond Act. In determining this 24 maximum for State fiscal years 2008 through 2010, however, the 25 amount referred to in item (i) shall be increased, as a 26 percentage of the applicable employee payroll, in equal 09800SB0001ham001 -44- LRB098 05457 EFG 45203 a

1 increments calculated from the sum of the required State 2 contribution for State fiscal year 2007 plus the applicable 3 portion of the State's total debt service payments for fiscal 4 year 2007 on the bonds issued in fiscal year 2003 for the 5 purposes of Section 7.2 of the General Obligation Bond Act, so 6 that, by State fiscal year 2011, the State is contributing at 7 the rate otherwise required under this Section.

8 (d) For purposes of determining the required State 9 contribution to the System, the value of the System's assets 10 shall be equal to the actuarial value of the System's assets, 11 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

19 (e) For purposes of determining the required State 20 contribution to the system for a particular year, the actuarial 21 value of assets shall be assumed to earn a rate of return equal 22 to the system's actuarially assumed rate of return.

23 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 24 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff. 25 7-13-12.) 1 (40 ILCS 5/2-125) (from Ch. 108 1/2, par. 2-125)

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Sec. 2-125. Obligations of State; funding guarantee.

3 (a) The payment of (1) the required State contributions, 4 (2) all benefits granted under this system and (3) all expenses 5 of administration and operation are obligations of the State to the extent specified in this Article. 6

(b) All income, interest and dividends derived from 7 deposits and investments shall be credited to the account of 8 9 the system in the State Treasury and used to pay benefits under 10 this Article.

11 Beginning July 1, 2013, the State shall be (C) contractually obligated to contribute to the System in each 12 13 State fiscal year an amount not less than the sum of (i) the 14 State's normal cost for the year and (ii) the portion of the 15 unfunded accrued liability assigned to that year by law. 16 Notwithstanding any other provision of law, if the State fails to pay an amount guaranteed under this subsection, it shall be 17 the mandatory fiduciary obligation of the Board to seek payment 18 19 of the quaranteed amount in compliance with the provisions of 20 this Section and, if the amount remains unpaid, to bring a 21 mandamus action in the Supreme Court of Illinois to compel the 22 State to make the required payment.

23 If the System submits a voucher for contributions required 24 under Section 2-124 and the State fails to pay that voucher 25 within 90 days of its receipt, the Board shall submit a written request to the Comptroller seeking payment. A copy of the 26

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1 request shall be filed with the Secretary of State, and the Secretary of State shall provide a copy to the Governor and 2 General Assembly. No earlier than the 16th day after the System 3 4 files the request with the Comptroller and Secretary of State, 5 if the amount remains unpaid the Board shall commence a 6 mandamus action in the Supreme Court of Illinois to compel the Comptroller to satisfy the voucher. 7 This subsection (c) constitutes an express waiver of the 8 9 State's sovereign immunity solely to the extent that it permits 10 the Board to commence a mandamus action in the Supreme Court of 11 Illinois to compel the Comptroller to pay a voucher for the 12 contributions required under Section 2-124. 13 (d) Beginning in State fiscal year 2020, the State shall be 14 contractually obligated to make the transfers set forth in 15 subsections (c-10) and (c-15) of Section 20 of the Budget 16 Stabilization Act and to pay to the System its proportionate share of the transferred amounts in accordance with Section 25 17 of the Budget Stabilization Act. Notwithstanding any other 18 provision of law, if the State fails to transfer an amount 19 20 guaranteed under this subsection or to pay to the System its 21 proportionate share of the transferred amount in accordance 22 with Section 25 of the Budget Stabilization Act, it shall be the mandatory fiduciary obligation of the Board to seek 23 24 transfer or payment of the guaranteed amount in compliance with 25 the provisions of this Section and, if the required amount 26 remains untransferred or the required payment remains unpaid,

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1 to bring a mandamus action in the Supreme Court of Illinois to 2 compel the State to make the required transfer or payment or 3 both, as the case may be. 4 If the State fails to make a transfer required under 5 subsections (c-10) and (c-15) of Section 20 of the Budget 6 Stabilization Act or a payment to the System required under Section 25 of that Act, the Board shall submit a written 7 request to the Comptroller seeking payment. A copy of the 8 9 request shall be filed with the Secretary of State, and the 10 Secretary of State shall provide a copy to the Governor and 11 General Assembly. No earlier than the 16th day after the System 12 files the request with the Comptroller and Secretary of State, 13 if the required amount remains untransferred or the required 14 payment remains unpaid, the Board shall commence a mandamus 15 action in the Supreme Court of Illinois to compel the 16 Comptroller to make the required transfer or payment or both, 17 as the case may be. This subsection (d) constitutes an express waiver of the 18 19 State's sovereign immunity solely to the extent that it permits 20 the Board to commence a mandamus action in the Supreme Court of 21 Illinois to compel the Comptroller to make a transfer required 22 under subsections (c-10) and (c-15) of Section 20 of the Budget 23 Stabilization Act and to pay to the System its proportionate 24 share of the transferred amount in accordance with Section 25 25 of the Budget Stabilization Act. 26 The obligations created by this subsection (d) expire when

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1 all of the requirements of subsections (c-10) and (c-15) of 2 Section 20 of the Budget Stabilization Act and Section 25 of 3 the Budget Stabilization Act have been met. 4 (e) Any payments and transfers required to be made by the 5 State pursuant to subsection (c) or (d) are expressly subordinate to the payment of the principal, interest, and 6 7 premium, if any, on any bonded debt obligation of the State or any other State-created entity, either currently outstanding 8 9 or to be issued, for which the source of repayment or security 10 thereon is derived directly or indirectly from tax revenues 11 collected by the State or any other State-created entity. 12 Payments on such bonded obligations includes any statutory fund transfers or other prefunding mechanisms or formulas set forth, 13 14 now or hereafter, in State law or bond indentures, into debt 15 service funds or accounts of the State related to such bond 16 obligations, consistent with the payment schedules associated 17 with such obligations. (f) By the enactment of this amendatory Act of the 98th 18 19 General Assembly, the State of Illinois pledges to and agrees 20 with the Board and members of the System that the State will 21 make the payments required under Section 2-124 of this Code, 22 the transfers required under subsections (c-10) and (c-15) of Section 20 of the Budget Stabilization Act, and the payments to 23 24 the System of its proportionate share of the transferred 25 amounts in accordance with Section 25 of the Budget Stabilization Act. The State further pledges that the State 26

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1 will not limit or alter the rights and powers vested in the 2 Board so as to impair the terms of this Section or in any way 3 impair the rights and remedies of the Board. 4 (Source: P.A. 83-1440.)

5 (40 ILCS 5/2-126) (from Ch. 108 1/2, par. 2-126)

6 Sec. 2-126. Contributions by participants.

7 (a) Each participant shall contribute toward the cost of 8 his or her retirement annuity a percentage of each payment of 9 salary received by him or her for service as a member as 10 follows: for service between October 31, 1947 and January 1, 1959, 5%; for service between January 1, 1959 and June 30, 11 1969, 6%; for service between July 1, 1969 and January 10, 12 1973, 6 1/2%; for service after January 10, 1973, 7%; for 13 14 service after December 31, 1981, 8 1/2%.

15 <u>(a-5) In addition to the contributions otherwise required</u> 16 <u>under this Article, each Tier I participant shall also make the</u> 17 <u>following contributions toward the cost of his or her</u> 18 <u>retirement annuity from each payment of salary received by him</u> 19 <u>or her for service as a member:</u>

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(1) beginning July 1, 2013 and through June 30, 2014, 1% of salary; and

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(2) beginning on July 1, 2014, 2% of salary.

(b) Beginning August 2, 1949, each male participant, and
from July 1, 1971, each female participant shall contribute
towards the cost of the survivor's annuity 2% of salary.

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1 A participant who has no eligible survivor's annuity beneficiary may elect to cease making contributions for 2 survivor's annuity under this subsection. A survivor's annuity 3 4 shall not be payable upon the death of a person who has made 5 this election, unless prior to that death the election has been revoked and the amount of the contributions that would have 6 been paid under this subsection in the absence of the election 7 8 is paid to the System, together with interest at the rate of 4% per year from the date the contributions would have been made 9 10 to the date of payment.

(c) Beginning July 1, 1967, each participant shall contribute 1% of salary towards the cost of automatic increase in annuity provided in Section 2-119.1. These contributions shall be made concurrently with contributions for retirement annuity purposes.

16 (d) In addition, each participant serving as an officer of the General Assembly shall contribute, for the same purposes 17 18 and at the same rates as are required of a regular participant, 19 on each additional payment received as an officer. If the 20 participant serves as an officer for at least 2 but less than 4 21 years, he or she shall contribute an amount equal to the amount 22 that would have been contributed had the participant served as 23 an officer for 4 years. Persons who serve as officers in the 24 87th General Assembly but cannot receive the additional payment 25 to officers because of the ban on increases in salary during 26 their terms may nonetheless make contributions based on those 09800SB0001ham001 -51- LRB098 05457 EFG 45203 a

1 additional payments for the purpose of having the additional 2 payments included in their highest salary for annuity purposes; 3 however, persons electing to make these additional 4 contributions must also pay an amount representing the 5 corresponding employer contributions, as calculated by the 6 System.

(e) Notwithstanding any other provision of this Article, 7 the required contribution of a participant shall not be based 8 9 on any salary in excess of the salary limitation applicable to 10 that participant under Section 2-108 or who first becomes a participant on or after January 1, 2011 shall not exceed the 11 contribution that would be due under this Article if that 12 13 participant's highest salary for annuity purposes were 14 \$106,800, plus any increases in that amount under Section 15 2-108.1.

16 (Source: P.A. 96-1490, eff. 1-1-11.)

17 (40 ILCS 5/2-126.5 new)

18 <u>Sec. 2-126.5. Use of contributions for health care</u> 19 <u>subsidies. The System shall not use any contribution received</u> 20 <u>by the System under this Article to provide a subsidy for the</u> 21 <u>cost of participation in a retiree health care program.</u>

(40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)
Sec. 2-134. To certify required State contributions and
submit vouchers.

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1 (a) The Board shall certify to the Governor on or before 2 December 15 of each year through until December 15, 2011 the 3 amount of the required State contribution to the System for the 4 next fiscal year and shall specifically identify the System's 5 projected State normal cost for that fiscal year. The 6 certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically 7 8 identify the System's projected State normal cost for that 9 fiscal year.

10 (a-5) On or before November 1 of each year, beginning 11 November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification 12 of the amount of the required State contribution to the System 13 for the next fiscal year, along with all of the actuarial 14 15 assumptions, calculations, and data upon which that proposed 16 certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a 17 18 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 19 20 assumptions that the Board must consider before finalizing its 21 certification of the required State contributions.

22 On or before January 15, 2013 and every January 15 23 thereafter, the Board shall certify to the Governor and the 24 General Assembly the amount of the required State contribution 25 for the next fiscal year. <u>The Board's certification shall</u> 26 <u>include a copy of the actuarial recommendations upon which it</u> 09800SB0001ham001 -53- LRB098 05457 EFG 45203 a

1 is based and shall specifically identify the System's projected State normal cost for that fiscal year. 2 The Board's 3 certification must note any deviations from the State Actuary's 4 recommended changes, the reason or reasons for not following 5 the State Actuary's recommended changes, and the fiscal impact 6 of not following the State Actuary's recommended changes on the 7 required State contribution.

8 <u>(a-7)</u> On or before May 1, 2004, the Board shall recalculate 9 and recertify to the Governor the amount of the required State 10 contribution to the System for State fiscal year 2005, taking 11 into account the amounts appropriated to and received by the 12 System under subsection (d) of Section 7.2 of the General 13 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(b) Beginning in State fiscal year 1996, on or as soon as
possible after the 15th day of each month the Board shall

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1 submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of 2 the required annual State contribution certified under subsection 3 4 (a). From the effective date of this amendatory Act of the 93rd 5 General Assembly through June 30, 2004, the Board shall not 6 submit vouchers for the remainder of fiscal year 2004 in excess the fiscal vear 2004 certified contribution 7 of amount 8 determined under this Section after taking into consideration 9 the transfer to the System under subsection (d) of Section 10 6z-61 of the State Finance Act. These vouchers shall be paid by 11 the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year. If in 12 any month the amount remaining unexpended from all other 13 14 appropriations to the System for the applicable fiscal year 15 (including the appropriations to the System under Section 8.12 16 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount 17 18 lawfully vouchered under this Section, the difference shall be 19 paid from the General Revenue Fund under the continuing 20 appropriation authority provided in Section 1.1 of the State 21 Pension Funds Continuing Appropriation Act.

(c) The full amount of any annual appropriation for the System for State fiscal year 1995 shall be transferred and made available to the System at the beginning of that fiscal year at the request of the Board. Any excess funds remaining at the end of any fiscal year from appropriations shall be retained by the 09800SB0001ham001 -55- LRB098 05457 EFG 45203 a

System as a general reserve to meet the System's accrued
 liabilities.

3 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 4 97-694, eff. 6-18-12.)

5 (40 ILCS 5/2-162)

6 Sec. 2-162. Application and expiration of new benefit 7 increases.

8 (a) As used in this Section, "new benefit increase" means 9 an increase in the amount of any benefit provided under this 10 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 11 12 to this Code that takes effect after the effective date of this 13 amendatory Act of the 94th General Assembly. "New benefit 14 increase", however, does not include any benefit increase 15 resulting from the changes made to this Article or Article 1 by this amendatory Act of the 98th General Assembly. 16

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

(c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues. 09800SB0001ham001 -56- LRB098 05457 EFG 45203 a

1 Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this 2 subsection. The Commission on Government Forecasting and 3 4 Accountability shall analyze whether adequate additional 5 funding has been provided for the new benefit increase and 6 shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new 7 benefit increase created by a Public Act that does not include 8 9 the additional funding required under this subsection is null 10 and void. If the Public Pension Division determines that the 11 additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify 12 13 to the Governor and the State Comptroller and, in the absence 14 of corrective action by the General Assembly, the new benefit 15 increase shall expire at the end of the fiscal year in which 16 the certification is made.

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.

(e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit 09800SB0001ham001 -57- LRB098 05457 EFG 45203 a

increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any other person, including without limitation a person who continues in service after the expiration date and did not apply and qualify for the affected benefit while the new benefit increase was in effect.

7 (Source: P.A. 94-4, eff. 6-1-05.)

8 (40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)

9 Sec. 7-109. Employee.

10 (1) "Employee" means any person who:

(a) 1. Receives earnings as payment for the performance 11 12 of personal services or official duties out of the 13 general fund of a municipality, or out of any special 14 fund or funds controlled by a municipality, or by an 15 instrumentality thereof, or а participating instrumentality, including, in counties, the fees or 16 17 earnings of any county fee office; and

18 2. Under the usual common law rules applicable in 19 determining the employer-employee relationship, has 20 the status of an employee with a municipality, or any 21 instrumentality thereof, or а participating 22 instrumentality, including aldermen, county 23 supervisors and other persons (excepting those 24 employed as independent contractors) who are paid 25 compensation, fees, allowances or other emolument for official duties, and, in counties, the several county
 fee offices.

3 (b) Serves as a township treasurer appointed under the School Code, as heretofore or hereafter amended, and who 4 5 receives for such services regular compensation as distinguished from per diem compensation, and any regular 6 employee in the office of any township treasurer whether or 7 8 not his earnings are paid from the income of the permanent 9 township fund or from funds subject to distribution to the 10 several school districts and parts of school districts as provided in the School Code, or from both such sources; or 11 is the chief executive officer, chief educational officer, 12 13 chief fiscal officer, or other employee of a Financial 14 Oversight Panel established pursuant to Article 1H of the 15 School Code, other than a superintendent or certified school business official, except that such person shall not 16 17 be treated as an employee under this Section if that person 18 has negotiated with the Financial Oversight Panel, in 19 conjunction with the school district, a contractual 20 agreement for exclusion from this Section.

(c) Holds an elective office in a municipality,
instrumentality thereof or participating instrumentality.
(2) "Employee" does not include persons who:

24 (a) Are eligible for inclusion under any of the25 following laws:

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1. "An Act in relation to an Illinois State

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Teachers' Pension and Retirement Fund", approved May 27, 1915, as amended;

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2. Articles 15 and 16 of this Code.

However, such persons shall be included as employees to
the extent of earnings that are not eligible for inclusion
under the foregoing laws for services not of an
instructional nature of any kind.

8 However, any member of the armed forces who is employed 9 as a teacher of subjects in the Reserve Officers Training 10 Corps of any school and who is not certified under the law 11 governing the certification of teachers shall be included 12 as an employee.

13 (b) Are designated by the governing body of а 14 municipality in which a pension fund is required by law to 15 be established for policemen or firemen, respectively, as 16 performing police or fire protection duties, except that when such persons are the heads of the police or fire 17 18 department and are not eligible to be included within any such pension fund, they shall be included within this 19 20 Article; provided, that such persons shall not be excluded to the extent of concurrent service and earnings not 21 22 designated as being for police or fire protection duties. 23 However, (i) any head of a police department who was a 24 participant under this Article immediately before October 25 1, 1977 and did not elect, under Section 3-109 of this Act, 26 to participate in a police pension fund shall be an -60-LRB098 05457 EFG 45203 a

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1 "employee", and (ii) any chief of police who elects to participate in this Fund under Section 3-109.1 of this Code, regardless of whether such person continues to be employed as chief of police or is employed in some other rank or capacity within the police department, shall be an employee under this Article for so long as such person is employed to perform police duties by a participating municipality and has not lawfully rescinded that election.

9 (c) After August 26, 2011 (the effective date of Public 10 Act 97-609), are contributors to or eligible to contribute to a Taft-Hartley pension plan established on or before 11 June 1, 2011 and are employees of a theatre, arena, or 12 13 convention center that is located in a municipality located 14 in a county with a population greater than 5,000,000, and 15 to which the participating municipality is required to contribute as the person's employer based on earnings from 16 the municipality. Nothing in this paragraph shall affect 17 service credit or creditable service for any period of 18 service prior to August 26, 2011, and this paragraph shall 19 20 not apply to individuals who are participating in the Fund 21 prior to August 26, 2011.

22 (d) Become an employee of any of the following 23 participating instrumentalities on or after the effective 24 date of this amendatory Act of the 98th General Assembly: 25 the Illinois Municipal League; the Illinois Association of Park Districts; the Illinois Supervisors, County 26

<u>Commissioners and Superintendents of Highways Association;</u>
 an association, or not-for-profit corporation, membership
 <u>in which is authorized under Section 85-15 of the Township</u>
 <u>Code; the United Counties Council; or the Will County</u>
 Governmental League.

(3) All persons, including, without limitation, public 6 defenders and probation officers, who receive earnings from 7 general or special funds of a county for performance of 8 9 personal services or official duties within the territorial 10 limits of the county, are employees of the county (unless excluded by subsection (2) of this Section) notwithstanding 11 that they may be appointed by and are subject to the direction 12 13 of a person or persons other than a county board or a county 14 officer. It is hereby established that an employer-employee 15 relationship under the usual common law rules exists between 16 such employees and the county paying their salaries by reason of the fact that the county boards fix their rates of 17 18 compensation, appropriate funds for payment of their earnings and otherwise exercise control over them. This finding and this 19 20 amendatory Act shall apply to all such employees from the date of appointment whether such date is prior to or after the 21 22 effective date of this amendatory Act and is intended to 23 law pertaining to clarify existing their status as 24 participating employees in the Fund.

25 (Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11; 26 97-813, eff. 7-13-12.) 09800SB0001ham001

1 (40 ILCS 5/7-114) (from Ch. 108 1/2, par. 7-114)
2 Sec. 7-114. Earnings. "Earnings":
3 (a) An amount to be determined by the board, equal to the
4 sum of:

5 1. The total amount of money paid to an employee for 6 personal services or official duties as an employee (except 7 those employed as independent contractors) paid out of the 8 general fund, or out of any special funds controlled by the 9 municipality, or by any instrumentality thereof, or 10 participating instrumentality, including compensation, fees, allowances, or other emolument paid for official 11 12 duties (but not including automobile maintenance, travel 13 expense, or reimbursements for expenditures incurred in 14 the performance of duties, or, in the case of a person who first becomes a participant on or after the effective date 15 of this amendatory Act of the 98th General Assembly, 16 payments for unused sick or vacation time) and, for fee 17 18 offices, the fees or earnings of the offices to the extent 19 such fees are paid out of funds controlled by the 20 municipality, or instrumentality or participating 21 instrumentality; and

22 2. The money value, as determined by rules prescribed 23 by the governing body of the municipality, or 24 instrumentality thereof, of any board, lodging, fuel, 25 laundry, and other allowances provided an employee in lieu of money.

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2 (b) For purposes of determining benefits payable under this 3 fund payments to a person who is engaged in an independently 4 established trade, occupation, profession or business and who 5 is paid for his service on a basis other than a monthly or 6 other regular salary, are not earnings.

(c) If a disabled participating employee is eligible to 7 receive Workers' Compensation for an accidental injury and the 8 9 participating municipality or instrumentality which employed 10 the participating employee when injured continues to pay the 11 participating employee regular salary or other compensation or pays the employee an amount in excess of the Workers' 12 Compensation amount, then earnings shall be deemed to be the 13 14 total payments, including an amount equal to the Workers' 15 Compensation payments. These payments shall be subject to 16 employee contributions and allocated as if paid to the participating employee when the regular payroll amounts would 17 have been paid if the participating employee had continued 18 19 working, and creditable service shall be awarded for this 20 period.

(d) If an elected official who is a participating employee becomes disabled but does not resign and is not removed from office, then earnings shall include all salary payments made for the remainder of that term of office and the official shall be awarded creditable service for the term of office.

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(e) If a participating employee is paid pursuant to "An Act

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1 to provide for the continuation of compensation for law 2 enforcement officers, correctional officers and firemen who 3 suffer disabling injury in the line of duty", approved 4 September 6, 1973, as amended, the payments shall be deemed 5 earnings, and the participating employee shall be awarded 6 creditable service for this period.

7 (f) Additional compensation received by a person while serving as a supervisor of assessments, assessor, deputy 8 assessor or member of a board of review from the State of 9 10 Illinois pursuant to Section 4-10 or 4-15 of the Property Tax 11 Code shall not be earnings for purposes of this Article and included in the contribution formula 12 shall not be or calculation of benefits for such person pursuant to this 13 14 Article.

15 (Source: P.A. 87-740; 88-670, eff. 12-2-94.)

16 (40 ILCS 5/7-116) (from Ch. 108 1/2, par. 7-116)

17 Sec. 7-116. "Final rate of earnings":

(a) For retirement and survivor annuities, the monthly earnings obtained by dividing the total earnings received by the employee during the period of either (1) the 48 consecutive months of service within the last 120 months of service in which his total earnings were the highest or (2) the employee's total period of service, by the number of months of service in such period.

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(b) For death benefits, the higher of the rate determined

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1 under paragraph (a) of this Section or total earnings received 2 in the last 12 months of service divided by twelve. If the 3 deceased employee has less than 12 months of service, the 4 monthly final rate shall be the monthly rate of pay the 5 employee was receiving when he began service.

6 (c) For disability benefits, the total earnings of a 7 participating employee in the last 12 calendar months of 8 service prior to the date he becomes disabled divided by 12.

9 (d) In computing the final rate of earnings: (1) the 10 earnings rate for all periods of prior service shall be 11 considered equal to the average earnings rate for the last 3 calendar years of prior service for which creditable service is 12 13 received under Section 7-139 or, if there is less than 3 years 14 of creditable prior service, the average for the total prior 15 service period for which creditable service is received under 16 Section 7-139; (2) for out of state service and authorized leave, the earnings rate shall be the rate upon which service 17 credits are granted; (3) periods of military leave shall not be 18 19 considered; (4) the earnings rate for all periods of disability 20 shall be considered equal to the rate of earnings upon which 21 the employee's disability benefits are computed for such periods; (5) the earnings to be considered for each of the 22 23 final three months of the final earnings period for persons who 24 first became participants before January 1, 2012 and the 25 earnings to be considered for each of the final 24 months for 26 participants who first become participants on or after January 09800SB0001ham001 -66- LRB098 05457 EFG 45203 a

1 1, 2012 shall not exceed 125% of the highest earnings of any other month in the final earnings period; and (6) the annual 2 3 amount of final rate of earnings shall be the monthly amount 4 multiplied by the number of months of service normally required 5 by the position in a year; and (7) in the case of a person who 6 first becomes a participant on or after the effective date of 7 this amendatory Act of the 98th General Assembly, payments for unused sick or vacation time shall not be considered. 8

9 (Source: P.A. 97-609, eff. 1-1-12.)

10 (40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)

11 Sec. 7-139. Credits and creditable service to employees.

12 (a) Each participating employee shall be granted credits 13 and creditable service, for purposes of determining the amount 14 of any annuity or benefit to which he or a beneficiary is 15 entitled, as follows:

1. For prior service: Each participating employee who 16 17 an employee of a participating municipality or is participating instrumentality on the effective date shall 18 19 be granted creditable service, but no credits under paragraph 2 of this subsection (a), for periods of prior 20 21 service for which credit has not been received under any 22 other pension fund or retirement system established under 23 this Code, as follows:

24 If the effective date of participation for the 25 participating municipality or participating instrumentality is on or before January 1, 1998, creditable service shall be granted for the entire period of prior service with that employer without any employee contribution.

5 If the effective date of participation for the municipality 6 participating or participating instrumentality is after January 1, 7 1998, creditable 8 service shall be granted for the last 20% of the period of 9 prior service with that employer, but no more than 5 years, 10 employee contribution. A participating without any may establish creditable service for 11 employee the remainder of the period of prior service with that employer 12 13 by making an application in writing, accompanied by payment 14 of an employee contribution in an amount determined by the 15 Fund, based on the employee contribution rates in effect at 16 the time of application for the creditable service and the 17 employee's salary rate on the effective date of 18 participation for that employer, plus interest at the effective rate from the date of the prior service to the 19 20 date of payment. Application for this creditable service 21 may be made at any time while the employee is still in 22 service.

A municipality that (i) has at least 35 employees; (ii) is located in a county with at least 2,000,000 inhabitants; and (iii) maintains an independent defined benefit pension plan for the benefit of its eligible employees may restrict 09800SB0001ham001 -68- LRB098 05457 EFG 45203 a

1 creditable service in whole or in part for periods of prior service with the employer if the governing body of the 2 3 municipality adopts an irrevocable resolution to restrict that creditable service and files the resolution with the 4 5 board before municipality's effective the date of 6 participation.

Any person who has withdrawn from the service of a 7 8 participating municipality or participating 9 instrumentality prior to the effective date, who reenters 10 the service of the same municipality or participating 11 instrumentality after the effective date and becomes a participating employee is entitled to creditable service 12 13 for prior service as otherwise provided in this subdivision 14 (a) (1) only if he or she renders 2 years of service as a 15 participating employee after the effective date. 16 Application for such service must be made while in a participating status. The salary rate to be used in the 17 18 calculation of the required employee contribution, if any, shall be the employee's salary rate at the time of first 19 20 reentering service with the employer after the employer's effective date of participation. 21

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2. For current service, each participating employee shall be credited with:

a. Additional credits of amounts equal to each
payment of additional contributions received from him
under Section 7-173, as of the date the corresponding

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payment of earnings is payable to him.

b. Normal credits of amounts equal to each payment 2 3 of normal contributions received from him, as of the date the corresponding payment of earnings is payable 4 5 to him, and normal contributions made for the purpose establishing out-of-state service credits 6 of as 7 permitted under the conditions set forth in paragraph 6 8 of this subsection (a).

9 c. Municipality credits in an amount equal to 1.4 10 times the normal credits, except those established by 11 out-of-state service credits, as of the date of 12 computation of any benefit if these credits would 13 increase the benefit.

14d. Survivor credits equal to each payment of15survivor contributions received from the participating16employee as of the date the corresponding payment of17earnings is payable, and survivor contributions made18for the purpose of establishing out-of-state service19credits.

3. For periods of temporary and total and permanent disability benefits, each employee receiving disability benefits shall be granted creditable service for the period during which disability benefits are payable. Normal and survivor credits, based upon the rate of earnings applied for disability benefits, shall also be granted if such credits would result in a higher benefit to any such 1

employee or his beneficiary.

4. For authorized leave of absence without pay: A
participating employee shall be granted credits and
creditable service for periods of authorized leave of
absence without pay under the following conditions:

a. An application for credits and creditable
service is submitted to the board while the employee is
in a status of active employment.

9 b. Not more than 12 complete months of creditable
10 service for authorized leave of absence without pay
11 shall be counted for purposes of determining any
12 benefits payable under this Article.

13 c. Credits and creditable service shall be granted 14 for leave of absence only if such leave is approved by 15 the governing body of the municipality, including 16 approval of the estimated cost thereof to the 17 municipality as determined by the fund, and employee 18 contributions, plus interest at the effective rate 19 applicable for each year from the end of the period of 20 leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall 21 22 be computed upon the assumption earnings continued 23 during the period of leave at the rate in effect when 24 the leave began.

d. Benefits under the provisions of Sections
7-141, 7-146, 7-150 and 7-163 shall become payable to

employees on authorized leave of absence, or their designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at least one year of creditable service other than the service granted for leave of absence. Any employee contributions due may be deducted from any benefits payable.

8 e. No credits or creditable service shall be 9 allowed for leave of absence without pay during any 10 period of prior service.

11 5. For military service: The governing body of a municipality or participating instrumentality may elect to 12 13 allow creditable service to participating employees who 14 leave their employment to serve in the armed forces of the 15 United States for all periods of such service, provided 16 that the person returns to active employment within 90 days after completion of full time active duty, but 17 no 18 creditable service shall be allowed such person for any 19 period that can be used in the computation of a pension or 20 any other pay or benefit, other than pay for active duty, 21 for service in any branch of the armed forces of the United 22 States. If necessary to the computation of any benefit, the 23 board shall establish municipality credits for 24 participating employees under this paragraph on the 25 assumption that the employee received earnings at the rate 26 received at the time he left the employment to enter the 1 armed forces. A participating employee in the armed forces 2 shall not be considered an employee during such period of 3 service and no additional death and no disability benefits 4 are payable for death or disability during such period.

5 Any participating employee who left his employment with a municipality or participating instrumentality to 6 serve in the armed forces of the United States and who 7 8 again became a participating employee within 90 days after 9 completion of full time active duty by entering the service 10 different municipality or participating of а instrumentality, which has elected to allow creditable 11 service for periods of military service under the preceding 12 13 paragraph, shall also be allowed creditable service for his 14 period of military service on the same terms that would 15 apply if he had been employed, before entering military 16 service, by the municipality or instrumentality which employed him after he left the military service and the 17 employer costs arising in relation to such grant of 18 creditable service shall be charged to and paid by that 19 municipality or instrumentality. 20

21 Notwithstanding the foregoing, any participating 22 employee shall be entitled to creditable service as 23 required by any federal law relating to re-employment 24 rights of persons who served in the United States Armed 25 Services. Such creditable service shall be granted upon 26 payment by the member of an amount equal to the employee 1 contributions which would have been required had the 2 employee continued in service at the same rate of earnings 3 during the military leave period, plus interest at the 4 effective rate.

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5 5.1. In addition to any creditable service established 6 under paragraph 5 of this subsection (a), creditable 7 service may be granted for up to 48 months of service in 8 the armed forces of the United States.

9 In order to receive creditable service for military 10 service under this paragraph 5.1, a participating employee must (1) apply to the Fund in writing and provide evidence 11 of the military service that is satisfactory to the Board; 12 13 (2) obtain the written approval of the current employer; 14 and (3) make contributions to the Fund equal to (i) the 15 employee contributions that would have been required had 16 the service been rendered as a member, plus (ii) an amount 17 determined by the board to be equal to the employer's normal cost of the benefits accrued for that military 18 19 service, plus (iii) interest on items (i) and (ii) from the 20 date of first membership in the Fund to the date of 21 payment. The required interest shall be calculated at the 22 regular interest rate.

The changes made to this paragraph 5.1 by Public Acts 95-483 and 95-486 apply only to participating employees in service on or after August 28, 2007 (the effective date of those Public Acts). -74- LRB098 05457 EFG 45203 a

1 6. For out-of-state service: Creditable service shall be granted for service rendered to an out-of-state local 2 3 governmental body under the following conditions: The employee had participated and has irrevocably forfeited 4 5 all rights to benefits in the out-of-state public employees pension system; the governing body of his participating 6 7 municipality or instrumentality authorizes the employee to 8 establish such service; the employee has 2 years current 9 service with this municipality or participating 10 employee instrumentality; the makes а payment of contributions, which shall be computed at 8% (normal) plus 11 2% (survivor) times length of service purchased times the 12 13 average rate of earnings for the first 2 years of service 14 with the municipality or participating instrumentality 15 whose governing body authorizes the service established 16 plus interest at the effective rate on the date such 17 credits are established, payable from the date the employee 18 completes the required 2 years of current service to date 19 of payment. In no case shall more than 120 months of 20 creditable service be granted under this provision.

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7. For retroactive service: Any employee who could have but did not elect to become a participating employee, or who should have been a participant in the Municipal Public Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period of service not to exceed 50 months; however, a current or

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former elected or appointed official of a participating municipality may establish credit under this paragraph 7 for more than 50 months of service as an official of that municipality, if the excess over 50 months is approved by resolution of the governing body of the affected municipality filed with the Fund before January 1, 2002.

Any employee who is a participating employee on or 7 8 after September 24, 1981 and who was excluded from 9 participation by the age restrictions removed by Public Act 10 82-596 may receive creditable service for the period, on or after January 1, 1979, excluded by the age restriction and, 11 in addition, if the governing body of the participating 12 13 municipality or participating instrumentality elects to 14 allow creditable service for all employees excluded by the 15 age restriction prior to January 1, 1979, for service 16 during the period prior to that date excluded by the age 17 restriction. Any employee who was excluded from 18 participation by the age restriction removed by Public Act 82-596 and who is not a participating employee on or after 19 20 September 24, 1981 may receive creditable service for service after January 1, 1979. Creditable service under 21 22 this paragraph shall be granted upon payment of the 23 employee contributions which would have been required had 24 he participated, with interest at the effective rate for 25 each year from the end of the period of service established 26 to date of payment.

8. For accumulated unused sick leave: A participating employee who first becomes a participating employee before the effective date of this amendatory Act of the 98th General Assembly and who is applying for a retirement annuity shall be entitled to creditable service for that portion of the employee's accumulated unused sick leave for which payment is not received, as follows:

a. Sick leave days shall be limited to those accumulated under a sick leave plan established by a participating municipality or participating instrumentality which is available to all employees or a class of employees.

13 b. Except as provided in item b-1, only sick leave 14 days accumulated with a participating municipality or 15 participating instrumentality with which the employee 16 was in service within 60 days of the effective date of 17 his retirement annuity shall be credited; If the 18 employee was in service with more than one employer 19 during this period only the sick leave days with the 20 employer with which the employee has the greatest 21 number of unpaid sick leave days shall be considered.

22 b-1. If the employee was in the service of more 23 than one employer as defined in item (2) of paragraph 24 (a) of subsection (A) of Section 7-132, then the sick 25 leave days from all such employers shall be credited, 26 as long as the creditable service attributed to those

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sick leave days does not exceed the limitation in item f of this paragraph 8. In calculating the creditable service under this item b-1, the sick leave days from the last employer shall be considered first, then the remaining sick leave days shall be considered until there are no more days or the maximum creditable sick leave threshold under item f of this paragraph 8 has been reached.

9 с. The creditable service granted shall be 10 considered solely for the purpose of computing the amount of the retirement annuity and shall not be used 11 to establish any minimum service period required by any 12 13 provision of the Illinois Pension Code, the effective 14 date of the retirement annuity, or the final rate of 15 earnings.

d. The creditable service shall be at the rate of
1/20 of a month for each full sick day, provided that
no more than 12 months may be credited under this
subdivision 8.

20 e. Employee contributions shall not be required21 for creditable service under this subdivision 8.

f. Each participating municipality and participating instrumentality with which an employee has service within 60 days of the effective date of his retirement annuity shall certify to the board the number of accumulated unpaid sick leave days credited

to the employee at the time of termination of service. 1 service transferred from another system: 2 9. For 3 Credits and creditable service shall be granted for service under Article 3, 4, 5, 8, 14, or 16 of this Act, to any 4 5 active member of this Fund, and to any inactive member who has been a county sheriff, upon transfer of such credits 6 pursuant to Section 3-110.3, 4-108.3, 5-235, 8-226.7, 7 8 14-105.6, or 16-131.4, and payment by the member of the 9 amount by which (1) the employer and employee contributions 10 that would have been required if he had participated in 11 this Fund as a sheriff's law enforcement employee during 12 the period for which credit is being transferred, plus 13 interest thereon at the effective rate for each year, 14 compounded annually, from the date of termination of the 15 service for which credit is being transferred to the date 16 of payment, exceeds (2) the amount actually transferred to the Fund. Such transferred service shall be deemed to be 17 18 service as a sheriff's law enforcement employee for the 19 purposes of Section 7-142.1.

10. For service transferred from an Article 3 system under Section 3-110.8: Credits and creditable service shall be granted for service under Article 3 of this Act as provided in Section 3-110.8, to any active member of this Fund upon transfer of such credits pursuant to Section 3-110.8. If the amount by which (1) the employer and employee contributions that would have been required if he 09800SB0001ham001 -79- LRB098 05457 EFG 45203 a

had participated in this Fund during the period for which 1 credit is being transferred, plus interest thereon at the 2 effective rate for each year, compounded annually, from the 3 date of termination of the service for which credit is 4 5 being transferred to the date of payment, exceeds (2) the amount actually transferred to the Fund, then the amount of 6 7 creditable service established under this paragraph 10 8 shall be reduced by a corresponding amount in accordance 9 with the rules and procedures established under this 10 paragraph 10.

11 The board shall establish by rule the manner of making 12 the calculation required under this paragraph 10, taking 13 into account the appropriate actuarial assumptions; the 14 member's service, age, and salary history; the level of 15 funding of the employer; and any other factors that the 16 board determines to be relevant.

Until January 1, 2010, members who transferred service 17 18 from an Article 3 system under the provisions of Public Act 19 94-356 may establish additional credit in this Fund, but 20 only up to the amount of the service credit reduction in 21 that transfer, calculated under the actuarial as 22 assumptions. This credit may be established upon payment by 23 the member of an amount to be determined by the board, 24 equal to (1) the amount that would have been contributed as 25 employee and employer contributions had all the service 26 been as an employee under this Article, plus interest

thereon compounded annually from the date of service to the 1 date of transfer, less (2) the total amount transferred 2 3 from the Article 3 system, plus (3) interest on the difference at the effective rate for each year, compounded 4 5 annually, from the date of the transfer to the date of payment. The additional service credit is allowed under 6 amendatory Act of the 7 this 95th General Assemblv 8 notwithstanding the provisions of Article 3 terminating 9 all transferred credits on the date of transfer.

(b) Creditable service - amount:

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1. One month of creditable service shall be allowed for 11 each month for which a participating employee made 12 13 contributions as required under Section 7-173, or for which 14 creditable service is otherwise granted hereunder. Not 15 more than 1 month of service shall be credited and counted for 1 calendar month, and not more than 1 year of service 16 17 shall be credited and counted for any calendar year. A 18 calendar month means a nominal month beginning on the first 19 day thereof, and a calendar year means a year beginning 20 January 1 and ending December 31.

2. A seasonal employee shall be given 12 months of 22 creditable service if he renders the number of months of 23 service normally required by the position in a 12-month 24 period and he remains in service for the entire 12-month 25 period. Otherwise a fractional year of service in the 26 number of months of service rendered shall be credited. 3. An intermittent employee shall be given creditable
 service for only those months in which a contribution is
 made under Section 7-173.

4 (c) No application for correction of credits or creditable 5 service shall be considered unless the board receives an application for correction while (1) the applicant is a 6 participating employee and in active employment with 7 а 8 participating municipality or instrumentality, or (2) while 9 the applicant is actively participating in a pension fund or 10 retirement system which is a participating system under the 11 Retirement Systems Reciprocal Act. A participating employee or other applicant shall not be entitled to credits or creditable 12 13 service unless the required employee contributions are made in 14 a lump sum or in installments made in accordance with board 15 rule.

16 (d) Upon the granting of a retirement, surviving spouse or child annuity, a death benefit or a separation benefit, on 17 account of any employee, all individual accumulated credits 18 shall thereupon terminate. Upon the withdrawal of additional 19 20 contributions, the credits applicable thereto shall thereupon 21 terminate. Terminated credits shall not be applied to increase 22 the benefits any remaining employee would otherwise receive under this Article. 23

24 (Source: P.A. 96-299, eff. 8-11-09; 97-415, eff. 8-16-11.)

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(40 ILCS 5/9-219) (from Ch. 108 1/2, par. 9-219)

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Sec. 9-219. Computation of service.

(1) In computing the term of service of an employee prior
to the effective date, the entire period beginning on the date
he was first appointed and ending on the day before the
effective date, except any intervening period during which he
was separated by withdrawal from service, shall be counted for
all purposes of this Article.

8 (2) In computing the term of service of any employee on or 9 after the effective date, the following periods of time shall 10 be counted as periods of service for age and service, widow's 11 and child's annuity purposes:

12 (a) The time during which he performed the duties of13 his position.

(b) Vacations, leaves of absence with whole or part
pay, and leaves of absence without pay not longer than 90
days.

17 (c) For an employee who is a member of a county police department or a correctional officer with the county 18 19 department of corrections, approved leaves of absence 20 without pay during which the employee serves as a full-time 21 officer or employee of an employee association, the 22 membership of which consists of other participants in the 23 Fund, provided that the employee contributes to the Fund 24 (1) the amount that he would have contributed had he 25 remained an active employee in the position he occupied at 26 the time the leave of absence was granted, (2) an amount

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1 calculated by the Board representing employer contributions, and (3) regular interest thereon from the 2 3 date of service to the date of payment. However, if the employee's application to establish credit under this 4 5 subsection is received by the Fund on or after July 1, 2002 and before July 1, 2003, the amount representing employer 6 7 contributions specified in item (2) shall be waived.

8 For a former member of a county police department who 9 has received a refund under Section 9-164, periods during 10 which the employee serves as head of an employee association, the membership of which consists of other 11 police officers, provided that the employee contributes to 12 13 the Fund (1) the amount that he would have contributed had 14 he remained an active member of the county police 15 department in the position he occupied at the time he left 16 service, (2) an amount calculated by the Board representing employer contributions, and (3) regular interest thereon 17 18 from the date of service to the date of payment. However, 19 if the former member of the county police department 20 retires on or after January 1, 1993 but no later than March 21 1, 1993, the amount representing employer contributions 22 specified in item (2) shall be waived.

For leaves of absence to which this item (c) applies and for other periods to which this item (c) applies, including those leaves of absence and other periods of service beginning before <u>January 5, 2012</u> (the effective 09800SB0001ham001 -84- LRB098 05457 EFG 45203 a

1 date of <u>Public Act 97-651</u>) this amendatory Act of the 97th 2 <u>General Assembly</u>, the employee or former member must 3 continue to remain in sworn status, subject to the 4 professional standards of the public employer or those 5 terms established in statute.

6 (d) Any period of disability for which he received
7 disability benefit or whole or part pay.

8 (e) For a person who first becomes an employee before 9 the effective date of this amendatory Act of the 98th 10 General Assembly, accumulated Accumulated vacation or other time for which an employee who retires on or after 11 November 1, 1990 receives a lump sum payment at the time of 12 13 retirement, provided that contributions were made to the 14 fund at the time such lump sum payment was received. The 15 service granted for the lump sum payment shall not change employee's date of withdrawal for computing the 16 the 17 effective date of the annuity.

(f) An employee who first becomes an employee before 18 19 the effective date of this amendatory Act of the 98th 20 General Assembly may receive service credit for annuity 21 purposes for accumulated sick leave as of the date of the 22 employee's withdrawal from service, not to exceed a total 23 of 180 days, provided that the amount of such accumulated 24 sick leave is certified by the County Comptroller to the 25 Board and the employee pays an amount equal to 8.5% (9% for 26 members of the County Police Department who are eligible to 09800SB0001ham001 -85- LRB098 05457 EFG 45203 a

1 receive an annuity under Section 9-128.1) of the amount that would have been paid had such accumulated sick leave 2 3 been paid at the employee's final rate of salary. Such payment shall be made within 30 days after the date of 4 5 withdrawal and prior to receipt of the first annuity check. The service credit granted for such accumulated sick leave 6 shall not change the employee's date of withdrawal for the 7 8 purpose of computing the effective date of the annuity.

9 (3) In computing the term of service of an employee on or 10 after the effective date for ordinary disability benefit 11 purposes, the following periods of time shall be counted as 12 periods of service:

(a) Unless otherwise specified in Section 9-157, the
time during which he performed the duties of his position.

(b) Paid vacations and leaves of absence with whole orpart pay.

17 (c) Any period for which he received duty disability18 benefit.

19 (d) Any period of disability for which he received20 whole or part pay.

(4) For an employee who on January 1, 1958, was transferred by Act of the 70th General Assembly from his position in a department of welfare of any city located in the county in which this Article is in force and effect to a similar position in a department of such county, service shall also be credited for ordinary disability benefit and child's annuity for such 09800SB0001ham001 -86- LRB098 05457 EFG 45203 a

period of department of welfare service during which period he was a contributor to a statutory annuity and benefit fund in such city and for which purposes service credit would otherwise not be credited by virtue of such involuntary transfer.

5 (5) An employee described in subsection (e) of Section 6 9-108 shall receive credit for child's annuity and ordinary disability benefit for the period of time for which he was 7 credited with service in the 8 fund from which he was 9 involuntarily separated through class or group transfer; 10 provided, that no such credit shall be allowed to the extent 11 that it results in a duplication of credits or benefits, and neither shall such credit be allowed to the extent that it was 12 13 or may be forfeited by the application for and acceptance of a 14 refund from the fund from which the employee was transferred.

15 (6) Overtime or extra service shall not be included in 16 computing service. Not more than 1 year of service shall be 17 allowed for service rendered during any calendar year.

18 (7) Unused sick or vacation time shall not be used to 19 compute the service of an employee who first becomes an 20 employee on or after the effective date of this amendatory Act 21 of the 98th General Assembly.

22 (Source: P.A. 97-651, eff. 1-5-12.)

23 (40 ILCS 5/9-220) (from Ch. 108 1/2, par. 9-220)

24 Sec. 9-220. Basis of service credit.

25 (a) In computing the period of service of any employee for

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1 annuity purposes under Section 9-134, the following provisions
2 shall govern:

3 (1) All periods prior to the effective date shall be
4 computed in accordance with the provisions governing the
5 computation of such service.

6 (2) Service on or after the effective date shall 7 include:

8 (i) The actual period of time the employee 9 contributes or has contributed to the fund for service 10 rendered to age 65 plus the actual period of time after 11 age 65 for which the employee performs the duties of 12 his position or performs such duties and is given a 13 county contribution for age and service annuity or 14 minimum annuity purposes.

(ii) Leaves of absence from duty, or vacation, for which an employee receives all or part of his salary.

17 (iii) For a person who first becomes an employee before the effective date of this amendatory Act of the 18 19 98th General Assembly, accumulated Accumulated 20 vacation or other time for which an employee who retires on or after November 1, 1990 receives a lump 21 22 sum payment at the time of retirement, provided that contributions were made to the fund at the time such 23 24 lump sum payment was received. The service granted for 25 the lump sum payment shall not change the employee's 26 date of withdrawal for computing the effective date of the annuity.

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2 (iv) For a person who first becomes an employee 3 before the effective date of this amendatory Act of the 4 98th General Assembly, accumulated Accumulated sick 5 leave as of the date of the employee's withdrawal from service, not to exceed a total of 180 days, provided 6 that the amount of such accumulated sick leave is 7 8 certified by the County Comptroller to the Board and 9 the employee pays an amount equal to 8.5% (9% for 10 members of the County Police Department who are 11 eligible to receive an annuity under Section 9-128.1) of the amount that would have been paid had such 12 13 accumulated sick leave been paid at the employee's 14 final rate of salary. Such payment shall be made within 15 30 days after the date of withdrawal and prior to 16 receipt of the first annuity check. The service credit granted for such accumulated sick leave shall not 17 change the employee's date of withdrawal for the 18 19 purpose of computing the effective date of the annuity.

20 (v) Periods during which the employee has had 21 contributions for annuity purposes made for him in 22 accordance with law while on military leave of absence 23 during World War II.

(vi) Periods during which the employee receives adisability benefit under this Article.

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(vii) For any person who first becomes a member on

or after January 1, 2011, the actual period of time the 1 employee contributes or has contributed to the fund for 2 3 service rendered up to the limitation on salary in subsection (b-5) of Section 1-160 plus the actual 4 5 period of time thereafter for which the employee performs the duties of his position and ceased 6 to the salarv 7 contributing due limitation in subsection (b-5) of Section 1-160. 8

9 (3) The right to have certain periods of time 10 considered as service as stated in paragraph (2) of Section 11 9-164 shall not apply for annuity purposes unless the 12 refunds shall have been repaid in accordance with this 13 Article.

(4) All service shall be computed in whole calendar
months, and at least 15 days of service in any one calendar
month shall constitute one calendar month of service, and 1
year of service shall be equal to the number of months,
days or hours for which an appropriation was made in the
annual appropriation ordinance for the position held by the
employee.

21 (5) Unused sick or vacation time shall not be used to
 22 compute the service of an employee who first becomes an
 23 employee on or after the effective date of this amendatory
 24 Act of the 98th General Assembly.

(b) For all other annuity purposes of this Article the following schedule shall govern the computation of a year of 09800SB0001ham001 -90- LRB098 05457 EFG 45203 a

service of an employee whose salary or wages is on the basis stated, and any fractional part of a year of service shall be determined according to said schedule:

Annual or Monthly Basis: Service during 4 months in any 1 calendar year;

6 Weekly Basis: Service during any 17 weeks of any 1 calendar 7 year, and service during any week shall constitute a week of 8 service;

9 Daily Basis: Service during 100 days in any 1 calendar 10 year, and service during any day shall constitute a day of 11 service;

Hourly Basis: Service during 800 hours in any 1 calendar year, and service during any hour shall constitute an hour of service.

15 (Source: P.A. 96-1490, eff. 1-1-11.)

16 (40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10)
17 Sec. 14-103.10. Compensation.

(a) For periods of service prior to January 1, 1978, the 18 19 full rate of salary or wages payable to an employee for personal services performed if he worked the full normal 20 working period for his position, subject to the following 21 maximum amounts: (1) prior to July 1, 1951, \$400 per month or 22 23 \$4,800 per year; (2) between July 1, 1951 and June 30, 1957 24 inclusive, \$625 per month or \$7,500 per year; (3) beginning 25 July 1, 1957, no limitation.

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1 In the case of service of an employee in a position 2 involving part-time employment, compensation shall be 3 determined according to the employees' earnings record. 4 (b) For periods of service on and after January 1, 1978, 5 all remuneration for personal services performed defined as "wages" under the Social Security Enabling Act, including that 6 part of such remuneration which is in excess of any maximum 7 limitation provided in such Act, and including any benefits 8 9 received by an employee under a sick pay plan in effect before 10 January 1, 1981, but excluding lump sum salary payments: 11 (1) for vacation, (2) for accumulated unused sick leave, 12 13 (3) upon discharge or dismissal, 14 (4) for approved holidays. 15 (c) For periods of service on or after December 16, 1978, 16 compensation also includes any benefits, other than lump sum salary payments made at termination of employment, which an 17 18 employee receives or is eligible to receive under a sick pay 19 plan authorized by law. 20 (d) For periods of service after September 30, 1985, 21 compensation also includes any remuneration for personal services not included as "wages" under the Social Security 22 23 Enabling Act, which is deducted for purposes of participation 24 in a program established pursuant to Section 125 of the

25 Internal Revenue Code or its successor laws.

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(e) For members for which Section 1-160 applies for periods

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1	of service on and after January 1, 2011, all remuneration for
2	personal services performed defined as "wages" under the Social
3	Security Enabling Act, excluding remuneration that is in excess
4	of the annual earnings, salary, or wages of a member or
5	participant, as provided in subsection (b-5) of Section 1-160,
6	but including any benefits received by an employee under a sick
7	pay plan in effect before January 1, 1981. Compensation shall
8	exclude lump sum salary payments:
9	(1) for vacation;
10	(2) for accumulated unused sick leave;
11	(3) upon discharge or dismissal; and
12	(4) for approved holidays.
13	(f) Notwithstanding any other provision of this Code, the
14	compensation of a Tier I member for the purposes of this Code
15	shall not exceed, for periods of service on or after the
16	effective date of this amendatory Act of the 98th General
17	Assembly, the greater of (i) the limitation determined from
18	time to time under subsection (b-5) of Section 1-160 of this
19	Code for persons subject to that Section or (ii) the annual
20	compensation of the member during the 365 days immediately
21	preceding that effective date; except that this limitation does
22	not apply to a member's compensation that is determined under
23	an employment contract or collective bargaining agreement that
24	is in effect on the effective date of this amendatory Act of
24 25	is in effect on the effective date of this amendatory Act of the 98th General Assembly and has not been amended or renewed

- 1 (Source: P.A. 96-1490, eff. 1-1-11.)
- (40 ILCS 5/14-103.40 new)
  Sec. 14-103.40. Tier I member. "Tier I member": A member of
  this System who first became a member or participant before
  January 1, 2011 under any reciprocal retirement system or
  pension fund established under this Code other than a
  retirement system or pension fund established under Article 2,
  3, 4, 5, 6, or 18 of this Code.
- 9 (40 ILCS 5/14-103.41 new)
- Sec. 14-103.41. Tier I retiree. "Tier I retiree": A former
   Tier I member who is receiving a retirement annuity.

12 (40 ILCS 5/14-104.3) (from Ch. 108 1/2, par. 14-104.3) 13 Sec. 14-104.3. Notwithstanding provisions contained in Section 14-103.10, any person who first becomes a member before 14 the effective date of this amendatory Act of the 98th General 15 Assembly and who at the time of retirement and after December 16 17 6, 1983 receives compensation in a lump sum for accumulated 18 vacation, sickness, or personal business may receive service 19 credit for such periods by making contributions within 90 days 20 of withdrawal, based on the rate of compensation in effect 21 immediately prior to retirement and the contribution rate then 22 in effect. Any person who first becomes a member on or after the effective date of this amendatory Act of the 98th General 23

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1 Assembly and who receives compensation in a lump sum for accumulated vacation, sickness, or personal business may not 2 receive service credit for such periods. Exercising the option 3 4 provided in this Section shall not change a member's date of 5 withdrawal or final average compensation for purposes of 6 computing the amount or effective date of a retirement annuity. Any annuitant who establishes service credit as herein provided 7 8 shall have his retirement annuity adjusted retroactively to the 9 date of retirement.

10 (Source: P.A. 83-1362.)

11 (40 ILCS 5/14-106) (from Ch. 108 1/2, par. 14-106)

12 Sec. 14-106. Membership service credit.

(a) After January 1, 1944, all service of a member since he 13 14 last became a member with respect to which contributions are 15 made shall count as membership service; provided, that for service on and after July 1, 1950, 12 months of service shall 16 constitute a year of membership service, the completion of 15 17 18 days or more of service during any month shall constitute 1 19 month of membership service, 8 to 15 days shall constitute 1/2 month of membership service and less than 8 days shall 20 21 constitute 1/4 month of membership service. The payroll record 22 of each department shall constitute conclusive evidence of the 23 record of service rendered by a member.

(b) For a member who is employed and paid on anacademic-year basis rather than on a 12-month annual basis,

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employment for a full academic year shall constitute a full year of membership service, except that the member shall not receive more than one year of membership service credit (plus any additional service credit granted for unused sick leave) for service during any 12-month period. This subsection (b) applies to all such service for which the member has not begun to receive a retirement annuity before January 1, 2001.

A <u>person who first becomes a</u> member before the 8 (C) 9 effective date of this amendatory Act of the 98th General 10 Assembly shall be entitled to additional service credit, under 11 rules prescribed by the Board, for accumulated unused sick leave credited to his account in the last Department on the 12 13 date of withdrawal from service or for any period for which he 14 would have been eligible to receive benefits under a sick pay 15 plan authorized by law, if he had suffered a sickness or 16 accident on the date of withdrawal from service. It shall be the responsibility of the last Department to certify to the 17 Board the length of time salary or benefits would have been 18 paid to the member based upon the accumulated unused sick leave 19 20 or the applicable sick pay plan if he had become entitled thereto because of sickness on the date that his status as an 21 22 employee terminated. This period of service credit granted 23 under this paragraph shall not be considered in determining the 24 date the retirement annuity is to begin, or final average 25 compensation.

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(d) A person who first becomes a member on or after the

1	effective date of this amendatory Act of the 98th General
2	Assembly shall not be entitled to additional service credit for
3	accumulated unused sick leave.
4	(Source: P.A. 92-14, eff. 6-28-01.)
5	(40 ILCS 5/14-107) (from Ch. 108 1/2, par. 14-107)
6	Sec. 14-107. Retirement annuity - service and age -
7	conditions.
8	(a) A member is entitled to a retirement annuity after
9	having at least 8 years of creditable service.
10	(b) A member who has at least 35 years of creditable
11	service may claim his or her retirement annuity at any age. A
12	member having at least 8 years of creditable service but less
13	than 35 may claim his or her retirement annuity upon or after
14	attainment of age 60 or, beginning January 1, 2001, any lesser

15 age which, when added to the number of years of his or her creditable service, equals at least 85. A member upon or after 16 attainment of age 55 having at least 25 years of creditable 17 service (30 years if retirement is before January 1, 2001) may 18 19 elect to receive the lower retirement annuity provided in 20 paragraph (c) of Section 14-108 of this Code. For purposes of 21 the rule of 85, portions of years shall be counted in whole 22 months.

(c) Notwithstanding subsection (b) of this Section, for a
 Tier I member who begins receiving a retirement annuity under
 this Article on or after July 1, 2013:

1	(1) If the Tier I member is at least 45 years old on
2	the effective date of this amendatory Act of the 98th
3	General Assembly, then the references to age 55 and 60 in
4	subsection (b) of this Section remain unchanged and the
5	references to 85 in subsection (b) of this Section remain
6	unchanged.
7	(2) If the Tier I member is at least 40 but less than
8	45 years old on the effective date of this amendatory Act
9	of the 98th General Assembly, then the references to age 55
10	and 60 in subsection (b) of this Section are increased by
11	one year and the references to 85 in subsection (b) are
12	increased to 87.
13	(3) If the Tier I member is at least 35 but less than
14	40 years old on the effective date of this amendatory Act
15	of the 98th General Assembly, then the references to age 55
16	and 60 in subsection (b) of this Section are increased by 3
17	years and the references to 85 in subsection (b) are
18	increased to 91.
19	(4) If the Tier I member is less than 35 years old on
20	the effective date of this amendatory Act of the 98th
21	General Assembly, then the references to age 55 and 60 in
22	subsection (b) of this Section are increased by 5 years and
23	the references to 85 in subsection (b) are increased to 95.
24	Notwithstanding Section 1-103.1, this subsection (c)
25	applies without regard to whether or not the Tier I member is
26	in active service under this Article on or after the effective

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## date of this amendatory Act of the 98th General Assembly.

2 (d) The allowance shall begin with the first full calendar 3 month specified in the member's application therefor, the first 4 day of which shall not be before the date of withdrawal as 5 approved by the board. Regardless of the date of withdrawal, 6 the allowance need not begin within one year of application 7 therefor.

8 (Source: P.A. 91-927, eff. 12-14-00.)

9 (40 ILCS 5/14-108) (from Ch. 108 1/2, par. 14-108)

10 Sec. 14-108. Amount of retirement annuity. A member who has contributed to the System for at least 12 months shall be 11 12 entitled to a prior service annuity for each year of certified 13 prior service credited to him, except that a member shall 14 receive 1/3 of the prior service annuity for each year of 15 service for which contributions have been made and all of such 16 annuity shall be payable after the member has made 17 contributions for a period of 3 years. Proportionate amounts shall be payable for service of less than a full year after 18 19 completion of at least 12 months.

20 total period of service to be considered in The 21 establishing the measure of prior service annuity shall include 22 service credited in the Teachers' Retirement System of the 23 State of Illinois and the State Universities Retirement System 24 for which contributions have been made by the member to such 25 systems; provided that at least 1 year of the total period of 3

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1 years prescribed for the allowance of a full measure of prior 2 service annuity shall consist of membership service in this 3 system for which credit has been granted.

(a) In the case of a member who retires on or after January
1, 1998 and is a noncovered employee, the retirement annuity
for membership service and prior service shall be 2.2% of final
average compensation for each year of service. Any service
credit established as a covered employee shall be computed as
stated in paragraph (b).

10 (b) In the case of a member who retires on or after January 11 1, 1998 and is a covered employee, the retirement annuity for membership service and prior service shall be computed as 12 13 stated in paragraph (a) for all service credit established as a noncovered employee; for service credit established as a 14 15 covered employee it shall be 1.67% of final average 16 compensation for each year of service.

17 (c) For a member retiring after attaining age 55 but before age 60 with at least 30 but less than 35 years of creditable 18 service if retirement is before January 1, 2001, or with at 19 20 least 25 but less than 30 years of creditable service if retirement is on or after January 1, 2001, the retirement 21 annuity shall be reduced by 1/2 of 1% for each month that the 22 23 member's age is under age 60 at the time of retirement. For 24 members to whom subsection (c) of Section 14-107 applies, the 25 references to age 55 and 60 in this subsection (c) are 26 increased as provided in subsection (c) of Section 14-107.

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(d) A retirement annuity shall not exceed 75% of final average compensation, subject to such extension as may result from the application of Section 14-114 or Section 14-115.

4 (e) The retirement annuity payable to any covered employee 5 who is a member of the System and in service on January 1, 6 1969, or in service thereafter in 1969 as a result of by the Illinois General 7 legislation enacted Assembly 8 transferring the member to State employment from county 9 employment in a county Department of Public Aid in counties of 10 3,000,000 or more population, under a plan of coordination with 11 the Old Age, Survivors and Disability provisions thereof, if not fully insured for Old Age Insurance payments under the 12 13 Federal Old Age, Survivors and Disability Insurance provisions at the date of acceptance of a retirement annuity, shall not be 14 15 less than the amount for which the member would have been 16 eligible if coordination were not applicable.

17 (f) The retirement annuity payable to any covered employee who is a member of the System and in service on January 1, 18 1969, or in service thereafter in 1969 as a result of the 19 20 legislation designated in the immediately preceding paragraph, 21 if fully insured for Old Age Insurance payments under the Federal Social Security Act at the date of acceptance of a 22 23 retirement annuity, shall not be less than an amount which when 24 added to the Primary Insurance Benefit payable to the member 25 upon attainment of age 65 under such Federal Act, will equal 26 the annuity which would otherwise be payable if the coordinated

1 plan of coverage were not applicable.

(q) In the case of a member who is a noncovered employee, 2 3 the retirement annuity for membership service as a security 4 employee of the Department of Corrections or security employee 5 of the Department of Human Services shall be: if retirement 6 occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; or if 7 retirement occurs before January 1, 2001, 1.9% of final average 8 9 compensation for each of the first 10 years of service, 2.1% 10 for each of the next 10 years of service, 2.25% for each year 11 of service in excess of 20 but not exceeding 30, and 2.5% for each year in excess of 30; except that the annuity may be 12 13 calculated under subsection (a) rather than this subsection (q) 14 if the resulting annuity is greater.

15 (h) In the case of a member who is a covered employee, the 16 retirement annuity for membership service as a security employee of the Department of Corrections or security employee 17 of the Department of Human Services shall be: if retirement 18 occurs on or after January 1, 2001, 2.5% of final average 19 20 compensation for each year of creditable service; if retirement occurs before January 1, 2001, 1.67% of final average 21 22 compensation for each of the first 10 years of service, 1.90% 23 for each of the next 10 years of service, 2.10% for each year 24 of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30. 25

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(i) For the purposes of this Section and Section 14-133 of

this Act, the term "security employee of the Department of Corrections" and the term "security employee of the Department of Human Services" shall have the meanings ascribed to them in subsection (c) of Section 14-110.

5 (j) The retirement annuity computed pursuant to paragraphs 6 (q) or (h) shall be applicable only to those security employees of the Department of Corrections and security employees of the 7 Department of Human Services who have at least 20 years of 8 9 membership service and who are not eligible for the alternative 10 retirement annuity provided under Section 14-110. However, 11 persons transferring to this System under Section 14-108.2 or 14-108.2c who have service credit under Article 16 of this Code 12 may count such service toward establishing their eligibility 13 under the 20-year service requirement of this subsection; but 14 15 service may be used only for establishing such such 16 eligibility, and not for the purpose of increasing or calculating any benefit. 17

18 (k) (Blank).

(1) The changes to this Section made by this amendatory Act 19 20 of 1997 (changing certain retirement annuity formulas from a 21 stepped rate to a flat rate) apply to members who retire on or after January 1, 1998, without regard to whether employment 22 23 terminated before the effective date of this amendatory Act of 24 1997. An annuity shall not be calculated in steps by using the 25 new flat rate for some steps and the superseded stepped rate 26 for other steps of the same type of service.

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1 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01.)

(40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110)

Sec. 14-110. Alternative retirement annuity.

4 (a) Any member who has withdrawn from service with not less 5 than 20 years of eligible creditable service and has attained age 55, and any member who has withdrawn from service with not 6 7 less than 25 years of eligible creditable service and has 8 attained age 50, regardless of whether the attainment of either 9 of the specified ages occurs while the member is still in 10 service, shall be entitled to receive at the option of the 11 member, in lieu of the regular or minimum retirement annuity, a 12 retirement annuity computed as follows:

13 (i) for periods of service as a noncovered employee: if 14 retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; 15 if retirement occurs before January 1, 2001, 2 1/4% of 16 17 final average compensation for each of the first 10 years of creditable service,  $2 \frac{1}{2}$  for each year above 10 years 18 19 to and including 20 years of creditable service, and 2 3/4% 20 for each year of creditable service above 20 years; and

(ii) for periods of eligible creditable service as a
covered employee: if retirement occurs on or after January
1, 2001, 2.5% of final average compensation for each year
of creditable service; if retirement occurs before January
1, 2001, 1.67% of final average compensation for each of

the first 10 years of such service, 1.90% for each of the next 10 years of such service, 2.10% for each year of such service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30.

5 Such annuity shall be subject to a maximum of 75% of final 6 average compensation if retirement occurs before January 1, 7 2001 or to a maximum of 80% of final average compensation if 8 retirement occurs on or after January 1, 2001.

9 These rates shall not be applicable to any service 10 performed by a member as a covered employee which is not 11 eligible creditable service. Service as a covered employee 12 which is not eligible creditable service shall be subject to 13 the rates and provisions of Section 14-108.

14 (a-5) Notwithstanding subsection (a) of this Section, for a
 15 Tier I member who begins receiving a retirement annuity under
 16 this Section on or after July 1, 2013:

17 (1) If the Tier I member is at least 45 years old on
18 the effective date of this amendatory Act of the 98th
19 General Assembly, then the references to age 50 and 55 in
20 subsection (a) of this Section remain unchanged.

21 (2) If the Tier I member is at least 40 but less than 22 45 years old on the effective date of this amendatory Act 23 of the 98th General Assembly, then the references to age 50 24 and 55 in subsection (a) of this Section are increased by 25 one year.

26 (3) If the Tier I member is at least 35 but less than

1 40 years old on the effective date of this amendatory Act of the 98th General Assembly, then the references to age 50 2 and 55 in subsection (a) of this Section are increased by 3 3 4 years. 5 (4) If the Tier I member is less than 35 years old on the effective date of this amendatory Act of the 98th 6 General Assembly, then the references to age 50 and 55 in 7 subsection (a) of this Section are increased by 5 years. 8 9 Notwithstanding Section 1-103.1, this subsection (a-5) 10 applies without regard to whether or not the Tier I member is 11 in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. 12 13 (b) For the purpose of this Section, "eligible creditable service" means creditable service resulting from service in one 14 15 or more of the following positions: 16 (1) State policeman; (2) fire fighter in the fire protection service of a 17 18 department; 19 (3) air pilot; 20 (4) special agent; 21 (5) investigator for the Secretary of State; 22 (6) conservation police officer; 23 (7) investigator for the Department of Revenue or the 24 Illinois Gaming Board; 25 (8) security employee of the Department of Human 26 Services;

1	(9) Central Management Services security police
2	officer;
3	(10) security employee of the Department of
4	Corrections or the Department of Juvenile Justice;
5	(11) dangerous drugs investigator;
6	(12) investigator for the Department of State Police;
7	(13) investigator for the Office of the Attorney
8	General;
9	(14) controlled substance inspector;
10	(15) investigator for the Office of the State's
11	Attorneys Appellate Prosecutor;
12	(16) Commerce Commission police officer;
13	(17) arson investigator;
14	(18) State highway maintenance worker.
15	A person employed in one of the positions specified in this
16	subsection is entitled to eligible creditable service for
17	service credit earned under this Article while undergoing the
18	basic police training course approved by the Illinois Law
19	Enforcement Training Standards Board, if completion of that
20	training is required of persons serving in that position. For
21	the purposes of this Code, service during the required basic
22	police training course shall be deemed performance of the
23	duties of the specified position, even though the person is not
24	a sworn peace officer at the time of the training.

25 (c) For the purposes of this Section:

(1) The term "state policeman" includes any title or

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position in the Department of State Police that is held by
 an individual employed under the State Police Act.

3 (2) The term "fire fighter in the fire protection 4 service of a department" includes all officers in such fire 5 protection service including fire chiefs and assistant 6 fire chiefs.

(3) The term "air pilot" includes any employee whose 7 8 official job description on file in the Department of 9 Central Management Services, or in the department by which 10 he is employed if that department is not covered by the Personnel Code, states that his principal duty is the 11 12 operation of aircraft, and who possesses a pilot's license; 13 however, the change in this definition made by this 14 amendatory Act of 1983 shall not operate to exclude any 15 noncovered employee who was an "air pilot" for the purposes of this Section on January 1, 1984. 16

17 (4) The term "special agent" means any person who by 18 reason of employment by the Division of Narcotic Control, 19 the Bureau of Investigation or, after July 1, 1977, the 20 Division of Criminal Investigation, the Division of 21 Internal Investigation, the Division of Operations, or any 22 other Division or organizational entity in the Department 23 of State Police is vested by law with duties to maintain 24 public order, investigate violations of the criminal law of 25 this State, enforce the laws of this State, make arrests 26 and recover property. The term "special agent" includes any 1

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title or position in the Department of State Police that is held by an individual employed under the State Police Act.

(5) The term "investigator for the Secretary of State"
means any person employed by the Office of the Secretary of
State and vested with such investigative duties as render
him ineligible for coverage under the Social Security Act
by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and
218(l)(1) of that Act.

9 A person who became employed as an investigator for the 10 Secretary of State between January 1, 1967 and December 31, 1975, and who has served as such until attainment of age 11 60, either continuously or with a single break in service 12 13 of not more than 3 years duration, which break terminated 14 before January 1, 1976, shall be entitled to have his 15 annuity calculated in accordance retirement with subsection (a), notwithstanding that he has less than 20 16 years of credit for such service. 17

(6) The term "Conservation Police Officer" means any 18 19 person employed by the Division of Law Enforcement of the 20 Department of Natural Resources and vested with such law 21 enforcement duties as render him ineligible for coverage 22 under the Social Security Act by reason of Sections 23 218(d)(5)(A), 218(d)(8)(D), and 218(l)(1) of that Act. The 24 term "Conservation Police Officer" includes the positions 25 of Chief Conservation Police Administrator and Assistant 26 Conservation Police Administrator.

1 (7) The term "investigator for the Department of 2 Revenue" means any person employed by the Department of 3 Revenue and vested with such investigative duties as render 4 him ineligible for coverage under the Social Security Act 5 by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 6 218(1)(1) of that Act.

7 The term "investigator for the Illinois Gaming Board" 8 means any person employed as such by the Illinois Gaming 9 Board and vested with such peace officer duties as render 10 the person ineligible for coverage under the Social 11 Security Act by reason of Sections 218(d)(5)(A), 12 218(d)(8)(D), and 218(1)(1) of that Act.

13 (8) The term "security employee of the Department of 14 Human Services" means any person employed by the Department 15 of Human Services who (i) is employed at the Chester Mental 16 Health Center and has daily contact with the residents thereof, (ii) is employed within a security unit at a 17 18 facility operated by the Department and has daily contact with the residents of the security unit, (iii) is employed 19 20 at a facility operated by the Department that includes a 21 security unit and is regularly scheduled to work at least 22 50% of his or her working hours within that security unit, 23 or (iv) is a mental health police officer. "Mental health 24 police officer" means any person employed by the Department 25 of Human Services in a position pertaining to the 26 Department's mental health and developmental disabilities

1 functions who is vested with such law enforcement duties as 2 render the person ineligible for coverage under the Social 3 Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act. "Security unit" 4 5 means that portion of a facility that is devoted to the care, containment, and treatment of persons committed to 6 7 the Department of Human Services as sexually violent 8 persons, persons unfit to stand trial, or persons not 9 guilty by reason of insanity. With respect to past 10 employment, references to the Department of Human Services 11 include its predecessor, the Department of Mental Health 12 and Developmental Disabilities.

13The changes made to this subdivision (c)(8) by Public14Act 92-14 apply to persons who retire on or after January151, 2001, notwithstanding Section 1-103.1.

(9) "Central Management Services security police
officer" means any person employed by the Department of
Central Management Services who is vested with such law
enforcement duties as render him ineligible for coverage
under the Social Security Act by reason of Sections
218 (d) (5) (A), 218 (d) (8) (D) and 218 (l) (1) of that Act.

(10) For a member who first became an employee under this Article before July 1, 2005, the term "security employee of the Department of Corrections or the Department of Juvenile Justice" means any employee of the Department of Corrections or the Department of Juvenile Justice or the 09800SB0001ham001 -111- LRB098 05457 EFG 45203 a

former Department of Personnel, and any member or employee 1 of the Prisoner Review Board, who has daily contact with 2 3 inmates or youth by working within a correctional facility or Juvenile facility operated by the Department of Juvenile 4 5 Justice or who is a parole officer or an employee who has 6 direct contact with committed persons in the performance of 7 his or her job duties. For a member who first becomes an 8 employee under this Article on or after July 1, 2005, the 9 term means an employee of the Department of Corrections or 10 the Department of Juvenile Justice who is any of the following: (i) officially headquartered at a correctional 11 facility or Juvenile facility operated by the Department of 12 13 Juvenile Justice, (ii) a parole officer, (iii) a member of 14 the apprehension unit, (iv) a member of the intelligence 15 unit, (v) a member of the sort team, or (vi) an 16 investigator.

(11) The term "dangerous drugs investigator" means any
 person who is employed as such by the Department of Human
 Services.

(12) The term "investigator for the Department of State
Police" means a person employed by the Department of State
Police who is vested under Section 4 of the Narcotic
Control Division Abolition Act with such law enforcement
powers as render him ineligible for coverage under the
Social Security Act by reason of Sections 218(d)(5)(A),
218(d)(8)(D) and 218(1)(1) of that Act.

(13) "Investigator for the Office of the Attorney 1 General" means any person who is employed as such by the 2 3 Office of the Attorney General and is vested with such investigative duties as render him ineligible for coverage 4 5 under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act. For 6 the period before January 1, 1989, the term includes all 7 8 persons who were employed as investigators by the Office of 9 the Attorney General, without regard to social security 10 status.

(14) "Controlled substance inspector" means any person 11 who is employed as such by the Department of Professional 12 13 Regulation and is vested with such law enforcement duties 14 as render him ineligible for coverage under the Social 15 by reason of Sections 218(d)(5)(A), Security Act 16 218(1)(1) of that Act. 218(d)(8)(D) and The term 17 "controlled substance inspector" includes the Program 18 Executive of Enforcement and the Assistant Program 19 Executive of Enforcement.

(15) The term "investigator for the Office of the
State's Attorneys Appellate Prosecutor" means a person
employed in that capacity on a full time basis under the
authority of Section 7.06 of the State's Attorneys
Appellate Prosecutor's Act.

(16) "Commerce Commission police officer" means any
 person employed by the Illinois Commerce Commission who is

vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(1)(1) of that Act.

5 "Arson investigator" means any person who is (17)employed as such by the Office of the State Fire Marshal 6 and is vested with such law enforcement duties as render 7 8 the person ineligible for coverage under the Social 9 Security Act by reason of Sections 218(d)(5)(A), 10 218(d)(8)(D), and 218(1)(1) of that Act. A person who was 11 employed as an arson investigator on January 1, 1995 and is no longer in service but not yet receiving a retirement 12 13 annuity may convert his or her creditable service for 14 employment as an arson investigator into eligible 15 creditable service by paying to the System the difference 16 between the employee contributions actually paid for that service and the amounts that would have been contributed if 17 18 the applicant were contributing at the rate applicable to 19 persons with the same social security status earning 20 eligible creditable service on the date of application.

(18) The term "State highway maintenance worker" means
 a person who is either of the following:

(i) A person employed on a full-time basis by the
Illinois Department of Transportation in the position
of highway maintainer, highway maintenance lead
worker, highway maintenance lead/lead worker, heavy

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1 construction equipment operator, power shovel 2 operator, or bridge mechanic; and whose principal 3 responsibility is to perform, on the roadway, the 4 actual maintenance necessary to keep the highways that 5 form a part of the State highway system in serviceable 6 condition for vehicular traffic.

(ii) A person employed on a full-time basis by the 7 8 Illinois State Toll Highway Authority in the position 9 of equipment operator/laborer H-4, equipment 10 operator/laborer H-6, welder H-4, welder H-6, 11 mechanical/electrical H-4, mechanical/electrical H-6, water/sewer H-4, water/sewer H-6, sign maker/hanger 12 H-4, sign maker/hanger H-6, roadway lighting H-4, 13 14 roadway lighting H-6, structural H-4, structural H-6, 15 painter H-4, or painter H-6; and whose principal 16 responsibility is to perform, on the roadway, the actual maintenance necessary to keep the Authority's 17 tollways in serviceable condition for vehicular 18 19 traffic.

(d) A security employee of the Department of Corrections or the Department of Juvenile Justice, and a security employee of the Department of Human Services who is not a mental health police officer, shall not be eligible for the alternative retirement annuity provided by this Section unless he or she meets the following minimum age and service requirements at the time of retirement: 1

(i) 25 years of eligible creditable service and age 55;

2 or (ii) beginning January 1, 1987, 25 years of eligible 3 creditable service and age 54, or 24 years of eligible 4 5 creditable service and age 55; or (iii) beginning January 1, 1988, 25 years of eligible 6 creditable service and age 53, or 23 years of eligible 7 8 creditable service and age 55; or 9 (iv) beginning January 1, 1989, 25 years of eligible 10 creditable service and age 52, or 22 years of eligible 11 creditable service and age 55; or (v) beginning January 1, 1990, 25 years of eligible 12 13 creditable service and age 51, or 21 years of eligible creditable service and age 55; or 14 15 (vi) beginning January 1, 1991, 25 years of eligible creditable service and age 50, or 20 years of eligible 16 creditable service and age 55. 17 For members to whom subsection (a-5) of this Section 18 applies, the references to age 50 and 55 in item (vi) of this 19 20 subsection are increased as provided in subsection (a-5). Persons who have service credit under Article 16 of this 21 22 Code for service as a security employee of the Department of 23 Corrections or the Department of Juvenile Justice, or the Services in 24 Department of Human a position requiring 25 certification as a teacher may count such service toward 26 establishing their eligibility under the service requirements 09800SB0001ham001 -116- LRB098 05457 EFG 45203 a

1 of this Section; but such service may be used only for 2 establishing such eligibility, and not for the purpose of 3 increasing or calculating any benefit.

4 (e) If a member enters military service while working in a 5 position in which eligible creditable service may be earned, and returns to State service in the same or another such 6 position, and fulfills in all other respects the conditions 7 prescribed in this Article for credit for military service, 8 9 such military service shall be credited as eligible creditable 10 service for the purposes of the retirement annuity prescribed 11 in this Section.

(f) For purposes of calculating retirement annuities under 12 13 this Section, periods of service rendered after December 31, 1968 and before October 1, 1975 as a covered employee in the 14 15 position of special agent, conservation police officer, mental 16 health police officer, or investigator for the Secretary of State, shall be deemed to have been service as a noncovered 17 employee, provided that the employee pays to the System prior 18 19 to retirement an amount equal to (1) the difference between the 20 employee contributions that would have been required for such 21 service as a noncovered employee, and the amount of employee 22 contributions actually paid, plus (2) if payment is made after 23 July 31, 1987, regular interest on the amount specified in item 24 (1) from the date of service to the date of payment.

For purposes of calculating retirement annuities under this Section, periods of service rendered after December 31, 09800SB0001ham001 -117- LRB098 05457 EFG 45203 a

1 1968 and before January 1, 1982 as a covered employee in the position of investigator for the Department of Revenue shall be 2 3 deemed to have been service as a noncovered employee, provided 4 that the employee pays to the System prior to retirement an 5 amount equal to (1) the difference between the employee 6 contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions 7 8 actually paid, plus (2) if payment is made after January 1, 9 1990, regular interest on the amount specified in item (1) from 10 the date of service to the date of payment.

11 (q) A State policeman may elect, not later than January 1, 1990, to establish eligible creditable service for up to 10 12 years of his service as a policeman under Article 3, by filing 13 14 a written election with the Board, accompanied by payment of an 15 amount to be determined by the Board, equal to (i) the 16 difference between the amount of employee and employer contributions transferred to the System under Section 3-110.5, 17 and the amounts that would have been contributed had such 18 19 contributions been made at the rates applicable to State 20 policemen, plus (ii) interest thereon at the effective rate for 21 each year, compounded annually, from the date of service to the 22 date of payment.

23 Subject to the limitation in subsection (i), a State 24 policeman may elect, not later than July 1, 1993, to establish 25 eligible creditable service for up to 10 years of his service 26 as a member of the County Police Department under Article 9, by 09800SB0001ham001 -118- LRB098 05457 EFG 45203 a

1 filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to 2 (i) the difference between the amount of employee and employer 3 4 contributions transferred to the System under Section 9-121.10 5 and the amounts that would have been contributed had those 6 contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for 7 each year, compounded annually, from the date of service to the 8 9 date of payment.

10 (h) Subject to the limitation in subsection (i), a State 11 policeman or investigator for the Secretary of State may elect to establish eligible creditable service for up to 12 years of 12 13 his service as a policeman under Article 5, by filing a written 14 election with the Board on or before January 31, 1992, and 15 paying to the System by January 31, 1994 an amount to be 16 determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred 17 to the System under Section 5-236, and the amounts that would 18 19 have been contributed had such contributions been made at the 20 rates applicable to State policemen, plus (ii) interest thereon 21 at the effective rate for each year, compounded annually, from 22 the date of service to the date of payment.

23 Subject to the limitation in subsection (i), a State 24 policeman, conservation police officer, or investigator for 25 the Secretary of State may elect to establish eligible 26 creditable service for up to 10 years of service as a sheriff's 09800SB0001ham001 -119- LRB098 05457 EFG 45203 a

1 law enforcement employee under Article 7, by filing a written 2 election with the Board on or before January 31, 1993, and paying to the System by January 31, 1994 an amount to be 3 4 determined by the Board, equal to (i) the difference between 5 the amount of employee and employer contributions transferred 6 to the System under Section 7-139.7, and the amounts that would have been contributed had such contributions been made at the 7 rates applicable to State policemen, plus (ii) interest thereon 8 9 at the effective rate for each year, compounded annually, from 10 the date of service to the date of payment.

11 Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for 12 13 the Secretary of State may elect to establish eligible 14 creditable service for up to 5 years of service as a police 15 officer under Article 3, a policeman under Article 5, a 16 sheriff's law enforcement employee under Article 7, a member of the county police department under Article 9, or a police 17 officer under Article 15 by filing a written election with the 18 Board and paying to the System an amount to be determined by 19 20 the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System 21 under Section 3-110.6, 5-236, 7-139.8, 9-121.10, or 15-134.4 22 23 and the amounts that would have been contributed had such 24 contributions been made at the rates applicable to State 25 policemen, plus (ii) interest thereon at the effective rate for 26 each year, compounded annually, from the date of service to the 09800SB0001ham001

1 date of payment.

2 limitation in Subject to the subsection (i), an investigator for the Office of the Attorney General, or an 3 4 investigator for the Department of Revenue, may elect to 5 establish eligible creditable service for up to 5 years of 6 service as a police officer under Article 3, a policeman under Article 5, a sheriff's law enforcement employee under Article 7 8 7, or a member of the county police department under Article 9 9 by filing a written election with the Board within 6 months 10 after August 25, 2009 (the effective date of Public Act 96-745) 11 and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of 12 employee and employer contributions transferred to the System 13 under Section 3-110.6, 5-236, 7-139.8, or 9-121.10 and the 14 15 amounts that would have been contributed had such contributions 16 been made at the rates applicable to State policemen, plus (ii) interest thereon at the actuarially assumed rate for each year, 17 18 compounded annually, from the date of service to the date of 19 payment.

Subject to the limitation in subsection (i), a State policeman, conservation police officer, investigator for the Office of the Attorney General, an investigator for the Department of Revenue, or investigator for the Secretary of State may elect to establish eligible creditable service for up to 5 years of service as a person employed by a participating municipality to perform police duties, or law enforcement 09800SB0001ham001 -121- LRB098 05457 EFG 45203 a

1 officer employed on a full-time basis by a forest preserve district under Article 7, a county corrections officer, or a 2 court services officer under Article 9, by filing a written 3 4 election with the Board within 6 months after August 25, 2009 5 (the effective date of Public Act 96-745) and paying to the System an amount to be determined by the Board, equal to (i) 6 the difference between the amount of employee and employer 7 8 contributions transferred to the System under Sections 7-139.8 9 and 9-121.10 and the amounts that would have been contributed 10 had such contributions been made at the rates applicable to 11 State policemen, plus (ii) interest thereon at the actuarially assumed rate for each year, compounded annually, from the date 12 13 of service to the date of payment.

14 (i) The total amount of eligible creditable service
15 established by any person under subsections (g), (h), (j), (k),
16 and (l) of this Section shall not exceed 12 years.

17 (ij) Subject to the limitation in subsection (i), an investigator for the Office of the State's Attorneys Appellate 18 19 Prosecutor or a controlled substance inspector may elect to 20 establish eligible creditable service for up to 10 years of his service as a policeman under Article 3 or a sheriff's law 21 enforcement employee under Article 7, by filing a written 22 23 election with the Board, accompanied by payment of an amount to 24 be determined by the Board, equal to (1) the difference between 25 the amount of employee and employer contributions transferred 26 to the System under Section 3-110.6 or 7-139.8, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (2) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

6 (k) Subject to the limitation in subsection (i) of this Section, an alternative formula employee may elect to establish 7 eligible creditable service for periods spent as a full-time 8 9 law enforcement officer or full-time corrections officer 10 employed by the federal government or by a state or local 11 government located outside of Illinois, for which credit is not held in any other public employee pension fund or retirement 12 13 system. To obtain this credit, the applicant must file a 14 written application with the Board by March 31, 1998, 15 accompanied by evidence of eligibility acceptable to the Board 16 and payment of an amount to be determined by the Board, equal to (1) employee contributions for the credit being established, 17 based upon the applicant's salary on the first day as an 18 19 alternative formula employee after the employment for which 20 credit is being established and the rates then applicable to 21 alternative formula employees, plus (2) an amount determined by 22 the Board to be the employer's normal cost of the benefits 23 accrued for the credit being established, plus (3) regular 24 interest on the amounts in items (1) and (2) from the first day 25 as an alternative formula employee after the employment for 26 which credit is being established to the date of payment.

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1 (1) Subject to the limitation in subsection (i), a security 2 employee of the Department of Corrections may elect, not later 3 than July 1, 1998, to establish eligible creditable service for 4 up to 10 years of his or her service as a policeman under 5 Article 3, by filing a written election with the Board, 6 accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of 7 8 employee and employer contributions transferred to the System 9 under Section 3-110.5, and the amounts that would have been 10 contributed had such contributions been made at the rates 11 applicable to security employees of the Department of Corrections, plus (ii) interest thereon at the effective rate 12 for each year, compounded annually, from the date of service to 13 14 the date of payment.

15 (m) The amendatory changes to this Section made by this 16 amendatory Act of the 94th General Assembly apply only to: (1) security employees of the Department of Juvenile Justice 17 18 employed by the Department of Corrections before the effective 19 date of this amendatory Act of the 94th General Assembly and 20 transferred to the Department of Juvenile Justice by this 21 amendatory Act of the 94th General Assembly; and (2) persons 22 employed by the Department of Juvenile Justice on or after the 23 effective date of this amendatory Act of the 94th General 24 Assembly who are required by subsection (b) of Section 3-2.5-1525 of the Unified Code of Corrections to have a bachelor's or 26 advanced degree from an accredited college or university with a 09800SB0001ham001 -124- LRB098 05457 EFG 45203 a

specialization in criminal justice, education, psychology, social work, or a closely related social science or, in the case of persons who provide vocational training, who are required to have adequate knowledge in the skill for which they are providing the vocational training.

6 (n) A person employed in a position under subsection (b) of this Section who has purchased service credit under subsection 7 (j) of Section 14-104 or subsection (b) of Section 14-105 in 8 9 any other capacity under this Article may convert up to 5 years 10 of that service credit into service credit covered under this 11 Section by paying to the Fund an amount equal to (1) the additional employee contribution required under 12 Section 13 14-133, plus (2) the additional employer contribution required 14 under Section 14-131, plus (3) interest on items (1) and (2) at 15 the actuarially assumed rate from the date of the service to 16 the date of payment.

17 (Source: P.A. 95-530, eff. 8-28-07; 95-1036, eff. 2-17-09; 18 96-37, eff. 7-13-09; 96-745, eff. 8-25-09; 96-1000, eff. 19 7-2-10.)

20 (40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)

21 Sec. 14-114. Automatic increase in retirement annuity.

(a) Except as provided in subsections (a-1) and (a-2), any
Any person receiving a retirement annuity under this Article
who retires having attained age 60, or who retires before age
60 having at least 35 years of creditable service, or who

1 retires on or after January 1, 2001 at an age which, when added to the number of years of his or her creditable service, equals 2 at least 85, shall, on January 1 next following the first full 3 4 year of retirement, have the amount of the then fixed and 5 payable monthly retirement annuity increased 3%. Any person receiving a retirement annuity under this Article who retires 6 before attainment of age 60 and with less than (i) 35 years of 7 8 creditable service if retirement is before January 1, 2001, or 9 (ii) the number of years of creditable service which, when 10 added to the member's age, would equal 85, if retirement is on 11 or after January 1, 2001, shall have the amount of the fixed and payable retirement annuity increased by 3% on the January 1 12 13 occurring on or next following (1) attainment of age 60, or (2) the first anniversary of retirement, whichever occurs later. 14 15 However, for persons who receive the alternative retirement 16 annuity under Section 14-110, references in this subsection (a) to attainment of age 60 shall be deemed to refer to attainment 17 of age 55. For a person receiving early retirement incentives 18 under Section 14-108.3 whose retirement annuity began after 19 20 January 1, 1992 pursuant to an extension granted under subsection (e) of that Section, the first anniversary of 21 22 retirement shall be deemed to be January 1, 1993. For a person who retires on or after June 28, 2001 and on or before October 23 24 1, 2001, and whose retirement annuity is calculated, in whole 25 or in part, under Section 14-110 or subsection (g) or (h) of Section 14-108, the first anniversary of retirement shall be 26

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deemed to be January 1, 2002.

2 On each January 1 following the date of the initial increase under this subsection, the employee's monthly 3 4 retirement annuity shall be increased by an additional 3%.

5 Beginning January 1, 1990 and except as provided in 6 subsections (a-1) and (a-2), all automatic annual increases payable under this Section shall be calculated as a percentage 7 8 of the total annuity payable at the time of the increase, 9 including previous increases granted under this Article.

10 (a-1) Notwithstanding any other provision of this Article, 11 for a Tier I retiree, the amount of each automatic annual increase in retirement annuity occurring on or after the 12 effective date of this amendatory Act of the 98th General 13 14 Assembly shall be 3% of the lesser of (1) the total annuity 15 payable at the time of the increase, including previous increases granted or (2) \$800 (\$1,000 if the annuity is based 16 primarily upon service as a noncovered employee) multiplied by 17 the number of years of creditable service upon which the 18 19 annuity is based.

20 (a-2) Notwithstanding any other provision of this Article, for a Tier I retiree, the monthly retirement annuity shall 21 22 first be subject to annual increases on the January 1 occurring on or next after the attainment of age 67 or the January 1 23 24 occurring on or next after the fifth anniversary of the annuity 25 start date, whichever occurs earlier. If on the effective date of this amendatory Act of the 98th General Assembly a Tier I 26

1	retiree has already received an annual increase under this
2	Section but does not yet meet the new eligibility requirements
3	of this subsection, the annual increases already received shall
4	continue in force, but no additional annual increase shall be
5	granted until the Tier I retiree meets the new eligibility
6	requirements.

7 <u>(a-3) Notwithstanding Section 1-103.1, subsections (a-1)</u> 8 <u>and (a-2) apply without regard to whether or not the Tier I</u> 9 <u>retiree is in active service under this Article on or after the</u> 10 <u>effective date of this amendatory Act of the 98th General</u> 11 <u>Assembly.</u>

(b) The provisions of subsection (a) of this Section shall 12 be applicable to an employee only if the employee makes the 13 additional contributions required after December 31, 1969 for 14 15 the purpose of the automatic increases for not less than the 16 equivalent of one full year. If an employee becomes an annuitant before his additional contributions equal one full 17 year's contributions based on his salary at the date of 18 19 retirement, the employee may pay the necessary balance of the 20 contributions to the system, without interest, and be eligible for the increasing annuity authorized by this Section. 21

(c) The provisions of subsection (a) of this Section shall not be applicable to any annuitant who is on retirement on December 31, 1969, and thereafter returns to State service, unless the member has established at least one year of additional creditable service following reentry into service. 09800SB0001ham001 -128- LRB098 05457 EFG 45203 a

1 (d) In addition to other increases which may be provided by this Section, on January 1, 1981 any annuitant who was 2 receiving a retirement annuity on or before January 1, 1971 3 4 shall have his retirement annuity then being paid increased \$1 5 per month for each year of creditable service. On January 1, 6 1982, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have his retirement annuity 7 8 then being paid increased \$1 per month for each year of 9 creditable service.

10 On January 1, 1987, any annuitant who began receiving a 11 retirement annuity on or before January 1, 1977, shall have the 12 monthly retirement annuity increased by an amount equal to 8¢ 13 per year of creditable service times the number of years that 14 have elapsed since the annuity began.

15 (e) Every person who receives the alternative retirement 16 annuity under Section 14-110 and who is eligible to receive the 3% increase under subsection (a) on January 1, 1986, shall also 17 receive on that date a one-time increase in retirement annuity 18 equal to the difference between (1) his actual retirement 19 20 annuity on that date, including any increases received under 21 subsection (a), and (2) the amount of retirement annuity he would have received on that date if the amendments to 22 23 subsection (a) made by Public Act 84-162 had been in effect 24 since the date of his retirement.

25 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01; 26 92-651, eff. 7-11-02.)

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(40 ILCS 5/14-131)

2 Sec. 14-131. Contributions by State.

(a) The State shall make contributions to the System by
appropriations of amounts which, together with other employer
contributions from trust, federal, and other funds, employee
contributions, investment income, and other income, will be
sufficient to meet the cost of maintaining and administering
the System on a 100% 90% funded basis in accordance with
actuarial recommendations by the end of State fiscal year 2044.

For the purposes of this Section and Section 14-135.08, references to State contributions refer only to employer contributions and do not include employee contributions that are picked up or otherwise paid by the State or a department on behalf of the employee.

15 (b) The Board shall determine the total amount of State 16 contributions required for each fiscal year on the basis of the 17 actuarial tables and other assumptions adopted by the Board, 18 using the formula in subsection (e).

19 The Board shall also determine a State contribution rate 20 for each fiscal year, expressed as a percentage of payroll, 21 based on the total required State contribution for that fiscal 22 year (less the amount received by the System from 23 appropriations under Section 8.12 of the State Finance Act and 24 Section 1 of the State Pension Funds Continuing Appropriation Act, if any, for the fiscal year ending on the June 30 25

immediately preceding the applicable November 15 certification deadline), the estimated payroll (including all forms of compensation) for personal services rendered by eligible employees, and the recommendations of the actuary.

5 For the purposes of this Section and Section 14.1 of the 6 State Finance Act, the term "eligible employees" includes 7 employees who participate in the System, persons who may elect 8 to participate in the System but have not so elected, persons 9 who are serving a qualifying period that is required for 10 participation, and annuitants employed by a department as 11 described in subdivision (a) (1) or (a) (2) of Section 14-111.

(c) Contributions shall be made by the several departments 12 13 for each pay period by warrants drawn by the State Comptroller 14 against their respective funds or appropriations based upon 15 vouchers stating the amount to be so contributed. These amounts 16 shall be based on the full rate certified by the Board under Section 14-135.08 for that fiscal year. From the effective date 17 of this amendatory Act of the 93rd General Assembly through the 18 19 payment of the final payroll from fiscal vear 2004 20 appropriations, the several departments shall not make contributions for the remainder of fiscal year 2004 but shall 21 22 instead make payments as required under subsection (a-1) of 23 Section 14.1 of the State Finance Act. The several departments 24 shall resume those contributions at the commencement of fiscal 25 year 2005.

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(c-1) Notwithstanding subsection (c) of this Section, for

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fiscal years 2010, 2012, and 2013 only, contributions by the several departments are not required to be made for General Revenue Funds payrolls processed by the Comptroller. Payrolls paid by the several departments from all other State funds must continue to be processed pursuant to subsection (c) of this Section.

7 (c-2) For State fiscal years 2010, 2012, and 2013 only, on 8 or as soon as possible after the 15th day of each month, the 9 Board shall submit vouchers for payment of State contributions 10 to the System, in a total monthly amount of one-twelfth of the 11 fiscal year General Revenue Fund contribution as certified by 12 the System pursuant to Section 14-135.08 of the Illinois 13 Pension Code.

(d) If an employee is paid from trust funds or federal 14 15 funds, the department or other employer shall pay employer 16 contributions from those funds to the System at the certified rate, unless the terms of the trust or the federal-State 17 18 agreement preclude the use of the funds for that purpose, in which case the required employer contributions shall be paid by 19 20 the State. From the effective date of this amendatory Act of 21 the 93rd General Assembly through the payment of the final 22 payroll from fiscal year 2004 appropriations, the department or 23 other employer shall not pay contributions for the remainder of 24 fiscal year 2004 but shall instead make payments as required 25 under subsection (a-1) of Section 14.1 of the State Finance 26 Act. The department or other employer shall resume payment of

1 contributions at the commencement of fiscal year 2005.

2 (e) For State fiscal years 2015 through 2044, the minimum contribution to the System to be made by the State for each 3 4 fiscal year shall be an amount determined by the System to be 5 equal to the sum of (1) the State's portion of the projected 6 normal cost for that fiscal year, plus (2) an amount sufficient to bring the total assets of the System up to 100% of the total 7 actuarial liabilities of the System by the end of State fiscal 8 9 year 2044. In making these determinations, the required State 10 contribution shall be calculated each year as a level 11 percentage of payroll over the years remaining to and including fiscal year 2044 and shall be determined under the entry age 12 13 normal actuarial cost method.

For State fiscal years 2012 through 2014 2045, the minimum 14 15 contribution to the System to be made by the State for each 16 fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of 17 the total actuarial liabilities of the System by the end of 18 State fiscal year 2045. In making these determinations, the 19 20 required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and 21 including fiscal year 2045 and shall be determined under the 22 23 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments 09800SB0001ham001 -133- LRB098 05457 EFG 45203 a

1 so that by State fiscal year 2011, the State is contributing at 2 the rate required under this Section; except that (i) for State fiscal year 1998, for all purposes of this Code and any other 3 4 law of this State, the certified percentage of the applicable 5 employee payroll shall be 5.052% for employees earning eligible 6 creditable service under Section 14-110 and 6.500% for all other employees, notwithstanding any contrary certification 7 made under Section 14-135.08 before the effective date of this 8 amendatory Act of 1997, and (ii) in the following specified 9 10 State fiscal years, the State contribution to the System shall 11 not be less than the following indicated percentages of the applicable employee payroll, even if the indicated percentage 12 13 will produce a State contribution in excess of the amount otherwise required under this subsection and subsection (a): 14 15 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 16 2002; 10.6% in FY 2003; and 10.8% in FY 2004.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2006 is \$203,783,900.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2007 is \$344,164,400.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 09800SB0001ham001 -134- LRB098 05457 EFG 45203 a

1 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 2 Notwithstanding any other provision of this Article, the 3 4 total required State General Revenue Fund contribution for 5 State fiscal year 2010 is \$723,703,100 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to 6 Section 7.2 of the General Obligation Bond Act, less (i) the 7 8 pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from 9 10 the General Revenue Fund in fiscal year 2010, and (iii) any 11 reduction in bond proceeds due to the issuance of discounted bonds, if applicable. 12

13 Notwithstanding any other provision of this Article, the 14 total required State General Revenue Fund contribution for 15 State fiscal year 2011 is the amount recertified by the System 16 on or before April 1, 2011 pursuant to Section 14-135.08 and shall be made from the proceeds of bonds sold in fiscal year 17 2011 pursuant to Section 7.2 of the General Obligation Bond 18 19 Act, less (i) the pro rata share of bond sale expenses 20 determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal 21 22 year 2011, and (iii) any reduction in bond proceeds due to the 23 issuance of discounted bonds, if applicable.

24 <u>Beginning in State fiscal year 2045, the minimum State</u> 25 <u>contribution for each fiscal year shall be the amount needed to</u> 26 <u>maintain the total assets of the System at 100% of the total</u> 1

## actuarial liabilities of the System.

2 Beginning in State fiscal year 2046, the minimum State 3 contribution for each fiscal year shall be the amount needed to 4 maintain the total assets of the System at 90% of the total 5 actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of 6 the Budget Stabilization Act or Section 8.12 of the State 7 Finance Act in any fiscal year do not reduce and do not 8 constitute payment of any portion of the minimum State 9 10 contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the 11 calculation of, the required State contributions under this 12 13 Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article 14 to the "required State contribution" or any substantially 15 16 similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act. 17

Notwithstanding any other provision of this Section, the 18 required State contribution for State fiscal year 2005 and for 19 20 fiscal year 2008 and each fiscal year thereafter through State fiscal year 2014, as calculated under this Section and 21 certified under Section 14-135.08, shall not exceed an amount 22 23 equal to (i) the amount of the required State contribution that 24 would have been calculated under this Section for that fiscal 25 year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond 26

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1 Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal 2 3 year 2003 for the purposes of that Section 7.2, as determined 4 and certified by the Comptroller, that is the same as the 5 System's portion of the total moneys distributed under 6 subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 7 through 2010, however, the amount referred to in item (i) shall 8 9 be increased, as a percentage of the applicable employee 10 payroll, in equal increments calculated from the sum of the 11 required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments 12 13 for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond 14 15 Act, so that, by State fiscal year 2011, the State is 16 contributing at the rate otherwise required under this Section.

(f) After the submission of all payments for eligible 17 18 employees from personal services line items in fiscal year 2004 have been made, the Comptroller shall provide to the System a 19 20 certification of the sum of all fiscal year 2004 expenditures 21 for personal services that would have been covered by payments 22 to the System under this Section if the provisions of this 23 amendatory Act of the 93rd General Assembly had not been 24 enacted. Upon receipt of the certification, the System shall 25 determine the amount due to the System based on the full rate 26 certified by the Board under Section 14-135.08 for fiscal year 09800SB0001ham001 -137- LRB098 05457 EFG 45203 a

1 2004 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount 2 received by the System in fiscal year 2004 through payments 3 4 under this Section and under Section 6z-61 of the State Finance 5 Act. If the amount due is more than the amount received, the 6 difference shall be termed the "Fiscal Year 2004 Shortfall" for purposes of this Section, and the Fiscal Year 2004 Shortfall 7 shall be satisfied under Section 1.2 of the State Pension Funds 8 Continuing Appropriation Act. If the amount due is less than 9 10 the amount received, the difference shall be termed the "Fiscal 11 Year 2004 Overpayment" for purposes of this Section, and the Fiscal Year 2004 Overpayment shall be repaid by the System to 12 13 the Pension Contribution Fund as soon as practicable after the 14 certification.

15 (g) For purposes of determining the required State 16 contribution to the System, the value of the System's assets 17 shall be equal to the actuarial value of the System's assets, 18 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

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(h) For purposes of determining the required State

contribution to the System for a particular year, the actuarial
 value of assets shall be assumed to earn a rate of return equal
 to the System's actuarially assumed rate of return.

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4 (i) After the submission of all payments for eligible 5 employees from personal services line items paid from the General Revenue Fund in fiscal year 2010 have been made, the 6 Comptroller shall provide to the System a certification of the 7 8 sum of all fiscal year 2010 expenditures for personal services 9 that would have been covered by payments to the System under 10 this Section if the provisions of this amendatory Act of the 11 96th General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the 12 13 System based on the full rate certified by the Board under 14 Section 14-135.08 for fiscal year 2010 in order to meet the 15 State's obligation under this Section. The System shall compare 16 this amount due to the amount received by the System in fiscal year 2010 through payments under this Section. If the amount 17 due is more than the amount received, the difference shall be 18 19 termed the "Fiscal Year 2010 Shortfall" for purposes of this 20 Section, and the Fiscal Year 2010 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing 21 22 Appropriation Act. If the amount due is less than the amount 23 received, the difference shall be termed the "Fiscal Year 2010 24 Overpayment" for purposes of this Section, and the Fiscal Year 25 2010 Overpayment shall be repaid by the System to the General 26 Revenue Fund as soon as practicable after the certification.

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1 (j) After the submission of all payments for eligible employees from personal services line items paid from the 2 General Revenue Fund in fiscal year 2011 have been made, the 3 4 Comptroller shall provide to the System a certification of the 5 sum of all fiscal year 2011 expenditures for personal services 6 that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 7 8 96th General Assembly had not been enacted. Upon receipt of the 9 certification, the System shall determine the amount due to the 10 System based on the full rate certified by the Board under 11 Section 14-135.08 for fiscal year 2011 in order to meet the State's obligation under this Section. The System shall compare 12 13 this amount due to the amount received by the System in fiscal 14 year 2011 through payments under this Section. If the amount 15 due is more than the amount received, the difference shall be 16 termed the "Fiscal Year 2011 Shortfall" for purposes of this Section, and the Fiscal Year 2011 Shortfall shall be satisfied 17 under Section 1.2 of the State Pension Funds Continuing 18 Appropriation Act. If the amount due is less than the amount 19 20 received, the difference shall be termed the "Fiscal Year 2011 21 Overpayment" for purposes of this Section, and the Fiscal Year 22 2011 Overpayment shall be repaid by the System to the General 23 Revenue Fund as soon as practicable after the certification.

(k) For fiscal years 2012 and 2013 only, after the
 submission of all payments for eligible employees from personal
 services line items paid from the General Revenue Fund in the

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1 fiscal year have been made, the Comptroller shall provide to 2 the System a certification of the sum of all expenditures in 3 the fiscal year for personal services. Upon receipt of the 4 certification, the System shall determine the amount due to the 5 System based on the full rate certified by the Board under 6 Section 14-135.08 for the fiscal year in order to meet the State's obligation under this Section. The System shall compare 7 8 this amount due to the amount received by the System for the 9 fiscal year. If the amount due is more than the amount 10 received, the difference shall be termed the "Prior Fiscal Year 11 Shortfall" for purposes of this Section, and the Prior Fiscal Year Shortfall shall be satisfied under Section 1.2 of the 12 13 State Pension Funds Continuing Appropriation Act. If the amount 14 due is less than the amount received, the difference shall be 15 termed the "Prior Fiscal Year Overpayment" for purposes of this 16 Section, and the Prior Fiscal Year Overpayment shall be repaid by the System to the General Revenue Fund as 17 soon as 18 practicable after the certification.

19 (Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09; 20 96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff. 21 1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 97-732, 22 eff. 6-30-12.)

23 (40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)
24 Sec. 14-132. Obligations of State; funding quarantee.
25 (a) The payment of the required department contributions,

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1 all allowances, annuities, benefits granted under this 2 Article, and all expenses of administration of the system are 3 obligations of the State of Illinois to the extent specified in 4 this Article.

5 (b) All income of the system shall be credited to a 6 separate account for this system in the State treasury and 7 shall be used to pay allowances, annuities, benefits and 8 administration expense.

9 (c) Beginning July 1, 2013, the State shall be 10 contractually obligated to contribute to the System in each 11 State fiscal year an amount not less than the sum of (i) the State's normal cost for the year and (ii) the portion of the 12 unfunded accrued liability assigned to that year by law. 13 14 Notwithstanding any other provision of law, if the State fails 15 to pay an amount guaranteed under this subsection, it shall be 16 the mandatory fiduciary obligation of the Board to seek payment of the quaranteed amount in compliance with the provisions of 17 this Section and, if the amount remains unpaid, to bring a 18 mandamus action in the Supreme Court of Illinois to compel the 19 20 State to make the required payment.

If the System or a department submits a voucher for contributions required under Section 14-131 and the State fails to pay that voucher within 90 days of its receipt, the Board shall submit a written request to the Comptroller seeking payment. A copy of the request shall be filed with the Secretary of State, and the Secretary of State shall provide a

1	copy to the Governor and General Assembly. No earlier than the
2	16th day after the System files the request with the
3	Comptroller and Secretary of State, if the amount remains
4	unpaid the Board shall commence a mandamus action in the
5	Supreme Court of Illinois to compel the Comptroller to satisfy
6	the voucher.
7	This subsection (c) constitutes an express waiver of the
8	State's sovereign immunity solely to the extent that it permits
9	the Board to commence a mandamus action in the Supreme Court of
10	Illinois to compel the Comptroller to pay a voucher for the
11	contributions required under Section 14-131.
12	(d) Beginning in State fiscal year 2020, the State shall be
13	contractually obligated to make the transfers set forth in
14	subsections (c-10) and (c-15) of Section 20 of the Budget
15	Stabilization Act and to pay to the System its proportionate
16	share of the transferred amounts in accordance with Section 25
17	of the Budget Stabilization Act. Notwithstanding any other
18	provision of law, if the State fails to transfer an amount
19	guaranteed under this subsection or to pay to the System its
20	proportionate share of the transferred amount in accordance
21	with Section 25 of the Budget Stabilization Act, it shall be
22	the mandatory fiduciary obligation of the Board to seek
23	transfer or payment of the guaranteed amount in compliance with
24	the provisions of this Section and, if the required amount
25	remains untransferred or the required payment remains unpaid,
26	to bring a mandamus action in the Supreme Court of Illinois to

1 compel the State to make the required transfer or payment or 2 both, as the case may be. If the State fails to make a transfer required under 3 4 subsections (c-10) and (c-15) of Section 20 of the Budget 5 Stabilization Act or a payment to the System required under 6 Section 25 of that Act, the Board shall submit a written request to the Comptroller seeking payment. A copy of the 7 request shall be filed with the Secretary of State, and the 8 9 Secretary of State shall provide a copy to the Governor and 10 General Assembly. No earlier than the 16th day after the System 11 files the request with the Comptroller and Secretary of State, if the required amount remains untransferred or the required 12 13 payment remains unpaid, the Board shall commence a mandamus action in the Supreme Court of Illinois to compel the 14 15 Comptroller to make the required transfer or payment or both, as the case <u>may be</u>. 16 This subsection (d) constitutes an express waiver of the 17 State's sovereign immunity solely to the extent that it permits 18 19 the Board to commence a mandamus action in the Supreme Court of 20 Illinois to compel the Comptroller to make a transfer required 21 under subsections (c-10) and (c-15) of Section 20 of the Budget 22 Stabilization Act and to pay to the System its proportionate share of the transferred amount in accordance with Section 25 23 24 of the Budget Stabilization Act. 25 The obligations created by this subsection (d) expire when 26 all of the requirements of subsections (c-10) and (c-15) of

1 Section 20 of the Budget Stabilization Act and Section 25 of 2 the Budget Stabilization Act have been met. 3 (e) Any payments and transfers required to be made by the 4 <u>State pursuant to subsection (c) or</u> (d) are expressly 5 subordinate to the payment of the principal, interest, and 6 premium, if any, on any bonded debt obligation of the State or any other State-created entity, either currently outstanding 7 8 or to be issued, for which the source of repayment or security 9 thereon is derived directly or indirectly from tax revenues 10 collected by the State or any other State-created entity. 11 Payments on such bonded obligations includes any statutory fund 12 transfers or other prefunding mechanisms or formulas set forth, 13 now or hereafter, in State law or bond indentures, into debt 14 service funds or accounts of the State related to such bond 15 obligations, consistent with the payment schedules associated 16 with such obligations. (f) By the enactment of this amendatory Act of the 98th 17 General Assembly, the State of Illinois pledges to and agrees 18 19 with the Board and members of the System that the State will make the payments required under Section 14-131 of this Code, 20 21 the transfers required under subsections (c-10) and (c-15) of 22 Section 20 of the Budget Stabilization Act, and the payments to the System of its proportionate share of the transferred 23 24 amounts in accordance with Section 25 of the Budget 25 Stabilization Act. The State further pledges that the State 26 will not limit or alter the rights and powers vested in the

1	Board so as to impair the terms of this Section or in any way
2	impair the rights and remedies of the Board.
3	(Source: P.A. 80-841.)
4	(40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133)
5	Sec. 14-133. Contributions on behalf of members.
6	(a) Each participating employee shall make contributions
7	to the System, based on the employee's compensation, as
8	follows:
9	(1) Covered employees, except as indicated below, 3.5%
10	for retirement annuity, and 0.5% for a widow or survivors
11	annuity;
12	(2) Noncovered employees, except as indicated below,
13	7% for retirement annuity and 1% for a widow or survivors
14	annuity;
15	(3) Noncovered employees serving in a position in which
16	"eligible creditable service" as defined in Section 14-110
17	may be earned, 1% for a widow or survivors annuity plus the
18	following amount for retirement annuity: 8.5% through
19	December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5%
20	in 2004 and thereafter;
21	(4) Covered employees serving in a position in which
22	"eligible creditable service" as defined in Section 14-110
23	may be earned, 0.5% for a widow or survivors annuity plus
24	the following amount for retirement annuity: 5% through
25	December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004

1 and thereafter;

(5) Each security employee of the Department of
Corrections or of the Department of Human Services who is a
covered employee, 0.5% for a widow or survivors annuity
plus the following amount for retirement annuity: 5%
through December 31, 2001; 6% in 2002; 7% in 2003; and 8%
in 2004 and thereafter;

8 (6) Each security employee of the Department of 9 Corrections or of the Department of Human Services who is 10 not a covered employee, 1% for a widow or survivors annuity 11 plus the following amount for retirement annuity: 8.5% 12 through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 13 11.5% in 2004 and thereafter.

14 <u>(a-5) In addition to the contributions otherwise required</u> 15 <u>under this Article, each Tier I member shall also make the</u> 16 <u>following contributions for retirement annuity from each</u> 17 <u>payment of compensation:</u>

18 19

## (1) beginning July 1, 2013 and through June 30, 2014, 1% of compensation; and

20

## (2) beginning on July 1, 2014, 2% of compensation.

(b) Contributions shall be in the form of a deduction from compensation and shall be made notwithstanding that the compensation paid in cash to the employee shall be reduced thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from compensation provided for in this Article, and shall receipt in 09800SB0001ham001

- 1 full for salary or compensation. 2 (Source: P.A. 92-14, eff. 6-28-01.) 3 (40 ILCS 5/14-133.5 new) 4 <u>Sec. 14-133.5. Use of contributions for health care</u> 5 <u>subsidies. The System shall not use any contribution received</u> 6 <u>by the System under this Article to provide a subsidy for the</u>
- 7 <u>cost of participation in a retiree health care program.</u>

8 (40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)
9 Sec. 14-135.08. To certify required State contributions.

(a) To certify to the Governor and to each department, on 10 11 or before November 15 of each year through until November 15, 2011, the required rate for State contributions to the System 12 13 for the next State fiscal year, as determined under subsection 14 (b) of Section 14-131. The certification to the Governor under this subsection (a) shall include a copy of the actuarial 15 recommendations upon which the rate is based and shall 16 17 specifically identify the System's projected State normal cost 18 for that fiscal year.

19 (a-5) On or before November 1 of each year, beginning 20 November 1, 2012, the Board shall submit to the State Actuary, 21 the Governor, and the General Assembly a proposed certification 22 of the amount of the required State contribution to the System 23 for the next fiscal year, along with all of the actuarial 24 assumptions, calculations, and data upon which that proposed 09800SB0001ham001 -148- LRB098 05457 EFG 45203 a

certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

On or before January 15, 2013 and each January 15 7 8 thereafter, the Board shall certify to the Governor and the 9 General Assembly the amount of the required State contribution 10 for the next fiscal year. The certification shall include a 11 copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State 12 normal cost for that fiscal year. The Board's certification 13 14 must note any deviations from the State Actuary's recommended 15 changes, the reason or reasons for not following the State 16 Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the 17 18 required State contribution.

19 (b) The certifications under subsections (a) and (a-5)20 shall include an additional amount necessary to pay all 21 principal of and interest on those general obligation bonds due 22 the next fiscal year authorized by Section 7.2(a) of the 23 General Obligation Bond Act and issued to provide the proceeds 24 deposited by the State with the System in July 2003, 25 representing deposits other than amounts reserved under 26 Section 7.2(c) of the General Obligation Bond Act. For State 09800SB0001ham001 -149- LRB098 05457 EFG 45203 a

1 fiscal year 2005, the Board shall make a supplemental certification of the additional amount necessary to pay all 2 3 principal of and interest on those general obligation bonds due 4 in State fiscal years 2004 and 2005 authorized by Section 5 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 6 2003, representing deposits other than amounts reserved under 7 8 Section 7.2(c) of the General Obligation Bond Act, as soon as practical after the effective date of this amendatory Act of 9 10 the 93rd General Assembly.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

25 On or before April 1, 2011, the Board shall recalculate and 26 recertify to the Governor and to each department the amount of 09800SB0001ham001 -150- LRB098 05457 EFG 45203 a

the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

5 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 6 97-694, eff. 6-18-12.)

7 (40 ILCS 5/14-152.1)

8 Sec. 14-152.1. Application and expiration of new benefit 9 increases.

(a) As used in this Section, "new benefit increase" means 10 an increase in the amount of any benefit provided under this 11 12 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 13 14 to this Code that takes effect after June 1, 2005 (the 15 effective date of Public Act 94-4). "New benefit increase", 16 however, does not include any benefit increase resulting from 17 the changes made to this Article or Article 1 by Public Act 18 96-37 or by this amendatory Act of the 98th 96th General 19 Assembly.

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

25

(c) The Public Act enacting a new benefit increase must

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identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

4 Every new benefit increase is contingent upon the General 5 Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and 6 Accountability shall analyze whether adequate additional 7 8 funding has been provided for the new benefit increase and 9 shall report its analysis to the Public Pension Division of the 10 Department of Financial and Professional Regulation. A new 11 benefit increase created by a Public Act that does not include the additional funding required under this subsection is null 12 13 and void. If the Public Pension Division determines that the 14 additional funding provided for a new benefit increase under 15 this subsection is or has become inadequate, it may so certify 16 to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit 17 18 increase shall expire at the end of the fiscal year in which the certification is made. 19

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.

26

(e) Except as otherwise provided in the language creating

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1 the new benefit increase, a new benefit increase that expires 2 under this Section continues to apply to persons who applied 3 and qualified for the affected benefit while the new benefit 4 increase was in effect and to the affected beneficiaries and 5 alternate payees of such persons, but does not apply to any 6 other person, including without limitation a person who continues in service after the expiration date and did not 7 apply and qualify for the affected benefit while the new 8 9 benefit increase was in effect.

10 (Source: P.A. 96-37, eff. 7-13-09.)

11 (40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106)

12 Sec. 15-106. Employer. "Employer": The University of 13 Illinois, Southern Illinois University, Chicago State 14 University, Eastern Illinois University, Governors State 15 University, Illinois State University, Northeastern Illinois University, Northern Illinois University, Western Illinois 16 17 University, the State Board of Higher Education, the Illinois Mathematics and Science Academy, the University Civil Service 18 19 Merit Board, the Board of Trustees of the State Universities 20 Retirement System, the Illinois Community College Board, 21 community college boards, any association of community college 22 boards organized under Section 3-55 of the Public Community 23 College Act, the Board of Examiners established under the 24 Illinois Public Accounting Act, and, only during the period for 25 which employer contributions required under Section 15-155 are 09800SB0001ham001 -153- LRB098 05457 EFG 45203 a

1 paid, the following organizations: the alumni associations, 2 the foundations and the athletic associations which are 3 affiliated with the universities and colleges included in this 4 Section as employers. An individual that begins employment 5 after the effective date of this amendatory Act of the 98th 6 General Assembly with an entity not defined as an employer in this Section shall not be deemed an employee for the purposes 7 of this Article with respect to that employment and shall not 8 9 be eligible to participate in the System with respect to that 10 employment; provided, however, that those individuals who are 11 both employed and already participants in the System on the effective date of this amendatory Act of the 98th General 12 13 Assembly shall be allowed to continue as participants in the 14 System for the duration of that employment.

15 Notwithstanding any provision of law to the contrary, an 16 individual who begins employment with any of the following employers on or after the effective date of this amendatory Act 17 of the 98th General Assembly shall not be deemed an employee 18 19 and shall not be eligible to participate in the System with 20 respect to that employment: any association of community 21 college boards organized under Section 3-55 of the Public 22 Community College Act, the Association of Illinois Middle-Grade Schools, the Illinois Association of School 23 24 Administrators, the Illinois Association for Supervision and 25 Curriculum Development, the Illinois Principals Association, 26 the Illinois Association of School Business Officials, or the Illinois Special Olympics; provided, however, that those individuals who are both employed and already participants in the System on the effective date of this amendatory Act of the 98th General Assembly shall be allowed to continue as participants in the System for the duration of that employment.

6 A department as defined in Section 14-103.04 is an employer for any person appointed by the Governor under the Civil 7 8 Administrative Code of Illinois who is a participating employee as defined in Section 15-109. The Department of Central 9 10 Management Services is an employer with respect to persons 11 employed by the State Board of Higher Education in positions with the Illinois Century Network as of June 30, 2004 who 12 13 remain continuously employed after that date by the Department of Central Management Services in positions with the Illinois 14 15 Century Network, the Bureau of Communication and Computer 16 Services, or, if applicable, any successor bureau.

The cities of Champaign and Urbana shall be considered employers, but only during the period for which contributions are required to be made under subsection (b-1) of Section 15-155 and only with respect to individuals described in subsection (h) of Section 15-107.

22 (Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 - See 23 Sec. 999.)

24 (40 ILCS 5/15-107) (from Ch. 108 1/2, par. 15-107)
25 Sec. 15-107. Employee.

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1 "Employee" means any member of the educational, (a) administrative, secretarial, clerical, mechanical, labor or 2 3 other staff of an employer whose employment is permanent and 4 continuous or who is employed in a position in which services 5 are expected to be rendered on a continuous basis for at least 6 4 months or one academic term, whichever is less, who (A) receives payment for personal services on a warrant issued 7 8 pursuant to a payroll voucher certified by an employer and 9 drawn by the State Comptroller upon the State Treasurer or by 10 an employer upon trust, federal or other funds, or (B) is on a 11 leave of absence without pay. Employment which is irregular, intermittent or temporary shall not be considered continuous 12 13 for purposes of this paragraph.

14

However, a person is not an "employee" if he or she:

(1) is a student enrolled in and regularly attending classes in a college or university which is an employer, and is employed on a temporary basis at less than full time;

19 (2) is currently receiving a retirement annuity or a
20 disability retirement annuity under Section 15-153.2 from
21 this System;

22

(3) is on a military leave of absence;

(4) is eligible to participate in the Federal Civil
Service Retirement System and is currently making
contributions to that system based upon earnings paid by an
employer;

(5) is on leave of absence without pay for more than 60
 days immediately following termination of disability
 benefits under this Article;

4 (6) is hired after June 30, 1979 as a public service 5 employment program participant under the Federal 6 Comprehensive Employment and Training Act and receives 7 earnings in whole or in part from funds provided under that 8 Act; or

9 (7) is employed on or after July 1, 1991 to perform 10 services that are excluded by subdivision (a)(7)(f) or 11 (a)(19) of Section 210 of the federal Social Security Act 12 from the definition of employment given in that Section (42 13 U.S.C. 410).

14 (b) Any employer may, by filing a written notice with the 15 board, exclude from the definition of "employee" all persons 16 employed pursuant to a federally funded contract entered into after July 1, 1982 with a federal military department in a 17 program providing training in military courses to federal 18 military personnel on a military site owned by the United 19 20 States Government, if this exclusion is not prohibited by the 21 federally funded contract or federal laws or rules governing the administration of the contract. 22

(c) Any person appointed by the Governor under the Civil Administrative Code of the State is an employee, if he or she is a participant in this system on the effective date of the appointment. 1 (d) A participant on lay-off status under civil service 2 rules is considered an employee for not more than 120 days from 3 the date of the lay-off.

4 (e) A participant is considered an employee during (1) the 5 first 60 days of disability leave, (2) the period, not to exceed one year, in which his or her eligibility for disability 6 benefits is being considered by the board or reviewed by the 7 8 courts, and (3) the period he or she receives disability 9 benefits under the provisions of Section 15-152, workers' 10 compensation or occupational disease benefits, or disability 11 income under an insurance contract financed wholly or partially by the employer. 12

(f) Absences without pay, other than formal leaves of absence, of less than 30 calendar days, are not considered as an interruption of a person's status as an employee. If such absences during any period of 12 months exceed 30 work days, the employee status of the person is considered as interrupted as of the 31st work day.

(g) A staff member whose employment contract requires services during an academic term is to be considered an employee during the summer and other vacation periods, unless he or she declines an employment contract for the succeeding academic term or his or her employment status is otherwise terminated, and he or she receives no earnings during these periods.

26

(h) An individual who was a participating employee employed

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1 in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination 2 3 of that fire department and who immediately after the 4 elimination of that fire department became employed by the fire 5 department of the City of Urbana or the City of Champaign shall 6 continue to be considered as an employee for purposes of this Article for so long as the individual remains employed as a 7 8 firefighter by the City of Urbana or the City of Champaign. The 9 individual shall cease to be considered an employee under this 10 subsection (h) upon the first termination of the individual's 11 employment as a firefighter by the City of Urbana or the City of Champaign. 12

13 (i) An individual who is employed on a full-time basis as 14 an officer or employee of a statewide teacher organization that 15 serves System participants or an officer of a national teacher 16 organization that serves System participants may participate in the System and shall be deemed an employee, provided that 17 18 (1) the individual has previously earned creditable service under this Article, (2) the individual files with the System an 19 20 irrevocable election to become a participant before the 21 effective date of this amendatory Act of the 97th General Assembly, (3) the individual does not receive credit for that 22 23 employment under any other Article of this Code, and (4) the 24 individual first became a full-time employee of the teacher 25 organization and becomes a participant before the effective 26 date of this amendatory Act of the 97th General Assembly. An 1 employee under this subsection (i) is responsible for paying to 2 the System both (A) employee contributions based on the actual for 3 compensation received service with the teacher 4 organization and (B) employer contributions equal to the normal 5 costs (as defined in Section 15-155) resulting from that 6 service; all or any part of these contributions may be paid on the employee's behalf or picked up for tax purposes 7 (if 8 authorized under federal law) by the teacher organization.

A person who is an employee as defined in this subsection 9 10 (i) may establish service credit for similar employment prior 11 to becoming an employee under this subsection by paying to the System for that employment the contributions specified in this 12 13 subsection, plus interest at the effective rate from the date 14 of service to the date of payment. However, credit shall not be 15 granted under this subsection for any such prior employment for 16 which the applicant received credit under any other provision of this Code, or during which the applicant was on a leave of 17 absence under Section 15-113.2. 18

19 (j) A person employed by the State Board of Higher 20 Education in a position with the Illinois Century Network as of 21 June 30, 2004 shall be considered to be an employee for so long 22 as he or she remains continuously employed after that date by 23 the Department of Central Management Services in a position 24 with the Illinois Century Network, the Bureau of Communication 25 and Computer Services, or, if applicable, any successor bureau 26 and meets the requirements of subsection (a).

1	(k) In the case of doubt as to whether any person is an
2	employee within the meaning of this Section, the decision of
3	the Board shall be final.
4	(Source: P.A. 97-651, eff. 1-5-12.)
5	(40 ILCS 5/15-107.1 new)
6	Sec. 15-107.1. Tier I participant. "Tier I participant": A
7	participant under this Article, other than a participant in the
8	self-managed plan under Section 15-158.2, who first became a
9	member or participant before January 1, 2011 under any
10	reciprocal retirement system or pension fund established under
11	this Code other than a retirement system or pension fund
12	established under Article 2, 3, 4, 5, 6, or 18 of this Code.
13	(40 ILCS 5/15-107.2 new)
14	Sec. 15-107.2. Tier I retiree. "Tier I retiree": A former
15	Tier I participant who is receiving a retirement annuity.
16	<u>A person does not become a Tier I retiree by virtue of</u>
17	receiving a reversionary, survivors, beneficiary, or
18	disability annuity.
19	(40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)
20	Sec. 15-111. Earnings. "Earnings": An amount paid for
21	personal services equal to the sum of the basic compensation
22	plus extra compensation for summer teaching, overtime or other
23	extra service. For periods for which an employee receives

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service credit under subsection (c) of Section 15-113.1 or Section 15-113.2, earnings are equal to the basic compensation on which contributions are paid by the employee during such periods. Compensation for employment which is irregular, intermittent and temporary shall not be considered earnings, unless the participant is also receiving earnings from the employer as an employee under Section 15-107.

8 With respect to transition pay paid by the University of 9 Illinois to a person who was a participating employee employed 10 in the fire department of the University of Illinois's 11 Champaign-Urbana campus immediately prior to the elimination 12 of that fire department:

(1) "Earnings" includes transition pay paid to the
employee on or after the effective date of this amendatory
Act of the 91st General Assembly.

16 (2) "Earnings" includes transition pay paid to the employee before the effective date of this amendatory Act 17 18 the 91st General Assembly only if (i) employee of contributions under Section 15-157 have been withheld from 19 20 that transition pay or (ii) the employee pays to the System before January 1, 2001 an amount representing employee 21 22 contributions under Section 15-157 on that transition pay. 23 Employee contributions under item (ii) may be paid in a 24 lump sum, by withholding from additional transition pay 25 accruing before January 1, 2001, or in any other manner 26 approved by the System. Upon payment of the employee

1 contributions transition pay, the corresponding on employer contributions become an obligation of the State. 2 Notwithstanding any other provision of this Code, the 3 4 earnings of a Tier I participant for the purposes of this Code 5 shall not exceed, for periods of service on or after the 6 effective date of this amendatory Act of the 98th General Assembly, the greater of (i) the limitation determined from 7 time to time under subsection (b-5) of Section 1-160 of this 8 9 Code for persons subject to that Section or (ii) the annual 10 earnings of the participant during the 365 days immediately 11 preceding that effective date; except that this limitation does not apply to a participant's earnings that are determined under 12 13 an employment contract or collective bargaining agreement that 14 is in effect on the effective date of this amendatory Act of 15 the 98th General Assembly and has not been amended or renewed 16 after that date.

17 (Source: P.A. 91-887, eff. 7-6-00.)

18 (40 ILCS 5/15-112) (from Ch. 108 1/2, par. 15-112)

19 Sec. 15-112. Final rate of earnings.

20 "Final rate of earnings":

(a) This subsection (a) applies only to a person who first
becomes a participant of any system before January 1, 2011.

For an employee who is paid on an hourly basis or who receives an annual salary in installments during 12 months of each academic year, the average annual earnings during the 48 09800SB0001ham001 -163- LRB098 05457 EFG 45203 a

1 consecutive calendar month period ending with the last day of 2 final termination of employment or the 4 consecutive academic years of service in which the employee's earnings were the 3 4 highest, whichever is greater. For any other employee, the 5 average annual earnings during the 4 consecutive academic years 6 of service in which his or her earnings were the highest. For an employee with less than 48 months or 4 consecutive academic 7 8 years of service, the average earnings during his or her entire 9 period of service. The earnings of an employee with more than 10 36 months of service prior to the date of becoming a 11 participant are, for such period, considered equal to the average earnings during the last 36 months of such service. 12

13 (b) This subsection (b) applies to a person to whom14 subsection (a) does not apply.

For an employee who is paid on an hourly basis or who receives an annual salary in installments during 12 months of each academic year, the average annual earnings obtained by dividing by 8 the total earnings of the employee during the 96 consecutive months in which the total earnings were the highest within the last 120 months prior to termination.

For any other employee, the average annual earnings during the 8 consecutive academic years within the 10 years prior to termination in which the employee's earnings were the highest. For an employee with less than 96 consecutive months or 8 consecutive academic years of service, whichever is necessary, the average earnings during his or her entire period of 1 service.

2 (c) For an employee on leave of absence with pay, or on 3 leave of absence without pay who makes contributions during 4 such leave, earnings are assumed to be equal to the basic 5 compensation on the date the leave began.

6 (d) For an employee on disability leave, earnings are 7 assumed to be equal to the basic compensation on the date 8 disability occurs or the average earnings during the 24 months 9 immediately preceding the month in which disability occurs, 10 whichever is greater.

11 (e) For a participant who retires on or after the effective date of this amendatory Act of 1997 with at least 20 years of 12 13 service as a firefighter or police officer under this Article, the final rate of earnings shall be the annual rate of earnings 14 15 received by the participant on his or her last day as a 16 firefighter or police officer under this Article, if that is greater than the final rate of earnings as calculated under the 17 18 other provisions of this Section.

19 (f) If a participant to whom subsection (a) of this Section 20 applies is an employee for at least 6 months during the 21 academic year in which his or her employment is terminated, the 22 annual final rate of earnings shall be 25% of the sum of (1) 23 the annual basic compensation for that year, and (2) the amount 24 earned during the 36 months immediately preceding that year, if 25 this is greater than the final rate of earnings as calculated 26 under the other provisions of this Section.

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1 (q) In the determination of the final rate of earnings for 2 an employee, that part of an employee's earnings for any academic year beginning after June 30, 1997, which exceeds the 3 4 employee's earnings with that employer for the preceding year 5 by more than 20 percent shall be excluded; in the event that an 6 employee has more than one employer this limitation shall be calculated separately for the earnings with each employer. In 7 making such calculation, only the basic compensation of 8 9 employees shall be considered, without regard to vacation or 10 overtime or to contracts for summer employment.

11 The following are not considered as earnings in (h) determining final rate of earnings: (1) severance or separation 12 pay, (2) retirement pay, (3) payment for unused sick leave, and 13 14 (4) payments from an employer for the period used in 15 determining final rate of earnings for any purpose other than 16 (i) services rendered, (ii) leave of absence or vacation granted during that period, and (iii) vacation of up to 56 work 17 days allowed upon termination of employment; except that, if 18 the benefit has been collectively bargained between the 19 20 employer and the recognized collective bargaining agent pursuant to the Illinois Educational Labor Relations Act, 21 22 payment received during a period of up to 2 academic years for 23 unused sick leave may be considered as earnings in accordance 24 with the applicable collective bargaining agreement, subject 25 to the 20% increase limitation of this Section, and if the person first becomes a participant on or after the effective 26

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1 <u>date of this amendatory Act of the 98th General Assembly,</u> 2 <u>payments for unused sick or vacation time shall not be</u> 3 <u>considered as earnings</u>. Any unused sick leave considered as 4 earnings under this Section shall not be taken into account in 5 calculating service credit under Section 15-113.4.

6 (i) Intermittent periods of service shall be considered as 7 consecutive in determining final rate of earnings.

8 (Source: P.A. 96-1490, eff. 1-1-11.)

9 (40 ILCS 5/15-113.4) (from Ch. 108 1/2, par. 15-113.4)

Sec. 15-113.4. Service for unused sick leave. "Service for 10 unused sick leave": A person who first becomes a participant 11 12 before the effective date of this amendatory Act of the 98th 13 General Assembly and who is an employee under this System or 14 one of the other systems subject to Article 20 of this Code 15 within 60 days immediately preceding the date on which his or her retirement annuity begins, is entitled to credit for 16 service for that portion of unused sick leave earned in the 17 course of employment with an employer and credited on the date 18 19 of termination of employment by an employer for which payment 20 is not received, in accordance with the following schedule: 30 21 through 90 full calendar days and 20 through 59 full work days of unused sick leave, 1/4 of a year of service; 91 through 180 22 23 full calendar days and 60 through 119 full work days, 1/2 of a 24 year of service; 181 through 270 full calendar days and 120 through 179 full work days, 3/4 of a year of service; 271 25

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through 360 full calendar days and 180 through 240 full work 1 2 days, one year of service. Only uncompensated, unused sick leave earned in accordance with an employer's sick leave 3 accrual policy generally applicable to employees or a class of 4 5 employees shall be taken into account in calculating service 6 credit under this Section. Any uncompensated, unused sick leave granted by an employer to facilitate the hiring, retirement, 7 8 termination, or other special circumstances of an employee 9 shall not be taken into account in calculating service credit 10 under this Section. If a participant transfers from one 11 employer to another, the unused sick leave credited by the previous employer shall be considered in determining service to 12 13 be credited under this Section, even if the participant terminated service prior to the effective date of P.A. 86-272 14 15 (August 23, 1989); if necessary, the retirement annuity shall 16 be recalculated to reflect such sick leave credit. Each employer shall certify to the board the number of days of 17 18 unused sick leave accrued to the participant's credit on the date that the participant's status as an employee terminated. 19 20 This period of unused sick leave shall not be considered in 21 determining the date the retirement annuity begins. A person 22 who first becomes a participant on or after the effective date of this amendatory Act of the 98th General Assembly shall not 23 24 receive service credit for unused sick leave. 25 (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)

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1 (40 ILCS 5/15-113.7) (from Ch. 108 1/2, par. 15-113.7) 15-113.7. Service for other public employment. 2 Sec. 3 "Service for other public employment": Includes those periods 4 not exceeding the lesser of 10 years or 2/3 of the service 5 granted under other Sections of this Article dealing with 6 service credit, during which a person was employed full time by the United States government, or by the government of a state, 7 8 or by a political subdivision of a state, or by an agency or 9 instrumentality of any of the foregoing, if the person (1) 10 cannot qualify for a retirement pension or other benefit based 11 upon employer contributions from another retirement system, exclusive of federal social security, based in whole or in part 12 13 upon this employment, and (2) pays the lesser of (A) an amount 14 equal to 8% of his or her annual basic compensation on the date 15 of becoming a participating employee subsequent to this service 16 multiplied by the number of years of such service, together with compound interest from the date participation begins to 17 the date payment is received by the board at the rate of 6% per 18 annum through August 31, 1982, and at the effective rates after 19 that date, and (B) 50% of the actuarial value of the increase 20 21 in the retirement annuity provided by this service, and (3) 22 contributes for at least 5 years subsequent to this employment 23 to one or more of the following systems: the State Universities 24 Retirement System, the Teachers' Retirement System of the State 25 of Illinois, and the Public School Teachers' Pension and Retirement Fund of Chicago. If a function of a governmental 26

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1 unit as defined by Section 20-107 is transferred by law, in whole or in part to an employer, and an employee transfers 2 3 employment from this governmental unit to such employer within 4 6 months of the transfer of the function, the payment for 5 service authorized under this Section shall not exceed the 6 amount which would have been payable for this service to the retirement system covering the governmental unit from which the 7 8 function was transferred.

9 The service granted under this Section shall not be 10 considered in determining whether the person has the minimum of 11 8 years of service required to qualify for a retirement annuity at age 55 or the 5 years of service required to qualify for a 12 13 retirement annuity at age 62, as provided in Section 15-135 or 14 the 10 years required by subsection (c) of Section 1-160. The 15 maximum allowable service of 10 years for this governmental 16 employment shall be reduced by the service credit which is validated under paragraph (2) of subsection (b) of Section 17 18 16-127 and paragraph one of Section 17-133.

Except as hereinafter provided, this Section shall not apply to persons who become participants in the system after September 1, 1974.

22 (Source: P.A. 95-83, eff. 8-13-07.)

23 (40 ILCS 5/15-125) (from Ch. 108 1/2, par. 15-125)
 24 Sec. 15-125. "Prescribed Rate of Interest; Effective Rate
 25 of Interest".

1 (1) "Prescribed rate of interest": The rate of interest to 2 be used in actuarial valuations and in development of actuarial 3 tables as determined by the board on the basis of the probable 4 average effective rate of interest on a long term basis.

5 (2) "Effective rate of interest": The interest rate for all or any part of a fiscal year that is determined by the State 6 Comptroller board based on factors including the system's past 7 8 and expected investment experience; historical and expected 9 fluctuations in the market value of investments; the 10 desirability of minimizing volatility in the effective rate of 11 interest from year to year; and the provision of reserves for 12 anticipated losses upon sales, redemptions, or other 13 disposition of investments and for variations in interest 14 experience; except that for the purpose of determining the 15 accumulated normal contributions used in -calculating 16 retirement annuities under Rule 2 of Section 15 136, the effective rate of interest shall be determined by the State 17 18 Comptroller rather than the board. The State Comptroller shall determine the effective rate of interest to be used for this 19 20 purpose using the factors listed above, and shall certify to the board and the Commission on Government Forecasting and 21 22 Accountability the rate to be used for this purpose for fiscal 23 year 2006 as soon as possible after the effective date of this 24 amendatory Act of the 94th General Assembly, and for each 25 fiscal year thereafter no later than the January 31 immediately 26 preceding the start of that fiscal year.

1	(2.1) The phrase "expected investment experience" as
2	providing special consideration to the rates of return achieved
3	by long-term U.S. Treasury Bonds. Subject to the limitations
4	set forth in Section 1-103.1 of the Pension Code the definition
5	of this phrase is a declaration of existing law and shall not
6	be construed as a new enactment.
7	(3) The change made to this Section by Public Acts 90-65
8	and 90-511 is a clarification of existing law.
9	(Source: P.A. 94-4, eff. 6-1-05; 94-982, eff. 6-30-06.)
10	(40 ILCS 5/15-135) (from Ch. 108 1/2, par. 15-135)
11	Sec. 15-135. Retirement annuities - Conditions.
12	(a) A participant who retires in one of the following
13	specified years with the specified amount of service is
14	entitled to a retirement annuity at any age under the
15	retirement program applicable to the participant:
16	35 years if retirement is in 1997 or before;
17	34 years if retirement is in 1998;
18	33 years if retirement is in 1999;
19	32 years if retirement is in 2000;
20	31 years if retirement is in 2001;
21	30 years if retirement is in 2002 or later.
22	A participant with 8 or more years of service after
23	September 1, 1941, is entitled to a retirement annuity on or
24	after attainment of age 55.
25	A participant with at least 5 but less than 8 years of

service after September 1, 1941, is entitled to a retirement
 annuity on or after attainment of age 62.

A participant who has at least 25 years of service in this system as a police officer or firefighter is entitled to a retirement annuity on or after the attainment of age 50, if Rule 4 of Section 15-136 is applicable to the participant.

7 <u>(a-5) Notwithstanding subsection (a) of this Section, for a</u>
8 <u>Tier I participant who begins receiving a retirement annuity</u>
9 <u>under this Article on or after July 1, 2013:</u>

<u>(1) If the Tier I participant is at least 45 years old</u>
 <u>on the effective date of this amendatory Act of the 98th</u>
 <u>General Assembly, then the reference to retirement with 30</u>
 <u>years of service as well as the references to age 50, 55,</u>
 <u>and 62 in subsection (a) of this Section remain unchanged.</u>

15 (2) If the Tier I participant is at least 40 but less 16 than 45 years old on the effective date of this amendatory 17 Act of the 98th General Assembly, then the reference to 18 retirement with 30 years of service as well as the 19 references to age 50, 55, and 62 in subsection (a) of this 20 Section shall be increased by one year.

21 (3) If the Tier I participant is at least 35 but less
22 than 40 years old on the effective date of this amendatory
23 Act of the 98th General Assembly, then the reference to
24 retirement with 30 years of service as well as the
25 references to age 50, 55, and 62 in subsection (a) of this
26 Section shall be increased by 3 years.

1	(4) If the Tier I participant is less than 35 years old
2	on the effective date of this amendatory Act of the 98th
3	General Assembly, then the reference to retirement with 30
4	years of service as well as the references to age 50, 55,
5	and 62 in subsection (a) of this Section shall be increased
6	by 5 years.
7	Notwithstanding Section 1-103.1, this subsection (a-5)
8	applies without regard to whether or not the Tier I participant
9	is in active service under this Article on or after the
10	effective date of this amendatory Act of the 98th General
11	Assembly.
12	(b) The annuity payment period shall begin on the date
13	specified by the participant or the recipient of a disability

specified by the participant or the recipient of a disability 13 14 retirement annuity submitting a written application, which 15 date shall not be prior to termination of employment or more 16 than one year before the application is received by the board; however, if the participant is not an employee of an employer 17 participating in this System or in a participating system as 18 19 defined in Article 20 of this Code on April 1 of the calendar 20 year next following the calendar year in which the participant attains age 70 1/2, the annuity payment period shall begin on 21 22 that date regardless of whether an application has been filed.

(c) An annuity is not payable if the amount provided under
Section 15-136 is less than \$10 per month.

25 (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)

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(40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)

Sec. 15-136. Retirement annuities - Amount. The provisions of this Section 15-136 apply only to those participants who are participating in the traditional benefit package or the portable benefit package and do not apply to participants who are participating in the self-managed plan.

7 (a) The amount of a participant's retirement annuity, 8 expressed in the form of a single-life annuity, shall be 9 determined by whichever of the following rules is applicable 10 and provides the largest annuity:

11 Rule 1: The retirement annuity shall be 1.67% of final rate 12 of earnings for each of the first 10 years of service, 1.90% 13 for each of the next 10 years of service, 2.10% for each year 14 of service in excess of 20 but not exceeding 30, and 2.30% for 15 each year in excess of 30; or for persons who retire on or 16 after January 1, 1998, 2.2% of the final rate of earnings for 17 each year of service.

18 Rule 2: The retirement annuity shall be the sum of the 19 following, determined from amounts credited to the participant 20 in accordance with the actuarial tables and the effective rate 21 of interest in effect at the time the retirement annuity 22 begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins;

26

(ii) an annuity from employer contributions of an

amount equal to that which can be provided on an actuarially equivalent basis from the accumulated normal contributions made by the participant under Section 15-113.6 and Section 15-113.7 plus 1.4 times all other accumulated normal contributions made by the participant; and

7 (iii) the annuity that can be provided on an
8 actuarially equivalent basis from the entire contribution
9 made by the participant under Section 15-113.3.

For the purpose of calculating an annuity under this Rule 2, the contribution required under subsection (c-5) of Section 12 <u>15-157</u> shall not be considered when determining the participant's accumulated normal contributions under clause (i) or the employer contribution under clause (ii).

With respect to a police officer or firefighter who retires on or after August 14, 1998, the accumulated normal contributions taken into account under clauses (i) and (ii) of this Rule 2 shall include the additional normal contributions made by the police officer or firefighter under Section 15-157(a).

The amount of a retirement annuity calculated under this Rule 2 shall be computed solely on the basis of the participant's accumulated normal contributions, as specified in this Rule and defined in Section 15-116. Neither an employee or employer contribution for early retirement under Section 15-136.2 nor any other employer contribution shall be used in 09800SB0001ham001

1 the calculation of the amount of a retirement annuity under 2 this Rule 2.

3 This amendatory Act of the 91st General Assembly is a 4 clarification of existing law and applies to every participant 5 and annuitant without regard to whether status as an employee 6 terminates before the effective date of this amendatory Act.

This Rule 2 does not apply to a person who first becomes an
employee under this Article on or after July 1, 2005.

9 Rule 3: The retirement annuity of a participant who is 10 employed at least one-half time during the period on which his 11 or her final rate of earnings is based, shall be equal to the participant's years of service not to exceed 30, multiplied by 12 (1) \$96 if the participant's final rate of earnings is less 13 than \$3,500, (2) \$108 if the final rate of earnings is at least 14 15 \$3,500 but less than \$4,500, (3) \$120 if the final rate of 16 earnings is at least \$4,500 but less than \$5,500, (4) \$132 if the final rate of earnings is at least \$5,500 but less than 17 \$6,500, (5) \$144 if the final rate of earnings is at least 18 \$6,500 but less than \$7,500, (6) \$156 if the final rate of 19 20 earnings is at least \$7,500 but less than \$8,500, (7) \$168 if the final rate of earnings is at least \$8,500 but less than 21 22 \$9,500, and (8) \$180 if the final rate of earnings is \$9,500 or 23 more, except that the annuity for those persons having made an 24 election under Section 15-154(a-1) shall be calculated and 25 payable under the portable retirement benefit program pursuant 26 to the provisions of Section 15-136.4.

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1 Rule 4: A participant who is at least age 50 and has 25 or more years of service as a police officer or firefighter, and a 2 3 participant who is age 55 or over and has at least 20 but less 4 than 25 years of service as a police officer or firefighter, 5 shall be entitled to a retirement annuity of 2 1/4% of the 6 final rate of earnings for each of the first 10 years of service as a police officer or firefighter, 2 1/2% for each of 7 8 the next 10 years of service as a police officer or 9 firefighter, and 2 3/4% for each year of service as a police 10 officer or firefighter in excess of 20. The retirement annuity 11 for all other service shall be computed under Rule 1.

12 For purposes of this Rule 4, a participant's service as a 13 firefighter shall also include the following:

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15

(i) service that is performed while the person is an employee under subsection (h) of Section 15-107; and

16 the case of an individual who was (ii) in а 17 participating employee employed in the fire department of University of Illinois's Champaign-Urbana campus 18 the 19 immediately prior to the elimination of that fire 20 department and who immediately after the elimination of 21 that fire department transferred to another job with the 22 University of Illinois, service performed as an employee of 23 the University of Illinois in a position other than police 24 officer or firefighter, from the date of that transfer 25 until the employee's next termination of service with the 26 University of Illinois.

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1 Rule 5: The retirement annuity of a participant who elected early retirement under the provisions of Section 15-136.2 and 2 who, on or before February 16, 1995, brought administrative 3 proceedings pursuant to the administrative rules adopted by the 4 5 System to challenge the calculation of his or her retirement annuity shall be the sum of the following, determined from 6 7 amounts credited to the participant in accordance with the 8 actuarial tables and the prescribed rate of interest in effect 9 at the time the retirement annuity begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins; and

(ii) an annuity from employer contributions of an amount equal to that which can be provided on an actuarially equivalent basis from the accumulated normal contributions made by the participant under Section 17 15-113.6 and Section 15-113.7 plus 1.4 times all other accumulated normal contributions made by the participant; and

(iii) an annuity which can be provided on 20 an 21 actuarially equivalent basis from the employee 22 contribution for early retirement under Section 15-136.2, 23 and an annuity from employer contributions of an amount 24 equal to that which can be provided on an actuarially 25 equivalent basis from the employee contribution for early 26 retirement under Section 15-136.2.

1 In no event shall a retirement annuity under this Rule 5 be lower than the amount obtained by adding (1) the monthly amount 2 obtained by dividing the combined employee and employer 3 4 contributions made under Section 15-136.2 by the System's 5 annuity factor for the age of the participant at the beginning 6 of the annuity payment period and (2) the amount equal to the participant's annuity if calculated under Rule 1, reduced under 7 Section 15-136(b) as if no contributions had been made under 8 9 Section 15-136.2.

10 With respect to a participant who is qualified for a 11 retirement annuity under this Rule 5 whose retirement annuity began before the effective date of this amendatory Act of the 12 91st General Assembly, and for whom an employee contribution 13 14 was made under Section 15-136.2, the System shall recalculate 15 the retirement annuity under this Rule 5 and shall pay any 16 additional amounts due in the manner provided in Section 15-186.1 for benefits mistakenly set too low. 17

18 The amount of a retirement annuity calculated under this Rule 5 shall be computed solely on the basis of those 19 20 contributions specifically set forth in this Rule 5. Except as provided in clause (iii) of this Rule 5, neither an employee 21 22 nor employer contribution for early retirement under Section 23 15-136.2, nor any other employer contribution, shall be used in 24 the calculation of the amount of a retirement annuity under 25 this Rule 5.

26

The General Assembly has adopted the changes set forth in

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1 Section 25 of this amendatory Act of the 91st General Assembly in recognition that the decision of the Appellate Court for the 2 Fourth District in Mattis v. State Universities Retirement 3 4 System et al. might be deemed to give some right to the 5 plaintiff in that case. The changes made by Section 25 of this 6 amendatory Act of the 91st General Assembly are a legislative implementation of the decision of the Appellate Court for the 7 Fourth District in Mattis v. State Universities Retirement 8 9 System et al. with respect to that plaintiff.

10 The changes made by Section 25 of this amendatory Act of 11 the 91st General Assembly apply without regard to whether the 12 person is in service as an employee on or after its effective 13 date.

(b) The retirement annuity provided under Rules 1 and 3 above shall be reduced by 1/2 of 1% for each month the participant is under age 60 at the time of retirement. However, this reduction shall not apply in the following cases:

18 (1) For a disabled participant whose disability
19 benefits have been discontinued because he or she has
20 exhausted eligibility for disability benefits under clause
21 (6) of Section 15-152;

(2) For a participant who has at least the number of
years of service required to retire at any age under
subsection (a) of Section 15-135; or

(3) For that portion of a retirement annuity which hasbeen provided on account of service of the participant

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during periods when he or she performed the duties of a police officer or firefighter, if these duties were performed for at least 5 years immediately preceding the date the retirement annuity is to begin.

5 (c) The maximum retirement annuity provided under Rules 1, 2, 4, and 5 shall be the lesser of (1) the annual limit of 6 benefits as specified in Section 415 of the Internal Revenue 7 8 Code of 1986, as such Section may be amended from time to time 9 and as such benefit limits shall be adjusted by the 10 Commissioner of Internal Revenue, and (2) 80% of final rate of 11 earnings.

12 (d) <u>Subject to the provisions of subsections (d-1) and</u> 13 <u>(d-2), an</u> An annuitant whose status as an employee terminates 14 after August 14, 1969 shall receive automatic increases in his 15 or her retirement annuity as follows:

16 Effective January 1 immediately following the date the retirement annuity begins, the annuitant shall receive an 17 increase in his or her monthly retirement annuity of 0.125% of 18 the monthly retirement annuity provided under Rule 1, Rule 2, 19 20 Rule 3, Rule 4, or Rule 5, contained in this Section, 21 multiplied by the number of full months which elapsed from the 22 date the retirement annuity payments began to January 1, 1972, plus 0.1667% of such annuity, multiplied by the number of full 23 24 months which elapsed from January 1, 1972, or the date the 25 retirement annuity payments began, whichever is later, to 26 January 1, 1978, plus 0.25% of such annuity multiplied by the 09800SB0001ham001 -182- LRB098 05457 EFG 45203 a

number of full months which elapsed from January 1, 1978, or the date the retirement annuity payments began, whichever is later, to the effective date of the increase.

4 The annuitant shall receive an increase in his or her 5 monthly retirement annuity on each January 1 thereafter during 6 the annuitant's life of 3% of the monthly annuity provided under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in 7 8 this Section. The change made under this subsection by P.A. 9 81-970 is effective January 1, 1980 and applies to each 10 annuitant whose status as an employee terminates before or 11 after that date.

Beginning January 1, 1990 <u>and except as provided in</u> <u>subsections (d-1) and (d-2)</u>, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including all increases previously granted under this Article.

The change made in this subsection by P.A. 85-1008 is effective January 26, 1988, and is applicable without regard to whether status as an employee terminated before that date.

20 <u>(d-1) Notwithstanding any other provision of this Article,</u>
21 <u>for a Tier I retiree, the amount of each automatic annual</u>
22 <u>increase in retirement annuity occurring on or after the</u>
23 <u>effective date of this amendatory Act of the 98th General</u>
24 <u>Assembly shall be 3% of the lesser of (1) the total annuity</u>
25 <u>payable at the time of the increase, including previous</u>
26 increases granted, or (2) \$1,000 multiplied by the number of

1	years of creditable service upon which the annuity is based.
2	(d-2) Notwithstanding any other provision of this Article,
3	for a Tier I retiree, the monthly retirement annuity shall
4	first be subject to annual increases on the January 1 occurring
5	on or next after the attainment of age 67 or the January 1
6	occurring on or next after the fifth anniversary of the annuity
7	start date, whichever occurs earlier. If on the effective date
8	of this amendatory Act of the 98th General Assembly a Tier I
9	retiree has already received an annual increase under this
10	Section but does not yet meet the new eligibility requirements
11	of this subsection, the annual increases already received shall
12	continue in force, but no additional annual increase shall be
13	granted until the Tier I retiree meets the new eligibility
14	requirements.
15	(d-3) Notwithstanding Section 1-103.1, subsections (d-1)
16	and (d-2) apply without regard to whether or not the Tier I
17	retiree is in active service under this Article on or after the
18	effective date of this amendatory Act of the 98th General
19	Assembly.
20	(e) If, on January 1, 1987, or the date the retirement
21	annuity payment period begins, whichever is later, the sum of
22	the retirement annuity provided under Rule 1 or Rule 2 of this
23	Section and the automatic annual increases provided under the
24	preceding subsection or Section 15-136.1, amounts to less than
25	the retirement annuity which would be provided by Rule 3, the

26 retirement annuity shall be increased as of January 1, 1987, or

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1 the date the retirement annuity payment period begins, whichever is later, to the amount which would be provided by 2 Rule 3 of this Section. Such increased amount shall be 3 4 considered as the retirement annuity in determining benefits 5 provided under other Sections of this Article. This paragraph 6 applies without regard to whether status as an employee terminated before the effective date of this amendatory Act of 7 8 1987, provided that the annuitant was employed at least 9 one-half time during the period on which the final rate of 10 earnings was based.

11 (f) A participant is entitled to such additional annuity as may be provided on an actuarially equivalent basis, by any 12 13 accumulated additional contributions to his or her credit. However, the additional contributions made by the participant 14 15 toward the automatic increases in annuity provided under this 16 Section and the contributions made under subsection (c-5) of Section 15-157 by this amendatory Act of the 98th General 17 Assembly shall not be taken into account in determining the 18 19 amount of such additional annuity.

(g) If, (1) by law, a function of a governmental unit, as defined by Section 20-107 of this Code, is transferred in whole or in part to an employer, and (2) a participant transfers employment from such governmental unit to such employer within 6 months after the transfer of the function, and (3) the sum of (A) the annuity payable to the participant under Rule 1, 2, or 3 of this Section (B) all proportional annuities payable to the 09800SB0001ham001 -185- LRB098 05457 EFG 45203 a

1 participant by all other retirement systems covered by Article 2 20, and (C) the initial primary insurance amount to which the 3 participant is entitled under the Social Security Act, is less 4 than the retirement annuity which would have been payable if 5 all of the participant's pension credits validated under 6 Section 20-109 had been validated under this system, a supplemental annuity equal to the difference in such amounts 7 8 shall be payable to the participant.

9 (h) On January 1, 1981, an annuitant who was receiving a 10 retirement annuity on or before January 1, 1971 shall have his 11 or her retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1, 1982, 12 an annuitant whose retirement annuity began on or before 13 January 1, 1977, shall have his or her retirement annuity then 14 15 being paid increased \$1 per month for each year of creditable 16 service.

(i) On January 1, 1987, any annuitant whose retirement annuity began on or before January 1, 1977, shall have the monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

(j) For participants to whom subsection (a-5) of Section 15-135 applies, the references to age 50, 55, and 62 in this Section are increased as provided in subsection (a-5) of Section 15-135.

26 (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)

(40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155) 1 Sec. 15-155. Employer contributions. 2 3 (a) The State of Illinois shall make contributions by 4 appropriations of amounts which, together with the other employer contributions from trust, federal, and other funds, 5 employee contributions, income from investments, and other 6 7 income of this System, will be sufficient to meet the cost of maintaining and administering the System on a 100% 90% funded 8 9 basis in accordance with actuarial recommendations by the end 10 of State fiscal year 2044. The Board shall determine the amount of State contributions 11 12 required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the 13 14 recommendations of the actuary, using the formula in subsection 15 (a-1).

(a-1) For State fiscal years 2015 through 2044, the minimum 16 contribution to the System to be made by the State for each 17 18 fiscal year shall be an amount determined by the System to be 19 equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient 20 21 to bring the total assets of the System up to 100% of the total 22 actuarial liabilities of the System by the end of State fiscal 23 year 2044. In making these determinations, the required State 24 contribution shall be calculated each year as a level 25 percentage of payroll over the years remaining to and including

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1 fiscal year 2044 and shall be determined under the entry age
2 normal actuarial cost method.

Beginning in State fiscal year 2045, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

For State fiscal years 2012 and 2014 through 2045, the 7 8 minimum contribution to the System to be made by the State for 9 each fiscal year shall be an amount determined by the System to 10 be sufficient to bring the total assets of the System up to 90% 11 of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the 12 13 required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and 14 15 including fiscal year 2045 and shall be determined under the 16 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$166,641,900.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is 1 \$252,064,100.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

8 Notwithstanding any other provision of this Article, the 9 total required State contribution for State fiscal year 2010 is 10 \$702,514,000 and shall be made from the State Pensions Fund and 11 proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata 12 13 share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General 14 15 Revenue Fund in fiscal year 2010, (iii) any reduction in bond 16 proceeds due to the issuance of discounted bonds, if 17 applicable.

Notwithstanding any other provision of this Article, the 18 total required State contribution for State fiscal year 2011 is 19 20 the amount recertified by the System on or before April 1, 2011 pursuant to Section 15-165 and shall be made from the State 21 22 Pensions Fund and proceeds of bonds sold in fiscal year 2011 23 pursuant to Section 7.2 of the General Obligation Bond Act, 24 less (i) the pro rata share of bond sale expenses determined by 25 the System's share of total bond proceeds, (ii) any amounts 26 received from the General Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of
 discounted bonds, if applicable.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

7 Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State 8 9 Finance Act in any fiscal year do not reduce and do not 10 constitute payment of any portion of the minimum State 11 contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the 12 13 calculation of, the required State contributions under this Article in any future year until the System has reached a 14 funding ratio of at least 100% 90%. A reference in this Article 15 16 to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable 17 to the System under Section 25 of the Budget Stabilization Act. 18

Notwithstanding any other provision of this Section, the 19 20 required State contribution for State fiscal year 2005 and for 21 fiscal year 2008 and each fiscal year thereafter through State fiscal year 2014, as calculated under this Section and 22 certified under Section 15-165, shall not exceed an amount 23 24 equal to (i) the amount of the required State contribution that 25 would have been calculated under this Section for that fiscal 26 year if the System had not received any payments under 09800SB0001ham001 -190- LRB098 05457 EFG 45203 a

1 subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service 2 3 payments for that fiscal year on the bonds issued in fiscal 4 year 2003 for the purposes of that Section 7.2, as determined 5 and certified by the Comptroller, that is the same as the 6 System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond 7 8 Act. In determining this maximum for State fiscal years 2008 9 through 2010, however, the amount referred to in item (i) shall 10 be increased, as a percentage of the applicable employee 11 payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the 12 13 applicable portion of the State's total debt service payments 14 for fiscal year 2007 on the bonds issued in fiscal year 2003 15 for the purposes of Section 7.2 of the General Obligation Bond 16 Act, so that, by State fiscal year 2011, the State is 17 contributing at the rate otherwise required under this Section.

18 (b) If an employee is paid from trust or federal funds, the employer shall pay to the Board contributions from those funds 19 20 which are sufficient to cover the accruing normal costs on 21 behalf of the employee. However, universities having employees 22 who are compensated out of local auxiliary funds, income funds, 23 or service enterprise funds are not required to pay such 24 contributions on behalf of those employees. The local auxiliary 25 funds, income funds, and service enterprise funds of 26 universities shall not be considered trust funds for the

1 purpose of this Article, but funds of alumni associations, 2 foundations, and athletic associations which are affiliated 3 with the universities included as employers under this Article 4 and other employers which do not receive State appropriations 5 are considered to be trust funds for the purpose of this 6 Article.

(b-1) The City of Urbana and the City of Champaign shall 7 each make employer contributions to this System for their 8 9 respective firefighter employees who participate in this 10 System pursuant to subsection (h) of Section 15-107. The rate 11 of contributions to be made by those municipalities shall be determined annually by the Board on the basis of the actuarial 12 13 assumptions adopted by the Board and the recommendations of the 14 actuary, and shall be expressed as a percentage of salary for 15 each such employee. The Board shall certify the rate to the 16 affected municipalities as soon as may be practical. The employer contributions required under this subsection shall be 17 18 remitted by the municipality to the System at the same time and 19 in the same manner as employee contributions.

(c) Through State fiscal year 1995: The total employer contribution shall be apportioned among the various funds of the State and other employers, whether trust, federal, or other funds, in accordance with actuarial procedures approved by the Board. State of Illinois contributions for employers receiving State appropriations for personal services shall be payable from appropriations made to the employers or to the System. The 09800SB0001ham001 -192- LRB098 05457 EFG 45203 a

contributions for Class I community colleges covering earnings
 other than those paid from trust and federal funds, shall be
 payable solely from appropriations to the Illinois Community
 College Board or the System for employer contributions.

5 (d) Beginning in State fiscal year 1996, the required State 6 contributions to the System shall be appropriated directly to 7 the System and shall be payable through vouchers issued in 8 accordance with subsection (c) of Section 15-165, except as 9 provided in subsection (g).

10 (e) The State Comptroller shall draw warrants payable to 11 the System upon proper certification by the System or by the 12 employer in accordance with the appropriation laws and this 13 Code.

(f) Normal costs under this Section means liability for 14 15 pensions and other benefits which accrues to the System because 16 of the credits earned for service rendered by the participants during the fiscal year and expenses of administering the 17 18 System, but shall not include the principal of or anv redemption premium or interest on any bonds issued by the Board 19 20 or any expenses incurred or deposits required in connection 21 therewith.

(g) If the amount of a participant's earnings for any academic year used to determine the final rate of earnings, determined on a full-time equivalent basis, exceeds the amount of his or her earnings with the same employer for the previous academic year, determined on a full-time equivalent basis, by 09800SB0001ham001 -193- LRB098 05457 EFG 45203 a

1 more than 6%, the participant's employer shall pay to the System, in addition to all other payments required under this 2 3 Section and in accordance with guidelines established by the 4 System, the present value of the increase in benefits resulting 5 from the portion of the increase in earnings that is in excess 6 of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the 7 most recent actuarial valuation of the System that is available 8 9 at the time of the computation. The System may require the 10 employer to provide any pertinent information or 11 documentation.

Whenever it determines that a payment is or may be required 12 13 under this subsection (g), the System shall calculate the 14 amount of the payment and bill the employer for that amount. 15 The bill shall specify the calculations used to determine the 16 amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the 17 System in writing for a recalculation. The application must 18 specify in detail the grounds of the dispute and, if the 19 20 employer asserts that the calculation is subject to subsection (h) or (i) of this Section, must include an affidavit setting 21 forth and attesting to all facts within the employer's 22 23 knowledge that are pertinent to the applicability of subsection 24 (h) or (i). Upon receiving a timely application for 25 recalculation, the System shall review the application and, if 26 appropriate, recalculate the amount due.

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1 The employer contributions required under this subsection (g) (f) may be paid in the form of a lump sum within 90 days 2 after receipt of the bill. If the employer contributions are 3 4 not paid within 90 days after receipt of the bill, then 5 interest will be charged at a rate equal to the System's annual 6 actuarially assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments 7 8 must be concluded within 3 years after the employer's receipt 9 of the bill.

(h) This subsection (h) applies only to payments made or salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not require the System to refund any payments received before July 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases paid to participants under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases paid to a participant at a time when the participant is 10 or more years from retirement eligibility under Section 15-135.

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases resulting from overload work, including a contract for summer teaching, or 09800SB0001ham001 -195- LRB098 05457 EFG 45203 a

1 overtime when the employer has certified to the System, and the System has approved the certification, that: (i) in the case of 2 3 overloads (A) the overload work is for the sole purpose of 4 academic instruction in excess of the standard number of 5 instruction hours for a full-time employee occurring during the academic year that the overload is paid and (B) the earnings 6 increases are equal to or less than the rate of pay for 7 8 academic instruction computed using the participant's current 9 salary rate and work schedule; and (ii) in the case of 10 overtime, the overtime was necessary for the educational 11 mission.

When assessing payment for any amount due under subsection 12 13 (g), the System shall exclude any earnings increase resulting from (i) a promotion for which the employee moves from one 14 15 classification to a higher classification under the State 16 Universities Civil Service System, (ii) a promotion in academic rank for a tenured or tenure-track faculty position, or (iii) a 17 promotion that the Illinois Community College Board has 18 19 recommended in accordance with subsection (k) of this Section. These earnings increases shall be excluded only if the 20 21 promotion is to a position that has existed and been filled by 22 a member for no less than one complete academic year and the 23 earnings increase as a result of the promotion is an increase 24 that results in an amount no greater than the average salary 25 paid for other similar positions.

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(i) When assessing payment for any amount due under

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1 subsection (q), the System shall exclude any salary increase described in subsection (h) of this Section given on or after 2 July 1, 2011 but before July 1, 2014 under a contract or 3 4 collective bargaining agreement entered into, amended, or 5 renewed on or after June 1, 2005 but before July 1, 2011. 6 Notwithstanding any other provision of this Section, any payments made or salary increases given after June 30, 2014 7 8 shall be used in assessing payment for any amount due under 9 subsection (g) of this Section.

10 (j) The System shall prepare a report and file copies of 11 the report with the Governor and the General Assembly by 12 January 1, 2007 that contains all of the following information:

(1) The number of recalculations required by the
changes made to this Section by Public Act 94-1057 for each
employer.

16 (2) The dollar amount by which each employer's
17 contribution to the System was changed due to
18 recalculations required by Public Act 94-1057.

(3) The total amount the System received from each
employer as a result of the changes made to this Section by
Public Act 94-4.

(4) The increase in the required State contribution
resulting from the changes made to this Section by Public
Act 94-1057.

(k) The Illinois Community College Board shall adopt rulesfor recommending lists of promotional positions submitted to

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1 the Board by community colleges and for reviewing the promotional lists on an annual basis. When recommending 2 promotional lists, the Board shall consider the similarity of 3 4 the positions submitted to those positions recognized for State 5 universities by the State Universities Civil Service System. 6 The Illinois Community College Board shall file a copy of its findings with the System. The System shall consider the 7 8 findings of the Illinois Community College Board when making 9 determinations under this Section. The System shall not exclude 10 any earnings increases resulting from a promotion when the 11 promotion was not submitted by a community college. Nothing in this subsection (k) shall require any community college to 12 13 submit any information to the Community College Board.

14 (1) For purposes of determining the required State 15 contribution to the System, the value of the System's assets 16 shall be equal to the actuarial value of the System's assets, 17 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(m) For purposes of determining the required Statecontribution to the system for a particular year, the actuarial

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value of assets shall be assumed to earn a rate of return equal
 to the system's actuarially assumed rate of return.

3 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 4 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff. 5 7-13-12; revised 10-17-12.)

6 (40 ILCS 5/15-156) (from Ch. 108 1/2, par. 15-156)

Sec. 15-156. Obligations of State; funding guarantees.

8 (a) The payment of (1) the required State contributions, 9 (2) all benefits granted under this system and (3) all expenses 10 in connection with the administration and operation thereof are obligations of the State of Illinois to the extent specified in 11 12 this Article. The accumulated employee normal, additional and survivors insurance contributions credited to the accounts of 13 14 active and inactive participants shall not be used to pay the 15 State's share of the obligations.

(b) (Reserved).

7

16

(c) Beginning July 1, 2013, the State shall be 17 18 contractually obligated to contribute to the System in each 19 State fiscal year an amount not less than the sum of (i) the State's normal cost for the year and (ii) the portion of the 20 unfunded accrued liability assigned to that year by law. 21 Notwithstanding any other provision of law, if the State fails 22 23 to pay an amount guaranteed under this subsection, it shall be 24 the mandatory fiduciary obligation of the Board to seek payment of the guaranteed amount in compliance with the provisions of 25

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1 this Section and, if the amount remains unpaid, to bring a mandamus action in the Supreme Court of Illinois to compel the 2 3 State to make the required payment. 4 If the System submits a voucher for contributions required 5 under Section 15-155 and the State fails to pay that voucher 6 within 90 days of its receipt, the Board shall submit a written request to the Comptroller seeking payment. A copy of the 7 request shall be filed with the Secretary of State, and the 8 9 Secretary of State shall provide a copy to the Governor and 10 General Assembly. No earlier than the 16th day after the System 11 files the request with the Comptroller and Secretary of State, 12 if the amount remains unpaid the Board shall commence a 13 mandamus action in the Supreme Court of Illinois to compel the 14 Comptroller to satisfy the voucher. 15 This subsection (c) constitutes an express waiver of the 16 State's sovereign immunity solely to the extent that it permits the Board to commence a mandamus action in the Supreme Court of 17 Illinois to compel the Comptroller to pay a voucher for the 18 19 contributions required under Section 15-155. 20 (d) Beginning in State fiscal year 2020, the State shall be 21 contractually obligated to make the transfers set forth in 22 subsections (c-10) and (c-15) of Section 20 of the Budget 23 Stabilization Act and to pay to the System its proportionate 24 share of the transferred amounts in accordance with Section 25 25 of the Budget Stabilization Act. Notwithstanding any other 26 provision of law, if the State fails to transfer an amount

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1 guaranteed under this subsection or to pay to the System its proportionate share of the transferred amount in accordance 2 with Section 25 of the Budget Stabilization Act, it shall be 3 4 the mandatory fiduciary obligation of the Board to seek 5 transfer or payment of the guaranteed amount in compliance with 6 the provisions of this Section and, if the required amount remains untransferred or the required payment remains unpaid, 7 to bring a mandamus action in the Supreme Court of Illinois to 8 9 compel the State to make the required transfer or payment or 10 both, as the case may be.

11 If the State fails to make a transfer required under subsections (c-10) and (c-15) of Section 20 of the Budget 12 13 Stabilization Act or a payment to the System required under 14 Section 25 of that Act, the Board shall submit a written 15 request to the Comptroller seeking payment. A copy of the 16 request shall be filed with the Secretary of State, and the Secretary of State shall provide a copy to the Governor and 17 General Assembly. No earlier than the 16th day after the System 18 19 files the request with the Comptroller and Secretary of State, 20 if the required amount remains untransferred or the required payment remains unpaid, the Board shall commence a mandamus 21 22 action in the Supreme Court of Illinois to compel the 23 Comptroller to make the required transfer or payment or both, 24 as the case may be.

25 This subsection (d) constitutes an express waiver of the 26 State's sovereign immunity solely to the extent that it permits

1 the Board to commence a mandamus action in the Supreme Court of 2 Illinois to compel the Comptroller to make a transfer required under subsections (c-10) and (c-15) of Section 20 of the Budget 3 4 Stabilization Act and to pay to the System its proportionate 5 share of the transferred amount in accordance with Section 25 of the Budget Stabilization Act. 6

7 The obligations created by this subsection (d) expire when all of the requirements of subsections (c-10) and (c-15) of 8 9 Section 20 of the Budget Stabilization Act and Section 25 of 10 the Budget Stabilization Act have been met.

11 (e) Any payments and transfers required to be made by the State pursuant to subsection (c) or (d) are expressly 12 13 subordinate to the payment of the principal, interest, and 14 premium, if any, on any bonded debt obligation of the State or 15 any other State-created entity, either currently outstanding 16 or to be issued, for which the source of repayment or security thereon is derived directly or indirectly from tax revenues 17 collected by the State or any other State-created entity. 18 Payments on such bonded obligations includes any statutory fund 19 20 transfers or other prefunding mechanisms or formulas set forth, 21 now or hereafter, in State law or bond indentures, into debt 22 service funds or accounts of the State related to such bond 23 obligations, consistent with the payment schedules associated 24 with such obligations.

(f) By the enactment of this amendatory Act of the 98th 25 26 General Assembly, the State of Illinois pledges to and agrees

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1 with the Board and members of the System that the State will make the payments required under Section 15-155 of this Code, 2 the transfers required under subsections (c-10) and (c-15) of 3 4 Section 20 of the Budget Stabilization Act, and the payments to 5 the System of its proportionate share of the transferred 6 amounts in accordance with Section 25 of the Budget Stabilization Act. The State further pledges that the State 7 will not limit or alter the rights and powers vested in the 8 9 Board so as to impair the terms of this Section or in any way 10 impair the rights and remedies of the Board.

11 (Source: P.A. 83-1440.)

12 (40 ILCS 5/15-157) (from Ch. 108 1/2, par. 15-157)

13 Sec. 15-157. Employee Contributions.

14 (a) Each participating employee shall make contributions 15 towards the retirement benefits payable under the retirement program applicable to the employee from each payment of 16 earnings applicable to employment under this system on and 17 after the date of becoming a participant as follows: Prior to 18 19 September 1, 1949, 3 1/2% of earnings; from September 1, 1949 to August 31, 1955, 5%; from September 1, 1955 to August 31, 20 1969, 6%; from September 1, 1969, 6 1/2%. These contributions 21 22 are to be considered as normal contributions for purposes of 23 this Article.

Each participant who is a police officer or firefighter shall make normal contributions of 8% of each payment of 09800SB0001ham001 -203- LRB098 05457 EFG 45203 a

1 earnings applicable to employment as a police officer or 2 firefighter under this system on or after September 1, 1981, 3 unless he or she files with the board within 60 days after the 4 effective date of this amendatory Act of 1991 or 60 days after 5 the board receives notice that he or she is employed as a 6 police officer or firefighter, whichever is later, a written notice waiving the retirement formula provided by Rule 4 of 7 This waiver shall be irrevocable. 8 Section 15-136. Τf а 9 participant had met the conditions set forth in Section 10 15-132.1 prior to the effective date of this amendatory Act of 1991 but failed to make the additional normal contributions 11 required by this paragraph, he or she may elect to pay the 12 13 additional contributions plus compound interest at the 14 effective rate. If such payment is received by the board, the 15 service shall be considered as police officer service in 16 calculating the retirement annuity under Rule 4 of Section 15-136. While performing service described in clause (i) or 17 (ii) of Rule 4 of Section 15-136, a participating employee 18 19 shall be deemed to be employed as a firefighter for the purpose 20 of determining the rate of employee contributions under this Section. 21

(b) Starting September 1, 1969, each participating employee shall make additional contributions of 1/2 of 1% of earnings to finance a portion of the cost of the annual increases in retirement annuity provided under Section 15-136, except that with respect to participants in the self-managed plan this additional contribution shall be used to finance the
 benefits obtained under that retirement program.

(c) In addition to the amounts described in subsections (a) 3 4 and (b) of this Section, each participating employee shall make 5 contributions of 1% of earnings applicable under this system on 6 and after August 1, 1959. The contributions made under this subsection (c) shall be considered as survivor's insurance 7 contributions for purposes of this Article if the employee is 8 9 covered under the traditional benefit package, and such 10 contributions shall be considered as additional contributions 11 for purposes of this Article if the employee is participating in the self-managed plan or has elected to participate in the 12 13 portable benefit package and has completed the applicable one-year waiting period. Contributions in excess of \$80 during 14 15 any fiscal year beginning before August 31, 1969 and in excess 16 of \$120 during any fiscal year thereafter until September 1, 1971 shall be considered as additional contributions for 17 18 purposes of this Article.

19 <u>(c-5) In addition to the contributions otherwise required</u> 20 <u>under this Article, each Tier I participant shall also make the</u> 21 <u>following contributions toward the retirement benefits payable</u> 22 <u>under the retirement program applicable to the employee from</u> 23 <u>each payment of earnings applicable to employment under this</u> 24 <u>system:</u>

25 (1) beginning July 1, 2013 and through June 30, 2014,
26 1% of earnings; and

(2) beginning on July 1, 2014, 2% of earnings.
 Except as otherwise specified, these contributions are to
 be considered as normal contributions for purposes of this
 Article.

5 (d) If the board by board rule so permits and subject to 6 such conditions and limitations as may be specified in its 7 rules, a participant may make other additional contributions of 8 such percentage of earnings or amounts as the participant shall 9 elect in a written notice thereof received by the board.

10 (e) That fraction of a participant's total accumulated 11 normal contributions, the numerator of which is equal to the number of years of service in excess of that which is required 12 13 to qualify for the maximum retirement annuity, and the 14 denominator of which is equal to the total service of the 15 participant, shall be considered as accumulated additional 16 contributions. The determination of the applicable maximum annuity and the adjustment in contributions required by this 17 provision shall be made as of the date of the participant's 18 19 retirement.

(f) Notwithstanding the foregoing, a participating employee shall not be required to make contributions under this Section after the date upon which continuance of such contributions would otherwise cause his or her retirement annuity to exceed the maximum retirement annuity as specified in clause (1) of subsection (c) of Section 15-136.

26 (g) A participating employee may make contributions for the

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purchase of service credit under this Article.
 (Source: P.A. 90-32, eff. 6-27-97; 90-65, eff. 7-7-97; 90-448,
 eff. 8-16-97; 90-511, eff. 8-22-97; 90-576, eff. 3-31-98;
 90-655, eff. 7-30-98; 90-766, eff. 8-14-98.)

5 (40 ILCS 5/15-157.5 new)

6 <u>Sec. 15-157.5. Use of contributions for health care</u> 7 <u>subsidies. The System shall not use any contribution received</u> 8 <u>by the System under this Article to provide a subsidy for the</u> 9 <u>cost of participation in a retiree health care program.</u>

10 (40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)

11 Sec. 15-165. To certify amounts and submit vouchers.

(a) The Board shall certify to the Governor on or before 12 13 November 15 of each year through until November 15, 2011 the 14 appropriation required from State funds for the purposes of this System for the following fiscal year. The certification 15 under this subsection (a) shall include a copy of the actuarial 16 17 recommendations upon which it is based and shall specifically 18 identify the System's projected State normal cost for that 19 fiscal year and the projected State cost for the self-managed 20 plan for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the 09800SB0001ham001

System under subsection (d) of Section 7.2 of the General
 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

8 On or before April 1, 2011, the Board shall recalculate and 9 recertify to the Governor the amount of the required State 10 contribution to the System for State fiscal year 2011, applying 11 the changes made by Public Act 96-889 to the System's assets 12 and liabilities as of June 30, 2009 as though Public Act 96-889 13 was approved on that date.

(a-5) On or before November 1 of each year, beginning 14 15 November 1, 2012, the Board shall submit to the State Actuary, 16 the Governor, and the General Assembly a proposed certification of the amount of the required State contribution to the System 17 for the next fiscal year, along with all of the actuarial 18 19 assumptions, calculations, and data upon which that proposed 20 certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a 21 22 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 23 24 assumptions that the Board must consider before finalizing its 25 certification of the required State contributions.

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On or before January 15, 2013 and each January 15

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1 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution 2 for the next fiscal year. The certification shall include a 3 4 copy of the actuarial recommendations upon which it is based 5 and shall specifically identify the System's projected State normal cost for that fiscal year and the projected State cost 6 for the self-managed plan for that fiscal year. The Board's 7 certification must note, in a written response to the State 8 9 Actuary, any deviations from the State Actuary's recommended 10 changes, the reason or reasons for not following the State 11 Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the 12 13 required State contribution.

(b) The Board shall certify to the State Comptroller or employer, as the case may be, from time to time, by its president and secretary, with its seal attached, the amounts payable to the System from the various funds.

18 (c) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall 19 20 submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the 21 22 required annual State contribution certified under subsection 23 (a). From the effective date of this amendatory Act of the 93rd 24 General Assembly through June 30, 2004, the Board shall not 25 submit vouchers for the remainder of fiscal year 2004 in excess 26 of the fiscal year 2004 certified contribution amount

determined under this Section after taking into consideration the transfer to the System under subsection (b) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year.

6 If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal 7 8 year (including the appropriations to the System under Section 9 8.12 of the State Finance Act and Section 1 of the State 10 Pension Funds Continuing Appropriation Act) is less than the 11 amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the 12 13 continuing appropriation authority provided in Section 1.1 of 14 the State Pension Funds Continuing Appropriation Act.

15 (d) So long as the payments received are the full amount 16 lawfully vouchered under this Section, payments received by the System under this Section shall be applied first toward the 17 employer contribution to the self-managed plan established 18 19 under Section 15-158.2. Payments shall be applied second toward 20 the employer's portion of the normal costs of the System, as defined in subsection (f) of Section 15-155. The balance shall 21 22 be applied toward the unfunded actuarial liabilities of the 23 System.

(e) In the event that the System does not receive, as a
result of legislative enactment or otherwise, payments
sufficient to fully fund the employer contribution to the

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1 self-managed plan established under Section 15-158.2 and to 2 fully fund that portion of the employer's portion of the normal 3 costs of the System, as calculated in accordance with Section 4 15-155(a-1), then any payments received shall be applied 5 proportionately to the optional retirement program established 6 under Section 15-158.2 and to the employer's portion of the normal costs of the System, as calculated in accordance with 7 8 Section 15-155(a-1).

9 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
10 97-694, eff. 6-18-12.)

11 (40 ILCS 5/15-198)

Sec. 15-198. Application and expiration of new benefit increases.

14 (a) As used in this Section, "new benefit increase" means 15 an increase in the amount of any benefit provided under this Article, or an expansion of the conditions of eligibility for 16 any benefit under this Article or Article 1, that results from 17 an amendment to this Code that takes effect after the effective 18 19 date of this amendatory Act of the 94th General Assembly. "New benefit increase", however, does not include any benefit 20 21 increase resulting from the changes made to this Article or 22 Article 1 by this amendatory Act of the 98th General Assembly.

(b) Notwithstanding any other provision of this Code or any
subsequent amendment to this Code, every new benefit increase
is subject to this Section and shall be deemed to be granted

only in conformance with and contingent upon compliance with
 the provisions of this Section.

3 (c) The Public Act enacting a new benefit increase must 4 identify and provide for payment to the System of additional 5 funding at least sufficient to fund the resulting annual 6 increase in cost to the System as it accrues.

7 Every new benefit increase is contingent upon the General 8 Assembly providing the additional funding required under this 9 subsection. The Commission on Government Forecasting and 10 Accountability shall analyze whether adequate additional 11 funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the 12 13 Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include 14 15 the additional funding required under this subsection is null 16 and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under 17 18 this subsection is or has become inadequate, it may so certify 19 to the Governor and the State Comptroller and, in the absence 20 of corrective action by the General Assembly, the new benefit 21 increase shall expire at the end of the fiscal year in which the certification is made. 22

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase
 by law.

3 (e) Except as otherwise provided in the language creating 4 the new benefit increase, a new benefit increase that expires 5 under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit 6 increase was in effect and to the affected beneficiaries and 7 alternate payees of such persons, but does not apply to any 8 9 other person, including without limitation a person who 10 continues in service after the expiration date and did not 11 apply and qualify for the affected benefit while the new benefit increase was in effect. 12

13 (Source: P.A. 94-4, eff. 6-1-05.)

14 (40 ILCS 5/16-106) (from Ch. 108 1/2, par. 16-106)

15 16-106. Teacher. "Teacher": Sec. The following individuals, provided that, for employment prior to July 1, 16 1990, they are employed on a full-time basis, or if not 17 18 full-time, on a permanent and continuous basis in a position in 19 which services are expected to be rendered for at least one school term: 20

(1) Any educational, administrative, professional or
other staff employed in the public common schools included
within this system in a position requiring certification
under the law governing the certification of teachers;
(2) Any educational, administrative, professional or

other staff employed in any facility of the Department of 1 Children and Family Services or the Department of Human 2 3 Services, in a position requiring certification under the law governing the certification of teachers, and any person 4 5 who (i) works in such a position for the Department of Corrections, (ii) was a member of this System on May 31, 6 1987, and (iii) did not elect to become a member of the 7 8 State Employees' Retirement System pursuant to Section 9 14-108.2 of this Code; except that "teacher" does not 10 include any person who (A) becomes a security employee of the Department of Human Services, as defined in Section 11 14-110, after June 28, 2001 (the effective date of Public 12 13 Act 92-14), or (B) becomes a member of the State Employees' 14 Retirement System pursuant to Section 14-108.2c of this 15 Code;

(3) Any regional superintendent of schools, assistant
regional superintendent of schools, State Superintendent
of Education; any person employed by the State Board of
Education as an executive; any executive of the boards
engaged in the service of public common school education in
school districts covered under this system of which the
State Superintendent of Education is an ex-officio member;

(4) Any employee of a school board association operating in compliance with Article 23 of the School Code who is certificated under the law governing the certification of teachers, provided that he or she becomes

1 such an employee before the effective date of this amendatory Act of the 98th General Assembly; 2 3 (5) Any person employed by the retirement system who: (i) was an employee of and a participant in the 4 5 system on August 17, 2001 (the effective date of Public Act 92-416), or 6 7 (ii) becomes an employee of the system on or after 8 August 17, 2001; 9 (6) Any educational, administrative, professional or 10 other staff employed by and under the supervision and control of a regional superintendent of schools, provided 11 such employment position requires the person to be 12 13 certificated under the law governing the certification of 14 teachers and is in an educational program serving 2 or more 15 districts in accordance with a joint agreement authorized by the School Code or by federal legislation; 16 (7) Any educational, administrative, professional or 17 18

other staff employed in an educational program serving 2 or more school districts in accordance with a joint agreement authorized by the School Code or by federal legislation and in a position requiring certification under the laws governing the certification of teachers;

(8) Any officer or employee of a statewide teacher
organization or officer of a national teacher organization
who is certified under the law governing certification of
teachers, provided: (i) the individual had previously

1 established creditable service under this Article, (ii) the individual files with the system an irrevocable 2 3 election to become a member before the effective date of this amendatory Act of the 97th General Assembly, (iii) the 4 5 individual does not receive credit for such service under any other Article of this Code, and (iv) the individual 6 7 first became an officer or employee of the teacher 8 organization and becomes a member before the effective date 9 of this amendatory Act of the 97th General Assembly;

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10 (9) Any educational, administrative, professional, or 11 other staff employed in a charter school operating in 12 compliance with the Charter Schools Law who is certificated 13 under the law governing the certification of teachers; -

14 (10) Any person employed, on the effective date of this 15 amendatory Act of the 94th General Assembly, by the Education Regional of 16 Macon-Piatt Office in а 17 birth-through-age-three pilot program receiving funds under Section 2-389 of the School Code who is required by 18 19 the Macon-Piatt Regional Office of Education to hold a teaching certificate, provided that the Macon-Piatt 20 21 Regional Office of Education makes an election, within 6 22 months after the effective date of this amendatory Act of 23 the 94th General Assembly, to have the person participate 24 in the system. Any service established prior to the 25 effective date of this amendatory Act of the 94th General 26 Assembly for service as an employee of the Macon-Piatt

1 Regional Office of Education in a birth-through-age-three 2 pilot program receiving funds under Section 2-389 of the 3 School Code shall be considered service as a teacher if 4 employee and employer contributions have been received by 5 the system and the system has not refunded those 6 contributions.

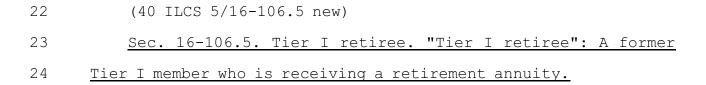
An annuitant receiving a retirement annuity under this Article or under Article 17 of this Code who is employed by a board of education or other employer as permitted under Section 16-118 or 16-150.1 is not a "teacher" for purposes of this Article. A person who has received a single-sum retirement benefit under Section 16-136.4 of this Article is not a "teacher" for purposes of this Article.

14 (Source: P.A. 97-651, eff. 1-5-12; revised 8-3-12.)

15

(40 ILCS 5/16-106.4 new)

Sec. 16-106.4. Tier I member. "Tier I member": A member under this Article who first became a member or participant before January 1, 2011 under any reciprocal retirement system or pension fund established under this Code other than a retirement system or pension fund established under Article 2, 3, 4, 5, 6, or 18 of this Code.



(40 ILCS 5/16-121) (from Ch. 108 1/2, par. 16-121) 1 2 Sec. 16-121. Salary. "Salary": The actual compensation 3 received by a teacher during any school year and recognized by 4 the system in accordance with rules of the board. For purposes 5 of this Section, "school year" includes the regular school term plus any additional period for which a teacher is compensated 6 7 and such compensation is recognized by the rules of the board. 8 In the case of a person who first becomes a member on or after 9 the effective date of this amendatory Act of the 98th General 10 Assembly, "salary" shall not include any payment for unused 11 sick or vacation time. 12 Notwithstanding any other provision of this Code, the 13 salary of a Tier I member for the purposes of this Code shall 14 not exceed, for periods of service on or after the effective 15 date of this amendatory Act of the 98th General Assembly, the greater of (i) the limitation determined from time to time 16 under subsection (b-5) of Section 1-160 of this Code for 17 18 persons subject to that Section or (ii) the annual salary of 19 the member during the 365 days immediately preceding that 20 effective date; except that this limitation does not apply to a 21 member's salary that is determined under an employment contract or collective bargaining agreement that is in effect on the 22 23 effective date of this amendatory Act of the 98th General 24 Assembly and has not been amended or renewed after that date. (Source: P.A. 84-1028.) 25

(40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)
 Sec. 16-127. Computation of creditable service.
 (a) Each member shall receive regular credit for all
 service as a teacher from the date membership begins, for which
 satisfactory evidence is supplied and all contributions have
 been paid.

7 (b) The following periods of service shall earn optional 8 credit and each member shall receive credit for all such 9 service for which satisfactory evidence is supplied and all 10 contributions have been paid as of the date specified:

11

(1) Prior service as a teacher.

12 (2) Service in a capacity essentially similar or 13 equivalent to that of a teacher, in the public common 14 schools in school districts in this State not included 15 within the provisions of this System, or of any other State, territory, dependency or possession of the United 16 17 States, or in schools operated by or under the auspices of 18 the United States, or under the auspices of any agency or 19 department of any other State, and service during any 20 period of professional speech correction or special 21 education experience for a public agency within this State 22 or any other State, territory, dependency or possession of the United States, and service prior to February 1, 1951 as 23 24 a recreation worker for the Illinois Department of Public 25 Safety, for a period not exceeding the lesser of 2/5 of the

1 total creditable service of the member or 10 years. The maximum service of 10 years which is allowable under this 2 3 paragraph shall be reduced by the service credit which is validated by other retirement systems under paragraph (i) 4 5 of Section 15-113 and paragraph 1 of Section 17-133. Credit granted under this paragraph 6 may not be used in 7 determination of a retirement annuity or disability 8 benefits unless the member has at least 5 years of 9 creditable service earned subsequent to this employment 10 with one or more of the following systems: Teachers' Retirement System of the State of Illinois, 11 State 12 Universities Retirement System, and the Public School 13 Teachers' Pension and Retirement Fund of Chicago. Whenever 14 such service credit exceeds the maximum allowed for all 15 purposes of this Article, the first service rendered in 16 point of time shall be considered. The changes to this subdivision (b)(2) made by Public Act 86-272 shall apply 17 18 not only to persons who on or after its effective date 19 (August 23, 1989) are in service as a teacher under the 20 System, but also to persons whose status as such a teacher 21 terminated prior to such effective date, whether or not 22 such person is an annuitant on that date.

(3) Any periods immediately following teaching
service, under this System or under Article 17, (or
immediately following service prior to February 1, 1951 as
a recreation worker for the Illinois Department of Public

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Safety) spent in active service with the military forces of 1 the United States; periods spent in educational programs 2 3 that prepare for return to teaching sponsored by the federal government following such active military service; 4 5 if a teacher returns to teaching service within one calendar year after discharge or after the completion of 6 7 the educational program, a further period, not exceeding 8 one calendar year, between time spent in military service 9 in such educational programs and the return to or 10 employment as a teacher under this System; and a period of up to 2 years of active military service not immediately 11 12 following employment as a teacher.

13 The changes to this Section and Section 16-128 relating 14 to military service made by P.A. 87-794 shall apply not 15 only to persons who on or after its effective date are in 16 service as a teacher under the System, but also to persons 17 whose status as a teacher terminated prior to that date, 18 whether or not the person is an annuitant on that date. In 19 the case of an annuitant who applies for credit allowable 20 under this Section for a period of military service that 21 did not immediately follow employment, and who has made the 22 required contributions for such credit, the annuity shall 23 be recalculated to include the additional service credit, 24 with the increase taking effect on the date the System 25 received written notification of the annuitant's intent to 26 purchase the credit, if payment of all the required 09800SB0001ham001 -221- LRB098 05457 EFG 45203 a

contributions is made within 60 days of such notice, or 1 else on the first annuity payment date following the date 2 3 of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been 4 5 recalculated under this Section, the increase attributable to the additional service allowable under P.A. 87-794 shall 6 in the calculation of automatic annual 7 included be 8 increases accruing after the effective date of the 9 recalculation.

10 Credit for military service shall be determined as follows: if entry occurs during the months of July, August, 11 or September and the member was a teacher at the end of the 12 13 immediately preceding school term, credit shall be granted 14 from July 1 of the year in which he or she entered service; 15 if entry occurs during the school term and the teacher was in teaching service at the beginning of the school term, 16 17 credit shall be granted from July 1 of such year. In all 18 other cases where credit for military service is allowed, 19 credit shall be granted from the date of entry into the 20 service.

The total period of military service for which credit is granted shall not exceed 5 years for any member unless the service: (A) is validated before July 1, 1964, and (B) does not extend beyond July 1, 1963. Credit for military service shall be granted under this Section only if not more than 5 years of the military service for which credit

is granted under this Section is used by the member to 1 qualify for a military retirement allotment from any branch 2 3 of the armed forces of the United States. The changes to this subdivision (b)(3) made by Public Act 86-272 shall 4 5 apply not only to persons who on or after its effective date (August 23, 1989) are in service as a teacher under 6 7 the System, but also to persons whose status as such a 8 teacher terminated prior to such effective date, whether or 9 not such person is an annuitant on that date.

10

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(4) Any periods served as a member of the General Assembly.

(5)(i) Any periods for which a teacher, as defined in 12 13 Section 16-106, is granted a leave of absence, provided he 14 or she returns to teaching service creditable under this 15 System or the State Universities Retirement System following the leave; (ii) periods during which a teacher is 16 17 involuntarily laid off from teaching, provided he or she 18 returns to teaching following the lay-off; (iii) periods 19 prior to July 1, 1983 during which a teacher ceased covered 20 employment due to pregnancy, provided that the teacher 21 returned to teaching service creditable under this System 22 or the State Universities Retirement System following the 23 pregnancy and submits evidence satisfactory to the Board 24 documenting that the employment ceased due to pregnancy; 25 and (iv) periods prior to July 1, 1983 during which a 26 teacher ceased covered employment for the purpose of

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1 adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age, provided that 2 3 the teacher returned to teaching service creditable under this System or the State Universities Retirement System 4 5 following the adoption and submits evidence satisfactory to the Board documenting that the employment ceased for the 6 purpose of adopting an infant under 3 years of age or 7 8 caring for a newly adopted infant under 3 years of age. 9 However, total credit under this paragraph (5) may not 10 exceed 3 years.

Any qualified member or annuitant may apply for credit 11 under item (iii) or (iv) of this paragraph (5) without 12 13 regard to whether service was terminated before the 14 effective date of this amendatory Act of 1997. In the case 15 of an annuitant who establishes credit under item (iii) or (iv), the annuity shall be recalculated to include the 16 17 additional service credit. The increase in annuity shall 18 take effect on the date the System receives written 19 notification of the annuitant's intent to purchase the 20 credit, if the required evidence is submitted and the 21 required contribution paid within 60 days of that 22 notification, otherwise on the first annuity payment date 23 following the System's receipt of the required evidence and 24 contribution. The increase in an annuity recalculated 25 under this provision shall be included in the calculation 26 of automatic annual increases in the annuity accruing after

1

the effective date of the recalculation.

2 Optional credit may be purchased under this subsection 3 (b) (5) for periods during which a teacher has been granted a leave of absence pursuant to Section 24-13 of the School 4 5 Code. A teacher whose service under this Article terminated prior to the effective date of P.A. 86-1488 shall be 6 7 eligible to purchase such optional credit. If a teacher who 8 purchases this optional credit is already receiving a 9 retirement annuity under this Article, the annuity shall be 10 recalculated as if the annuitant had applied for the leave of absence credit at the time of retirement. The difference 11 12 between the entitled annuity and the actual annuity shall 13 be credited to the purchase of the optional credit. The 14 remainder of the purchase cost of the optional credit shall 15 be paid on or before April 1, 1992.

The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 18 1989, as well as to teachers who are in service on that 19 date.

(6) For a person who first becomes a member before the
effective date of this amendatory Act of the 98th General
Assembly, any Any days of unused and uncompensated
accumulated sick leave earned by a teacher. The service
credit granted under this paragraph shall be the ratio of
the number of unused and uncompensated accumulated sick
leave days to 170 days, subject to a maximum of 2 years of

1 service credit. Prior to the member's retirement, each former employer shall certify to the System the number of 2 3 unused and uncompensated accumulated sick leave days credited to the member at the time of termination of 4 5 service. The period of unused sick leave shall not be effective 6 considered in determining the date of retirement. A member is not required to make contributions 7 in order to obtain service credit for unused sick leave. 8

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9 Credit for sick leave shall, at retirement, be granted 10 by the System for any retiring regional or assistant regional superintendent of schools who first becomes a 11 member before the effective date of this amendatory Act of 12 13 the 98th General Assembly at the rate of 6 days per year of 14 creditable service or portion thereof established while 15 superintendent serving as such assistant or 16 superintendent.

(7) Periods prior to February 1, 1987 served as an
employee of the Illinois Mathematics and Science Academy
for which credit has not been terminated under Section
15-113.9 of this Code.

21 (8) Service as a substitute teacher for work performed
22 prior to July 1, 1990.

(9) Service as a part-time teacher for work performed
prior to July 1, 1990.

(10) Up to 2 years of employment with Southern Illinois
 University - Carbondale from September 1, 1959 to August

1 31, 1961, or with Governors State University from September 2 1, 1972 to August 31, 1974, for which the teacher has no 3 credit under Article 15. To receive credit under this item 4 (10), a teacher must apply in writing to the Board and pay 5 the required contributions before May 1, 1993 and have at 6 least 12 years of service credit under this Article.

(b-1) A member may establish optional credit for up to 2 7 8 years of service as a teacher or administrator employed by a 9 private school recognized by the Illinois State Board of 10 Education, provided that the teacher (i) was certified under 11 the law governing the certification of teachers at the time the service was rendered, (ii) applies in writing on or after 12 13 August 1, 2009 and on or before August 1, 2012, (iii) supplies 14 satisfactory evidence of the employment, (iv) completes at 15 least 10 years of contributing service as a teacher as defined 16 in Section 16-106, and (v) pays the contribution required in subsection (d-5) of Section 16-128. The member may apply for 17 18 credit under this subsection and pay the required contribution before completing the 10 years of contributing service required 19 20 under item (iv), but the credit may not be used until the item 21 (iv) contributing service requirement has been met.

(c) The service credits specified in this Section shall be granted only if: (1) such service credits are not used for credit in any other statutory tax-supported public employee retirement system other than the federal Social Security program; and (2) the member makes the required contributions as 09800SB0001ham001 -227- LRB098 05457 EFG 45203 a

specified in Section 16-128. Except as provided in subsection (b-1) of this Section, the service credit shall be effective as of the date the required contributions are completed.

Any service credits granted under this Section shall terminate upon cessation of membership for any cause.

6 Credit may not be granted under this Section covering any 7 period for which an age retirement or disability retirement 8 allowance has been paid.

9 (Source: P.A. 96-546, eff. 8-17-09.)

10 (40 ILCS 5/16-132) (from Ch. 108 1/2, par. 16-132)

11 Sec. 16-132. Retirement annuity eligibility.

12 (a) A member who has at least 20 years of creditable 13 service is entitled to a retirement annuity upon or after 14 attainment of age 55. A member who has at least 10 but less 15 than 20 years of creditable service is entitled to a retirement annuity upon or after attainment of age 60. A member who has at 16 least 5 but less than 10 years of creditable service is 17 entitled to a retirement annuity upon or after attainment of 18 19 age 62. A member who (i) has earned during the period 20 immediately preceding the last day of service at least one year of contributing creditable service as an employee of 21 a 22 department as defined in Section 14-103.04, (ii) has earned at 23 least 5 years of contributing creditable service as an employee 24 of a department as defined in Section 14-103.04, and (iii) retires on or after January 1, 2001 is entitled to a retirement 25

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1 annuity upon or after attainment of an age which, when added to 2 the number of years of his or her total creditable service, 3 equals at least 85. Portions of years shall be counted as 4 decimal equivalents.

A member who is eligible to receive a retirement annuity of at least 74.6% of final average salary and will attain age 55 on or before December 31 during the year which commences on July 1 shall be deemed to attain age 55 on the preceding June 1.

- 10 (b) Notwithstanding subsection (a) of this Section, for a 11 <u>Tier I member who begins receiving a retirement annuity under</u> 12 <u>this Article on or after July 1, 2013:</u>
- 13 <u>(1) If the Tier I member is at least 45 years old on</u> 14 <u>the effective date of this amendatory Act of the 98th</u> 15 <u>General Assembly, then the references to age 55, 60, and 62</u> 16 <u>in subsection (a) of this Section remain unchanged and the</u> 17 <u>reference to 85 in subsection (a) of this Section remains</u> 18 unchanged.

19(2) If the Tier I member is at least 40 but less than2045 years old on the effective date of this amendatory Act21of the 98th General Assembly, then the references to age2255, 60, and 62 in subsection (a) of this Section are23increased by one year and the reference to 85 in subsection24(a) is increased to 87.

25 (3) If the Tier I member is at least 35 but less than
 26 <u>40 years old on the effective date of this amendatory Act</u>

of the 98th General Assembly, then the references to age 1 55, 60, and 62 in subsection (a) of this Section are 2 increased by 3 years and the reference to 85 in subsection 3 4 (a) is increased to 91. 5 (4) If the Tier I member is less than 35 years old on the effective date of this amendatory Act of the 98th 6 General Assembly, then the references to age 55, 60, and 62 7 in subsection (a) of this Section are increased by 5 years 8 9 and the reference to 85 in subsection (a) is increased to 10 95. 11

Notwithstanding Section 1-103.1, this subsection (b) applies without regard to whether or not the Tier I member is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly.

15 <u>(c)</u> A member meeting the above eligibility conditions is 16 entitled to a retirement annuity upon written application to 17 the board setting forth the date the member wishes the 18 retirement annuity to commence. However, the effective date of 19 the retirement annuity shall be no earlier than the day 20 following the last day of creditable service, regardless of the 21 date of official termination of employment.

22 (d) To be eligible for a retirement annuity, a member shall 23 not be employed as a teacher in the schools included under this 24 System or under Article 17, except (i) as provided in Section 25 16-118 or 16-150.1, (ii) if the member is disabled (in which 26 event, eligibility for salary must cease), or (iii) if the 09800SB0001ham001 -230- LRB098 05457 EFG 45203 a

System is required by federal law to commence payment due to the member's age; the changes to this sentence made by <u>Public</u> <u>Act 93-320</u> this amendatory Act of the 93rd General Assembly apply without regard to whether the member terminated employment before or after its effective date.

6 (Source: P.A. 93-320, eff. 7-23-03.)

7 (40 ILCS 5/16-133) (from Ch. 108 1/2, par. 16-133)

8 Sec. 16-133. Retirement annuity; amount.

9 (a) The amount of the retirement annuity shall be (i) in 10 the case of a person who first became a teacher under this 11 Article before July 1, 2005, the larger of the amounts 12 determined under paragraphs (A) and (B) below, or (ii) in the 13 case of a person who first becomes a teacher under this Article 14 on or after July 1, 2005, the amount determined under the 15 applicable provisions of paragraph (B):

16

(A) An amount consisting of the sum of the following:

17 (1) An amount that can be provided on an
18 actuarially equivalent basis by the member's
19 accumulated contributions at the time of retirement;
20 and

(2) The sum of (i) the amount that can be provided
on an actuarially equivalent basis by the member's
accumulated contributions representing service prior
to July 1, 1947, and (ii) the amount that can be
provided on an actuarially equivalent basis by the

1

2

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amount obtained by multiplying 1.4 times the member's accumulated contributions covering service subsequent to June 30, 1947; and

(3) If there is prior service, 2 times the amount
that would have been determined under subparagraph (2)
of paragraph (A) above on account of contributions
which would have been made during the period of prior
service creditable to the member had the System been in
operation and had the member made contributions at the
contribution rate in effect prior to July 1, 1947.

For the purpose of calculating the sum provided under this paragraph (A), the contribution required under subsection (a-5) of Section 16-152 shall not be considered when determining the amount of the member's accumulated contributions under subparagraph (1) or (2).

16 This paragraph (A) does not apply to a person who first 17 becomes a teacher under this Article on or after July 1, 18 2005.

19 (B) An amount consisting of the greater of the20 following:

(1) For creditable service earned before July 1,
1998 that has not been augmented under Section
16-129.1: 1.67% of final average salary for each of the
first 10 years of creditable service, 1.90% of final
average salary for each year in excess of 10 but not
exceeding 20, 2.10% of final average salary for each

year in excess of 20 but not exceeding 30, and 2.30% of 1 final average salary for each year in excess of 30; and 2 3 For creditable service earned on or after July 1, 1998 by a member who has at least 24 years of 4 creditable service on July 1, 1998 and who does not 5 elect to augment service under Section 16-129.1: 2.2% 6 of final average salary for each year of creditable 7 8 service earned on or after July 1, 1998 but before the 9 member reaches a total of 30 years of creditable 10 service and 2.3% of final average salary for each year 11 of creditable service earned on or after July 1, 1998 and after the member reaches a total of 30 years of 12 13 creditable service; and

14For all other creditable service: 2.2% of final15average salary for each year of creditable service; or

16 (2) 1.5% of final average salary for each year of
17 creditable service plus the sum \$7.50 for each of the
18 first 20 years of creditable service.

19 The amount of the retirement annuity determined under this 20 paragraph (B) shall be reduced by 1/2 of 1% for each month 21 that the member is less than age 60 at the time the 22 retirement annuity begins. However, this reduction shall 23 not apply (i) if the member has at least 35 years of 24 creditable service, or (ii) if the member retires on 25 account of disability under Section 16-149.2 of this 26 Article with at least 20 years of creditable service, or

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1 (iii) if the member (1) has earned during the period immediately preceding the last day of service at least one 2 3 year of contributing creditable service as an employee of a 4 department as defined in Section 14-103.04, (2) has earned 5 at least 5 years of contributing creditable service as an employee of a department as defined in Section 14-103.04, 6 (3) retires on or after January 1, 2001, and (4) retires 7 having attained an age which, when added to the number of 8 9 years of his or her total creditable service, equals at 10 least 85. Portions of years shall be counted as decimal 11 equivalents. For participants to whom subsection (b) of Section 16-132 applies, the reference to age 60 in this 12 13 paragraph and the reference to 85 in this paragraph are 14 increased as provided in subsection (b) of Section 16-132.

(b) For purposes of this Section, final average salary shall be the average salary for the highest 4 consecutive years within the last 10 years of creditable service as determined under rules of the board. The minimum final average salary shall be considered to be \$2,400 per year.

In the determination of final average salary for members other than elected officials and their appointees when such appointees are allowed by statute, that part of a member's salary for any year beginning after June 30, 1979 which exceeds the member's annual full-time salary rate with the same employer for the preceding year by more than 20% shall be excluded. The exclusion shall not apply in any year in which 09800SB0001ham001 -234- LRB098 05457 EFG 45203 a

the member's creditable earnings are less than 50% of the preceding year's mean salary for downstate teachers as determined by the survey of school district salaries provided in Section 2-3.103 of the School Code.

5 (c) In determining the amount of the retirement annuity 6 under paragraph (B) of this Section, a fractional year shall be 7 granted proportional credit.

8 (d) The retirement annuity determined under paragraph (B) 9 of this Section shall be available only to members who render 10 teaching service after July 1, 1947 for which member 11 contributions are required, and to annuitants who re-enter 12 under the provisions of Section 16-150.

13 (e) The maximum retirement annuity provided under 14 paragraph (B) of this Section shall be 75% of final average 15 salary.

(f) A member retiring after the effective date of this amendatory Act of 1998 shall receive a pension equal to 75% of final average salary if the member is qualified to receive a retirement annuity equal to at least 74.6% of final average salary under this Article or as proportional annuities under Article 20 of this Code.

22 (Source: P.A. 94-4, eff. 6-1-05.)

(40 ILCS 5/16-133.1) (from Ch. 108 1/2, par. 16-133.1)
Sec. 16-133.1. Automatic annual increase in annuity.
(a) Each member with creditable service and retiring on or

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1 after August 26, 1969 is entitled to the automatic annual 2 increases in annuity provided under this Section while 3 receiving a retirement annuity or disability retirement 4 annuity from the system.

5 An annuitant shall first be entitled to an initial increase 6 under this Section on the January 1 next following the first 7 anniversary of retirement, or January 1 of the year next 8 following attainment of age 61, whichever is later. At such 9 time, the system shall pay an initial increase determined as 10 follows or as provided in subsections (a-1) and (a-2):

(1) 1.5% of the originally granted retirement annuity or disability retirement annuity multiplied by the number of years elapsed, if any, from the date of retirement until January 1, 1972, plus

(2) 2% of the originally granted annuity multiplied by
the number of years elapsed, if any, from the date of
retirement or January 1, 1972, whichever is later, until
January 1, 1978, plus

(3) 3% of the originally granted annuity multiplied by
the number of years elapsed from the date of retirement or
January 1, 1978, whichever is later, until the effective
date of the initial increase.

However, the initial annual increase calculated under this Section for the recipient of a disability retirement annuity granted under Section 16-149.2 shall be reduced by an amount equal to the total of all increases in that annuity received 1 under Section 16-149.5 (but not exceeding 100% of the amount of 2 the initial increase otherwise provided under this Section).

Following the initial increase, automatic annual increases 3 4 in annuity shall be payable on each January 1 thereafter during 5 the lifetime of the annuitant, determined as a percentage of 6 the originally granted retirement annuity or disability retirement annuity for increases granted prior to January 1, 7 8 1990, and calculated as a percentage of the total amount of 9 annuity, including previous increases under this Section, for 10 increases granted on or after January 1, 1990, as follows: 1.5% 11 for periods prior to January 1, 1972, 2% for periods after December 31, 1971 and prior to January 1, 1978, and 3% for 12 13 periods after December 31, 1977, or as provided in subsections 14 (a-1) and (a-2).

15 (a-1) Notwithstanding any other provision of this Article, 16 for a Tier I retiree, the amount of each automatic annual increase in retirement annuity occurring on or after the 17 effective date of this amendatory Act of the 98th General 18 Assembly shall be 3% of the lesser of (1) the total annuity 19 20 payable at the time of the increase, including previous increases granted, or (2) \$1,000 multiplied by the number of 21 22 years of creditable service upon which the annuity is based.. 23 (a-2) Notwithstanding any other provision of this Article, 24 for a Tier I retiree, the monthly retirement annuity shall 25 first be subject to annual increases on the January 1 occurring

on or next after the attainment of age 67 or the January 1

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1	occurring on or next after the fifth anniversary of the annuity
2	start date, whichever occurs earlier. If on the effective date
3	of this amendatory Act of the 98th General Assembly a Tier I
4	retiree has already received an annual increase under this
5	Section but does not yet meet the new eligibility requirements
6	of this subsection, the annual increases already received shall
7	continue in force, but no additional annual increase shall be
8	granted until the Tier I retiree meets the new eligibility
9	requirements.
10	(a-3) Notwithstanding Section 1-103.1, subsections (a-1)

11 and (a-2) apply without regard to whether or not the Tier I 12 retiree is in active service under this Article on or after the 13 effective date of this amendatory Act of the 98th General 14 Assembly.

15 (b) The automatic annual increases in annuity provided 16 under this Section shall not be applicable unless a member has contributions toward such increases for a period 17 made equivalent to one full year of creditable service. If a member 18 19 contributes for service performed after August 26, 1969 but the 20 member becomes an annuitant before such contributions amount to one full year's contributions based on the salary at the date 21 22 of retirement, he or she may pay the necessary balance of the 23 contributions to the system and be eligible for the automatic 24 annual increases in annuity provided under this Section.

(c) Each member shall make contributions toward the cost ofthe automatic annual increases in annuity as provided under

1 Section 16-152.

2 (d) An annuitant receiving a retirement annuity or 3 disability retirement annuity on July 1, 1969, who subsequently 4 re-enters service as a teacher is eligible for the automatic 5 annual increases in annuity provided under this Section if he 6 or she renders at least one year of creditable service 7 following the latest re-entry.

8 (e) In addition to the automatic annual increases in 9 annuity provided under this Section, an annuitant who meets the 10 service requirements of this Section and whose retirement 11 annuity or disability retirement annuity began on or before January 1, 1971 shall receive, on January 1, 1981, an increase 12 13 in the annuity then being paid of one dollar per month for each 14 year of creditable service. On January 1, 1982, an annuitant 15 whose retirement annuity or disability retirement annuity 16 began on or before January 1, 1977 shall receive an increase in the annuity then being paid of one dollar per month for each 17 18 year of creditable service.

On January 1, 1987, any annuitant whose retirement annuity began on or before January 1, 1977, shall receive an increase in the monthly retirement annuity equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

24 (Source: P.A. 91-927, eff. 12-14-00.)

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(40 ILCS 5/16-152) (from Ch. 108 1/2, par. 16-152)

1	Sec. 16-152. Contributions by members.
2	(a) Each member shall make contributions for membership
3	service to this System as follows:
4	(1) Effective July 1, 1998, contributions of 7.50% of
5	salary towards the cost of the retirement annuity. Such
6	contributions shall be deemed "normal contributions".
7	(2) Effective July 1, 1969, contributions of $1/2$ of 1%
8	of salary toward the cost of the automatic annual increase
9	in retirement annuity provided under Section 16-133.1.
10	(3) Effective July 24, 1959, contributions of 1% of
11	salary towards the cost of survivor benefits. Such
12	contributions shall not be credited to the individual
13	account of the member and shall not be subject to refund
14	except as provided under Section 16-143.2.
15	(4) Effective July 1, 2005, contributions of 0.40% of
16	salary toward the cost of the early retirement without
17	discount option provided under Section 16-133.2. This
18	contribution shall cease upon termination of the early
19	retirement without discount option as provided in Section
20	16-176.
21	(a-5) In addition to the contributions otherwise required
22	under this Article, each Tier I member shall also make the
23	following contributions toward the cost of the retirement
24	annuity from each payment of salary:
25	(1) beginning July 1, 2013 and through June 30, 2014,
26	1% of salary; and

(2) beginning on July 1, 2014, 2% of salary.
 Except as otherwise specified, these contributions are to
 be considered as normal contributions for purposes of this
 Article.

5 (b) The minimum required contribution for any year of 6 full-time teaching service shall be \$192.

7 (c) Contributions shall not be required of any annuitant 8 receiving a retirement annuity who is given employment as 9 permitted under Section 16-118 or 16-150.1.

10 (d) A person who (i) was a member before July 1, 1998, (ii) 11 retires with more than 34 years of creditable service, and (iii) does not elect to qualify for the augmented rate under 12 13 Section 16-129.1 shall be entitled, at the time of retirement, to receive a partial refund of contributions made under this 14 15 Section for service occurring after the later of June 30, 1998 16 or attainment of 34 years of creditable service, in an amount equal to 1.00% of the salary upon which those contributions 17 were based. 18

19 (e) A member's contributions toward the cost of early 20 retirement without discount made under item (a) (4) of this Section shall not be refunded if the member has elected early 21 retirement without discount under Section 16-133.2 and has 22 23 begun to receive a retirement annuity under this Article 24 calculated in accordance with that election. Otherwise, a 25 member's contributions toward the cost of early retirement without discount made under item (a) (4) of this Section shall 26

1 be refunded according to whichever one of the following 2 circumstances occurs first:

3 (1) The contributions shall be refunded to the member,
4 without interest, within 120 days after the member's
5 retirement annuity commences, if the member does not elect
6 early retirement without discount under Section 16-133.2.

7 (2) The contributions shall be included, without
8 interest, in any refund claimed by the member under Section
9 16-151.

10 (3) The contributions shall be refunded to the member's 11 designated beneficiary (or if there is no beneficiary, to 12 the member's estate), without interest, if the member dies 13 without having begun to receive a retirement annuity under 14 this Article.

15 (4) The contributions shall be refunded to the member,
16 without interest, within 120 days after the early
17 retirement without discount option provided under Section
18 16-133.2 is terminated under Section 16-176.

19 (Source: P.A. 93-320, eff. 7-23-03; 94-4, eff. 6-1-05.)

20	(40 ILCS 5/16-152.5 new)
21	Sec. 16-152.5. Use of contributions for health care
22	subsidies. The System shall not use any contribution received
23	by the System under this Article to provide a subsidy for the
24	cost of participation in a retiree health care program.

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(40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
 Sec. 16-158. Contributions by State and other employing
 units.

4 (a) The State shall make contributions to the System by 5 means of appropriations from the Common School Fund and other State funds of amounts which, together with other employer 6 contributions, employee contributions, investment income, and 7 other income, will be sufficient to meet the cost of 8 9 maintaining and administering the System on a 100% 90% funded 10 basis in accordance with actuarial recommendations by the end 11 of State fiscal year 2044.

The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection (b-3).

(a-1) Annually, on or before November 15 <u>through</u> until November 15, 2011, the Board shall certify to the Governor the amount of the required State contribution for the coming fiscal year. The certification under this subsection (a-1) shall include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the
 System under subsection (d) of Section 7.2 of the General
 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

9 On or before April 1, 2011, the Board shall recalculate and 10 recertify to the Governor the amount of the required State 11 contribution to the System for State fiscal year 2011, applying 12 the changes made by Public Act 96-889 to the System's assets 13 and liabilities as of June 30, 2009 as though Public Act 96-889 14 was approved on that date.

(a-5) On or before November 1 of each year, beginning 15 16 November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification 17 18 of the amount of the required State contribution to the System 19 for the next fiscal year, along with all of the actuarial 20 assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, 21 beginning January 1, 2013, the State Actuary shall issue a 22 23 preliminary report concerning the proposed certification and 24 identifying, if necessary, recommended changes in actuarial 25 assumptions that the Board must consider before finalizing its 26 certification of the required State contributions.

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On or before January 15, 2013 and each Januarv 15 1 thereafter, the Board shall certify to the Governor and the 2 3 General Assembly the amount of the required State contribution 4 for the next fiscal year. The certification shall include a 5 copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State 6 normal cost for that fiscal year. The Board's certification 7 8 must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State 9 10 Actuary's recommended changes, and the fiscal impact of not 11 following the State Actuary's recommended changes on the required State contribution. 12

(b) Through State fiscal year 1995, the State contributions shall be paid to the System in accordance with Section 18-7 of the School Code.

16 (b-1) Beginning in State fiscal year 1996, on the 15th day of each month, or as soon thereafter as may be practicable, the 17 18 Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the 19 20 required annual State contribution certified under subsection (a-1). From the effective date of this amendatory Act of the 21 93rd General Assembly through June 30, 2004, the Board shall 22 23 not submit vouchers for the remainder of fiscal year 2004 in 24 excess of the fiscal year 2004 certified contribution amount 25 determined under this Section after taking into consideration 26 the transfer to the System under subsection (a) of Section 1 6z-61 of the State Finance Act. These vouchers shall be paid by 2 the State Comptroller and Treasurer by warrants drawn on the 3 funds appropriated to the System for that fiscal year.

4 If in any month the amount remaining unexpended from all 5 other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 6 8.12 of the State Finance Act and Section 1 of the State 7 8 Pension Funds Continuing Appropriation Act) is less than the 9 amount lawfully vouchered under this subsection, the 10 difference shall be paid from the Common School Fund under the 11 continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act. 12

13 (b-2) Allocations from the Common School Fund apportioned 14 to school districts not coming under this System shall not be 15 diminished or affected by the provisions of this Article.

16 (b-3) For State fiscal years 2015 through 2044, the minimum contribution to the System to be made by the State for each 17 fiscal year shall be an amount determined by the System to be 18 19 equal to the sum of (1) the State's portion of the projected 20 normal cost for that fiscal year, plus (2) an amount sufficient 21 to bring the total assets of the System up to 100% of the total 22 actuarial liabilities of the System by the end of State fiscal year 2044. In making these determinations, the required State 23 24 contribution shall be calculated each year as a level 25 percentage of payroll over the years remaining to and including fiscal year 2044 and shall be determined under the entry age 26

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## normal actuarial cost method.

Beginning in State fiscal year 2045, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

6 For State fiscal years 2012 through 2014 2045, the minimum contribution to the System to be made by the State for each 7 8 fiscal year shall be an amount determined by the System to be 9 sufficient to bring the total assets of the System up to 90% of 10 the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the 11 required State contribution shall be calculated each year as a 12 13 level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the 14 15 projected unit credit actuarial cost method.

16 For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable 17 18 employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at 19 20 the rate required under this Section; except that in the 21 following specified State fiscal years, the State contribution 22 to the System shall not be less than the following indicated 23 percentages of the applicable employee payroll, even if the 24 indicated percentage will produce a State contribution in 25 excess of the amount otherwise required under this subsection 26 and subsection (a), and notwithstanding any contrary -247- LRB098 05457 EFG 45203 a

1 certification made under subsection (a-1) before the effective 2 date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% 3 in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 4 2003; and 13.56% in FY 2004.

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Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2006 is
\$534,627,700.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2007 is
\$738,014,500.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the 17 total required State contribution for State fiscal year 2010 is 18 \$2,089,268,000 and shall be made from the proceeds of bonds 19 20 sold in fiscal year 2010 pursuant to Section 7.2 of the General 21 Obligation Bond Act, less (i) the pro rata share of bond sale 22 expenses determined by the System's share of total bond 23 proceeds, (ii) any amounts received from the Common School Fund 24 in fiscal year 2010, and (iii) any reduction in bond proceeds 25 due to the issuance of discounted bonds, if applicable.

26 Notwithstanding any other provision of this Article, the

1 total required State contribution for State fiscal year 2011 is 2 the amount recertified by the System on or before April 1, 2011 pursuant to subsection (a-1) of this Section and shall be made 3 4 from the proceeds of bonds sold in fiscal year 2011 pursuant to 5 Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's 6 share of total bond proceeds, (ii) any amounts received from 7 the Common School Fund in fiscal year 2011, and (iii) any 8 9 reduction in bond proceeds due to the issuance of discounted 10 bonds, if applicable. This amount shall include, in addition to 11 the amount certified by the System, an amount necessary to meet employer contributions required by the State as an employer 12 under paragraph (e) of this Section, which may also be used by 13 the System for contributions required by paragraph (a) of 14 15 Section 16-127.

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Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

20 Amounts received by the System pursuant to Section 25 of 21 the Budget Stabilization Act or Section 8.12 of the State 22 Finance Act in any fiscal year do not reduce and do not 23 constitute payment of any portion of the minimum State 24 contribution required under this Article in that fiscal year. 25 Such amounts shall not reduce, and shall not be included in the 26 calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least <u>100%</u> <del>90%</del>. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act.

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6 Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 7 8 fiscal year 2008 and each fiscal year thereafter through State 9 fiscal year 2014, as calculated under this Section and 10 certified under subsection (a-1), shall not exceed an amount 11 equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal 12 year if the System had not received any payments under 13 subsection (d) of Section 7.2 of the General Obligation Bond 14 15 Act, minus (ii) the portion of the State's total debt service 16 payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined 17 and certified by the Comptroller, that is the same as the 18 19 System's portion of the total moneys distributed under 20 subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 21 22 through 2010, however, the amount referred to in item (i) shall 23 be increased, as a percentage of the applicable employee 24 payroll, in equal increments calculated from the sum of the 25 required State contribution for State fiscal year 2007 plus the 26 applicable portion of the State's total debt service payments

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1 for fiscal year 2007 on the bonds issued in fiscal year 2003 2 for the purposes of Section 7.2 of the General Obligation Bond 3 Act, so that, by State fiscal year 2011, the State is 4 contributing at the rate otherwise required under this Section.

5 (c) Payment of the required State contributions and of all 6 pensions, retirement annuities, death benefits, refunds, and 7 other benefits granted under or assumed by this System, and all 8 expenses in connection with the administration and operation 9 thereof, are obligations of the State.

10 If members are paid from special trust or federal funds 11 which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the 12 13 System from such funds the full accruing retirement costs based upon that service, as determined by the System. Employer 14 15 contributions, based on salary paid to members from federal 16 funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount 17 18 determined in accordance with guidelines established by such 19 agency and the System.

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System. 09800SB0001ham001 -251- LRB098 05457 EFG 45203 a

1 However, with respect to benefits granted under Section 2 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) of Section 16-106, the employer's contribution shall be 12% 3 4 (rather than 20%) of the member's highest annual salary rate 5 for each year of creditable service granted, and the employer 6 shall also pay the required employee contribution on behalf of the teacher. For the purposes of Sections 16-133.4 and 7 8 16-133.5, a teacher as defined in paragraph (8) of Section 9 16-106 who is serving in that capacity while on leave of 10 absence from another employer under this Article shall not be 11 considered an employee of the employer from which the teacher is on leave. 12

13 (e) Beginning July 1, 1998, every employer of a teacher 14 shall pay to the System an employer contribution computed as 15 follows:

(1) Beginning July 1, 1998 through June 30, 1999, the
employer contribution shall be equal to 0.3% of each
teacher's salary.

19 (2) Beginning July 1, 1999 and thereafter, the employer
 20 contribution shall be equal to 0.58% of each teacher's
 21 salary.

The school district or other employing unit may pay these employer contributions out of any source of funding available for that purpose and shall forward the contributions to the System on the schedule established for the payment of member contributions. 09800SB0001ham001 -252- LRB098 05457 EFG 45203 a

1 These employer contributions are intended to offset a portion of the cost to the System of the increases in 2 3 retirement benefits resulting from this amendatory Act of 1998. 4 Each employer of teachers is entitled to a credit against 5 the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 6 2002 through June 30, 2003, equal to the amount paid by that 7 employer under subsection (a-5) of Section 6.6 of the State 8 9 Employees Group Insurance Act of 1971 with respect to salaries 10 paid to teachers for that period.

11 The additional 1% employee contribution required under 12 Section 16-152 by this amendatory Act of 1998 is the 13 responsibility of the teacher and not the teacher's employer, 14 unless the employer agrees, through collective bargaining or 15 otherwise, to make the contribution on behalf of the teacher.

16 If an employer is required by a contract in effect on May 1, 1998 between the employer and an employee organization to 17 pay, on behalf of all its full-time employees covered by this 18 Article, all mandatory employee contributions required under 19 20 this Article, then the employer shall be excused from paying 21 the employer contribution required under this subsection (e) 22 for the balance of the term of that contract. The employer and 23 the employee organization shall jointly certify to the System 24 the existence of the contractual requirement, in such form as 25 the System may prescribe. This exclusion shall cease upon the 26 termination, extension, or renewal of the contract at any time 09800SB0001ham001

1 after May 1, 1998.

2 (f) If the amount of a teacher's salary for any school year used to determine final average salary exceeds the member's 3 4 annual full-time salary rate with the same employer for the 5 previous school year by more than 6%, the teacher's employer 6 shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines 7 established by the System, the present value of the increase in 8 benefits resulting from the portion of the increase in salary 9 10 that is in excess of 6%. This present value shall be computed 11 by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the 12 13 System that is available at the time of the computation. If a teacher's salary for the 2005-2006 school year is used to 14 15 determine final average salary under this subsection (f), then 16 the changes made to this subsection (f) by Public Act 94-1057 shall apply in calculating whether the increase in his or her 17 salary is in excess of 6%. For the purposes of this Section, 18 19 change in employment under Section 10-21.12 of the School Code 20 on or after June 1, 2005 shall constitute a change in employer. 21 The System may require the employer to provide any pertinent 22 information or documentation. The changes made to this 23 subsection (f) by this amendatory Act of the 94th General 24 Assembly apply without regard to whether the teacher was in 25 service on or after its effective date.

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Whenever it determines that a payment is or may be required

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1 under this subsection, the System shall calculate the amount of 2 the payment and bill the employer for that amount. The bill shall specify the calculations used to determine the amount 3 4 due. If the employer disputes the amount of the bill, it may, 5 within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in 6 detail the grounds of the dispute and, if the employer asserts 7 8 that the calculation is subject to subsection (g) or (h) of 9 this Section, must include an affidavit setting forth and 10 attesting to all facts within the employer's knowledge that are 11 pertinent to the applicability of that subsection. Upon receiving a timely application for recalculation, the System 12 13 shall review the application and, if appropriate, recalculate 14 the amount due.

15 The employer contributions required under this subsection 16 (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid 17 within 90 days after receipt of the bill, then interest will be 18 charged at a rate equal to the System's annual actuarially 19 20 assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments must be 21 22 concluded within 3 years after the employer's receipt of the 23 bill.

(g) This subsection (g) applies only to payments made or
salary increases given on or after June 1, 2005 but before July
1, 2011. The changes made by Public Act 94-1057 shall not

require the System to refund any payments received before July
 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

7 When assessing payment for any amount due under subsection 8 (f), the System shall exclude salary increases paid to a 9 teacher at a time when the teacher is 10 or more years from 10 retirement eligibility under Section 16-132 or 16-133.2.

11 When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from 12 overload work, including summer school, when the school 13 14 district has certified to the System, and the System has 15 approved the certification, that (i) the overload work is for 16 the sole purpose of classroom instruction in excess of the standard number of classes for a full-time teacher in a school 17 18 district during a school year and (ii) the salary increases are 19 equal to or less than the rate of pay for classroom instruction 20 computed on the teacher's current salary and work schedule.

21 When assessing payment for any amount due under subsection 22 (f), the System shall exclude a salary increase resulting from 23 a promotion (i) for which the employee is required to hold a 24 certificate or supervisory endorsement issued by the State 25 Teacher Certification Board that is a different certification 26 or supervisory endorsement than is required for the teacher's

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1 previous position and (ii) to a position that has existed and been filled by a member for no less than one complete academic 2 3 year and the salary increase from the promotion is an increase 4 that results in an amount no greater than the lesser of the 5 average salary paid for other similar positions in the district 6 requiring the same certification or the amount stipulated in the collective bargaining agreement for a similar position 7 8 requiring the same certification.

9 When assessing payment for any amount due under subsection 10 (f), the System shall exclude any payment to the teacher from 11 the State of Illinois or the State Board of Education over 12 which the employer does not have discretion, notwithstanding 13 that the payment is included in the computation of final 14 average salary.

15 (h) When assessing payment for any amount due under 16 subsection (f), the System shall exclude any salary increase described in subsection (g) of this Section given on or after 17 July 1, 2011 but before July 1, 2014 under a contract or 18 19 collective bargaining agreement entered into, amended, or 20 renewed on or after June 1, 2005 but before July 1, 2011. Notwithstanding any other provision of this Section, any 21 22 payments made or salary increases given after June 30, 2014 23 shall be used in assessing payment for any amount due under 24 subsection (f) of this Section.

(i) The System shall prepare a report and file copies ofthe report with the Governor and the General Assembly by

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1 January 1, 2007 that contains all of the following information: The number of recalculations required by the 2 (1)3 changes made to this Section by Public Act 94-1057 for each 4 employer. 5 dollar amount by which each employer's (2) The 6 contribution to the System was changed due to

8 (3) The total amount the System received from each 9 employer as a result of the changes made to this Section by 10 Public Act 94-4.

recalculations required by Public Act 94-1057.

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(4) The increase in the required State contribution
resulting from the changes made to this Section by Public
Act 94-1057.

14 (j) For purposes of determining the required State 15 contribution to the System, the value of the System's assets 16 shall be equal to the actuarial value of the System's assets, 17 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(k) For purposes of determining the required Statecontribution to the system for a particular year, the actuarial

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value of assets shall be assumed to earn a rate of return equal
 to the system's actuarially assumed rate of return.

3 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 4 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-694, eff. 5 6-18-12; 97-813, eff. 7-13-12.)

6 (40 ILCS 5/16-158.1) (from Ch. 108 1/2, par. 16-158.1)

7 Sec. 16-158.1. Actions to enforce payments by school 8 districts and other employing units other than the State. Any 9 school district or other employing unit, other than the State, 10 that fails failing to transmit to the System contributions required of it under this Article or contributions required of 11 12 teachers, for more than 90 days after such contributions are 13 due is subject to the following: after giving notice to the 14 district or other unit, the System may certify to the State 15 Comptroller or the Regional Superintendent of Schools the amounts of such delinquent payments and the State Comptroller 16 or the Regional Superintendent of Schools shall deduct the 17 amounts so certified or any part thereof from any State funds 18 19 to be remitted to the school district or other employing unit 20 involved and shall pay the amount so deducted to the System. If 21 State funds from which such deductions may be made are not 22 available, the System may proceed against the school district 23 or other employing unit to recover the amounts of such 24 delinquent payments in the appropriate circuit court.

25 The System may provide for an audit of the records of a

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1 school district or other employing unit, other than the State, 2 as may be required to establish the amounts of required contributions. The school district or other employing unit 3 4 shall make its records available to the System for the purpose 5 of such audit. The cost of such audit shall be added to the 6 amount of the delinquent payments and shall be recovered by the System from the school district or other employing unit at the 7 8 same time and in the same manner as the delinquent payments are 9 recovered.

10 (Source: P.A. 90-448, eff. 8-16-97.)

11 (40 ILCS 5/16-158.2 new)

12 Sec. 16-158.2. Obligations of State; funding guarantee. 13 (a) Beginning July 1, 2013, the State shall be 14 contractually obligated to contribute to the System in each 15 State fiscal year an amount not less than the sum of (i) the State's normal cost for the year and (ii) the portion of the 16 unfunded accrued liability assigned to that year by law. 17 18 Notwithstanding any other provision of law, if the State fails 19 to pay an amount guaranteed under this subsection, it shall be 20 the mandatory fiduciary obligation of the Board to seek payment 21 of the guaranteed amount in compliance with the provisions of this Section and, if the amount remains unpaid, to bring a 22 23 mandamus action in the Supreme Court of Illinois to compel the 24 State to make the required payment.

25 If the System submits a voucher for contributions required

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2	within 90 days of its receipt, the Board shall submit a written
3	request to the Comptroller seeking payment. A copy of the
4	request shall be filed with the Secretary of State, and the
5	Secretary of State shall provide a copy to the Governor and
6	General Assembly. No earlier than the 16th day after the System
7	files the request with the Comptroller and Secretary of State,
8	if the amount remains unpaid the Board shall commence a
9	mandamus action in the Supreme Court of Illinois to compel the
10	Comptroller to satisfy the voucher.
11	This subsection (a) constitutes an express waiver of the
12	State's sovereign immunity solely to the extent that it permits
13	the Board to commence a mandamus action in the Supreme Court of
14	Illinois to compel the Comptroller to pay a voucher for the
15	contributions required under Section 16-158.
16	(b) Beginning in State fiscal year 2020, the State shall be
17	contractually obligated to make the transfers set forth in
18	subsections (c-10) and (c-15) of Section 20 of the Budget
19	Stabilization Act and to pay to the System its proportionate
20	share of the transferred amounts in accordance with Section 25
21	of the Budget Stabilization Act. Notwithstanding any other
22	provision of law, if the State fails to transfer an amount
23	guaranteed under this subsection or to pay to the System its
24	proportionate share of the transferred amount in accordance
25	with Section 25 of the Budget Stabilization Act, it shall be
26	the mandatory fiduciary obligation of the Board to seek

under Section 16-158 and the State fails to pay that voucher

transfer or payment of the guaranteed amount in compliance with the provisions of this Section and, if the required amount remains untransferred or the required payment remains unpaid, to bring a mandamus action in the Supreme Court of Illinois to compel the State to make the required transfer or payment or both, as the case may be.

If the State fails to make a transfer required under 7 subsections (c-10) and (c-15) of Section 20 of the Budget 8 9 Stabilization Act or a payment to the System required under 10 Section 25 of that Act, the Board shall submit a written 11 request to the Comptroller seeking payment. A copy of the request shall be filed with the Secretary of State, and the 12 Secretary of State shall provide a copy to the Governor and 13 14 General Assembly. No earlier than the 16th day after the System 15 files the request with the Comptroller and Secretary of State, 16 if the required amount remains untransferred or the required payment remains unpaid, the Board shall commence a mandamus 17 action in the Supreme Court of Illinois to compel the 18 Comptroller to make the required transfer or payment or both, 19 20 as the case may be.

21 <u>This subsection (b) constitutes an express waiver of the</u> 22 <u>State's sovereign immunity solely to the extent that it permits</u> 23 <u>the Board to commence a mandamus action in the Supreme Court of</u> 24 <u>Illinois to compel the Comptroller to make a transfer required</u> 25 <u>under subsections (c-10) and (c-15) of Section 20 of the Budget</u> 26 Stabilization Act and to pay to the System its proportionate 09800SB0001ham001

1 share of the transferred amount in accordance with Section 25 2 of the Budget Stabilization Act. 3 The obligations created by this subsection (b) expire when 4 all of the requirements of subsections (c-10) and (c-15) of 5 Section 20 of the Budget Stabilization Act and Section 25 of the Budget Stabilization Act have been met. 6 7 (c) Any payments and transfers required to be made by the State pursuant to subsection (a) or (b) are expressly 8 9 subordinate to the payment of the principal, interest, and 10 premium, if any, on any bonded debt obligation of the State or 11 any other State-created entity, either currently outstanding 12 or to be issued, for which the source of repayment or security 13 thereon is derived directly or indirectly from tax revenues 14 collected by the State or any other State-created entity. 15 Payments on such bonded obligations includes any statutory fund 16 transfers or other prefunding mechanisms or formulas set forth, now or hereafter, in State law or bond indentures, into debt 17 service funds or accounts of the State related to such bond 18 19 obligations, consistent with the payment schedules associated 20 with such obligations. 21 (d) By the enactment of this amendatory Act of the 98th

22 <u>General Assembly, the State of Illinois pledges to and agrees</u> 23 <u>with the Board and members of the System that the State will</u> 24 <u>make the payments required under Section 16-158 of this Code,</u> 25 <u>the transfers required under subsections (c-10) and (c-15) of</u> 26 <u>Section 20 of the Budget Stabilization Act, and the payments to</u> 09800SB0001ham001 -263- LRB098 05457 EFG 45203 a

the System of its proportionate share of the transferred amounts in accordance with Section 25 of the Budget Stabilization Act. The State further pledges that the State will not limit or alter the rights and powers vested in the Board so as to impair the terms of this Section or in any way impair the rights and remedies of the Board.

7 (40 ILCS 5/16-203)

8 Sec. 16-203. Application and expiration of new benefit
9 increases.

(a) As used in this Section, "new benefit increase" means 10 an increase in the amount of any benefit provided under this 11 12 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 13 14 to this Code that takes effect after June 1, 2005 (the 15 effective date of Public Act 94-4). "New benefit increase", 16 however, does not include any benefit increase resulting from the changes made to this Article or Article 1 by Public Act 17 18 95-910 or this amendatory Act of the 98th 95th General 19 Assembly.

20 (b) Notwithstanding any other provision of this Code or any 21 subsequent amendment to this Code, every new benefit increase 22 is subject to this Section and shall be deemed to be granted 23 only in conformance with and contingent upon compliance with 24 the provisions of this Section.

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(c) The Public Act enacting a new benefit increase must

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identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

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4 Every new benefit increase is contingent upon the General 5 Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and 6 Accountability shall analyze whether adequate additional 7 8 funding has been provided for the new benefit increase and 9 shall report its analysis to the Public Pension Division of the 10 Department of Financial and Professional Regulation. A new 11 benefit increase created by a Public Act that does not include the additional funding required under this subsection is null 12 13 and void. If the Public Pension Division determines that the 14 additional funding provided for a new benefit increase under 15 this subsection is or has become inadequate, it may so certify 16 to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit 17 18 increase shall expire at the end of the fiscal year in which the certification is made. 19

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.

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(e) Except as otherwise provided in the language creating

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1 the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied 2 3 and qualified for the affected benefit while the new benefit 4 increase was in effect and to the affected beneficiaries and 5 alternate payees of such persons, but does not apply to any other person, including without limitation a person who 6 continues in service after the expiration date and did not 7 apply and qualify for the affected benefit while the new 8 9 benefit increase was in effect.

10 (Source: P.A. 94-4, eff. 6-1-05; 95-910, eff. 8-26-08.)

11 (40 ILCS 5/17-116) (from Ch. 108 1/2, par. 17-116)

12 Sec. 17-116. Service retirement pension.

(a) Each teacher having 20 years of service upon attainment of age 55, or who thereafter attains age 55 shall be entitled to a service retirement pension upon or after attainment of age 55; and each teacher in service on or after July 1, 1971, with 5 or more but less than 20 years of service shall be entitled to receive a service retirement pension upon or after attainment of age 62.

20 (b) The service retirement pension for a teacher who 21 retires on or after June 25, 1971, at age 60 or over, shall be 22 calculated as follows:

(1) For creditable service earned before July 1, 1998
that has not been augmented under Section 17-119.1: 1.67%
for each of the first 10 years of service; 1.90% for each

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of the next 10 years of service; 2.10% for each year of service in excess of 20 but not exceeding 30; and 2.30% for each year of service in excess of 30, based upon average salary as herein defined.

5 (2) For creditable service earned on or after July 1, 6 1998 by a member who has at least 30 years of creditable 7 service on July 1, 1998 and who does not elect to augment 8 service under Section 17-119.1: 2.3% of average salary for 9 each year of creditable service earned on or after July 1, 10 1998.

(3) For all other creditable service: 2.2% of average
 salary for each year of creditable service.

13 (c) When computing such service retirement pensions, the 14 following conditions shall apply:

15 1. Average salary shall consist of the average annual rate of salary for the 4 consecutive years of validated 16 service within the last 10 years of service when such 17 18 average annual rate was highest. In the determination of 19 average salary for retirement allowance purposes, for 20 members who commenced employment after August 31, 1979, 21 that part of the salary for any year shall be excluded 22 which exceeds the annual full-time salary rate for the 23 preceding year by more than 20%. In the case of a member who commenced employment before August 31, 1979 and who 24 25 receives salary during any year after September 1, 1983 26 which exceeds the annual full time salary rate for the

preceding year by more than 20%, an Employer and other 1 employers of eligible contributors as defined in Section 2 3 17-106 shall pay to the Fund an amount equal to the present value of the additional service retirement pension 4 5 resulting from such excess salary. The present value of the additional service retirement pension shall be computed by 6 the Board on the basis of actuarial tables adopted by the 7 8 Board. If a member elects to receive a pension from this 9 Fund provided by Section 20-121, his salary under the State 10 Universities Retirement System and the Teachers' Retirement System of the State of Illinois shall be 11 12 considered in determining such average salary. Amounts 13 paid after the effective date of this amendatory Act of 14 1991 for unused vacation time earned after that effective 15 date shall not under any circumstances be included in the calculation of average salary or the annual rate of salary 16 17 for the purposes of this Article.

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Proportionate credit shall be given for validated
 service of less than one year.

3. For retirement at age 60 or over the pension shall
be payable at the full rate.

4. For separation from service below age 60 to a minimum age of 55, the pension shall be discounted at the rate of 1/2 of one per cent for each month that the age of the contributor is less than 60, but a teacher may elect to defer the effective date of pension in order to eliminate or reduce this discount. This discount shall not be applicable to any participant who has at least 34 years of service or a retirement pension of at least 74.6% of average salary on the date the retirement annuity begins.

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5 5. No additional pension shall be granted for service 6 exceeding 45 years. Beginning June 26, 1971 no pension 7 shall exceed the greater of \$1,500 per month or 75% of 8 average salary as herein defined.

9 6. Service retirement pensions shall begin on the 10 effective date of resignation, retirement, the day 11 following the close of the payroll period for which service 12 credit was validated, or the time the person resigning or 13 retiring attains age 55, or on a date elected by the 14 teacher, whichever shall be latest.

15 7. A member who is eligible to receive a retirement 16 pension of at least 74.6% of average salary and will attain 17 age 55 on or before December 31 during the year which 18 commences on July 1 shall be deemed to attain age 55 on the 19 preceding June 1.

8. A member retiring after the effective date of this amendatory Act of 1998 shall receive a pension equal to 75% of average salary if the member is qualified to receive a retirement pension equal to at least 74.6% of average salary under this Article or as proportional annuities under Article 20 of this Code.

26 <u>9. In the case of a person who first becomes a</u>

1	participant on or after the effective date of this
2	amendatory Act of the 98th General Assembly, payments for
3	unused sick or vacation time shall not be used in the
4	calculation of average salary.

5 (Source: P.A. 90-566, eff. 1-2-98; 90-582, eff. 5-27-98.)

6 (40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)

7 Sec. 17-134. Contributions for leaves of absence; military 8 service; computing service. In computing service for pension 9 purposes the following periods of service shall stand in lieu 10 of a like number of years of teaching service upon payment therefor in the manner hereinafter provided: (a) time spent on 11 12 a leave of absence granted by the employer; (b) service with 13 teacher or labor organizations based upon special leaves of 14 absence therefor granted by an Employer; (c) a maximum of 5 15 years spent in the military service of the United States, of which up to 2 years may have been served outside the pension 16 period; (d) unused sick days at termination of service to a 17 18 maximum of 244 days; (e) time lost due to layoff and 19 curtailment of the school term from June 6 through June 21, 1976; and (f) time spent after June 30, 1982 as a member of the 20 21 Board of Education, if required to resign from an 22 administrative or teaching position in order to qualify as a 23 member of the Board of Education.

24 (1) For time spent on or after September 6, 1948 on
 25 sabbatical leaves of absence or sick leaves, for which

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salaries are paid, an Employer shall make payroll
 deductions at the applicable rates in effect during such
 periods.

4 (2) For time spent on a leave of absence granted by the 5 employer for which no salaries are paid, teachers desiring credit therefor shall pay the required contributions at the 6 7 rates in effect during such periods as though they were in 8 teaching service. If an Employer pays salary for vacations 9 which occur during a teacher's sick leave or maternity or 10 paternity leave without salary, vacation pay for which the teacher would have qualified while in active service shall 11 be considered part of the teacher's total salary for 12 13 pension purposes. No more than 36 months of leave credit 14 may be allowed any person during the entire term of 15 service. Sabbatical leave credit shall be limited to the 16 time the person on leave without salary under an Employer's rules is allowed to engage in an activity for which he 17 18 receives salary or compensation.

(3) For time spent prior to September 6, 1948, on
sabbatical leaves of absence or sick leaves for which
salaries were paid, teachers desiring service credit
therefor shall pay the required contributions at the
maximum applicable rates in effect during such periods.

(4) For service with teacher or labor organizations
 authorized by special leaves of absence, for which no
 payroll deductions are made by an Employer, teachers

1 desiring service credit therefor shall contribute to the Fund upon the basis of the actual salary received from such 2 3 organizations at the percentage rates in effect during such periods for certified positions with such Employer. To the 4 5 extent the actual salary exceeds the regular salary, which shall be defined as the salary rate, as calculated by the 6 Board, in effect for the teacher's regular position in 7 teaching service on September 1, 1983 or on the effective 8 9 date of the leave with the organization, whichever is 10 later, the organization shall pay to the Fund the employer's normal cost as set by the Board on 11 the increment. Notwithstanding any other provision of this 12 13 subdivision (4), teachers are only eligible for credit for 14 service under this subdivision (4) if the special leave of absence begins before January 5, 2012 (the effective date 15 of Public Act 97-651) this amendatory Act 16 17 General Assembly.

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(5) For time spent in the military service, teachers 18 entitled to and desiring credit therefor shall contribute 19 20 the amount required for each year of service or fraction 21 thereof at the rates in force (a) at the date of 22 appointment, or (b) on return to teaching service as a 23 regularly certified teacher, as the case may be; provided 24 such rates shall not be less than \$450 per year of service. 25 These conditions shall apply unless an Employer elects to 26 and does pay into the Fund the amount which would have been -272- LRB098 05457 EFG 45203 a

due from such person had he been employed as a teacher 1 during such time. In the case of credit for military 2 3 service not during the pension period, the teacher must also pay to the Fund an amount determined by the Board to 4 be equal to the employer's normal cost of the benefits 5 accrued from such service, plus interest thereon at 5% per 6 year, compounded annually, from the date of appointment to 7 8 the date of payment.

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9 The changes to this Section made by Public Act 87-795 10 shall apply not only to persons who on or after its effective date are in service under the Fund, but also to 11 12 persons whose status as a teacher terminated prior to that 13 date, whether or not the person is an annuitant on that 14 date. In the case of an annuitant who applies for credit 15 allowable under this Section for a period of military service that did not immediately follow employment, and who 16 17 has made the required contributions for such credit, the 18 annuity shall be recalculated to include the additional 19 service credit, with the increase taking effect on the date the Fund received written notification of the annuitant's 20 21 intent to purchase the credit, if payment of all the 22 required contributions is made within 60 days of such 23 notice, or else on the first annuity payment date following 24 the date of payment of the required contributions. In 25 calculating the automatic annual increase for an annuity 26 that has been recalculated under this Section, the increase

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attributable to the additional service allowable under this amendatory Act of 1991 shall be included in the calculation of automatic annual increases accruing after the effective date of the recalculation.

The total credit for military service shall not exceed 5 years, except that any teacher who on July 1, 1963, had validated credit for more than 5 years of military service shall be entitled to the total amount of such credit.

9 (6) For persons who first become teachers before the 10 effective date of this amendatory Act of the 98th General 11 Assembly, a A maximum of 244 unused sick days credited to 12 his account by an Employer on the date of termination of 13 employment. Members, upon verification of unused sick 14 days, may add this service time to total creditable 15 service.

16 (7) In all cases where time spent on leave is 17 creditable and no payroll deductions therefor are made by 18 an Employer, persons desiring service credit shall make the 19 required contributions directly to the Fund.

20 (8) For time lost without pay due to layoff and 21 curtailment of the school term from June 6 through June 21, 22 1976, as provided in item (e) of the first paragraph of 23 this Section, persons who were contributors on the days 24 immediately preceding such layoff shall receive credit 25 upon paying to the Fund a contribution based on the rates 26 of compensation and employee contributions in effect at the -274- LRB098 05457 EFG 45203 a

1 time of such layoff, together with an additional amount equal to 12.2% of the compensation computed for such period 2 3 of layoff, plus interest on the entire amount at 5% per 4 annum from January 1, 1978 to the date of payment. If such 5 contribution is paid, salary for pension purposes for any year in which such a layoff occurred shall include the 6 compensation recognized for purposes of computing that 7 8 contribution.

9 (9) For time spent after June 30, 1982, as а 10 nonsalaried member of the Board of Education, if required to resign from an administrative or teaching position in 11 order to qualify as a member of the Board of Education, an 12 administrator or teacher desiring credit therefor shall 13 14 pay the required contributions at the rates and salaries in 15 effect during such periods as though the member were in 16 service.

Effective September 1, 1974, the interest charged for validation of service described in paragraphs (2) through (5) of this Section shall be compounded annually at a rate of 5% commencing one year after the termination of the leave or return to service.

22 (Source: P.A. 97-651, eff. 1-5-12.)

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23 Section 25. The Illinois Educational Labor Relations Act is 24 amended by changing Sections 4 and 17 and by adding Section 25 10.5 as follows: 09800SB0001ham001

(115 ILCS 5/4) (from Ch. 48, par. 1704) 1 2 Sec. 4. Employer rights. Employers shall not be required to bargain over matters of inherent managerial policy, which shall 3 4 include such areas of discretion or policy as the functions of 5 the employer, standards of services, its overall budget, the organizational structure and selection of new employees and 6 7 direction of employees. Employers, however, shall be required 8 to bargain collectively with regard to policy matters directly 9 affecting wages, hours and terms and conditions of employment 10 as well as the impact thereon upon request by employee representatives, except as provided in Section 10.5. To 11 12 preserve the rights of employers and exclusive representatives which have established collective bargaining relationships or 13 14 negotiated collective bargaining agreements prior to the 15 effective date of this Act, employers shall be required to bargain collectively with regard to any matter concerning 16 wages, hours or conditions of employment about which they have 17 bargained for and agreed to in a collective bargaining 18 19 agreement prior to the effective date of this Act, except as provided in Section 10.5. 20

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22 (Source: P.A. 83-1014.)

23 (115 ILCS 5/10.5 new)

24 <u>Sec. 10.5. Duty to bargain regarding pension amendments.</u>

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1 Notwithstanding any other provision of this Act, employers 2 shall not be required to bargain over matters affected by the changes, the impact of changes, and the implementation of 3 4 changes made to Article 14, 15, or 16 of the Illinois Pension 5 Code, or to Article 1 of that Code as it applies to those Articles, made by this amendatory Act of the 98th General 6 Assembly or any subsequent Public Act, except with respect to 7 an employment contract or collective bargaining agreement that 8 9 is in effect on the effective date of this amendatory Act of the 98th General Assembly and has not been amended, renewed, or 10 11 terminated after that date.

12 <u>In case of any conflict between this Section and any other</u> 13 provisions of this Act or any other law, the provisions of this 14 <u>Act shall control.</u>

15 (115 ILCS 5/17) (from Ch. 48, par. 1717)

Sec. 17. Effect on other laws. Except as provided in 16 Section 10.5, in In case of any conflict between the provisions 17 Act and any other 18 of this law, executive order or 19 administrative regulation, the provisions of this Act shall prevail and control. Except as provided in Section 10.5, 20 21 nothing Nothing in this Act shall be construed to replace or 22 diminish the rights of employees established by Section 36d of 23 "An Act to create the State Universities Civil Service System", 24 approved May 11, 1905, as amended or modified.

25 (Source: P.A. 83-1014.)

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Section 90. The State Mandates Act is amended by adding
 Section 8.37 as follows:

3 (30 ILCS 805/8.37 new)
4 Sec. 8.37. Exempt mandate. Notwithstanding Sections 6 and 8
5 of this Act, no reimbursement by the State is required for the
6 implementation of any mandate created by this amendatory Act of
7 the 98th General Assembly.

8 Section 97. Inseverability. The provisions of this Act are 9 mutually dependent and inseverable. If any provision is held 10 invalid other than as applied to a particular person or 11 circumstance, then this entire Act is invalid.

Section 99. Effective date. This Act takes effect upon becoming law.".