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1 AN ACT concerning regulation.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Firemen's Disciplinary Act is amended by changing Section 2 as follows:
- 6 (50 ILCS 745/2) (from Ch. 85, par. 2502)
- Sec. 2. Definitions. For the purposes of this Act, unless clearly required otherwise, the terms defined in this Section have the meaning ascribed herein:
- (a) "Fireman" means a person who is a "firefighter" or 10 "fireman" as defined in Sections 4-106 or 6-106 of the Illinois 11 Pension Code, a paramedic employed by a unit of local 12 13 government, or an EMT, emergency medical 14 technician-intermediate (EMT-I), or advanced emergency medical technician (A-EMT) employed by a unit of local government, and 15 16 includes a person who is an "employee" as defined in Section 17 15-107 of the Illinois Pension Code and whose primary duties relate to firefighting. 18
  - (b) "Informal inquiry" means a meeting by supervisory or command personnel with a fireman upon whom an allegation of misconduct has come to the attention of such supervisory or command personnel, the purpose of which meeting is to mediate a citizen complaint or discuss the facts to determine whether a

- 1 formal investigation should be commenced.
- 2 (c) "Formal investigation" means the process of
- 3 investigation ordered by a commanding officer during which the
- 4 questioning of a fireman is intended to gather evidence of
- 5 misconduct which may be the basis for filing charges seeking
- 6 his or her removal, discharge, or suspension from duty in
- 7 excess of 24 duty hours.
- 8 (d) "Interrogation" means the questioning of a fireman
- 9 pursuant to an investigation initiated by the respective State
- 10 or local governmental unit in connection with an alleged
- 11 violation of such unit's rules which may be the basis for
- 12 filing charges seeking his or her suspension, removal, or
- discharge. The term does not include questioning as part of an
- 14 informal inquiry as to allegations of misconduct relating to
- minor infractions of agency rules which may be noted on the
- 16 fireman's record but which may not in themselves result in
- 17 removal, discharge, or suspension from duty in excess of 24
- duty hours.
- 19 (e) "Administrative proceeding" means any non-judicial
- 20 hearing which is authorized to recommend, approve or order the
- 21 suspension, removal, or discharge of a fireman.
- 22 (Source: P.A. 96-922, eff. 6-10-10.)
- 23 Section 10. The Volunteer Emergency Worker Job Protection
- Act is amended by changing Section 3 as follows:

1 (50 ILCS 748/3)

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2 Sec. 3. Definitions. As used in this Act:

"Volunteer emergency worker" means a firefighter who does not receive monetary compensation for his or her services to a fire department or fire protection district and who does not work for any other fire department or fire protection district for monetary compensation. "Volunteer emergency worker" also means a person who does not receive monetary compensation for his or her services as a volunteer Emergency Medical Technician (licensed as an EMT EMT B, EMT-I, A-EMT, or Paramedic EMT P under the Emergency Medical Services (EMS) Systems Act), a volunteer ambulance driver or attendant, or a volunteer "Emergency Medical First Responder", as defined in Sec. 3.50 3.60 of the Emergency Medical Services (EMT) Systems Act, to a department, fire protection district, or governmental entity and who does not work in one of these capacities for any other fire department, fire protection district, or governmental entity for monetary compensation. "Volunteer emergency worker" also means a person who is a volunteer member of a county or municipal emergency services and disaster agency pursuant to the Illinois Emergency Management Agency Act, an auxiliary policeman appointed pursuant to the Municipal Code, or an auxiliary deputy appointed by a county sheriff pursuant to the Counties Code.

"Monetary compensation" does not include a monetary incentive awarded to a firefighter by the board of trustees of

- 1 a fire protection district under Section 6 of the Fire
- 2 Protection District Act.
- 3 (Source: P.A. 94-599, eff. 1-1-06; 95-332, eff. 8-21-07.)
- 4 Section 15. The Illinois Municipal Code is amended by
- 5 changing Sections 10-1-7, 10-1-7.1, 10-2.1-4, 10-2.1-6.3,
- 6 10-2.1-14, and 10-2.1-31 as follows:
- 7 (65 ILCS 5/10-1-7) (from Ch. 24, par. 10-1-7)
- 8 Sec. 10-1-7. Examination of applicants; disqualifications.
- 9 (a) All applicants for offices or places in the classified
- service, except those mentioned in Section 10-1-17, are subject
- 11 to examination. The examination shall be public, competitive,
- and open to all citizens of the United States, with specified
- limitations as to residence, age, health, habits and moral
- 14 character.
- 15 (b) Residency requirements in effect at the time an
- individual enters the fire or police service of a municipality
- 17 (other than a municipality that has more than 1,000,000
- 18 inhabitants) cannot be made more restrictive for that
- 19 individual during his or her period of service for that
- 20 municipality, or be made a condition of promotion, except for
- 21 the rank or position of Fire or Police Chief.
- 22 (c) No person with a record of misdemeanor convictions
- 23 except those under Sections 11-1.50, 11-6, 11-7, 11-9, 11-14,
- 24 11-15, 11-17, 11-18, 11-19, 11-30, 11-35, 12-2, 12-6, 12-15,

1 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 31-4, 31-6,

2 31-7, 32-1, 32-2, 32-3, 32-4, and 32-8, subdivisions (a) (1) and

(a)(2)(C) of Section 11-14.3, and subsections (1), (6) and (8)

of Section 24-1 of the Criminal Code of 1961 or the Criminal

Code of 2012 or arrested for any cause but not convicted on

that cause shall be disqualified from taking the examination on

grounds of habits or moral character, unless the person is

attempting to qualify for a position on the police department,

in which case the conviction or arrest may be considered as a

factor in determining the person's habits or moral character.

- (d) Persons entitled to military preference under Section 10-1-16 shall not be subject to limitations specifying age unless they are applicants for a position as a fireman or a policeman having no previous employment status as a fireman or policeman in the regularly constituted fire or police department of the municipality, in which case they must not have attained their 35th birthday, except any person who has served as an auxiliary police officer under Section 3.1-30-20 for at least 5 years and is under 40 years of age.
- (e) All employees of a municipality of less than 500,000 population (except those who would be excluded from the classified service as provided in this Division 1) who are holding that employment as of the date a municipality adopts this Division 1, or as of July 17, 1959, whichever date is the later, and who have held that employment for at least 2 years immediately before that later date, and all firemen and

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policemen regardless of length of service who were either appointed to their respective positions by the board of fire and police commissioners under the provisions of Division 2 of this Article or who are serving in a position (except as a temporary employee) in the fire or police department in the municipality on the date a municipality adopts this Division 1, or as of July 17, 1959, whichever date is the later, shall become members of the classified civil service of the municipality without examination.

(f) The examinations shall be practical in their character, and shall relate to those matters that will fairly test the relative capacity of the persons examined to discharge the duties of the positions to which they seek to be appointed. The examinations shall include tests of physical qualifications, health, and (when appropriate) manual skill. If an applicant is unable to pass the physical examination solely as the result of an injury received by the applicant as the result of the performance of an act of duty while working as a temporary employee in the position for which he or she is being examined, however, the physical examination shall be waived and the applicant shall be considered to have passed the examination. No questions in any examination shall relate to political or religious opinions or affiliations. Results of examinations and the eligible registers prepared from the results shall be published by the commission within 60 days after any examinations are held.

- 1 (g) The commission shall control all examinations, and may, 2 whenever an examination is to take place, designate a suitable
- 3 number of persons, either in or not in the official service of
- 4 the municipality, to be examiners. The examiners shall conduct
- 5 the examinations as directed by the commission and shall make a
- 6 return or report of the examinations to the commission. If the
- 7 appointed examiners are in the official service of the
- 8 municipality, the examiners shall not receive extra
- 9 compensation for conducting the examinations unless the
- 10 examiners are subject to a collective bargaining agreement with
- 11 the municipality. The commission may at any time substitute any
- 12 other person, whether or not in the service of the
- municipality, in the place of any one selected as an examiner.
- 14 The commission members may themselves at any time act as
- examiners without appointing examiners. The examiners at any
- 16 examination shall not all be members of the same political
- party.
- 18 (h) In municipalities of 500,000 or more population, no
- 19 person who has attained his or her 35th birthday shall be
- 20 eligible to take an examination for a position as a fireman or
- 21 a policeman unless the person has had previous employment
- 22 status as a policeman or fireman in the regularly constituted
- 23 police or fire department of the municipality, except as
- 24 provided in this Section.
- (i) In municipalities of more than 5,000 but not more than
- 26 200,000 inhabitants, no person who has attained his or her 35th

- birthday shall be eligible to take an examination for a position as a fireman or a policeman unless the person has had previous employment status as a policeman or fireman in the regularly constituted police or fire department of the municipality, except as provided in this Section.
  - (j) In all municipalities, applicants who are 20 years of age and who have successfully completed 2 years of law enforcement studies at an accredited college or university may be considered for appointment to active duty with the police department. An applicant described in this subsection (j) who is appointed to active duty shall not have power of arrest, nor shall the applicant be permitted to carry firearms, until he or she reaches 21 years of age.
  - (k) In municipalities of more than 500,000 population, applications for examination for and appointment to positions as firefighters or police shall be made available at various branches of the public library of the municipality.
  - (1) No municipality having a population less than 1,000,000 shall require that any fireman appointed to the lowest rank serve a probationary employment period of longer than one year. The limitation on periods of probationary employment provided in this amendatory Act of 1989 is an exclusive power and function of the State. Pursuant to subsection (h) of Section 6 of Article VII of the Illinois Constitution, a home rule municipality having a population less than 1,000,000 must comply with this limitation on periods of probationary

- 1 employment, which is a denial and limitation of home rule
- 2 powers. Notwithstanding anything to the contrary in this
- 3 Section, the probationary employment period limitation may be
- 4 extended for a firefighter who is required, as a condition of
- 5 employment, to be a licensed <del>certified</del> paramedic, during which
- 6 time the sole reason that a firefighter may be discharged
- 7 without a hearing is for failing to meet the requirements for
- 8 paramedic licensure <del>certification</del>.
- 9 (m) To the extent that this Section or any other Section in
- this Division conflicts with Section 10-1-7.1 or 10-1-7.2, then
- 11 Section 10-1-7.1 or 10-1-7.2 shall control.
- 12 (Source: P.A. 96-1551, eff. 7-1-11; 97-251, eff. 8-4-11;
- 13 97-898, eff. 8-6-12; 97-1109, eff. 1-1-13; 97-1150, eff.
- 14 1-25-13.)
- 15 (65 ILCS 5/10-1-7.1)
- Sec. 10-1-7.1. Original appointments; full-time fire
- 17 department.
- 18 (a) Applicability. Unless a commission elects to follow the
- 19 provisions of Section 10-1-7.2, this Section shall apply to all
- 20 original appointments to an affected full-time fire
- 21 department. Existing registers of eligibles shall continue to
- be valid until their expiration dates, or up to a maximum of 2
- 23 years after the effective date of this amendatory Act of the
- 97th General Assembly.
- Notwithstanding any statute, ordinance, rule, or other law

1 to the contrary, all original appointments to an affected

2 department to which this Section applies shall be administered

in the manner provided for in this Section. Provisions of the

Illinois Municipal Code, municipal ordinances, and rules

adopted pursuant to such authority and other laws relating to

initial hiring of firefighters in affected departments shall

continue to apply to the extent they are compatible with this

Section, but in the event of a conflict between this Section

and any other law, this Section shall control.

A home rule or non-home rule municipality may not administer its fire department process for original appointments in a manner that is less stringent than this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of the powers and functions exercised by the State.

A municipality that is operating under a court order or consent decree regarding original appointments to a full-time fire department before the effective date of this amendatory Act of the 97th General Assembly is exempt from the requirements of this Section for the duration of the court order or consent decree.

Notwithstanding any other provision of this subsection (a), this Section does not apply to a municipality with more than 1,000,000 inhabitants.

(b) Original appointments. All original appointments made

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to an affected fire department shall be made from a register of 1 2 established in accordance eligibles with the processes established by this Section. Only persons who meet or exceed 3 the performance standards required by this Section shall be 4 5 placed on a register of eligibles for original appointment to 6 an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest ranked persons on the list of eligibles if the number of people who have a ranking in the top 5% of the register of eligibles is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any

candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a candidate is already on the municipality's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the Civil Service Commission. All certificates of appointment issued to any officer or member of an affected department shall be signed by the chairperson and secretary, respectively, of the commission upon appointment of such officer or member to the affected department by the commission. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after the effective date of this amendatory Act of the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform firefighter duties or paramedic duties, or both, except that the following persons are not included: part-time firefighters; auxiliary, reserve, or voluntary firefighters, including paid-on-call firefighters; clerks and dispatchers or other civilian employees of a fire department or fire

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protection district who are not routinely expected to perform firefighter duties; and elected officials.

(c) Qualification for placement on register of eligibles. The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the municipality shall by ordinance limit applicants to residents of the municipality, county or counties in which the municipality is located, State, or nation. Municipalities may establish educational, emergency medical service licensure, and other pre-requisites for participation in an examination or for hire as a firefighter. Any municipality may charge a fee to cover the costs of the application process.

Residency requirements in effect at the time an individual enters the fire service of a municipality cannot be made more restrictive for that individual during his or her period of service for that municipality, or be made a condition of promotion, except for the rank or position of fire chief and for no more than 2 positions that rank immediately below that of the chief rank which are appointed positions pursuant to the Fire Department Promotion Act.

No person who is 35 years of age or older shall be eligible to take an examination for a position as a firefighter unless the person has had previous employment status as a firefighter in the regularly constituted fire department of the municipality, except as provided in this Section. The age limitation does not apply to:

- (1) any person previously employed as a full-time firefighter in a regularly constituted fire department of (i) any municipality or fire protection district located in Illinois, (ii) a fire protection district whose obligations were assumed by a municipality under Section 21 of the Fire Protection District Act, or (iii) a municipality whose obligations were taken over by a fire protection district, or
- (2) any person who has served a municipality as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the municipality begins to use full-time firefighters to provide all or part of its fire protection service.

No person who is under 21 years of age shall be eligible for employment as a firefighter.

No applicant shall be examined concerning his or her political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the municipality or their designees and agents.

No municipality shall require that any firefighter

period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves, including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a <u>licensed certified</u> paramedic, during which time the sole reason that a firefighter may be discharged

without a hearing is for failing to meet the requirements for

paramedic licensure certification.

appointed to the lowest rank serve a probationary employment

In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Division 1 has not been appointed to a firefighter position within one year after the date of his or her physical ability examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, the physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed. The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum

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standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks preceding the examination: (i) in one or more newspapers published in the municipality, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the municipality, or (ii) the municipality's Internet website. Additional notice of the examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must be made available to the public.

(e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based

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upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties performed by members of a fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.

- (f) Physical ability. All candidates shall be required to undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor in the design of examination criteria or evolutions selected These physical examinations shall be open, for testing. competitive, and based on industry standards designed to test each applicant's physical abilities in the following dimensions:
  - (1) Muscular strength to perform tasks and evolutions that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based

on standards developed, or approved, by the local appointing authority.

- (2) The ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.
- (3) The ability to carry out critical, time-sensitive, and complex problem solving during physical exertion in stressful and hazardous environments. The testing environment may be hot and dark with tightly enclosed spaces, flashing lights, sirens, and other distractions.

The tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office of the State Fire Marshal.

Physical ability examinations administered under this Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

(g) Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A person shall be placed on the list based upon his or her passage of the written examination or the passage of the written examination and the physical ability component. Passage of the written examination means a score that is at or above the median score for all applicants participating in the

1 written test. The appointing authority may conduct the physical

2 ability component and any subjective components subsequent to

the posting of the preliminary eligibility register.

The examination components for an initial eligibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

In order to qualify for placement on the final eligibility register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the median score. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the median score.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum fixed by this Section and who have passed the physical ability examination. These persons shall take rank upon the register as candidates in the order of their relative excellence based on the highest to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60 days after each examination, an initial eligibility list shall

be posted by the commission. The list shall include the final grades of the candidates without reference to priority of the time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

## (h) Preferences. The following are preferences:

- (1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.
- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department

Promotion Act, may be preferred for appointment to and employment with the fire department.

- (3) Educational preference. Persons who have successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- (4) Paramedic preference. Persons who have obtained  $\underline{a}$  license certification as  $\underline{a}$  paramedic an Emergency Medical Technician-Paramedic (EMT-P) may be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- municipality who have been paid-on-call or part-time certified Firefighter II, certified Firefighter III, State of Illinois or nationally licensed EMT, EMT B or EMT-I, A-EMT, or licensed paramedic, or any combination of those capacities may be awarded up to a maximum of 5 points. However, the applicant may not be awarded more than 0.5 points for each complete year of paid-on-call or part-time service. Applicants from outside the municipality who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or another municipality may be awarded up to 5 experience

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preference points. However, the applicant may not be awarded more than one point for each complete year of full-time service.

Upon request by the commission, the governing body of the municipality or in the case of applicants from outside the municipality the governing body of any fire protection district or any other municipality shall certify to the commission, within 10 days after the request, the number of years of successful paid-on-call, part-time, or full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list below the veteran in rank order based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal residence is located within the fire department's jurisdiction may be preferred for appointment to and employment with the fire department.
- (7) Additional preferences. Up to 5 additional preference points may be awarded for unique categories

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based on an applicant's experience or background as identified by the commission.

(8) Scoring of preferences. The commission shall give preference for original appointment to persons designated in item (1) by adding to the final grade that they receive points for the recognized preference achieved. commission shall determine the number of preference points for each category except (1). The number of preference points for each category shall range from 0 to 5. In determining the number of preference points, commission shall prescribe that if a candidate earns the maximum number of preference points in all categories, that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each recognized preference achieved. The numerical result thus attained shall be applied by the commission in determining final eligibility list and appointment from eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points shall not be less than 10 points or more than 30 points.

No person entitled to any preference shall be required to claim the credit before any examination held under the

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provisions of this Section, but the preference shall be given after the posting or publication of the initial eligibility list or register at the request of a person entitled to a credit before any certification or appointments are made from the eligibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit shall make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. Final eligibility registers shall be established after the awarding of verified preference points. All employment shall be subject to the commission's initial hire background review including, but not limited to, criminal history, employment history, moral character, oral examination, and medical and psychological examinations, all on a pass-fail basis. The medical and psychological examinations must be conducted last, and may only be performed after a conditional offer of employment has been extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years shall be inducted into a fire department, except as otherwise provided in this Section.

The commission shall strike off the names of candidates for

original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire department unless he or she is a person of good character; not a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. However, no person shall be disqualified from appointment to the fire department because of the person's record of misdemeanor convictions except those under Sections 11-6, 11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, and subsections 1, 6, and 8 of Section 24-1 of the Criminal Code of 1961 or the Criminal Code of 2012, or arrest for any cause without conviction thereon. Any such person who is in the department may be removed on charges brought for violating this subsection and after a trial as hereinafter provided.

A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.

Whenever a commission is authorized or required by law to consider some aspect of criminal history record information for the purpose of carrying out its statutory powers and responsibilities, then, upon request and payment of fees in

- 1 conformance with the requirements of Section 2605-400 of the
- 2 State Police Law of the Civil Administrative Code of Illinois,
- 3 the Department of State Police is authorized to furnish,
- 4 pursuant to positive identification, the information contained
- 5 in State files as is necessary to fulfill the request.
- 6 (j) Temporary appointments. In order to prevent a stoppage
- of public business, to meet extraordinary exigencies, or to
- 8 prevent material impairment of the fire department, the
- 9 commission may make temporary appointments, to remain in force
- only until regular appointments are made under the provisions
- of this Division, but never to exceed 60 days. No temporary
- 12 appointment of any one person shall be made more than twice in
- 13 any calendar year.
- 14 (k) A person who knowingly divulges or receives test
- 15 questions or answers before a written examination, or otherwise
- 16 knowingly violates or subverts any requirement of this Section,
- 17 commits a violation of this Section and may be subject to
- 18 charges for official misconduct.
- 19 A person who is the knowing recipient of test information
- 20 in advance of the examination shall be disqualified from the
- 21 examination or discharged from the position to which he or she
- 22 was appointed, as applicable, and otherwise subjected to
- 23 disciplinary actions.
- 24 (Source: P.A. 97-251, eff. 8-4-11; 97-898, eff. 8-6-12;
- 25 97-1150, eff. 1-25-13.)

1 (65 ILCS 5/10-2.1-4) (from Ch. 24, par. 10-2.1-4)

Sec. 10-2.1-4. Fire and police departments; Appointment of members; Certificates of appointments.

The board of fire and police commissioners shall appoint all officers and members of the fire and police departments of the municipality, including the chief of police and the chief of the fire department, unless the council or board of trustees shall by ordinance as to them otherwise provide; except as otherwise provided in this Section, and except that in any municipality which adopts or has adopted this Division 2.1 and also adopts or has adopted Article 5 of this Code, the chief of police and the chief of the fire department shall be appointed by the municipality that such chiefs, or either of them, shall not be appointed by the board of fire and police commissioners.

If the chief of the fire department or the chief of the police department or both of them are appointed in the manner provided by ordinance, they may be removed or discharged by the appointing authority. In such case the appointing authority shall file with the corporate authorities the reasons for such removal or discharge, which removal or discharge shall not become effective unless confirmed by a majority vote of the corporate authorities.

If a member of the department is appointed chief of police or chief of the fire department prior to being eligible to retire on pension, he shall be considered as on furlough from

1 the rank he held immediately prior to his appointment as chief.

If he resigns as chief or is discharged as chief prior to

attaining eligibility to retire on pension, he shall revert to

and be established in whatever rank he currently holds, except

for previously appointed positions, and thereafter be entitled

6 to all the benefits and emoluments of that rank, without regard

as to whether a vacancy then exists in that rank.

All appointments to each department other than that of the lowest rank, however, shall be from the rank next below that to which the appointment is made except as otherwise provided in this Section, and except that the chief of police and the chief of the fire department may be appointed from among members of the police and fire departments, respectively, regardless of rank, unless the council or board of trustees shall have by ordinance as to them otherwise provided. A chief of police or the chief of the fire department, having been appointed from among members of the police or fire department, respectively, shall be permitted, regardless of rank, to take promotional exams and be promoted to a higher classified rank than he currently holds, without having to resign as chief of police or chief of the fire department.

The sole authority to issue certificates of appointment shall be vested in the Board of Fire and Police Commissioners and all certificates of appointments issued to any officer or member of the fire or police department of a municipality shall be signed by the chairman and secretary respectively of the

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board of fire and police commissioners of such municipality, upon appointment of such officer or member of the fire and police department of such municipality by action of the board of fire and police commissioners. In any municipal fire department that employs full-time firefighters and is subject to a collective bargaining agreement, a person who has not qualified for regular appointment under the provisions of this Division 2.1 shall not be used as a temporary or permanent substitute for classified members of a municipality's fire department or for regular appointment as a classified member of a municipality's fire department unless mutually agreed to by the employee's certified bargaining agent. Such agreement shall be considered a permissive subject of bargaining. Municipal fire departments covered by the changes made by this amendatory Act of the 95th General Assembly that are using non-certificated employees as substitutes immediately prior to the effective date of this amendatory Act of the 95th General Assembly may, by mutual agreement with the certified bargaining agent, continue the existing practice or a modified practice and that agreement shall be considered a permissive subject of bargaining. A home rule unit may not regulate the hiring of temporary or substitute members of the municipality's fire department in a manner that is inconsistent with this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of powers and functions exercised

1 by the State.

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The term "policemen" as used in this Division does not

include auxiliary police officers except as provided for in

4 Section 10-2.1-6.

Any full time member of a regular fire or police department of any municipality which comes under the provisions of this Division or adopts this Division 2.1 or which has adopted any of the prior Acts pertaining to fire and police commissioners, is a city officer.

Notwithstanding any other provision of this Section, the Chief of Police of a department in a non-home rule municipality of more than 130,000 inhabitants may, without the advice or consent of the Board of Fire and Police Commissioners, appoint up to 6 officers who shall be known as deputy chiefs or assistant deputy chiefs, and whose rank shall be immediately below that of Chief. The deputy or assistant deputy chiefs may be appointed from any rank of sworn officers of that municipality, but no person who is not such a sworn officer may be so appointed. Such deputy chief or assistant deputy chief shall have the authority to direct and issue orders to all employees of the Department holding the rank of captain or any lower rank. A deputy chief of police or assistant deputy chief of police, having been appointed from any rank of sworn officers of that municipality, shall be permitted, regardless of rank, to take promotional exams and be promoted to a higher classified rank than he currently holds, without having to

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resign as deputy chief of police or assistant deputy chief of police.

Notwithstanding any other provision of this Section, a non-home rule municipality of 130,000 or fewer inhabitants, through its council or board of trustees, may, by ordinance, provide for a position of deputy chief to be appointed by the chief of the police department. The ordinance shall provide for no more than one deputy chief position if the police department has fewer than 25 full-time police officers and for no more than 2 deputy chief positions if the police department has 25 or more full-time police officers. The deputy chief position shall be an exempt rank immediately below that of Chief. The deputy chief may be appointed from any rank of sworn, full-time officers of the municipality's police department, but must have at least 5 years of full-time service as a police officer in that department. A deputy chief shall serve at the discretion of the Chief and, if removed from the position, shall revert to the rank currently held, without regard as to whether a vacancy exists in that rank. A deputy chief of police, having been appointed from any rank of sworn full-time officers of that municipality's police department, shall be permitted, regardless of rank, to take promotional exams and be promoted to a higher classified rank than he currently holds, without having to resign as deputy chief of police.

No municipality having a population less than 1,000,000 shall require that any firefighter appointed to the lowest rank

- 1 serve a probationary employment period of longer than one year.
- 2 The limitation on periods of probationary employment provided
- 3 in this amendatory Act of 1989 is an exclusive power and
- 4 function of the State. Pursuant to subsection (h) of Section 6
- of Article VII of the Illinois Constitution, a home rule
- 6 municipality having a population less than 1,000,000 must
- 7 comply with this limitation on periods of probationary
- 8 employment, which is a denial and limitation of home rule
- 9 powers. Notwithstanding anything to the contrary in this
- 10 Section, the probationary employment period limitation may be
- 11 extended for a firefighter who is required, as a condition of
- 12 employment, to be a licensed <del>certified</del> paramedic, during which
- time the sole reason that a firefighter may be discharged
- 14 without a hearing is for failing to meet the requirements for
- 15 paramedic licensure <del>certification</del>.
- To the extent that this Section or any other Section in
- this Division conflicts with Section 10-2.1-6.3 or 10-2.1-6.4,
- 18 then Section 10-2.1-6.3 or 10-2.1-6.4 shall control.
- 19 (Source: P.A. 97-251, eff. 8-4-11; 97-813, eff. 7-13-12.)
- 20 (65 ILCS 5/10-2.1-6.3)
- Sec. 10-2.1-6.3. Original appointments; full-time fire
- department.
- 23 (a) Applicability. Unless a commission elects to follow the
- 24 provisions of Section 10-2.1-6.4, this Section shall apply to
- 25 all original appointments to an affected full-time fire

department. Existing registers of eligibles shall continue to

2 be valid until their expiration dates, or up to a maximum of 2

years after the effective date of this amendatory Act of the

4 97th General Assembly.

Notwithstanding any statute, ordinance, rule, or other law to the contrary, all original appointments to an affected department to which this Section applies shall be administered in the manner provided for in this Section. Provisions of the Illinois Municipal Code, municipal ordinances, and rules adopted pursuant to such authority and other laws relating to initial hiring of firefighters in affected departments shall continue to apply to the extent they are compatible with this Section, but in the event of a conflict between this Section and any other law, this Section shall control.

A home rule or non-home rule municipality may not administer its fire department process for original appointments in a manner that is less stringent than this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of the powers and functions exercised by the State.

A municipality that is operating under a court order or consent decree regarding original appointments to a full-time fire department before the effective date of this amendatory Act of the 97th General Assembly is exempt from the requirements of this Section for the duration of the court

order or consent decree.

Notwithstanding any other provision of this subsection (a), this Section does not apply to a municipality with more than 1,000,000 inhabitants.

(b) Original appointments. All original appointments made to an affected fire department shall be made from a register of eligibles established in accordance with the processes established by this Section. Only persons who meet or exceed the performance standards required by this Section shall be placed on a register of eligibles for original appointment to an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest

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ranked persons on the list of eligibles if the number of people 1 2 who have a ranking in the top 5% of the register of eligibles 3 is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a candidate is already on the municipality's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the board of fire and police commissioners. All certificates of appointment issued to any officer or member of an affected department shall be signed by the chairperson and secretary, respectively, of the board upon appointment of such officer or member to the affected department by action of the board. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after the effective date of this amendatory Act of the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform

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firefighter duties or paramedic duties, or both, except that 1 2 the following persons are not included: part-time firefighters; auxiliary, reserve, or voluntary firefighters, 3 including paid-on-call firefighters; clerks and dispatchers or 5 other civilian employees of a fire department or fire protection district who are not routinely expected to perform 6

firefighter duties; and elected officials.

(c) Qualification for placement on register of eligibles. The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the municipality shall by ordinance limit applicants to residents of the municipality, county or counties in which the municipality is located, State, or nation. Municipalities may establish educational, emergency medical service licensure, and other pre-requisites for participation in an examination or for hire as a firefighter. Any municipality may charge a fee to cover the costs of the application process.

Residency requirements in effect at the time an individual enters the fire service of a municipality cannot be made more restrictive for that individual during his or her period of

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service for that municipality, or be made a condition of promotion, except for the rank or position of fire chief and for no more than 2 positions that rank immediately below that of the chief rank which are appointed positions pursuant to the Fire Department Promotion Act.

No person who is 35 years of age or older shall be eligible to take an examination for a position as a firefighter unless the person has had previous employment status as a firefighter regularly constituted fire department in the of the municipality, except as provided in this Section. The age limitation does not apply to:

- (1) any person previously employed as a full-time firefighter in a regularly constituted fire department of (i) any municipality or fire protection district located in (ii) а fire protection district obligations were assumed by a municipality under Section 21 Fire Protection District Act, or of the (iii) a municipality whose obligations were taken over by a fire protection district, or
- (2) any person who has served a municipality as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the municipality begins to use full-time firefighters to provide all or part of its fire protection service.

No person who is under 21 years of age shall be eligible for employment as a firefighter.

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No applicant shall be examined concerning his or political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the municipality or their designees and agents.

municipality shall require that any firefighter appointed to the lowest rank serve a probationary employment period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves, including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a licensed <del>certified</del> paramedic, during which time the sole reason that a firefighter may be discharged without a hearing is for failing to meet the requirements for paramedic licensure certification.

In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Section has not been appointed to a firefighter position within one year after the date of his or her physical ability examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, the physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed.

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The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks preceding the examination: (i) in one or more newspapers published in the municipality, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the municipality, or (ii) the municipality's Internet website. Additional notice of the examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must be made

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1 available to the public.

- (e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties performed by members of a fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.
- (f) Physical ability. All candidates shall be required to undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor in the design of examination criteria or evolutions selected for testing. These physical examinations shall be open, competitive, and based on industry standards designed to test applicant's physical abilities in the following dimensions:
  - (1) Muscular strength to perform tasks and evolutions

that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based on standards developed, or approved, by the local appointing authority.

- (2) The ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.
- (3) The ability to carry out critical, time-sensitive, and complex problem solving during physical exertion in stressful and hazardous environments. The testing environment may be hot and dark with tightly enclosed spaces, flashing lights, sirens, and other distractions.

The tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office of the State Fire Marshal.

Physical ability examinations administered under this Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

(g) Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A

1 person shall be placed on the list based upon his or her

2 passage of the written examination or the passage of the

written examination and the physical ability component.

4 Passage of the written examination means a score that is at or

above the median score for all applicants participating in the

6 written test. The appointing authority may conduct the physical

ability component and any subjective components subsequent to

8 the posting of the preliminary eligibility register.

The examination components for an initial eligibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

In order to qualify for placement on the final eligibility register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the median score. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the median score.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum fixed by this Section and who have passed the physical ability examination. These persons shall take rank upon the register as candidates

to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60

in the order of their relative excellence based on the highest

days after each examination, an initial eligibility list shall

be posted by the commission. The list shall include the final

grades of the candidates without reference to priority of the

time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

## (h) Preferences. The following are preferences:

(1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.

- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.
- (3) Educational preference. Persons who have successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- (4) Paramedic preference. Persons who have obtained  $\underline{a}$  license eertification as  $\underline{a}$  paramedic an Emergency Medical Technician Paramedic (EMT P) shall be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- (5) Experience preference. All persons employed by a municipality who have been paid-on-call or part-time certified Firefighter II, State of Illinois or nationally licensed EMT, EMT-B or EMT-I, A-EMT, or any combination of those capacities shall be awarded 0.5 point for each year of successful service in one or more of those capacities, up to a maximum of 5 points. Certified Firefighter III and

State of Illinois or nationally licensed paramedics shall be awarded one point per year up to a maximum of 5 points. Applicants from outside the municipality who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or another municipality for at least 2 years shall be awarded 5 experience preference points. These additional points presuppose a rating scale totaling 100 points available for the eligibility list. If more or fewer points are used in the rating scale for the eligibility list, the points awarded under this subsection shall be increased or decreased by a factor equal to the total possible points available for the examination divided by 100.

Upon request by the commission, the governing body of the municipality or in the case of applicants from outside the municipality the governing body of any fire protection district or any other municipality shall certify to the commission, within 10 days after the request, the number of years of successful paid-on-call, part-time, or full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list

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below the veteran in rank order based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal residence is located within the fire department's jurisdiction shall be preferred for appointment to and employment with the fire department.
- (7) Additional preferences. Up to 5 additional preference points may be awarded for unique categories based on an applicant's experience or background as identified by the commission.
- (8) Scoring of preferences. The commission shall give preference for original appointment to persons designated in item (1) by adding to the final grade that they receive 5 points for the recognized preference achieved. commission shall determine the number of preference points for each category except (1). The number of preference points for each category shall range from 0 to 5. In determining the number of preference points, commission shall prescribe that if a candidate earns the maximum number of preference points in all categories, that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each

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recognized preference achieved. The numerical result thus attained shall be applied by the commission in determining the final eligibility list and appointment from the eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points shall not be less than 10 points or more than 30 points.

No person entitled to any preference shall be required to claim the credit before any examination held under the provisions of this Section, but the preference shall be given after the posting or publication of the initial eligibility list or register at the request of a person entitled to a credit before any certification or appointments are made from the eligibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit shall make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. Final eligibility registers shall be established after the awarding of verified preference points. All employment shall be subject to the commission's initial hire background review including, but not limited to, criminal history, employment history, moral character, oral examination, and medical and psychological examinations, all on a pass-fail basis. The medical and psychological examinations must be conducted last, and may only 1 be performed after a conditional offer of employment has been

2 extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years shall be inducted into a fire department, except as otherwise provided in this Section.

The commission shall strike off the names of candidates for original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire department unless he or she is a person of good character; not a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. However, no person shall be disqualified from appointment to the fire department because of the person's record of misdemeanor convictions except those under Sections 11-6, 11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, and subsections 1, 6, and 8 of Section 24-1 of the Criminal Code of 1961 or the Criminal Code of 2012, or arrest for any cause without conviction thereon. Any such person who is in the department may be removed on charges brought for violating this subsection

and after a trial as hereinafter provided.

A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.

Whenever a commission is authorized or required by law to consider some aspect of criminal history record information for the purpose of carrying out its statutory powers and responsibilities, then, upon request and payment of fees in conformance with the requirements of Section 2605-400 of the State Police Law of the Civil Administrative Code of Illinois, the Department of State Police is authorized to furnish, pursuant to positive identification, the information contained in State files as is necessary to fulfill the request.

- (j) Temporary appointments. In order to prevent a stoppage of public business, to meet extraordinary exigencies, or to prevent material impairment of the fire department, the commission may make temporary appointments, to remain in force only until regular appointments are made under the provisions of this Division, but never to exceed 60 days. No temporary appointment of any one person shall be made more than twice in any calendar year.
- (k) A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Section,

1 commits a violation of this Section and may be subject to

- 2 charges for official misconduct.
- 3 A person who is the knowing recipient of test information
- 4 in advance of the examination shall be disqualified from the
- 5 examination or discharged from the position to which he or she
- 6 was appointed, as applicable, and otherwise subjected to
- 7 disciplinary actions.
- 8 (Source: P.A. 97-251, eff. 8-4-11; 97-898, eff. 8-6-12;
- 9 97-1150, eff. 1-25-13.)
- 10 (65 ILCS 5/10-2.1-14) (from Ch. 24, par. 10-2.1-14)
- 11 Sec. 10-2.1-14. Register of eligibles. The board of fire
- and police commissioners shall prepare and keep a register of
- 13 persons whose general average standing, upon examination, is
- 14 not less than the minimum fixed by the rules of the board, and
- 15 who are otherwise eliqible. These persons shall take rank upon
- 16 the register as candidates in the order of their relative
- 17 excellence as determined by examination, without reference to
- 18 priority of time of examination. The board of fire and police
- 19 commissioners may prepare and keep a second register of persons
- 20 who have previously been full-time sworn officers of a regular
- 21 police department in any municipal, county, university, or
- 22 State law enforcement agency, provided they are certified by
- the Illinois Law Enforcement Training Standards Board and have
- 24 been with their respective law enforcement agency within the
- 25 State for at least 2 years. The persons on this list shall take

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rank upon the register as candidates in the order of their

relative excellence as determined by members of the board of

fire and police commissioners. Applicants who have been awarded

a certificate attesting to their successful completion of the

5 Minimum Standards Basic Law Enforcement Training Course, as

6 provided in the Illinois Police Training Act, may be given

preference in appointment over noncertified applicants.

8 Applicants for appointment to fire departments who are licensed

as an <u>EMT</u> <del>EMT B</del>, EMT-I, <u>A-EMT</u>, or <u>paramedic</u> <del>EMT P</del> under the

Emergency Medical Services (EMS) Systems Act, may be given

11 preference in appointment over non-licensed applicants.

Within 60 days after each examination, an eligibility list shall be posted by the board, which shall show the final grades of the candidates without reference to priority of time of examination and subject to claim for military credit. Candidates who are eligible for military credit shall make a claim in writing within 10 days after the posting of the eligibility list or such claim shall be deemed waived. Appointment shall be subject to a final physical examination.

If a person is placed on an eligibility list and becomes overage before he or she is appointed to a police or fire department, the person remains eligible for appointment until the list is abolished pursuant to authorized procedures. Otherwise no person who has attained the age of 36 years shall be inducted as a member of a police department and no person who has attained the age of 35 years shall be inducted as a

- 1 member of a fire department, except as otherwise provided in
- this division. With respect to a police department, a veteran
- 3 shall be allowed to exceed the maximum age provision of this
- 4 Section by the number of years served on active military duty,
- 5 but by no more than 10 years of active military duty.
- 6 (Source: P.A. 95-931, eff. 1-1-09; 96-472, eff. 8-14-09.)
- 7 (65 ILCS 5/10-2.1-31)
- 8 Sec. 10-2.1-31. Emergency medical technician licensure.
- 9 The corporate authorities of any municipality may require that
- 10 all firefighters hired by the municipality on or after January
- 11 1, 2009 (the effective date of Public Act 95-935) this
- 12 amendatory Act of the 95th General Assembly be licensed as an
- 13 EMT EMT-B, EMT-I, A-EMT, or paramedic EMT-P under the Emergency
- 14 Medical Services (EMS) Systems Act.
- 15 (Source: P.A. 95-935, eff. 1-1-09.)
- Section 20. The Fire Protection District Act is amended by
- 17 changing Sections 16.06b, 16.08b, and 16.13b as follows:
- 18 (70 ILCS 705/16.06b)
- 19 Sec. 16.06b. Original appointments; full-time fire
- 20 department.
- 21 (a) Applicability. Unless a commission elects to follow the
- 22 provisions of Section 16.06c, this Section shall apply to all
- 23 original appointments to an affected full-time fire

department. Existing registers of eligibles shall continue to

2 be valid until their expiration dates, or up to a maximum of 2

years after the effective date of this amendatory Act of the

97th General Assembly.

Notwithstanding any statute, ordinance, rule, or other law to the contrary, all original appointments to an affected department to which this Section applies shall be administered in a no less stringent manner than the manner provided for in this Section. Provisions of the Illinois Municipal Code, Fire Protection District Act, fire district ordinances, and rules adopted pursuant to such authority and other laws relating to initial hiring of firefighters in affected departments shall continue to apply to the extent they are compatible with this Section, but in the event of a conflict between this Section and any other law, this Section shall control.

A fire protection district that is operating under a court order or consent decree regarding original appointments to a full-time fire department before the effective date of this amendatory Act of the 97th General Assembly is exempt from the requirements of this Section for the duration of the court order or consent decree.

(b) Original appointments. All original appointments made to an affected fire department shall be made from a register of eligibles established in accordance with the processes required by this Section. Only persons who meet or exceed the performance standards required by the Section shall be placed

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on a register of eligibles for original appointment to an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest ranked persons on the list of eligibles if the number of people who have a ranking in the top 5% of the register of eligibles is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a

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candidate is already on the fire district's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the board of fire commissioners, or board of trustees serving in the capacity of a board of fire commissioners. All certificates of appointment issued to any officer or member of an affected department shall be signed by the chairperson and secretary, respectively, of the commission upon appointment of such officer or member to the affected department by action of the commission. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after the effective date of this amendatory Act of the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform firefighter duties or paramedic duties, or both, except that the following persons are not included: part-time firefighters; auxiliary, reserve, or voluntary firefighters, including paid-on-call firefighters; clerks and dispatchers or other civilian employees of a fire department or fire protection district who are not routinely expected to perform firefighter duties; and elected officials.

(c) Qualification for placement on register of eligibles.

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The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the district shall by ordinance limit applicants to residents of the district, county or counties in which the district is located, State, or nation. Districts may establish educational, emergency medical service licensure, and other pre-requisites for participation in an examination or for hire firefighter. Any fire protection district may charge a fee to cover the costs of the application process.

Residency requirements in effect at the time an individual enters the fire service of a district cannot be made more restrictive for that individual during his or her period of service for that district, or be made a condition of promotion, except for the rank or position of fire chief and for no more than 2 positions that rank immediately below that of the chief rank which are appointed positions pursuant to the Fire Department Promotion Act.

No person who is 35 years of age or older shall be eligible to take an examination for a position as a firefighter unless the person has had previous employment status as a firefighter

- in the regularly constituted fire department of the district,
- 2 except as provided in this Section. The age limitation does not
- 3 apply to:

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- (1) any person previously employed as a full-time 5 firefighter in a regularly constituted fire department of (i) any municipality or fire protection district located in 6 7 Illinois, (ii) а fire protection district 8 obligations were assumed by a municipality under Section 21 9 the Fire Protection District Act, or of (iii) 10 municipality whose obligations were taken over by a fire 11 protection district, or
  - (2) any person who has served a fire district as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the district begins to use full-time firefighters to provide all or part of its fire protection service.
  - No person who is under 21 years of age shall be eligible for employment as a firefighter.
  - No applicant shall be examined concerning his or her political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the district or their designees and agents.
- No district shall require that any firefighter appointed to the lowest rank serve a probationary employment period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves,

certification.

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including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a licensed <del>certified</del> paramedic, during which time the sole reason that a firefighter may be discharged without a hearing is for failing to meet the requirements for paramedic <u>licensure</u>

In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Section has not been appointed to a firefighter position within one year after the date of his or her physical ability examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, the physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed. The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

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(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks preceding the examination: (i) in one or more newspapers published in the district, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the district, or (ii) on the fire protection district's Internet website. Additional notice of examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must be made available to the public.

(e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties

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performed by members of a fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.

- (f) Physical ability. All candidates shall be required to undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor in the design of examination criteria or evolutions selected for testing. These physical examinations shall be open, competitive, and based on industry standards designed to test each applicant's physical abilities in the following dimensions:
  - (1) Muscular strength to perform tasks and evolutions that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based standards developed, or approved, by the appointing authority.
    - (2) The ability to climb ladders, operate from heights,

walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.

(3) The ability to carry out critical, time-sensitive, and complex problem solving during physical exertion in stressful and hazardous environments. The testing environment may be hot and dark with tightly enclosed spaces, flashing lights, sirens, and other distractions.

The tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office of the State Fire Marshal.

Physical ability examinations administered under this Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

(g) Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A person shall be placed on the list based upon his or her passage of the written examination or the passage of the written examination and the physical ability component. Passage of the written examination means a score that is at or above the median score for all applicants participating in the written test. The appointing authority may conduct the physical ability component and any subjective components subsequent to the posting of the preliminary eligibility register.

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The examination components for an initial eligibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

In order to qualify for placement on the final eligibility register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the median score. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the median score.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum fixed by this Section and who have passed the physical ability examination. These persons shall take rank upon the register as candidates in the order of their relative excellence based on the highest to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission. The list shall include the final grades of the candidates without reference to priority of the time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

- (h) Preferences. The following are preferences:
- (1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.
- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.
  - (3) Educational preference. Persons who have

successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire

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- (4) Paramedic preference. Persons who have obtained <u>a license certification</u> as <u>a paramedic an Emergency Medical Technician Paramedic (EMT P)</u> may be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- (5) Experience preference. All persons employed by a district who have been paid-on-call or part-time certified Firefighter II, certified Firefighter III, State of Illinois or nationally licensed EMT, EMT-B or EMT-I, A-EMT, licensed paramedic, or any combination of capacities may be awarded up to a maximum of 5 points. However, the applicant may not be awarded more than 0.5 points for each complete year of paid-on-call or part-time service. Applicants from outside the district who were employed full-time firefighters as or firefighter-paramedics by a fire protection district or municipality for at least 2 years may be awarded up to 5 experience preference points. However, the applicant may not be awarded more than one point for each complete year of full-time service.

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Upon request by the commission, the governing body of the district or in the case of applicants from outside the district the governing body of any other fire protection district or any municipality shall certify to commission, within 10 days after the request, the number of years of successful paid-on-call, part-time, or full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list below the veteran in rank order based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal residence is located within the fire department's jurisdiction may be preferred for appointment to and employment with the fire department.
- Additional preferences. Up to 5 additional (7) preference points may be awarded for unique categories based on an applicant's experience or background as identified by the commission.
  - (8) Scoring of preferences. The commission shall give

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preference for original appointment to persons designated in item (1) by adding to the final grade that they receive 5 points for the recognized preference achieved. The commission shall determine the number of preference points for each category except (1). The number of preference points for each category shall range from 0 to 5. In determining the number of preference points, the commission shall prescribe that if a candidate earns the maximum number of preference points in all categories, that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each recognized preference achieved. The numerical result thus attained shall be applied by the commission in determining final eligibility list and appointment from eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points shall not be less than 10 points or more than 30 points.

No person entitled to any preference shall be required to claim the credit before any examination held under the provisions of this Section, but the preference shall be given after the posting or publication of the initial eligibility list or register at the request of a person entitled to a

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credit before any certification or appointments are made from the eligibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit shall make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. Final eligibility registers shall be established after the awarding of verified preference points. All employment shall be subject to the commission's initial hire background review including, but not limited to, criminal history, employment history, moral character, oral examination, and medical and psychological examinations, all on a pass-fail basis. The medical and psychological examinations must be conducted last, and may only be performed after a conditional offer of employment has been extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years shall be inducted into a fire department, except as otherwise provided in this Section.

The commission shall strike off the names of candidates for original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire

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department unless he or she is a person of good character; not 1 2 a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. 3 However, no person shall be disqualified from appointment to the fire department because of the person's record of 5 misdemeanor convictions except those under Sections 11-6, 6 11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 7 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 8 9 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, and subsections 10 1, 6, and 8 of Section 24-1 of the Criminal Code of 1961 or the 11 Criminal Code of 2012, or arrest for any cause without 12 conviction thereon. Any such person who is in the department 13 may be removed on charges brought for violating this subsection 14 and after a trial as hereinafter provided.

A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.

Whenever a commission is authorized or required by law to consider some aspect of criminal history record information for the purpose of carrying out its statutory powers responsibilities, then, upon request and payment of fees in conformance with the requirements of Section 2605-400 of the State Police Law of the Civil Administrative Code of Illinois, the Department of State Police is authorized to furnish,

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- pursuant to positive identification, the information contained 1 2 in State files as is necessary to fulfill the request.
  - (j) Temporary appointments. In order to prevent a stoppage of public business, to meet extraordinary exigencies, or to prevent material impairment of the fire department, the commission may make temporary appointments, to remain in force only until regular appointments are made under the provisions of this Section, but never to exceed 60 days. No temporary appointment of any one person shall be made more than twice in any calendar year.
    - (k) A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Section, commits a violation of this Section and may be subject to charges for official misconduct.
      - A person who is the knowing recipient of test information in advance of the examination shall be disqualified from the examination or discharged from the position to which he or she was appointed, as applicable, and otherwise subjected to disciplinary actions.
- (Source: P.A. 97-251, eff. 8-4-11; 97-898, 21 eff. 8-6-12;
- 22 97-1150, eff. 1-25-13.)
- 23 (70 ILCS 705/16.08b)
- 24 Sec. 16.08b. Emergency medical technician licensure. The 25 board of trustees of a fire protection district may require

- 1 that all firefighters hired on or after <u>January 1, 2005</u> (the
- 2 effective date of Public Act 93-952) this amendatory Act of the
- 3 93rd General Assembly by any fire department within the
- 4 district must be licensed as an EMT EMT-B, EMT-I, A-EMT, or
- 5 paramedic EMT P under the Emergency Medical Services (EMS)
- 6 Systems Act.

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- 7 (Source: P.A. 93-952, eff. 1-1-05.)
- 8 (70 ILCS 705/16.13b) (from Ch. 127 1/2, par. 37.13b)
  - Sec. 16.13b. Unless the employer and a labor organization have agreed to a contract provision providing for final and binding arbitration of disputes concerning the existence of just cause for disciplinary action, no officer or member of the fire department of any protection district who has held that position for one year shall be removed or discharged except for just cause, upon written charges specifying the complainant and the basis for the charges, and after a hearing on those charges before the board of fire commissioners, affording the officer or member an opportunity to be heard in his own defense. In such case the appointing authority shall file with the board of trustees the reasons for such removal or discharge, which or discharge shall not become effective unless removal confirmed by a majority vote of the board of trustees. If written charges are brought against an officer or member, the board of fire commissioners shall conduct a fair and impartial hearing of the charges, to be commenced within 30 days of the

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filing thereof, which hearing may be continued from time to time. The Chief of the department shall bear the burden of proving the guilt of the officer or member by a preponderance of the evidence. In case an officer or member is found quilty, the board may discharge him, or may suspend him not exceeding 30 calendar days without pay. The board may suspend any officer or member pending the hearing with or without pay, but in no event shall the suspension pending hearing and the ultimate suspension imposed on the officer or member, if any, exceed 30 calendar days without pay in the aggregate. If the board of fire commissioners determines that the charges are not sustained, the officer or member shall be reimbursed for all wages withheld or lost, if any. In the conduct of this hearing, each member of the board shall have power to secure by its subpoena both the attendance and testimony of witnesses and the production of books and papers relevant to the hearing.

Notwithstanding any other provision of this Section, a probationary employment period may be extended beyond one year for a firefighter who is required as a condition of employment to be a <u>licensed certified</u> paramedic, during which time the sole reason that a firefighter may be discharged without a hearing is for failing to meet the requirements for paramedic licensure <u>certification</u>.

The age for mandatory retirement of firemen in the service of any department of such district is 65 years, unless the board of trustees shall by ordinance provide for an earlier

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1 mandatory retirement age of not less than 60 years.

The provisions of the Administrative Review Law, and all amendments and modifications thereof, and the rules adopted pursuant thereto, shall apply to and govern all proceedings for the judicial review of final administrative decisions of the board of fire commissioners hereunder. The term "administrative decision" is defined as in Section 3-101 of the Code of Civil Procedure.

Nothing in this Section shall be construed to prevent the Chief of the fire department from suspending without pay a member of his department for a period of not more than 5 consecutive calendar days, but he shall notify the board in writing of such suspension. Any fireman so suspended may appeal to the board of fire commissioners for a review of the suspension within 5 calendar days after such suspension. Upon such appeal, the Chief of the department shall bear the burden of proof in establishing the guilt of the officer or member by a preponderance of the evidence. The board may sustain the action of the Chief of the department, may reduce the suspension to a lesser penalty, or may reverse it with instructions that the officer or member receive his pay and other benefits withheld for the period involved, or may suspend the officer for an additional period of not more than 30 days, or discharge him, depending upon the facts presented.

25 (Source: P.A. 94-135, eff. 7-7-05.)

- 1 Section 25. The Emergency Medical Services (EMS) Systems
- 2 Act is amended by changing Sections 3.5, 3.10, 3.15, 3.20,
- 3 3.25, 3.35, 3.40, 3.45, 3.50, 3.55, 3.65, 3.70, 3.75, 3.80,
- 4 3.130, 3.140, 3.165, 3.170, 3.180, 3.200, 3.205, and 3.210 as
- 5 follows:
- 6 (210 ILCS 50/3.5)
- 7 Sec. 3.5. Definitions. As used in this Act:
- 8 "Department" means the Illinois Department of Public
- 9 Health.
- "Director" means the Director of the Illinois Department of
- 11 Public Health.
- "Emergency" means a medical condition of recent onset and
- 13 severity that would lead a prudent layperson, possessing an
- 14 average knowledge of medicine and health, to believe that
- 15 urgent or unscheduled medical care is required.
- "Emergency Medical Services personnel" or "EMS personnel"
- means persons licensed as an Emergency Medical Responder (EMR)
- 18 (First Responder), Emergency Medical Dispatcher (EMD),
- 19 <u>Emergency Medical</u> <u>Technician</u> (EMT), Emergency Medical
- 20 Technician-Intermediate (EMT-I), Advanced Emergency Medical
- 21 Technician (A-EMT), Paramedic (EMT-P), Emergency
- 22 Communications Registered Nurse (ECRN), or Pre-Hospital
- 23 Registered Nurse (PHRN).
- "Health Care Facility" means a hospital, nursing home,
- 25 physician's office or other fixed location at which medical and

- 1 health care services are performed. It does not include
- 2 "pre-hospital emergency care settings" which utilize EMS
- 3 <u>personnel</u> EMTs to render pre-hospital emergency care prior to
- 4 the arrival of a transport vehicle, as defined in this Act.
- 5 "Hospital" has the meaning ascribed to that term in the
- 6 Hospital Licensing Act.
- 7 "Trauma" means any significant injury which involves
- 8 single or multiple organ systems.
- 9 (Source: P.A. 89-177, eff. 7-19-95.)
- 10 (210 ILCS 50/3.10)
- 11 Sec. 3.10. Scope of Services.
- 12 (a) "Advanced Life Support (ALS) Services" means an
- advanced level of pre-hospital and inter-hospital emergency
- 14 care and non-emergency medical services that includes basic
- life support care, cardiac monitoring, cardiac defibrillation,
- 16 electrocardiography, intravenous therapy, administration of
- 17 medications, drugs and solutions, use of adjunctive medical
- 18 devices, trauma care, and other authorized techniques and
- 19 procedures, as outlined in the provisions of the National EMS
- 20 Education Standards relating to Advanced Life Support national
- 21 curriculum of the United States Department of Transportation
- 22 and any modifications to that curriculum specified in rules
- adopted by the Department pursuant to this Act.
- 24 That care shall be initiated as authorized by the EMS
- 25 Medical Director in a Department approved advanced life support

Registered Nurse.

- EMS System, under the written or verbal direction of a physician licensed to practice medicine in all of its branches or under the verbal direction of an Emergency Communications
  - (b) "Intermediate Life Support (ILS) Services" means an intermediate level of pre-hospital and inter-hospital emergency care and non-emergency medical services that includes basic life support care plus intravenous cannulation and fluid therapy, invasive airway management, trauma care, and other authorized techniques and procedures, as outlined in the Intermediate Life Support national curriculum of the United States Department of Transportation and any modifications to that curriculum specified in rules adopted by the Department pursuant to this Act.

That care shall be initiated as authorized by the EMS Medical Director in a Department approved intermediate or advanced life support EMS System, under the written or verbal direction of a physician licensed to practice medicine in all of its branches or under the verbal direction of an Emergency Communications Registered Nurse.

(c) "Basic Life Support (BLS) Services" means a basic level of pre-hospital and inter-hospital emergency care and non-emergency medical services that includes airway management, cardiopulmonary resuscitation (CPR), control of shock and bleeding and splinting of fractures, as outlined in the provisions of the National EMS Education Standards relating

- to Basic Life Support national curriculum of the United States 1
- 2 Department of Transportation and any modifications to that
- 3 curriculum specified in rules adopted by the Department
- pursuant to this Act. 4
- 5 That care shall be initiated, where authorized by the EMS
- 6 Medical Director in a Department approved EMS System, under the
- 7 written or verbal direction of a physician licensed to practice
- medicine in all of its branches or under the verbal direction 8
- 9 of an Emergency Communications Registered Nurse.
- 10 (d) "Emergency Medical Responder First Response Services"
- 11 means a preliminary level of pre-hospital emergency care that
- 12 includes cardiopulmonary resuscitation (CPR), monitoring vital
- 13 signs and control of bleeding, as outlined in the Emergency
- 14 Medical Responder (EMR) curriculum of the National EMS
- 15 Education Standards First Responder curriculum of the United
- 16 States Department of Transportation and any modifications to
- 17 that curriculum specified in rules adopted by the Department
- 18 pursuant to this Act.
- 19 (e) "Pre-hospital care" means those emergency medical
- 20 services rendered to <del>emergency</del> patients for
- 21 resuscitative, stabilizing, or preventive purposes, precedent
- 22 to and during transportation of such patients to health care
- 23 facilities hospitals.
- (f) "Inter-hospital care" means those emergency medical 24
- 25 rendered to emergency patients for analytic,
- 26 resuscitative, stabilizing, or preventive purposes, during

transportation of such patients from one hospital to another
hospital.

- (f-5) "Critical care transport" means the pre-hospital or inter-hospital transportation of a critically injured or ill patient by a vehicle service provider, including the provision of medically necessary supplies and services, at a level of service beyond the scope of the <u>Paramedic EMT paramedic</u>. When medically indicated for a patient, as determined by a physician licensed to practice medicine in all of its branches, an advanced practice nurse, or a physician's assistant, in compliance with subsections (b) and (c) of Section 3.155 of this Act, critical care transport may be provided by:
  - (1) Department-approved critical care transport providers, not owned or operated by a hospital, utilizing <a href="Paramedics">Paramedics</a> with additional training, nurses, or other qualified health professionals; or
  - (2) Hospitals, when utilizing any vehicle service provider or any hospital-owned or operated vehicle service provider. Nothing in <u>Public Act 96-1469</u> this amendatory Act of the 96th General Assembly requires a hospital to use, or to be, a Department-approved critical care transport provider when transporting patients, including those critically injured or ill. Nothing in this Act shall restrict or prohibit a hospital from providing, or arranging for, the medically appropriate transport of any patient, as determined by a physician licensed to practice

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in all of its branches, an advanced practice nurse, or a physician's assistant.

- (g) "Non-emergency medical services" means medical care or monitoring rendered to patients whose conditions do not meet this Act's definition of emergency, before or during transportation of such patients to or from health care facilities visited for the purpose of obtaining medical or health care services which are not emergency in nature, using a vehicle regulated by this Act.
- (g-5) The Department shall have the authority to promulgate minimum standards for critical care transport providers through rules adopted pursuant to this Act. All critical care transport providers must function within a Department-approved EMS System. Nothing in Department rules shall restrict a hospital's ability to furnish personnel, equipment, and medical supplies to any vehicle service provider, including a critical care transport provider. Minimum critical care transport provider standards shall include, but are not limited to:
- 20 (1) Personnel staffing and licensure.
- 21 (2) Education, certification, and experience.
- 22 (3) Medical equipment and supplies.
- 23 (4) Vehicular standards.
- 24 (5) Treatment and transport protocols.
- 25 (6) Quality assurance and data collection.
- 26 (h) The provisions of this Act shall not apply to the use

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- of an ambulance or SEMSV, unless and until emergency or
- 2 non-emergency medical services are needed during the use of the
- 3 ambulance or SEMSV.
- 4 (Source: P.A. 96-1469, eff. 1-1-11.)
- 5 (210 ILCS 50/3.15)
- 6 Sec. 3.15. Emergency Medical Services (EMS) Regions. The
- 7 Beginning September 1, 1995, the Department shall designate
- 8 Emergency Medical Services (EMS) Regions within the State,
- 9 consisting of specific geographic areas encompassing EMS
- 10 Systems and trauma centers, in which emergency medical
- 11 services, trauma services, and non-emergency medical services
- 12 are coordinated under an EMS Region Plan.
- 13 In designating EMS Regions, the Department shall take into
- 14 consideration, but not be limited to, the location of existing
- 15 EMS Systems, Trauma Regions and trauma centers, existing
- 16 patterns of inter-System transports, population locations and
- 17 density, transportation modalities, and geographical distance
- 18 from available trauma and emergency department care.
- 19 Use of the term Trauma Region to identify a specific
- 20 geographic area shall be discontinued upon designation of areas
- 21 as EMS Regions.
- 22 (Source: P.A. 89-177, eff. 7-19-95.)
- 23 (210 ILCS 50/3.20)
- 24 Sec. 3.20. Emergency Medical Services (EMS) Systems.

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- (a) "Emergency Medical Services (EMS) System" means an organization of hospitals, vehicle service providers personnel approved by the Department in a specific geographic which coordinates and provides pre-hospital inter-hospital emergency care and non-emergency medical transports at a BLS, ILS and/or ALS level pursuant to a System program plan submitted to and approved by the Department, and pursuant to the EMS Region Plan adopted for the EMS Region in which the System is located.
- (b) One hospital in each System program plan must be designated as the Resource Hospital. All other hospitals which are located within the geographic boundaries of a System and which have standby, basic or comprehensive level emergency departments must function in that EMS System as either an Associate Hospital or Participating Hospital and follow all System policies specified in the System Program Plan, including but not limited to the replacement of drugs and equipment used by providers who have delivered patients to their emergency departments. All hospitals and vehicle service providers participating in an EMS System must specify their level of participation in the System Program Plan.
- The Department shall have authority (C) the and responsibility to:
  - (1) Approve BLS, ILS and ALS level EMS Systems which meet minimum standards and criteria established in rules adopted by the Department pursuant to this Act, including

the submission of a Program Plan for Department approval. Beginning September 1, 1997, the Department shall approve the development of a new EMS System only when a local or regional need for establishing such System has been verified by the Department. This shall not be construed as a needs assessment for health planning or other purposes outside of this Act. Following Department approval, EMS Systems must be fully operational within one year from the date of approval.

- (2) Monitor EMS Systems, based on minimum standards for continuing operation as prescribed in rules adopted by the Department pursuant to this Act, which shall include requirements for submitting Program Plan amendments to the Department for approval.
- (3) Renew EMS System approvals every 4 years, after an inspection, based on compliance with the standards for continuing operation prescribed in rules adopted by the Department pursuant to this Act.
- (4) Suspend, revoke, or refuse to renew approval of any EMS System, after providing an opportunity for a hearing, when findings show that it does not meet the minimum standards for continuing operation as prescribed by the Department, or is found to be in violation of its previously approved Program Plan.
- (5) Require each EMS System to adopt written protocols for the bypassing of or diversion to any hospital, trauma

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center or regional trauma center, which provide that a person shall not be transported to a facility other than the nearest hospital, regional trauma center or trauma unless the medical benefits to the patient reasonably expected from the provision of appropriate medical treatment at a more distant facility outweigh the increased risks to the patient from transport to the more distant facility, or the transport is in accordance with the System's protocols for patient choice or refusal.

- (6) Require that the EMS Medical Director of an ILS or ALS level EMS System be a physician licensed to practice medicine in all of its branches in Illinois, and certified by the American Board of Emergency Medicine or the American Osteopathic Board of Osteopathic Emergency Medicine, and that the EMS Medical Director of a BLS level EMS System be a physician licensed to practice medicine in all of its Illinois, with branches in regular and frequent involvement in pre-hospital emergency medical services. In addition, all EMS Medical Directors shall:
  - (A) Have experience on an EMS vehicle at the highest level available within the System, or make provision to gain such experience within 12 months prior to the date responsibility for the System is assumed or within 90 days after assuming the position;
  - (B) Be thoroughly knowledgeable of all skills included in the scope of practices of all levels of EMS

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- (C) Have or make provision to gain experience instructing students at a level similar to that of the levels of EMS personnel within the System; and
- (D) For ILS and ALS EMS Medical Directors, successfully complete a Department-approved Medical Director's Course.
- (7) Prescribe statewide EMS data elements to collected and documented by providers in all EMS Systems for all emergency and non-emergency medical services, with a one-year phase-in for commencing collection of such data elements.
- (8) Define, through rules adopted pursuant to this Act, the terms "Resource Hospital", "Associate Hospital", "Participating Hospital", "Basic Emergency Department", "Standby Emergency Department", "Comprehensive Emergency Department", "EMS Medical Director", "EMS Administrative Director", and "EMS System Coordinator".
  - (A) (Blank). Upon the effective date of this amendatory Act of 1995, all existing Project Medical Directors shall be considered EMS Medical Directors, and all persons serving in such capacities on the effective date of this amendatory Act of 1995 shall be exempt from the requirements of paragraph (7) of this subsection;
    - (B) (Blank). Upon the effective

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## 1 amendatory Act of 1995, all existing EMS System Project 2 shall be considered EMS Administrative 3 Directors.

- Investigate the circumstances that (9) caused hospital in an EMS system to go on bypass status to determine whether that hospital's decision to go on bypass reasonable. The Department status was may sanctions, as set forth in Section 3.140 of the Act, upon a Department determination that the hospital unreasonably went on bypass status in violation of the Act.
- (10) Evaluate the capacity and performance of any freestanding emergency center established under Section 32.5 of this Act in meeting emergency medical service needs of the public, including compliance with applicable emergency medical standards and assurance availability of and immediate access to the highest quality of medical care possible.
- (11) Permit limited EMS System participation by facilities operated by the United States Department of Veterans Affairs, Veterans Health Administration. Subject patient preference, Illinois EMS providers transport patients to Veterans Health Administration facilities that voluntarily participate in an EMS System. Any Veterans Health Administration facility seeking limited participation in an EMS System shall agree to comply with all Department administrative rules

- implementing this Section. The Department may promulgate 1
- 2 rules, including, but not limited to, the types of Veterans
- 3 Health Administration facilities that may participate in
- an EMS System and the limitations of participation. 4
- (Source: P.A. 96-1009, eff. 1-1-11; 96-1469, eff. 1-1-11; 5
- 97-333, eff. 8-12-11.) 6
- 7 (210 ILCS 50/3.25)
- 8 Sec. 3.25. EMS Region Plan; Development.
- 9 (a) Within 6 months after designation of an EMS Region, an
- 10 EMS Region Plan addressing at least the information prescribed
- 11 in Section 3.30 shall be submitted to the Department for
- 12 approval. The Plan shall be developed by the Region's EMS
- 1.3 Medical Directors Committee with advice from the Regional EMS
- 14 Advisory Committee; portions of the plan concerning trauma
- 15 shall be developed jointly with the Region's Trauma Center
- 16 Directors or Trauma Center Medical Medical Directors
- Committee, whichever is applicable, with advice from the 17
- 18 Regional Trauma Advisory Committee, if such Advisory Committee
- has been established in the Region. Portions of the Plan 19
- 20 concerning stroke shall be developed jointly with the Regional
- 21 Stroke Advisory Subcommittee.
- 22 (1) A Region's EMS Medical Directors Committee shall be
- 23 comprised of the Region's EMS Medical Directors, along with
- 24 the medical advisor to a fire department vehicle service
- 25 provider. For regions which include a municipal fire

department serving a population of over 2,000,000 people, that fire department's medical advisor shall serve on the Committee. For other regions, the fire department vehicle service providers shall select which medical advisor to serve on the Committee on an annual basis.

- (2) A Region's Trauma Center Medical Directors
  Committee shall be comprised of the Region's Trauma Center
  Medical Directors.
- (b) A Region's Trauma Center Medical Directors may choose to participate in the development of the EMS Region Plan through membership on the Regional EMS Advisory Committee, rather than through a separate Trauma Center Medical Directors Committee. If that option is selected, the Region's Trauma Center Medical Director shall also determine whether a separate Regional Trauma Advisory Committee is necessary for the Region.
- (c) In the event of disputes over content of the Plan between the Region's EMS Medical Directors Committee and the Region's Trauma Center Medical Directors or Trauma Center Medical Directors Committee, whichever is applicable, the Director of the Illinois Department of Public Health shall intervene through a mechanism established by the Department through rules adopted pursuant to this Act.
- (d) "Regional EMS Advisory Committee" means a committee formed within an Emergency Medical Services (EMS) Region to advise the Region's EMS Medical Directors Committee and to select the Region's representative to the State Emergency

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Medical Services Advisory Council, consisting of at least the members of the Region's EMS Medical Directors Committee, the Chair of the Regional Trauma Committee, the EMS System Coordinators from each Resource Hospital within the Region, one administrative representative from an Associate within the Region, one administrative representative from a Participating Hospital within the Region, one administrative representative from the vehicle service provider responds to the highest number of calls for emergency service within the Region, one administrative representative of a vehicle service provider from each System within the Region, one individual from each level of license provided in Section 3.50 of this Act, one Pre-Hospital Registered Nurse Emergency Medical Technician (EMT)/Pre-Hospital RN from each level of EMT/Pre-Hospital RN practicing within the Region, and one registered professional nurse currently practicing in an emergency department within the Region. Of the 2 administrative representatives of vehicle service providers, at least one shall be an administrative representative of a private vehicle service provider. The Department's Regional EMS Coordinator for each Region shall serve as a non-voting member of that Region's EMS Advisory Committee.

Every 2 years, the members of the Region's EMS Medical Directors Committee shall rotate serving as Committee Chair, and select the Associate Hospital, Participating Hospital and vehicle service providers which shall send representatives to

- the Advisory Committee, and the EMS personnel
- 2 EMTs/Pre-Hospital RN and nurse who shall serve on the Advisory
- 3 Committee.

- 4 (e) "Regional Trauma Advisory Committee" means a committee
- 5 formed within an Emergency Medical Services (EMS) Region, to
- 6 advise the Region's Trauma Center Medical Directors Committee,
- 7 consisting of at least the Trauma Center Medical Directors and
- 8 Trauma Coordinators from each Trauma Center within the Region,
- 9 one EMS Medical Director from a resource hospital within the
- 10 Region, one EMS System Coordinator from another resource
- 11 hospital within the Region, one representative each from a
- 12 public and private vehicle service provider which transports
- 13 trauma patients within the Region, an administrative
- 14 representative from each trauma center within the Region, one
- 15 EMR, EMD, EMT, EMT-I, A-EMT, Paramedic, ECRN, or PHRN EMT
- 16 representing the highest level of EMS personnel EMT practicing
- within the Region, one emergency physician and one Trauma Nurse
- 18 Specialist (TNS) currently practicing in a trauma center. The
- 19 Department's Regional EMS Coordinator for each Region shall
- 20 serve as a non-voting member of that Region's Trauma Advisory
- 21 Committee.
- 22 Every 2 years, the members of the Trauma Center Medical
- 23 Directors Committee shall rotate serving as Committee Chair,
- 24 and select the vehicle service providers, EMS personnel EMT,
- 25 emergency physician, EMS System Coordinator and TNS who shall
- serve on the Advisory Committee.

- (Source: P.A. 96-514, eff. 1-1-10.) 1
- (210 ILCS 50/3.35) 2
- 3 Sec. 3.35. Emergency Medical Services (EMS) Resource
- 4 Hospital; Functions. The Resource Hospital of an EMS System
- 5 shall:
- 6 Prepare a Program Plan in accordance with the (a)
- 7 provisions of this Act and minimum standards and criteria
- 8 established in rules adopted by the Department pursuant to this
- 9 Act, and submit such Program Plan to the Department for
- 10 approval.
- 11 (b) Appoint an EMS Medical Director, who will continually
- 12 monitor and supervise the System and who will have the
- 1.3 responsibility and authority for total management of the System
- 14 as delegated by the EMS Resource Hospital.
- 15 The Program Plan shall require the EMS Medical Director to
- 16 appoint an alternate EMS Medical Director and establish a
- 17 written protocol addressing the functions to be carried out in
- his or her absence. 18
- 19 (C) Appoint an **EMS** System Coordinator and **EMS**
- 20 Administrative Director in consultation with the EMS Medical
- 21 Director and in accordance with rules adopted by the Department
- 22 pursuant to this Act.
- (d) Identify potential EMS System participants and obtain 23
- 24 commitments from them for the provision of services.
- 25 (e) Educate or coordinate the education of EMS personnel

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- and all other license holders **EMT** personnel in accordance with 1 2 the requirements of this Act, rules adopted by the Department 3 pursuant to this Act, and the EMS System Program Plan.
  - (f) Notify the Department of EMS personnel EMT provider personnel who have successfully completed the requirements as provided by law for initial licensure, license renewal, and <u>license reinstatement</u> testing and relicensure the Department, except that an ILS or ALS level System may require its EMT B personnel to apply directly to the Department for determination of successful completion of relicensure requirements.
  - Educate or coordinate the education of Emergency Medical Dispatcher candidates, in accordance with requirements of this Act, rules adopted by the Department pursuant to this Act, and the EMS System Program Plan.
  - (h) Establish or approve protocols for prearrival medical to callers by System Emergency Medical instructions Dispatchers who provide such instructions.
  - (i) Educate or coordinate the education of Pre-Hospital Registered Nurse RN and ECRN candidates, in accordance with the requirements of this Act, rules adopted by the Department pursuant to this Act, and the EMS System Program Plan.
  - (j) Approve Pre-Hospital Registered Nurse RN and ECRN candidates to practice within the System, and reapprove Pre-Hospital Registered Nurses RNs and ECRNs every 4 years in accordance with the requirements of the Department and the

1 System Program Plan.

- 2 (k) Establish protocols for the use of Pre-Hospital Registered Nurses RNs within the System.
  - (1) Establish protocols for utilizing ECRNs and physicians licensed to practice medicine in all of its branches to monitor telecommunications from, and give voice orders to, EMS personnel, under the authority of the EMS Medical Director.
  - (m) Monitor emergency and non-emergency medical transports within the System, in accordance with rules adopted by the Department pursuant to this Act.
  - (n) Utilize levels of personnel required by the Department to provide emergency care to the sick and injured at the scene of an emergency, during transport to a hospital or during inter-hospital transport and within the hospital emergency department until the responsibility for the care of the patient is assumed by the medical personnel of a hospital emergency department or other facility within the hospital to which the patient is first delivered by System personnel.
  - (o) Utilize levels of personnel required by the Department to provide non-emergency medical services during transport to a health care facility and within the health care facility until the responsibility for the care of the patient is assumed by the medical personnel of the health care facility to which the patient is delivered by System personnel.
  - (p) Establish and implement a program for System participant information and education, in accordance with

- 1 rules adopted by the Department pursuant to this Act.
- 2 (q) Establish and implement a program for public
- 3 information and education, in accordance with rules adopted by
- 4 the Department pursuant to this Act.
- 5 (r) Operate in compliance with the EMS Region Plan.
- 6 (Source: P.A. 89-177, eff. 7-19-95.)
- 7 (210 ILCS 50/3.40)
- 8 Sec. 3.40. EMS System Participation Suspensions and Due
- 9 Process.
- 10 (a) An EMS Medical Director may suspend from participation
- 11 within the System any EMS personnel, EMS Lead Instructor (LI),
- 12 individual, individual provider or other participant
- 13 considered not to be meeting the requirements of the Program
- 14 Plan of that approved EMS System.
- 15 (b) Prior to suspending any individual or entity an EMT or
- 16 other provider, an EMS Medical Director shall provide an the
- 17 EMT or provider with the opportunity for a hearing before the
- 18 local System review board in accordance with subsection (f) and
- the rules promulgated by the Department.
- 20 (1) If the local System review board affirms or
- 21 modifies the EMS Medical Director's suspension order, the
- 22 individual or entity EMT or provider shall have the
- opportunity for a review of the local board's decision by
- 24 the State EMS Disciplinary Review Board, pursuant to
- 25 Section 3.45 of this Act.

- (2) If the local System review board reverses or modifies the EMS Medical Director's suspension order, the EMS Medical Director shall have the opportunity for a review of the local board's decision by the State EMS Disciplinary Review Board, pursuant to Section 3.45 of this Act.
- (3) The suspension shall commence only upon the occurrence of one of the following:
  - (A) the <u>individual or entity</u> EMT or provider has waived the opportunity for a hearing before the local System review board; or
  - (B) the <del>suspension</del> order has been affirmed or modified by the local <u>system review</u> board and the <u>individual or entity</u> <u>EMT or provider</u> has waived the opportunity for review by the State Board; or
  - (C) the <del>suspension</del> order has been affirmed or modified by the local <u>system review</u> board, and the local board's decision has been affirmed or modified by the State Board.
- (c) An EMS Medical Director may immediately suspend an <u>EMR</u>, <u>EMD</u>, <u>EMT</u>, <u>EMT-I</u>, <u>A-EMT</u>, <u>Paramedic</u>, <u>ECRN</u>, <u>PHRN</u>, <u>LI</u>, or other <u>individual or entity</u> <u>EMT or other provider</u> if he or she finds that <u>the information in his or her possession indicates that</u> the continuation in practice by <u>the individual or entity</u> <u>an EMT or other provider</u> would constitute an imminent danger to the public. The suspended individual or entity <u>EMT or other</u>

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provider shall be issued an immediate verbal notification followed by a written suspension order to the EMT or other provider by the EMS Medical Director which states the length, terms and basis for the suspension.

- (1) Within 24 hours following the commencement of the suspension, the EMS Medical Director shall deliver to the by messenger, <del>or</del> telefax, Department, or other Department-approved electronic communication, a copy of the suspension order and copies of any written materials which relate to the EMS Medical Director's decision to suspend the individual or entity EMT or provider. All medical and patient-specific information, including Department findings with respect to the quality of care rendered, shall be strictly confidential pursuant to the Medical Studies Act.
- (2) Within 24 hours following the commencement of the suspension, the suspended individual or entity EMT or provider may deliver to the Department, by messenger, or telefax. or other Department-approved electronic communication, a written response to the suspension order and copies of any written materials which the individual or entity EMT or provider feels are appropriate relate to that response. All medical and patient-specific information, including Department findings with respect to the quality of care rendered, shall be strictly confidential pursuant to the Medical Studies Act.

Within 24 hours following receipt of the EMS

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- 2 Medical Director's suspension order or the individual or
- entity's EMT or provider's written response, whichever is later, the Director or the Director's designee shall 4
- 5 determine whether the suspension should be stayed pending
- an the EMT's or provider's opportunity for a hearing or 6
- 7 review in accordance with this Act, or whether the
- 8 suspension should continue during the course of that
- 9 hearing or review. The Director or the Director's designee
- 10 shall issue this determination to the EMS Medical Director,
- 11 who shall immediately notify the suspended individual or
- 12 entity EMT or provider. The suspension shall remain in
- 13 effect during this period of review by the Director or the
- 14 Director's designee.
- 15 (d) Upon issuance of a suspension order for reasons
- 16 directly related to medical care, the EMS Medical Director
- 17 shall also provide the individual or entity EMT or provider
- with the opportunity for a hearing before the local System 18
- review board, in accordance with subsection (f) and the rules 19
- 20 promulgated by the Department.
- (1) If the local System review board affirms or 21
- 22 modifies the EMS Medical Director's suspension order, the
- 23 individual or entity EMT or provider shall have the
- opportunity for a review of the local board's decision by 24
- 25 the State EMS Disciplinary Review Board, pursuant to
- Section 3.45 of this Act. 26

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- (2) If the local System review board reverses or modifies the EMS Medical Director's suspension order, the EMS Medical Director shall have the opportunity for a review of the local board's decision by the State EMS Disciplinary Review Board, pursuant to Section 3.45 of this Act.
  - (3) The <u>suspended individual or entity</u> EMT or provider may elect to bypass the local System review board and seek direct review of the EMS Medical Director's suspension order by the State EMS Disciplinary Review Board.
- (e) The Resource Hospital shall designate a local System review board in accordance with the rules of the Department, for the purpose of providing a hearing to any individual or entity individual provider participating within the System who is suspended from participation by the EMS Medical Director. The EMS Medical Director shall arrange for a certified shorthand reporter to make a stenographic record of that hearing and thereafter prepare a transcript of the proceedings. The transcript, all documents or materials received as evidence during the hearing and the local System review board's written decision shall be retained in the custody of the EMS system. The System shall implement a decision of the local System review board unless that decision has been appealed to the State Emergency Medical Services Disciplinary Review Board in accordance with this Act and the rules of the Department.
  - (f) The Resource Hospital shall implement a decision of the

- 1 State Emergency Medical Services Disciplinary Review Board
- 2 which has been rendered in accordance with this Act and the
- 3 rules of the Department.
- 4 (Source: P.A. 89-177, eff. 7-19-95.)
- 5 (210 ILCS 50/3.45)
- 6 Sec. 3.45. State Emergency Medical Services Disciplinary
- 7 Review Board.
- 8 (a) The Governor shall appoint a State Emergency Medical
- 9 Services Disciplinary Review Board, composed of an EMS Medical
- 10 Director, an EMS System Coordinator, a Paramedic an Emergency
- 11 Medical Technician-Paramedic (EMT-P), an Emergency Medical
- 12 <u>Technician (EMT)</u> <del>Technician-Basic (EMT-B)</del>, and the following
- 13 members, who shall only review cases in which a party is from
- 14 the same professional category: a Pre-Hospital Registered
- Nurse RN, an ECRN, a Trauma Nurse Specialist, an Emergency
- Medical Technician-Intermediate (EMT-I), an Advanced Emergency
- 17 Medical Technician (A-EMT), a representative from a private
- 18 vehicle service provider, a representative from a public
- 19 vehicle service provider, and an emergency physician who
- 20 monitors telecommunications from and gives voice orders to EMS
- 21 personnel. The Governor shall also appoint one alternate for
- 22 each member of the Board, from the same professional category
- as the member of the Board.
- 24 (b) The Of the members first appointed, 2 members shall be
- 25 appointed for a term of one year, 2 members shall be appointed

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- for a term of 2 years and the remaining members shall be appointed for a term of 3 years. The terms of subsequent appointments shall be 3 years. All appointees shall serve until their successors are appointed. The alternate members shall be appointed and serve in the same fashion as the members of the Board. If a member resigns his or her appointment, the corresponding alternate shall serve the remainder of that member's term until a subsequent member is appointed by the Governor.
- (c) The function of the Board is to review and affirm, reverse or modify disciplinary orders to suspend an EMT or other individual provider from participating within an EMS System.
- (d) Any An individual or entity, individual provider or other participant who received an immediate suspension from an EMS Medical Director may request the Board to reverse or modify the suspension order. If the suspension had been affirmed or modified by a local System review board, the suspended individual or entity participant may request the Board to reverse or modify the local board's decision.
- (e) Any An individual or entity, individual provider or other participant who received a non-immediate suspension order from an EMS Medical Director which was affirmed or modified by a local System review board may request the Board to reverse or modify the local board's decision.
  - (f) An EMS Medical Director whose suspension order was

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reversed or modified by a local System review board may request 1 2 the Board to reverse or modify the local board's decision.

- (g) The Board shall regularly meet on the first Tuesday of every month, unless no requests for review have been submitted. Additional meetings of the Board shall be scheduled <del>as</del> necessary to ensure insure that a request for direct review of an immediate suspension order is scheduled within 14 days after the Department receives the request for review or as soon thereafter as a quorum is available. The Board shall meet in Springfield or Chicago, whichever location is closer to the majority of the members or alternates attending the meeting. The Department shall reimburse the members and alternates of the Board for reasonable travel expenses incurred in attending meetings of the Board.
- (h) A request for review shall be submitted in writing to the Chief of the Department's Division of Emergency Medical Services and Highway Safety, within 10 days after receiving the local board's decision or the EMS Medical Director's suspension order, whichever is applicable, a copy of which shall be enclosed.
- (i) At its regularly scheduled meetings, the Board shall review requests which have been received by the Department at least 10 working days prior to the Board's meeting date. Requests for review which are received less than 10 working days prior to a scheduled meeting shall be considered at the Board's next scheduled meeting, except that requests for direct

- review of an immediate suspension order may be scheduled up to 3 working days prior to the Board's meeting date.
  - (j) A quorum shall be required for the Board to meet, which shall consist of 3 members or alternates, including the EMS Medical Director or alternate and the member or alternate from the same professional category as the subject of the suspension order. At each meeting of the Board, the members or alternates present shall select a Chairperson to conduct the meeting.
  - (k) Deliberations for decisions of the State EMS Disciplinary Review Board shall be conducted in closed session. Department staff may attend for the purpose of providing clerical assistance, but no other persons may be in attendance except for the parties to the dispute being reviewed by the Board and their attorneys, unless by request of the Board.
  - (1) The Board shall review the transcript, evidence and written decision of the local review board or the written decision and supporting documentation of the EMS Medical Director, whichever is applicable, along with any additional written or verbal testimony or argument offered by the parties to the dispute.
  - (m) At the conclusion of its review, the Board shall issue its decision and the basis for its decision on a form provided by the Department, and shall submit to the Department its written decision together with the record of the local System review board. The Department shall promptly issue a copy of the Board's decision to all affected parties. The Board's decision

- 1 shall be binding on all parties.
- 2 (Source: P.A. 89-177, eff. 7-19-95; 90-144, eff. 7-23-97.)
- 3 (210 ILCS 50/3.50)

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- Sec. 3.50. Emergency Medical <u>Services personnel licensure</u>

  levels <del>Technician (EMT) Licensure</del>.
- 6 "Emergency Medical <u>Technician</u> <del>Technician Basic</del>" or 7 "EMT EMT B" means a person who has successfully completed a 8 course of instruction in basic life support as approved 9 prescribed by the Department, is currently licensed by the 10 Department in accordance with standards prescribed by this Act 11 and rules adopted by the Department pursuant to this Act, and practices within an EMS System. A valid Emergency Medical 12 1.3 Technician-Basic (EMT-B) license issued under this Act shall continue to be valid and shall be recognized as an Emergency 14 15 Medical Technician (EMT) license until the Emergency Medical 16 Technician-Basic (EMT-B) license expires.
  - (b) "Emergency Medical Technician-Intermediate" or "EMT-I" means a person who has successfully completed a course of instruction in intermediate life support as approved prescribed by the Department, is currently licensed by the Department in accordance with standards prescribed by this Act and rules adopted by the Department pursuant to this Act, and practices within an Intermediate or Advanced Life Support EMS System.
- 25 (b-5) "Advanced Emergency Medical Technician" or "A-EMT"

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means a person who has successfully completed a course in basic 1 and limited advanced emergency medical care as approved by the 2 3 Department, is currently licensed by the Department in 4 accordance with standards prescribed by this Act and rules 5 adopted by the Department pursuant to this Act, and practices within an Intermediate or Advanced Life Support EMS System. 6

- "Paramedic (EMT-P) Emergency Medical Technician Paramedic" or "EMT P" means a person who has successfully completed a course of instruction in advanced life support care as approved prescribed by the Department, is licensed by the Department in accordance with standards prescribed by this Act and rules adopted by the Department pursuant to this Act, and practices within an Advanced Life Support EMS System. A valid Emergency Medical Technician-Paramedic (EMT-P) license issued under this Act shall continue to be valid and shall be recognized as a Paramedic license until the Emergency Medical <u>Technician-Paramedic (EMT-P)</u> license expires.
- (c-5) "Emergency Medical Responder" or "EMR (First Responder) " means a person who has successfully completed a course in emergency medical response as approved by the Department and provides emergency medical response services prior to the arrival of an ambulance or specialized emergency medical services vehicle, in accordance with the level of care established by the National EMS Educational Standards Emergency Medical Responder course as modified by the

- Department. An Emergency Medical Responder who provides 1
- 2 services as part of an EMS System response plan shall comply
- 3 with the applicable sections of the Program Plan, as approved
- 4 by the Department, of that EMS System. The Department shall
- 5 have the authority to adopt rules governing the curriculum,
- practice, and necessary equipment applicable to Emergency 6
- 7 Medical Responders.
- On the effective date of this amendatory Act of the 98th 8
- 9 General Assembly, a person who is licensed by the Department as
- a First Responder and has completed a Department-approved 10
- 11 course in first responder defibrillator training based on, or
- 12 equivalent to, the National EMS Educational Standards or other
- 13 standards previously recognized by the Department shall be
- 14 eligible for licensure as an Emergency Medical Responder upon
- meeting the licensure requirements and submitting an 15
- 16 application to the Department. A valid First Responder license
- 17 issued under this Act shall continue to be valid and shall be
- recognized as an Emergency Medical Responder license until the 18
- 19 First Responder license expires.
- 20 (c-10) All EMS Systems and licensees shall be fully
- compliant with the National EMS Education Standards, 21
- 22 modified by the Department in administrative rules, within 24
- 23 months after the adoption of the administrative rules.
- 24 (d) The Department shall have the authority and
- 25 responsibility to:
- 26 (1) Prescribe education and training requirements,

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which includes training in the use of epinephrine, for all levels of EMS personnel except for EMRs EMT, based on the National EMS Educational Standards respective national eurricula of the United States Department of Transportation and any modifications to those such curricula specified by the Department through rules adopted pursuant to this Act.

- (2) Prescribe licensure testing requirements for all levels of EMS personnel EMT, which shall include a requirement that all phases of instruction, training, and field experience be completed before taking the appropriate EMT licensure examination. Candidates elect to take the appropriate National Registry of Emergency Medical Technicians examination in lieu of the Department's examination, but are responsible for making their own arrangements for taking the National Registry examination. In prescribing licensure testing requirements for honorably discharged members of the armed forces of the United States under this paragraph (2), the Department shall ensure that a candidate's military emergency medical training, emergency medical curriculum completed, clinical experience, as described in paragraph (2.5), are recognized.
- (2.5) Review applications for <u>EMS personnel</u> <u>EMT</u> licensure from honorably discharged members of the armed forces of the United States with military emergency medical

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training. Applications shall be filed with the Department within one year after military discharge and shall contain: (i) proof of successful completion of military emergency medical training; (ii) a detailed description of the emergency medical curriculum completed; and (iii) a detailed description of the applicant's clinical experience. The Department may request additional and clarifying information. The Department shall evaluate the application, including the applicant's training and experience, consistent with the standards set forth under subsections (a), (b), (c), and (d) of Section 3.10. If the application clearly demonstrates that the training and experience meets such standards, the Department shall offer the applicant the opportunity to successfully a Department-approved EMS personnel examination for the level of license for which the applicant is qualified. Upon passage of an examination, the Department shall issue a license, which shall be subject to all provisions of this Act that are otherwise applicable to the level <del>class</del> of EMS personnel <del>EMT</del> license issued.

- (3) License individuals as an  $\underline{EMR}$ ,  $\underline{EMT}$   $\underline{EMT-B}$ ,  $\underline{EMT-I}$ ,  $\underline{A-\underline{EMT}}$ , or  $\underline{Paramedic}$   $\underline{EMT-P}$  who have met the Department's education, training and examination requirements.
- (4) Prescribe annual continuing education and relicensure requirements for all <u>EMS personnel licensure</u> <u>levels of EMT</u>.

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- (5) Relicense individuals as an EMD, EMR, EMT EMT-B, 1 2 EMT-I, A-EMT, or Paramedic EMT-P every 4 years, based on 3 their compliance with continuing education and relicensure requirements as required by the Department pursuant to this 4 Act. Every 4 years, a Paramedic an EMT P shall have 100 hours of approved continuing education, an EMT-I and an 6 7 advanced EMT shall have 80 hours of approved continuing 8 education, and an EMT EMT B shall have 60 hours of approved 9 continuing education. An Illinois licensed EMR, EMD, EMT, 10 EMT-I, A-EMT, Paramedic, ECRN, or PHRN Emergency Medical 11 Technician whose license has been expired for less than 36 12 months may apply for reinstatement by the Department. Reinstatement shall require that the applicant (i) submit 13 14 satisfactory proof of completion of continuing medical 15 education and clinical requirements to be prescribed by the 16 Department in an administrative rule; (ii) submit a 17 positive recommendation from an Illinois EMS Medical Director attesting to the applicant's qualifications for 18 19 retesting; and (iii) pass a Department approved test for 20 the level of EMS personnel EMT license sought to be reinstated. 21
  - (6) Grant inactive status to any EMR, EMD, EMT, EMT-I, A-EMT, Paramedic, ECRN, or PHRN EMT who qualifies, based on standards and procedures established by the Department in rules adopted pursuant to this Act.
    - (7) Charge a fee for EMS personnel EMT examination,

licensure, and license renewal.

- (8) Suspend, revoke, or refuse to issue or renew the license of any licensee, after an opportunity for an impartial hearing before a neutral administrative law judge appointed by the Director, where the preponderance of the evidence shows one or more of the following:
  - (A) The licensee has not met continuing education or relicensure requirements as prescribed by the Department;
  - (B) The licensee has failed to maintain proficiency in the level of skills for which he or she is licensed;
  - (C) The licensee, during the provision of medical services, engaged in dishonorable, unethical, or unprofessional conduct of a character likely to deceive, defraud, or harm the public;
  - (D) The licensee has failed to maintain or has violated standards of performance and conduct as prescribed by the Department in rules adopted pursuant to this Act or his or her EMS System's Program Plan;
  - (E) The licensee is physically impaired to the extent that he or she cannot physically perform the skills and functions for which he or she is licensed, as verified by a physician, unless the person is on inactive status pursuant to Department regulations;
    - (F) The licensee is mentally impaired to the extent

that he or she cannot exercise the appropriate judgment, skill and safety for performing the functions for which he or she is licensed, as verified by a physician, unless the person is on inactive status pursuant to Department regulations;

- (G) The licensee has violated this Act or any rule adopted by the Department pursuant to this Act; or
- (H) The licensee has been convicted (or entered a plea of guilty or nolo-contendere) by a court of competent jurisdiction of a Class X, Class 1, or Class 2 felony in this State or an out-of-state equivalent offense.
- (d-5) An EMR, EMD, EMT, EMT-I, A-EMT, Paramedic, ECRN, or PHRN An EMT who is a member of the Illinois National Guard or an Illinois State Trooper or who exclusively serves as a volunteer for units of local government with a population base of less than 5,000 or as a volunteer for a not-for-profit organization that serves a service area with a population base of less than 5,000 may submit an application to the Department for a waiver of the fees described under paragraph (7) of subsection (d) of this Section on a form prescribed by the Department.

The education requirements prescribed by the Department under this <u>Section</u> subsection must allow for the suspension of those requirements in the case of a member of the armed services or reserve forces of the United States or a member of

- 1 the Illinois National Guard who is on active duty pursuant to
- 2 an executive order of the President of the United States, an
- 3 act of the Congress of the United States, or an order of the
- 4 Governor at the time that the member would otherwise be
- 5 required to fulfill a particular education requirement. Such a
- 6 person must fulfill the education requirement within 6 months
- 7 after his or her release from active duty.
- 8 (e) In the event that any rule of the Department or an EMS
- 9 Medical Director that requires testing for drug use as a
- 10 condition of the applicable EMS personnel license for EMT
- 11 licensure conflicts with or duplicates a provision of a
- 12 collective bargaining agreement that requires testing for drug
- use, that rule shall not apply to any person covered by the
- 14 collective bargaining agreement.
- 15 (Source: P.A. 97-333, eff. 8-12-11; 97-509, eff. 8-23-11;
- 97-813, eff. 7-13-12; 97-1014, eff. 1-1-13; 98-53, eff. 1-1-14;
- 17 98-463, eff. 8-16-13.)
- 18 (210 ILCS 50/3.55)
- 19 Sec. 3.55. Scope of practice.
- 20 (a) Any person currently licensed as an EMR, EMT EMT-B,
- 21 EMT-I, A-EMT, or Paramedic EMT-P may perform emergency and
- 22 non-emergency medical services as defined in this Act, in
- 23 accordance with his or her level of education, training and
- licensure, the standards of performance and conduct prescribed
- 25 by the Department in rules adopted pursuant to this Act, and

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- the requirements of the EMS System in which he or she practices, as contained in the approved Program Plan for that System. The Director may, by written order, temporarily modify individual scopes of practice in response to public health emergencies for periods not exceeding 180 days.
  - (a-5) EMS personnel A person currently approved as a First Responder or licensed as an EMT B, EMT I, or EMT P who have has successfully completed a Department approved course automated defibrillator operation and who are is functioning within a Department approved EMS System may utilize such automated defibrillator according to the standards of performance and conduct prescribed by the Department in rules adopted pursuant to this Act and the requirements of the EMS System in which they practice he or she practices, as contained in the approved Program Plan for that System.
  - (a-7) An EMT A person currently licensed as an EMT B, EMT-I, A-EMT, or Paramedic EMT-P who has successfully completed a Department approved course in the administration of epinephrine, shall be required to carry epinephrine with him or her as part of the EMS personnel EMT medical supplies whenever he or she is performing official the duties as determined by the EMS System of an emergency medical technician.
  - (b) An EMR, EMT A person currently licensed as an EMT-B, EMT-I, A-EMT, or Paramedic EMT-P may only practice as an EMR, EMT, EMT-I, A-EMT, or Paramedic EMT or utilize his or her EMR, EMT, EMT-I, A-EMT, or Paramedic EMT license in pre-hospital or

inter-hospital emergency care settings or non-emergency medical transport situations, under the written or verbal direction of the EMS Medical Director. For purposes of this Section, a "pre-hospital emergency care setting" may include a location, that is not a health care facility, which utilizes EMS personnel EMTs to render pre-hospital emergency care prior to the arrival of a transport vehicle. The location shall include communication equipment and all of the portable equipment and drugs appropriate for the EMR, EMT, EMT-I, A-EMT, or Paramedic's EMT's level of care, as required by this Act, rules adopted by the Department pursuant to this Act, and the protocols of the EMS Systems, and shall operate only with the approval and under the direction of the EMS Medical Director.

This Section shall not prohibit an EMR, EMT EMT-B, EMT-I, A-EMT, or Paramedic EMT-P from practicing within an emergency department or other health care setting for the purpose of receiving continuing education or training approved by the EMS Medical Director. This Section shall also not prohibit an EMT EMT-B, EMT-I, A-EMT, or Paramedic EMT-P from seeking credentials other than his or her EMT, EMT-I, A-EMT, or Paramedic license and utilizing such credentials to work in emergency departments or other health care settings under the jurisdiction of that employer.

(c) An EMT A person currently licensed as an EMT-B, EMT-I,

A-EMT, or Paramedic EMT-P may honor Do Not Resuscitate (DNR)

orders and powers of attorney for health care only in

- 1 accordance with rules adopted by the Department pursuant to
- 2 this Act and protocols of the EMS System in which he or she
- 3 practices.
- 4 (d) A student enrolled in a Department approved EMS
- 5 personnel emergency medical technician program, while
- 6 fulfilling the clinical training and in-field supervised
- 7 experience requirements mandated for licensure or approval by
- 8 the System and the Department, may perform prescribed
- 9 procedures under the direct supervision of a physician licensed
- 10 to practice medicine in all of its branches, a qualified
- 11 registered professional nurse, or  $\frac{1}{2}$  qualified EMS personnel
- 12 EMT, only when authorized by the EMS Medical Director.
- 13 (Source: P.A. 92-376, eff. 8-15-01.)
- 14 (210 ILCS 50/3.65)
- 15 Sec. 3.65. EMS Lead Instructor.
- 16 (a) "EMS Lead Instructor" means a person who has
- 17 successfully completed a course of education as approved
- 18 prescribed by the Department, and who is currently approved by
- 19 the Department to coordinate or teach education, training and
- 20 continuing education courses, in accordance with standards
- 21 prescribed by this Act and rules adopted by the Department
- 22 pursuant to this Act.
- 23 (b) The Department shall have the authority and
- 24 responsibility to:
- 25 (1) Prescribe education requirements for EMS Lead

1 Instructor candidates through rules adopted pursuant to this Act.

- (2) Prescribe testing requirements for EMS Lead Instructor candidates through rules adopted pursuant to this Act.
- (3) Charge each candidate for EMS Lead Instructor a fee to be submitted with an application for an examination, an application for <u>licensure</u> certification, and an application for <u>relicensure</u> recertification.
- (4) Approve individuals as EMS Lead Instructors who have met the Department's education and testing requirements.
- (5) Require that all education, training and continuing education courses for EMT EMT-B, EMT-I, A-EMT, Paramedic, PHRN EMT-P, Pre-Hospital RN, ECRN, EMR, First Responder and Emergency Medical Dispatcher be coordinated by at least one approved EMS Lead Instructor. A program which includes education, training or continuing education for more than one type of personnel may use one EMS Lead Instructor to coordinate the program, and a single EMS Lead Instructor may simultaneously coordinate more than one program or course.
- (6) Provide standards and procedures for awarding EMS Lead Instructor approval to persons previously approved by the Department to coordinate such courses, based on qualifications prescribed by the Department through rules

1 adopted pursuant to this Act.

- (7) Suspend, or refuse to issue or renew the approval of an EMS Lead Instructor, after an opportunity for a hearing, when findings show one or more of the following:
  - (A) The EMS Lead Instructor has failed to conduct a course in accordance with the curriculum prescribed by this Act and rules adopted by the Department pursuant to this Act; or
- 10 (B) The EMS Lead Instructor has failed to comply
  11 with protocols prescribed by the Department through
  12 rules adopted pursuant to this Act.
- 13 (Source: P.A. 96-1469, eff. 1-1-11.)
- 14 (210 ILCS 50/3.70)
- 15 Sec. 3.70. Emergency Medical Dispatcher.
  - (a) "Emergency Medical Dispatcher" means a person who has successfully completed a training course in emergency medical dispatching meeting or exceeding the national curriculum of the United States Department of Transportation in accordance with rules adopted by the Department pursuant to this Act, who accepts calls from the public for emergency medical services and dispatches designated emergency medical services personnel and vehicles. The Emergency Medical Dispatcher must use the Department-approved emergency medical dispatch priority reference system (EMDPRS) protocol selected for use by its

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agency and approved by its EMS medical director. This protocol must be used by an emergency medical dispatcher in an emergency medical dispatch agency to dispatch aid to medical emergencies which includes systematized caller interrogation questions; systematized prearrival support instructions; and systematized coding protocols that match the dispatcher's evaluation of the injury or illness severity with the vehicle response mode and vehicle response configuration and includes an appropriate training curriculum and testing process consistent with the specific EMDPRS protocol used by the emergency medical dispatch agency. Prearrival support instructions shall be provided in a non-discriminatory manner and shall be provided in accordance with the EMDPRS established by the EMS medical director of the EMS system in which the EMD operates. If the dispatcher operates under the authority of an Emergency Telephone System Board established under the Emergency Telephone System Act, the protocols shall be established by such Board in consultation with the EMS Medical Director. Persons who have already completed a course of instruction in emergency medical dispatch based on, equivalent to or exceeding the national curriculum of the United States Department of Transportation, or as otherwise approved by the Department, shall be considered Emergency Dispatchers on the effective date Act.

(b) The Department shall have the authority and responsibility to:

- (1) Require <u>licensure and relicensure</u> <del>certification</del> and recertification of a person who meets the training and other requirements as an emergency medical dispatcher pursuant to this Act.
  - (2) Require <u>licensure</u> and <u>relicensure</u> <del>certification</del> and <u>recertification</u> of a person, organization, or government agency that operates an emergency medical dispatch agency that meets the minimum standards prescribed by the Department for an emergency medical dispatch agency pursuant to this Act.
  - (3) Prescribe minimum education and continuing education requirements for the Emergency Medical Dispatcher, which meet standards specified by the national curriculum of the United States Department of Transportation, through rules adopted pursuant to this Act.
  - (4) Require each EMS Medical Director to report to the Department whenever an action has taken place that may require the revocation or suspension of a <u>license</u> eertificate issued by the Department.
  - (5) Require each EMD to provide prearrival instructions in compliance with protocols selected and approved by the system's EMS medical director and approved by the Department.
  - (6) Require the Emergency Medical Dispatcher to keep the Department currently informed as to the entity or

agency that employs or supervises his activities as an Emergency Medical Dispatcher.

- (7) Establish an annual <u>relicensure</u> recertification requirement that requires at least 12 hours of medical dispatch-specific continuing education <u>as prescribed by the Department through rules adopted pursuant to this Actech year.</u>
- (8) Approve all EMDPRS protocols used by emergency medical dispatch agencies to assure compliance with national standards.
- (9) Require that Department-approved emergency medical dispatch training programs are conducted in accordance with national standards.
- (10) Require that the emergency medical dispatch agency be operated in accordance with national standards, including, but not limited to, (i) the use on every request for medical assistance of an emergency medical dispatch priority reference system (EMDPRS) in accordance with Department-approved policies and procedures and (ii) under the approval and supervision of the EMS medical director, the establishment of a continuous quality improvement program.
- (11) Require that a person may not represent himself or herself, nor may an agency or business represent an agent or employee of that agency or business, as an emergency medical dispatcher unless licensed eertified by the

- 1 Department as an emergency medical dispatcher.
  - (12) Require that a person, organization, or government agency not represent itself as an emergency medical dispatch agency unless the person, organization, or government agency is certified by the Department as an emergency medical dispatch agency.
  - (13) Require that a person, organization, or government agency may not offer or conduct a training course that is represented as a course for an emergency medical dispatcher unless the person, organization, or agency is approved by the Department to offer or conduct that course.
  - (14) Require that Department-approved emergency medical dispatcher training programs are conducted by instructors licensed by the Department who:
    - (i) are, at a minimum, <u>licensed</u> <del>certified</del> as emergency medical dispatchers;
    - (ii) have completed a Department-approved course
      on methods of instruction;
    - (iii) have previous experience in a medical dispatch agency; and
    - (iv) have demonstrated experience as an EMS instructor.
  - (15) Establish criteria for modifying or waiving Emergency Medical Dispatcher requirements based on (i) the scope and frequency of dispatch activities and the

- dispatcher's access to training or (ii) whether the previously-attended dispatcher training program merits automatic relicensure recertification for the dispatcher.
- 4 (16) Charge each Emergency Medical Dispatcher 5 applicant a fee for licensure and license renewal.
- (c) The Department shall have the authority to suspend,

  revoke, or refuse to issue or renew the license of an EMD when,

  after notice and the opportunity for an impartial hearing, the

  Department demonstrates that the licensee has violated this

  Act, violated the rules adopted by the Department, or failed to

  comply with the applicable standard of care.
- 12 (Source: P.A. 96-1469, eff. 1-1-11.)
- 13 (210 ILCS 50/3.75)
- 14 Sec. 3.75. Trauma Nurse Specialist (TNS) <u>licensure</u> 15 <del>Certification</del>.
- 16 (a) "Trauma Nurse Specialist" or "TNS" means a registered professional nurse licensed under the Nurse Practice Act who 17 18 has successfully completed supplemental education and testing 19 requirements as prescribed by the Department, and is licensed 20 certified by the Department in accordance with rules adopted by 21 Department pursuant to this Act. For out-of-state the 22 facilities that have Illinois recognition under the EMS, trauma, or pediatric programs, the professional shall have an 23 24 unencumbered registered nurse license in the state in which he or she practices. In this Section, the term "license" is used 25

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to reflect a change in terminology from "certification" to 1 "license" only. 2 3 Department shall have the authority (b) The and responsibility to: 4 5 (1) Establish criteria for TNS training sites, through 6 rules adopted pursuant to this Act; 7 (2) Prescribe education and testing requirements for 8 TNS candidates, which shall include an opportunity for 9 <u>licensure</u> certification based on examination only, through 10 rules adopted pursuant to this Act; 11 (3) Charge each candidate for TNS licensure 12 certification a fee to be submitted with an application for a licensure <del>certification</del> examination, an application for 13 14 licensure certification, and an application 15 relicensure recertification; 16 (4) License Certify an individual as a TNS who has met 17 the Department's education and testing requirements; (5) Prescribe relicensure recertification requirements 18 19 through rules adopted pursuant to this Act; 20 (6) Relicense Recertify an individual as a TNS every 4 21 years, based compliance with relicensure on 22 recertification requirements; 23 (7) Grant inactive status to any TNS who qualifies, 24 based on standards and procedures established by the

Department in rules adopted pursuant to this Act; and

(8) Suspend, revoke, or refuse to issue or renew deny

renewal of the <u>license</u> <u>certification</u> of a TNS, after an opportunity for hearing by the Department, if findings show that the TNS has failed to maintain proficiency in the level of skills for which the TNS is <u>licensed</u> <u>certified</u> or has failed to comply with <u>relicensure</u> <u>recertification</u> requirements.

7 (Source: P.A. 96-1469, eff. 1-1-11.)

8 (210 ILCS 50/3.80)

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- Sec. 3.80. Pre-Hospital <u>Registered Nurse</u> RN and Emergency Communications Registered Nurse.
- 11 (a) "Emergency Communications Registered Nurse" or "ECRN" 12 means a registered professional nurse licensed under the Nurse Practice Act who has successfully completed supplemental 1.3 14 education in accordance with rules adopted by the Department, 15 and who is approved by an EMS Medical Director to monitor 16 telecommunications from and give voice orders to EMS System personnel, under the authority of the EMS Medical Director and 17 18 accordance with System protocols. For out-of-state facilities that have Illinois recognition under the EMS, trauma 19 or pediatric programs, the professional shall have an 20 21 unencumbered registered nurse license in the state in which he 22 or she practices. In this Section, the term "license" is used to reflect a change in terminology from "certification" to 23 24 "license" only.
  - Upon the effective date of this amendatory Act of 1995, all

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1 existing Registered Professional Nurse/MICNs shall be considered ECRNs.

- "Pre-Hospital Registered Nurse", or "PHRN", (b) "Pre-Hospital RN" means a registered professional nurse licensed under the Nurse Practice Act who has successfully completed supplemental education in accordance with rules adopted by the Department pursuant to this Act, and who is approved by an EMS Medical Director to practice within an <u>Illinois</u> EMS System as emergency medical services personnel for pre-hospital and inter-hospital emergency care and non-emergency medical transports. For out-of-state facilities that have Illinois recognition under the EMS, trauma or pediatric programs, the professional shall have unencumbered registered nurse license in the state in which he or she practices. In this Section, the term "license" is used to reflect a change in terminology from "certification" to "license" only.
- Upon the effective date of this amendatory Act of 1995, all existing Registered Professional Nurse/Field RNs shall be considered Pre-Hospital RNs.
- (c) The Department shall have the authority and responsibility to:
  - (1) Prescribe education and continuing education requirements for Pre-Hospital Registered Nurse  $\overline{RN}$  and  $\overline{ECRN}$  candidates through rules adopted pursuant to this Act:
    - (A) Education for Pre-Hospital Registered Nurse RN

shall include extrication, telecommunications, and pre-hospital cardiac, medical, and trauma care;

- (B) Education for ECRN shall include telecommunications, System standing medical orders and the procedures and protocols established by the EMS Medical Director;
- (C) A Pre-Hospital Registered Nurse RN candidate who is fulfilling clinical training and in-field supervised experience requirements may perform prescribed procedures under the direct supervision of a physician licensed to practice medicine in all of its branches, a qualified registered professional nurse or a qualified EMT, only when authorized by the EMS Medical Director;
- (D) An EMS Medical Director may impose in-field supervised field experience requirements on System ECRNs as part of their training or continuing education, in which they perform prescribed procedures under the direct supervision of a physician licensed to practice medicine in all of its branches, a qualified registered professional nurse, or qualified EMS personnel EMT, only when authorized by the EMS Medical Director:
- (2) Require EMS Medical Directors to reapprove Pre-Hospital Registered Nurses RNs and ECRNs every 4 years, based on compliance with continuing education requirements

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- prescribed by the Department through rules adopted pursuant to this Act;
  - (3) Allow EMS Medical Directors to grant inactive status to any Pre-Hospital Registered Nurse RN or ECRN who qualifies, based on standards and procedures established by the Department in rules adopted pursuant to this Act;
  - (4) Require a Pre-Hospital Registered Nurse RN to honor Do Not Resuscitate (DNR) orders and powers of attorney for health care only in accordance with rules adopted by the Department pursuant to this Act and protocols of the EMS System in which he or she practices;
  - (5) Charge each Pre-Hospital Registered Nurse RN applicant and ECRN applicant a fee for licensure and relicensure eertification and recertification.
- 16 revoke, or refuse to issue or renew a Department-issued PHRN or
  17 ECRN license when, after notice and the opportunity for a
  18 hearing, the Department demonstrates that the licensee has
  19 violated this Act, violated the rules adopted by the
  20 Department, or failed to comply with the applicable standards
  21 of care.
- 22 (Source: P.A. 95-639, eff. 10-5-07; 96-1469, eff. 1-1-11.)
- 23 (210 ILCS 50/3.130)
- Sec. 3.130. Facility, system, and equipment violations;

  Plans of Correction. Except for emergency suspension orders, or

- actions initiated pursuant to Sections 3.117(a), 3.117(b), and
- 2 3.90(b)(10) of this Act, prior to initiating an action in
- 3 response to a facility, system, or equipment violation for
- 4 suspension, revocation, denial, nonrenewal, or imposition of a
- 5 fine pursuant to this Act, the Department shall:
- 6 (a) Issue a Notice of Violation which specifies the
- 7 Department's allegations of noncompliance and requests a plan
- 8 of correction to be submitted within 10 days after receipt of
- 9 the Notice of Violation;
- 10 (b) Review and approve or reject the plan of correction. If
- 11 the Department rejects the plan of correction, it shall send
- 12 notice of the rejection and the reason for the rejection. The
- 13 party shall have 10 days after receipt of the notice of
- rejection in which to submit a modified plan;
- 15 (c) Impose a plan of correction if a modified plan is not
- 16 submitted in a timely manner or if the modified plan is
- 17 rejected by the Department;
- 18 (d) Issue a Notice of Intent to fine, suspend, revoke,
- 19 nonrenew or deny if the party has failed to comply with the
- 20 imposed plan of correction, and provide the party with an
- 21 opportunity to request an administrative hearing. The Notice of
- 22 Intent shall be effected by certified mail or by personal
- 23 service, shall set forth the particular reasons for the
- 24 proposed action, and shall provide the party with 15 days in
- 25 which to request a hearing.
- 26 (Source: P.A. 96-514, eff. 1-1-10; 96-1469, eff. 1-1-11.)

1 (210 ILCS 50/3.140)

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- 2 Sec. 3.140. Violations; Fines.
- 3 (a) The Department shall have the authority to impose fines
  4 on any licensed vehicle service provider, stretcher van
  5 provider, designated trauma center, resource hospital,
  6 associate hospital, or participating hospital.
  - (b) The Department shall adopt rules pursuant to this Act which establish a system of fines related to the type and level of violation or repeat violation, including but not limited to:
    - (1) A fine not exceeding \$10,000 for a violation which created a condition or occurrence presenting a substantial probability that death or serious harm to an individual will or did result therefrom; and
  - (2) A fine not exceeding \$5,000 for a violation which creates or created a condition or occurrence which threatens the health, safety or welfare of an individual.
    - (c) A Notice of Intent to Impose Fine may be issued in conjunction with or in lieu of a Notice of Intent to Suspend, Revoke, Nonrenew or Deny, and shall conform to the requirements specified in Section 3.130(d) of this Act. All Hearings conducted pursuant to a Notice of Intent to Impose Fine shall conform to the requirements specified in Section 3.135 of this Act.
    - (d) All fines collected pursuant to this Section shall be deposited into the EMS Assistance Fund.

(Source: P.A. 89-177, eff. 7-19-95.) 1

- (210 ILCS 50/3.165) 2
- 3 Sec. 3.165. Misrepresentation.
- 4 (a) No person shall hold himself or herself out to be or
- 5 engage in the practice of an EMS Medical Director, EMS
- 6 Administrative Director, EMS System Coordinator, EMR, EMD,
- EMT, EMT-I, A-EMT, Paramedic, ECRN, PHRN, TNS, or LI EMT, 7
- Trauma Nurse Specialist, Pre Hospital RN, Emergency 8
- Communications Registered Nurse, EMS Lead Instructor, 9
- 10 Emergency Medical Dispatcher or First Responder without being
- 11 licensed, certified, approved or otherwise authorized pursuant
- 12 to this Act.
- (b) A hospital or other entity which employs or utilizes an 1.3
- EMR, EMD, EMT, EMT-I, A-EMT, or Paramedic EMT in a manner which 14
- 15 is outside the scope of his or her  $\frac{\text{EMT}}{\text{EMT}}$  license shall not use
- 16 the words "emergency medical responder", "EMR", "emergency
- medical technician", "EMT", "emergency medical 17
- technician-intermediate", "EMT-I", "advanced emergency medical 18
- technician", "A-EMT", or "Paramedic" "emergency medical 19
- technician", "EMT" or "paramedic" in that person's job 20
- 21 description or title, or in any other manner hold that person
- 22 out to be so licensed an emergency medical technician.
- (c) No provider or participant within an EMS System shall 23
- 24 hold itself out as providing a type or level of service that
- 25 has not been approved by that System's EMS Medical Director.

- 1 (Source: P.A. 89-177, eff. 7-19-95.)
- 2 (210 ILCS 50/3.170)
- 3 Sec. 3.170. Falsification of Documents. No person shall
- 4 fabricate any license or knowingly enter any false information
- 5 on any application form, run sheet, record or other document
- 6 required to be completed or submitted pursuant to this Act or
- any rule adopted pursuant to this Act, or knowingly submit any
- 8 application form, run sheet, record or other document which
- 9 contains false information.
- 10 (Source: P.A. 89-177, eff. 7-19-95.)
- 11 (210 ILCS 50/3.180)
- 12 Sec. 3.180. Injunctions. Notwithstanding the existence or
- 13 pursuit of any other remedy, the Director may, through the
- 14 Attorney General, seek an injunction:
- 15 (a) To restrain or prevent any person or entity from
- 16 functioning, practicing or operating without a license,
- 17 certification, classification, approval, permit, designation
- or authorization required by this Act;
- 19 (b) To restrain or prevent any person, institution or
- 20 governmental unit from representing itself to be a trauma
- 21 center after the effective date of this amendatory Act of 1995
- 22 without designation as such pursuant to this Act;
- 23 (c) To restrain or prevent any hospital or other entity
- 24 which employs or utilizes an EMR, EMT, EMT-I, A-EMT, or

- 1 Paramedic EMT in a manner which is outside the scope of his or
- 2 her EMT license from representing that person to be an EMR,
- 3 EMT, EMT-I, A-EMT, or Paramedic EMT.
- 4 (Source: P.A. 89-177, eff. 7-19-95.)
- 5 (210 ILCS 50/3.200)
- 6 Sec. 3.200. State Emergency Medical Services Advisory
- 7 Council.
- 8 (a) There shall be established within the Department of
- 9 Public Health a State Emergency Medical Services Advisory
- 10 Council, which shall serve as an advisory body to the
- 11 Department on matters related to this Act.
- 12 (b) Membership of the Council shall include one
- 13 representative from each EMS Region, to be appointed by each
- 14 region's EMS Regional Advisory Committee. The Governor shall
- 15 appoint additional members to the Council as necessary to
- insure that the Council includes one representative from each
- of the following categories:
- 18 (1) EMS Medical Director,
- 19 (2) Trauma Center Medical Director,
- 20 (3) Licensed, practicing physician with regular and
- 21 frequent involvement in the provision of emergency care,
- 22 (4) Licensed, practicing physician with special
- expertise in the surgical care of the trauma patient,
- 24 (5) EMS System Coordinator,
- 25 (6) TNS,

1	(7) <u>Paramedic</u> <del>EMT-P</del> ,
2	(7.5) A-EMT,
3	(8) EMT-I,
4	(9) <u>EMT</u> <del>EMT-B</del> ,
5	(10) Private vehicle service provider,
6	(11) Law enforcement officer,
7	(12) Chief of a public vehicle service provider,
8	(13) Statewide firefighters' union member affiliated
9	with a vehicle service provider,
10	(14) Administrative representative from a fire
11	department vehicle service provider in a municipality with
12	a population of over 2 million people;
13	(15) Administrative representative from a Resource
14	Hospital or EMS System Administrative Director.
15	(c) <u>Members</u> Of the members first appointed, 5 members shall
16	be appointed for a term of one year, 5 members shall be
17	appointed for a term of <del>2 years, and the remaining members</del>
18	shall be appointed for a term of 3 years. The terms of
19	subsequent appointees shall be 3 years. All appointees shall
20	serve until their successors are appointed and qualified.
21	(d) The Council shall be provided a 90-day period in which
22	to review and comment, in consultation with the subcommittee to
23	which the rules are relevant, upon all rules proposed by the
24	Department pursuant to this Act, except for rules adopted
25	pursuant to Section 3.190(a) of this Act, rules submitted to

the State Trauma Advisory Council and emergency rules adopted

- pursuant to Section 5-45 of the Illinois Administrative
  Procedure Act. The 90-day review and comment period may
  commence upon the Department's submission of the proposed rules
  to the individual Council members, if the Council is not
  meeting at the time the proposed rules are ready for Council
  review. Any non-emergency rules adopted prior to the Council's
  90-day review and comment period shall be null and void. If the
  Council fails to advise the Department within its 90-day review
- 10 (e) Council members shall be reimbursed for reasonable
  11 travel expenses incurred during the performance of their duties
  12 under this Section.

and comment period, the rule shall be considered acted upon.

- 13 (f) The Department shall provide administrative support to 14 the Council for the preparation of the agenda and minutes for 15 Council meetings and distribution of proposed rules to Council 16 members.
- 17 (g) The Council shall act pursuant to bylaws which it
  18 adopts, which shall include the annual election of a Chair and
  19 Vice-Chair.
- 20 (h) The Director or his designee shall be present at all 21 Council meetings.
- (i) Nothing in this Section shall preclude the Council from reviewing and commenting on proposed rules which fall under the purview of the State Trauma Advisory Council.
- 25 (Source: P.A. 96-514, eff. 1-1-10.)

- 1 (210 ILCS 50/3.205)
- 2 Sec. 3.205. State Trauma Advisory Council.
- (a) There shall be established within the Department of
  Public Health a State Trauma Advisory Council, which shall
  serve as an advisory body to the Department on matters related
  to trauma care and trauma centers.
- 7 (b) Membership of the Council shall include one 8 representative from each Regional Trauma Advisory Committee, 9 to be appointed by each Committee. The Governor shall appoint 10 the following additional members:
- 11 (1) An EMS Medical Director,
  - (2) A trauma center medical director,
- 13 (3) A trauma surgeon,

- 14 (4) A trauma nurse coordinator,
- 15 (5) A representative from a private vehicle service provider,
- 17 (6) A representative from a public vehicle service provider,
  - (7) A member of the State EMS Advisory Council, and
- 20 (8) A neurosurgeon.
- (c) <u>Members</u> Of the members first appointed, 5 members shall be appointed for a term of one year, 5 members shall be appointed for a term of 2 years, and the remaining members shall be appointed for a term of 3 years. The terms of subsequent appointees shall be 3 years. All appointees shall serve until their successors are appointed and qualified.

- (d) The Council shall be provided a 90-day period in which to review and comment upon all rules proposed by the Department pursuant to this Act concerning trauma care, except for emergency rules adopted pursuant to Section 5-45 of the Illinois Administrative Procedure Act. The 90-day review and comment period may commence upon the Department's submission of the proposed rules to the individual Council members, if the Council is not meeting at the time the proposed rules are ready for Council review. Any non-emergency rules adopted prior to the Council's 90-day review and comment period shall be null and void. If the Council fails to advise the Department within its 90-day review and comment period, the rule shall be considered acted upon;
- (e) Council members shall be reimbursed for reasonable travel expenses incurred during the performance of their duties under this Section.
- (f) The Department shall provide administrative support to
  the Council for the preparation of the agenda and minutes for
  Council meetings and distribution of proposed rules to Council
  members.
- 21 (g) The Council shall act pursuant to bylaws which it 22 adopts, which shall include the annual election of a Chair and 23 Vice-Chair.
- 24 (h) The Director or his designee shall be present at all 25 Council meetings.
- 26 (i) Nothing in this Section shall preclude the Council from

- 1 reviewing and commenting on proposed rules which fall under the
- 2 purview of the State EMS Advisory Council.
- 3 (Source: P.A. 90-655, eff. 7-30-98; 91-743, eff. 6-2-00.)
- 4 (210 ILCS 50/3.210)
- 5 Sec. 3.210. EMS Medical Consultant. If the Chief of the
- 6 Department's Division of Emergency Medical Services and
- 7 Highway Safety is not a physician licensed to practice medicine
- 8 in all of its branches, with extensive emergency medical
- 9 services experience, and certified by the American Board of
- 10 Emergency Medicine or the Osteopathic American Board of
- 11 Osteopathic Emergency Medicine, then the Director shall
- 12 appoint such a physician to serve as EMS Medical Consultant to
- 13 the Division Chief.
- 14 (Source: P.A. 89-177, eff. 7-19-95.)
- Section 30. The Boxing and Full-contact Martial Arts Act is
- 16 amended by changing Section 12 as follows:
- 17 (225 ILCS 105/12) (from Ch. 111, par. 5012)
- 18 (Section scheduled to be repealed on January 1, 2022)
- 19 Sec. 12. Professional or amateur contests.
- 20 (a) The professional or amateur contest, or a combination
- of both, shall be held in an area where adequate neurosurgical
- 22 facilities are immediately available for skilled emergency
- treatment of an injured professional or amateur.

- (b) Each professional or amateur shall be examined before the contest and promptly after each bout by a physician. The physician shall determine, prior to the contest, if each professional or amateur is physically fit to compete in the contest. After the bout the physician shall examine the professional or amateur to determine possible injury. If the professional's or amateur's physical condition so indicates, the physician shall recommend to the Department immediate medical suspension. The physician or a licensed paramedic emergency medical technician paramedic (EMT P) must check the vital signs of all contestants as established by rule.
- or amateur bout, stop the professional or amateur bout to examine a professional or amateur contestant and may direct the referee to terminate the bout when, in the physician's opinion, continuing the bout could result in serious injury to the professional or amateur. If the professional's or amateur's physical condition so indicates, the physician shall recommend to the Department immediate medical suspension. The physician shall certify to the condition of the professional or amateur in writing, over his signature on forms provided by the Department. Such reports shall be submitted to the Department in a timely manner.
- (d) No professional or amateur contest, or a combination of both, shall be allowed to begin or be held unless at least one physician, at least one EMT and one paramedic EMT P, and one

- ambulance have been contracted with solely for the care of professionals or amateurs who are competing as defined by rule.
  - (e) No professional boxing bout shall be more than 12 rounds in length. The rounds shall not be more than 3 minutes each with a one minute interval between them, and no professional boxer shall be allowed to participate in more than one contest within a 7-day period.

The number and length of rounds for all other professional or amateur boxing or full-contact martial arts contests, or a combination of both, shall be determined by rule.

- (f) The number and types of officials required for each professional or amateur contest, or a combination of both, shall be determined by rule.
- (g) The Department or its representative shall have discretion to declare a price, remuneration, or purse or any part of it belonging to the professional withheld if in the judgment of the Department or its representative the professional is not honestly competing.
- (h) The Department shall have the authority to prevent a professional or amateur contest, or a combination of both, from being held and shall have the authority to stop a professional or amateur contest, or a combination of both, for noncompliance with any part of this Act or rules or when, in the judgment of the Department, or its representative, continuation of the event would endanger the health, safety, and welfare of the professionals or amateurs or spectators. The Department's

- 1 authority to stop a contest on the basis that the professional
- or amateur contest, or a combination of both, would endanger
- 3 the health, safety, and welfare of the professionals or
- 4 amateurs or spectators shall extend to any professional or
- 5 amateur contest, or a combination of both, regardless of
- 6 whether that amateur contest is exempted from the prohibition
- 7 in Section 6 of this Act. Department staff, or its
- 8 representative, may be present at any full-contact martial arts
- 9 contest with scheduled amateur bouts.
- 10 (Source: P.A. 97-119, eff. 7-14-11.)
- 11 Section 35. The Abandoned Newborn Infant Protection Act is
- 12 amended by changing Section 10 as follows:
- 13 (325 ILCS 2/10)
- 14 Sec. 10. Definitions. In this Act:
- "Abandon" has the same meaning as in the Abused and
- 16 Neglected Child Reporting Act.
- "Abused child" has the same meaning as in the Abused and
- 18 Neglected Child Reporting Act.
- "Child-placing agency" means a licensed public or private
- 20 agency that receives a child for the purpose of placing or
- 21 arranging for the placement of the child in a foster family
- 22 home or other facility for child care, apart from the custody
- of the child's parents.
- "Department" or "DCFS" means the Illinois Department of

- 1 Children and Family Services.
- 2 "Emergency medical facility" means a freestanding
- 3 emergency center or trauma center, as defined in the Emergency
- 4 Medical Services (EMS) Systems Act.
- 5 "Emergency medical professional" includes licensed
- 6 physicians, and any emergency medical technician
- 7 technician basic, emergency medical technician-intermediate,
- 8 advanced emergency medical technician, paramedic emergency
- 9 medical technician paramedic, trauma nurse specialist, and
- 10 pre-hospital <u>registered nurse</u> RN, as defined in the Emergency
- 11 Medical Services (EMS) Systems Act.
- "Fire station" means a fire station within the State with
- 13 at least one staff person.
- "Hospital" has the same meaning as in the Hospital
- 15 Licensing Act.
- "Legal custody" means the relationship created by a court
- order in the best interest of a newborn infant that imposes on
- 18 the infant's custodian the responsibility of physical
- 19 possession of the infant, the duty to protect, train, and
- 20 discipline the infant, and the duty to provide the infant with
- food, shelter, education, and medical care, except as these are
- 22 limited by parental rights and responsibilities.
- "Neglected child" has the same meaning as in the Abused and
- 24 Neglected Child Reporting Act.
- "Newborn infant" means a child who a licensed physician
- reasonably believes is 30 days old or less at the time the

- 1 child is initially relinquished to a hospital, police station,
- 2 fire station, or emergency medical facility, and who is not an
- 3 abused or a neglected child.
- 4 "Police station" means a municipal police station, a county
- 5 sheriff's office, a campus police department located on any
- 6 college or university owned or controlled by the State or any
- 7 private college or private university that is not owned or
- 8 controlled by the State when employees of the campus police
- 9 department are present, or any of the district headquarters of
- 10 the Illinois State Police.
- "Relinquish" means to bring a newborn infant, who a
- 12 licensed physician reasonably believes is 30 days old or less,
- 13 to a hospital, police station, fire station, or emergency
- 14 medical facility and to leave the infant with personnel of the
- facility, if the person leaving the infant does not express an
- 16 intent to return for the infant or states that he or she will
- 17 not return for the infant. In the case of a mother who gives
- 18 birth to an infant in a hospital, the mother's act of leaving
- 19 that newborn infant at the hospital (i) without expressing an
- 20 intent to return for the infant or (ii) stating that she will
- 21 not return for the infant is not a "relinquishment" under this
- 22 Act.
- "Temporary protective custody" means the temporary
- 24 placement of a newborn infant within a hospital or other
- 25 medical facility out of the custody of the infant's parent.
- 26 (Source: P.A. 96-345, eff. 1-1-10; 97-293, eff. 8-11-11.)

- 1 Section 40. The Coal Mine Medical Emergencies Act is
- 2 amended by changing Section 2 as follows:
- 3 (410 ILCS 15/2) (from Ch. 96 1/2, par. 3952)
- 4 Sec. 2. As used in this Act, unless the context clearly
- 5 otherwise requires:
- 6 (a) "Emergency medical technician" means a person who has
- 7 successfully completed the course on emergency first-aid care
- 8 and transportation of the sick and injured recommended by the
- 9 American Academy of Orthopedic Surgeons, or the equivalent
- 10 thereof, and has been licensed <del>certified</del> by the Department of
- 11 Public Health to provide emergency care.
- 12 (b) "Mine" means any surface coal mine or underground coal
- mine, as defined in Section 1.03 of "The Coal Mining Act of
- 14 1953".
- 15 (Source: P.A. 80-294.)
- 16 Section 45. The AIDS Confidentiality Act is amended by
- 17 changing Sections 7 and 9 as follows:
- 18 (410 ILCS 305/7) (from Ch. 111 1/2, par. 7307)
- 19 Sec. 7. (a) Notwithstanding the provisions of Sections 4, 5
- 20 and 6 of this Act, informed consent is not required for a
- 21 health care provider or health facility to perform a test when
- 22 the health care provider or health facility procures,

- processes, distributes or uses a human body part donated for a purpose specified under the Illinois Anatomical Gift Act, or semen provided prior to the effective date of this Act for the purpose of artificial insemination, and such a test is necessary to assure medical acceptability of such gift or semen for the purposes intended.
  - (b) Informed consent is not required for a health care provider or health facility to perform a test when a health care provider or employee of a health facility, or a firefighter or an EMR, EMT EMT A, EMT-I, A-EMT, paramedic, or PHRN EMT-P, is involved in an accidental direct skin or mucous membrane contact with the blood or bodily fluids of an individual which is of a nature that may transmit HIV, as determined by a physician in his medical judgment. Should such test prove to be positive, the patient and the health care provider, health facility employee, firefighter, EMR, EMT EMT A, EMT-I, A-EMT, paramedic, or PHRN EMT P shall be provided appropriate counseling consistent with this Act.
  - (c) Informed consent is not required for a health care provider or health facility to perform a test when a law enforcement officer is involved in the line of duty in a direct skin or mucous membrane contact with the blood or bodily fluids of an individual which is of a nature that may transmit HIV, as determined by a physician in his medical judgment. Should such test prove to be positive, the patient shall be provided appropriate counseling consistent with this Act. For purposes

- of this subsection (c), "law enforcement officer" means any
- 2 person employed by the State, a county or a municipality as a
- 3 policeman, peace officer, auxiliary policeman, correctional
- 4 officer or in some like position involving the enforcement of
- 5 the law and protection of the public interest at the risk of
- 6 that person's life.
- 7 (Source: P.A. 95-7, eff. 6-1-08.)
- 8 (410 ILCS 305/9) (from Ch. 111 1/2, par. 7309)
- 9 Sec. 9. No person may disclose or be compelled to disclose
- 10 the identity of any person upon whom a test is performed, or
- 11 the results of such a test in a manner which permits
- 12 identification of the subject of the test, except to the
- 13 following persons:
- 14 (a) The subject of the test or the subject's legally
- 15 authorized representative. A physician may notify the spouse of
- the test subject, if the test result is positive and has been
- 17 confirmed pursuant to rules adopted by the Department, provided
- 18 that the physician has first sought unsuccessfully to persuade
- 19 the patient to notify the spouse or that, a reasonable time
- 20 after the patient has agreed to make the notification, the
- 21 physician has reason to believe that the patient has not
- 22 provided the notification. This paragraph shall not create a
- 23 duty or obligation under which a physician must notify the
- 24 spouse of the test results, nor shall such duty or obligation
- 25 be implied. No civil liability or criminal sanction under this

- Act shall be imposed for any disclosure or non-disclosure of a test result to a spouse by a physician acting in good faith under this paragraph. For the purpose of any proceedings, civil or criminal, the good faith of any physician acting under this paragraph shall be presumed.
  - (b) Any person designated in a legally effective release of the test results executed by the subject of the test or the subject's legally authorized representative.
  - (c) An authorized agent or employee of a health facility or health care provider if the health facility or health care provider itself is authorized to obtain the test results, the agent or employee provides patient care or handles or processes specimens of body fluids or tissues, and the agent or employee has a need to know such information.
  - (d) The Department and local health authorities serving a population of over 1,000,000 residents or other local health authorities as designated by the Department, in accordance with rules for reporting and controlling the spread of disease, as otherwise provided by State law. The Department, local health authorities, and authorized representatives shall not disclose information and records held by them relating to known or suspected cases of AIDS or HIV infection, publicly or in any action of any kind in any court or before any tribunal, board, or agency. AIDS and HIV infection data shall be protected from disclosure in accordance with the provisions of Sections 8-2101 through 8-2105 of the Code of Civil Procedure.

- (e) A health facility or health care provider which procures, processes, distributes or uses: (i) a human body part from a deceased person with respect to medical information regarding that person; or (ii) semen provided prior to the effective date of this Act for the purpose of artificial insemination.
- 7 (f) Health facility staff committees for the purposes of 8 conducting program monitoring, program evaluation or service 9 reviews.
- 10 (f-5) A court in accordance with the provisions of Section 11 12-5.01 of the Criminal Code of 2012.
- 12 (g) (Blank).
  - (h) Any health care provider or employee of a health facility, and any firefighter or EMR EMT-A, EMT, A-EMT, paramedic, PHRN EMT-P, or EMT-I, involved in an accidental direct skin or mucous membrane contact with the blood or bodily fluids of an individual which is of a nature that may transmit HIV, as determined by a physician in his medical judgment.
  - (i) Any law enforcement officer, as defined in subsection (c) of Section 7, involved in the line of duty in a direct skin or mucous membrane contact with the blood or bodily fluids of an individual which is of a nature that may transmit HIV, as determined by a physician in his medical judgment.
  - (j) A temporary caretaker of a child taken into temporary protective custody by the Department of Children and Family Services pursuant to Section 5 of the Abused and Neglected

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1 Child Reporting Act, as now or hereafter amended.

- (k) In the case of a minor under 18 years of age whose test result is positive and has been confirmed pursuant to rules adopted by the Department, the health care provider who ordered the test shall make a reasonable effort to notify the minor's parent or legal quardian if, in the professional judgment of the health care provider, notification would be in the best interest of the child and the health care provider has first sought unsuccessfully to persuade the minor to notify the parent or legal quardian or a reasonable time after the minor has agreed to notify the parent or legal guardian, the health care provider has reason to believe that the minor has not made the notification. This subsection shall not create a duty or obligation under which a health care provider must notify the minor's parent or legal guardian of the test results, nor shall a duty or obligation be implied. No civil liability or criminal sanction under this Act shall be imposed for any notification or non-notification of a minor's test result by a health care provider acting in good faith under this subsection. For the purpose of any proceeding, civil or criminal, the good faith of any health care provider acting under this subsection shall be presumed.
- 23 (Source: P.A. 96-328, eff. 8-11-09; 97-1046, eff. 8-21-12;
- 24 97-1150, eff. 1-25-13.)
- Section 50. The Burn Injury Reporting Act is amended by

- 1 changing Section 5 as follows:
- 2 (425 ILCS 7/5)

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- 3 Sec. 5. Burn injury reporting.
- 4 (a) Every case of a burn injury treated in a hospital as 5 described in this Act may be reported to the Office of the 6 State Fire Marshal. The hospital's administrator, manager, 7 superintendent, or his or her designee deciding to report under 8 this Act shall make an oral report of every burn injury in a 9 timely manner as soon as treatment permits, except as provided 10 in subsection (c) of this Section, that meets one of the 11 following criteria:
  - (1) a person receives a serious second-degree burn or a third degree burn, but not a radiation burn, to 10% or more of the person's body as a whole;
    - (2) a person sustains a burn to the upper respiratory tract or occurring laryngeal edema due to the inhalation of superheated air;
- 18 (3) a person sustains any burn injury likely to result
  19 in death; or
- 20 (4) a person sustains any other burn injury not 21 excluded by subsection (c).
- 22 (b) The oral report shall consist of notification by 23 telephone to the Office of the State Fire Marshal using a 24 toll-free number established by the Office of the State Fire 25 Marshal for this purpose.

- 1 (c) A hospital's administrator, manager, superintendent, 2 or his or her designee deciding to report under this Act shall
- 3 not report any of the following burn injuries:
- 4 (1) a burn injury of <u>an emergency medical</u> a <u>first</u>
  5 responder, as defined in Section 3.50 3.60 of the Emergency
  6 Medical Services (EMS) Systems Act, sustained in the line
  7 of duty;
  - (2) a burn injury caused by lighting;
- 9 (3) a burn injury caused by a motor vehicle accident;
- 10 or

- 11 (4) a burn injury caused by an identifiable industrial
- 12 accident or work-related accident.
- 13 (Source: P.A. 94-828, eff. 1-1-07.)
- 14 Section 55. The Illinois Vehicle Code is amended by
- changing Sections 11-501.01 and 11-501.2 as follows:
- 16 (625 ILCS 5/11-501.01)
- 17 Sec. 11-501.01. Additional administrative sanctions.
- 18 (a) After a finding of guilt and prior to any final
  19 sentencing or an order for supervision, for an offense based
  20 upon an arrest for a violation of Section 11-501 or a similar
  21 provision of a local ordinance, individuals shall be required
  22 to undergo a professional evaluation to determine if an
  23 alcohol, drug, or intoxicating compound abuse problem exists
  24 and the extent of the problem, and undergo the imposition of

- treatment as appropriate. Programs conducting these
  evaluations shall be licensed by the Department of Human
  Services. The cost of any professional evaluation shall be paid
  for by the individual required to undergo the professional
  evaluation.
  - (b) Any person who is found guilty of or pleads guilty to violating Section 11-501, including any person receiving a disposition of court supervision for violating that Section, may be required by the Court to attend a victim impact panel offered by, or under contract with, a county State's Attorney's office, a probation and court services department, Mothers Against Drunk Driving, or the Alliance Against Intoxicated Motorists. All costs generated by the victim impact panel shall be paid from fees collected from the offender or as may be determined by the court.
    - (c) Every person found guilty of violating Section 11-501, whose operation of a motor vehicle while in violation of that Section proximately caused any incident resulting in an appropriate emergency response, shall be liable for the expense of an emergency response as provided in subsection (i) of this Section.
- 22 (d) The Secretary of State shall revoke the driving 23 privileges of any person convicted under Section 11-501 or a 24 similar provision of a local ordinance.
- 25 (e) The Secretary of State shall require the use of 26 ignition interlock devices on all vehicles owned by a person

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who has been convicted of a second or subsequent offense of Section 11-501 or a similar provision of a local ordinance. The person must pay to the Secretary of State DUI Administration Fund an amount not to exceed \$30 for each month that he or she uses the device. The Secretary shall establish by rule and regulation the procedures for certification and use of the interlock system, the amount of the fee, and the procedures, terms, and conditions relating to these fees.

(f) In addition to any other penalties and liabilities, a person who is found quilty of or pleads quilty to violating Section 11-501, including any person placed on supervision for violating Section 11-501, shall be assessed \$750, payable to the circuit clerk, who shall distribute the money as follows: \$350 to the law enforcement agency that made the arrest, and \$400 shall be forwarded to the State Treasurer for deposit into the General Revenue Fund. If the person has been previously convicted of violating Section 11-501 or a similar provision of a local ordinance, the fine shall be \$1,000, and the circuit clerk shall distribute \$200 to the law enforcement agency that made the arrest and \$800 to the State Treasurer for deposit into the General Revenue Fund. In the event that more than one agency is responsible for the arrest, the amount payable to law enforcement agencies shall be shared equally. Any moneys received by a law enforcement agency under subsection (f) shall be used for enforcement prevention of driving while under the influence of alcohol,

other drug or drugs, intoxicating compound or compounds or any combination thereof, as defined by Section 11-501 of this Code, including but not limited to the purchase of law enforcement equipment and commodities that will assist in the prevention of alcohol related criminal violence throughout the State; police officer training and education in areas related to alcohol related crime, including but not limited to DUI training; and police officer salaries, including but not limited to salaries for hire back funding for safety checkpoints, saturation patrols, and liquor store sting operations. Any moneys received by the Department of State Police under this subsection (f) shall be deposited into the State Police DUI Fund and shall be used to purchase law enforcement equipment that will assist in the prevention of alcohol related criminal violence throughout the State.

(g) The Secretary of State Police DUI Fund is created as a special fund in the State treasury. All moneys received by the Secretary of State Police under subsection (f) of this Section shall be deposited into the Secretary of State Police DUI Fund and, subject to appropriation, shall be used for enforcement and prevention of driving while under the influence of alcohol, other drug or drugs, intoxicating compound or compounds or any combination thereof, as defined by Section 11-501 of this Code, including but not limited to the purchase of law enforcement equipment and commodities to assist in the prevention of alcohol related criminal violence throughout the State; police

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- officer training and education in areas related to alcohol related crime, including but not limited to DUI training; and police officer salaries, including but not limited to salaries for hire back funding for safety checkpoints, saturation patrols, and liquor store sting operations.
  - (h) Whenever an individual is sentenced for an offense based upon an arrest for a violation of Section 11-501 or a similar provision of a local ordinance, and the professional evaluation recommends remedial or rehabilitative treatment or education, neither the treatment nor the education shall be the sole disposition and either or both may be imposed only in conjunction with another disposition. The court shall monitor with any remedial education compliance or treatment recommendations contained in the professional evaluation. Programs conducting alcohol or other drug evaluation or remedial education must be licensed by the Department of Human Services. If the individual is not a resident of Illinois, however, the court may accept an alcohol or other drug evaluation or remedial education program in the individual's state of residence. Programs providing treatment must be under existing applicable alcoholism and licensed treatment licensure standards.
    - (i) In addition to any other fine or penalty required by law, an individual convicted of a violation of Section 11-501, Section 5-7 of the Snowmobile Registration and Safety Act, Section 5-16 of the Boat Registration and Safety Act, or a

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similar provision, whose operation of a motor vehicle, snowmobile, or watercraft while in violation of Section 11-501, Section 5-7 of the Snowmobile Registration and Safety Act, Section 5-16 of the Boat Registration and Safety Act, or a similar provision proximately caused an incident resulting in an appropriate emergency response, shall be required to make restitution to a public agency for the costs of that emergency response. The restitution may not exceed \$1,000 per public agency for each emergency response. As used in this subsection (i), "emergency response" means any incident requiring a response by a police officer, a firefighter carried on the rolls of a regularly constituted fire department, or an ambulance. With respect to funds designated for the Department of State Police, the moneys shall be remitted by the circuit court clerk to the State Police within one month after receipt for deposit into the State Police DUI Fund. With respect to funds designated for the Department of Natural Resources, the Department of Natural Resources shall deposit the moneys into the Conservation Police Operations Assistance Fund.

(j) A person that is subject to a chemical test or tests of blood under subsection (a) of Section 11-501.1 or subdivision (c)(2) of Section 11-501.2 of this Code, whether or not that person consents to testing, shall be liable for the expense up to \$500 for blood withdrawal by a physician authorized to practice medicine, a licensed physician assistant, a licensed advanced practice nurse, a registered nurse, a trained

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- phlebotomist, a licensed <del>certified</del> paramedic, or a qualified 1 2 person other than a police officer approved by the Department 3 of State Police to withdraw blood, who responds, whether at a law enforcement facility or a health care facility, to a police 4 5 department request for the drawing of blood based upon refusal 6 of the person to submit to a lawfully requested breath test or probable cause exists to believe the test would disclose the 7 8 ingestion, consumption, or use of drugs or intoxicating 9 compounds if:
- 10 (1) the person is found guilty of violating Section 11 11-501 of this Code or a similar provision of a local 12 ordinance; or
  - (2) the person pleads guilty to or stipulates to facts supporting a violation of Section 11-503 of this Code or a similar provision of a local ordinance when the plea or stipulation was the result of a plea agreement in which the person was originally charged with violating Section 11-501 of this Code or a similar local ordinance.
- 19 (Source: P.A. 97-931, eff. 1-1-13; 97-1050, eff. 1-1-13; 20 98-292, eff. 1-1-14; 98-463, eff. 8-16-13.)
- 21 (625 ILCS 5/11-501.2) (from Ch. 95 1/2, par. 11-501.2)
- Sec. 11-501.2. Chemical and other tests.
- 23 (a) Upon the trial of any civil or criminal action or 24 proceeding arising out of an arrest for an offense as defined 25 in Section 11-501 or a similar local ordinance or proceedings

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pursuant to Section 2-118.1, evidence of the concentration of alcohol, other drug or drugs, or intoxicating compound or compounds, or any combination thereof in a person's blood or breath at the time alleged, as determined by analysis of the person's blood, urine, breath or other bodily substance, shall be admissible. Where such test is made the following provisions shall apply:

- 1. Chemical analyses of the person's blood, urine, breath or other bodily substance to be considered valid under the provisions of this Section shall have been performed according to standards promulgated by the Department of State Police by a licensed physician, registered nurse, trained phlebotomist, licensed certified paramedic, or other individual possessing a valid permit issued by that Department for this purpose. The Director of State Police is authorized to approve satisfactory techniques or methods, to ascertain the qualifications and competence of individuals to conduct such analyses, to issue permits which shall be subject to termination or revocation at the discretion of that Department and to certify the accuracy of breath testing equipment. The Department of State Police shall prescribe regulations as necessary to implement this Section.
- 2. When a person in this State shall submit to a blood test at the request of a law enforcement officer under the provisions of Section 11-501.1, only a physician

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authorized to practice medicine, a licensed physician assistant, a licensed advanced practice nurse, a registered nurse, trained phlebotomist, or <u>licensed certified</u> paramedic, or other qualified person approved by the Department of State Police may withdraw blood for the purpose of determining the alcohol, drug, or alcohol and drug content therein. This limitation shall not apply to the taking of breath or urine specimens.

When a blood test of a person who has been taken to an adjoining state for medical treatment is requested by an Illinois law enforcement officer, the blood may be withdrawn only by a physician authorized to practice medicine in the adjoining state, a licensed physician assistant, a licensed advanced practice nurse, registered nurse, a trained phlebotomist acting under the direction of the physician, or licensed <del>certified</del> paramedic. The law enforcement officer requesting the test shall take custody of the blood sample, and the blood sample shall be analyzed by a laboratory certified by the Department of State Police for that purpose.

3. The person tested may have a physician, or a qualified technician, chemist, registered nurse, or other qualified person of their own choosing administer a chemical test or tests in addition to any administered at the direction of a law enforcement officer. The failure or inability to obtain an additional test by a person shall

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not preclude the admission of evidence relating to the test or tests taken at the direction of a law enforcement officer.

- 4. Upon the request of the person who shall submit to a chemical test or tests at the request of a law enforcement officer, full information concerning the test or tests shall be made available to the person or such person's attorney.
- 5. Alcohol concentration shall mean either grams of alcohol per 100 milliliters of blood or grams of alcohol per 210 liters of breath.
- (a-5) Law enforcement officials may use standardized field sobriety tests approved by the National Highway Traffic Safety Administration when conducting investigations of a violation of Section 11-501 or similar local ordinance by drivers suspected of driving under the influence of cannabis. The General Assembly finds that standardized field sobriety tests approved by the National Highway Traffic Safety Administration are divided attention tasks that are intended to determine if a person is under the influence of cannabis. The purpose of these tests is to determine the effect of the use of cannabis on a person's capacity to think and act with ordinary care and therefore operate a motor vehicle safely. Therefore, of these standardized field sobriety tests, appropriately administered, shall be admissible in the trial of any civil or criminal action or proceeding arising out of an

- arrest for a cannabis-related offense as defined in Section 11-501 or a similar local ordinance or proceedings under Section 2-118.1. Where a test is made the following provisions shall apply:
  - 1. The person tested may have a physician, or a qualified technician, chemist, registered nurse, or other qualified person of their own choosing administer a chemical test or tests in addition to the standardized field sobriety test or tests administered at the direction of a law enforcement officer. The failure or inability to obtain an additional test by a person does not preclude the admission of evidence relating to the test or tests taken at the direction of a law enforcement officer.
  - 2. Upon the request of the person who shall submit to a standardized field sobriety test or tests at the request of a law enforcement officer, full information concerning the test or tests shall be made available to the person or the person's attorney.
  - 3. At the trial of any civil or criminal action or proceeding arising out of an arrest for an offense as defined in Section 11-501 or a similar local ordinance or proceedings under Section 2-118.1 in which the results of these standardized field sobriety tests are admitted, the cardholder may present and the trier of fact may consider evidence that the card holder lacked the physical capacity to perform the standardized field sobriety tests.

- (b) Upon the trial of any civil or criminal action or proceeding arising out of acts alleged to have been committed by any person while driving or in actual physical control of a vehicle while under the influence of alcohol, the concentration of alcohol in the person's blood or breath at the time alleged as shown by analysis of the person's blood, urine, breath, or other bodily substance shall give rise to the following presumptions:
  - 1. If there was at that time an alcohol concentration of 0.05 or less, it shall be presumed that the person was not under the influence of alcohol.
  - 2. If there was at that time an alcohol concentration in excess of 0.05 but less than 0.08, such facts shall not give rise to any presumption that the person was or was not under the influence of alcohol, but such fact may be considered with other competent evidence in determining whether the person was under the influence of alcohol.
  - 3. If there was at that time an alcohol concentration of 0.08 or more, it shall be presumed that the person was under the influence of alcohol.
  - 4. The foregoing provisions of this Section shall not be construed as limiting the introduction of any other relevant evidence bearing upon the question whether the person was under the influence of alcohol.
- (c) 1. If a person under arrest refuses to submit to a chemical test under the provisions of Section 11-501.1,

- evidence of refusal shall be admissible in any civil or criminal action or proceeding arising out of acts alleged to have been committed while the person under the influence of alcohol, other drug or drugs, or intoxicating compound or compounds, or any combination thereof was driving or in actual physical control of a motor vehicle.
  - 2. Notwithstanding any ability to refuse under this Code to submit to these tests or any ability to revoke the implied consent to these tests, if a law enforcement officer has probable cause to believe that a motor vehicle driven by or in actual physical control of a person under the influence of alcohol, other drug or drugs, or intoxicating compound or compounds, or any combination thereof has caused the death or personal injury to another, the law enforcement officer shall request, and that person shall submit, upon the request of a law enforcement officer, to a chemical test or tests of his or her blood, breath or urine for the purpose of determining the alcohol content thereof or the presence of any other drug or combination of both.
  - This provision does not affect the applicability of or imposition of driver's license sanctions under Section 11-501.1 of this Code.
  - 3. For purposes of this Section, a personal injury includes any Type A injury as indicated on the traffic accident report completed by a law enforcement officer that requires immediate professional attention in either a doctor's office or a medical

- 1 facility. A Type A injury includes severe bleeding wounds,
- 2 distorted extremities, and injuries that require the injured
- 3 party to be carried from the scene.
- 4 (Source: P.A. 97-450, eff. 8-19-11; 97-471, eff. 8-22-11;
- 5 97-813, eff. 7-13-12; 98-122, eff. 1-1-14.)
- 6 Section 60. The Workers' Compensation Act is amended by
- 7 changing Section 6 as follows:
- 8 (820 ILCS 305/6) (from Ch. 48, par. 138.6)
- 9 Sec. 6. (a) Every employer within the provisions of this
- 10 Act, shall, under the rules and regulations prescribed by the
- 11 Commission, post printed notices in their respective places of
- 12 employment in such number and at such places as may be
- determined by the Commission, containing such information
- 14 relative to this Act as in the judgment of the Commission may
- 15 be necessary to aid employees to safeguard their rights under
- this Act in event of injury.
- 17 In addition thereto, the employer shall post in
- 18 conspicuous place on the place of the employment a printed or
- 19 typewritten notice stating whether he is insured or whether he
- 20 has qualified and is operating as a self-insured employer. In
- 21 the event the employer is insured, the notice shall state the
- 22 name and address of his insurance carrier, the number of the
- 23 insurance policy, its effective date and the date of
- 24 termination. In the event of the termination of the policy for

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any reason prior to the termination date stated, the posted notice shall promptly be corrected accordingly. In the event the employer is operating as a self-insured employer the notice shall state the name and address of the company, if any, servicing the compensation payments of the employer, and the name and address of the person in charge of making compensation payments.

(b) Every employer subject to this Act shall maintain accurate records of work-related deaths, injuries and illness other than minor injuries requiring only first aid treatment and which do not involve medical treatment, loss of consciousness, restriction of work or motion, or transfer to another job and file with the Commission, in writing, a report of all accidental deaths, injuries and illnesses arising out of and in the course of the employment resulting in the loss of more than 3 scheduled work days. In the case of death such report shall be made no later than 2 working days following the accidental death. In all other cases such report shall be made between the 15th and 25th of each month unless required to be made sooner by rule of the Commission. In case the injury results in permanent disability, a further report shall be made as soon as it is determined that such permanent disability has resulted or will result from the injury. All reports shall state the date of the injury, including the time of day or night, the nature of the employer's business, the name, address, age, sex, conjugal condition of the injured person,

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the specific occupation of the injured person, the direct cause of the injury and the nature of the accident, the character of the injury, the length of disability, and in case of death the length of disability before death, the wages of the injured person, whether compensation has been paid to the injured person, or to his or her legal representative or his heirs or next of kin, the amount of compensation paid, the amount paid for physicians', surgeons' and hospital bills, and by whom paid, and the amount paid for funeral or burial expenses if known. The reports shall be made on forms and in the manner as prescribed by the Commission and shall contain such further information as the Commission shall deem necessary and require. The making of these reports releases the employer from making such reports to any other officer of the State and shall satisfy the reporting provisions as contained in the "Health and Safety Act" and "An Act in relation to safety inspections and education in industrial and commercial establishments and to repeal an Act therein named", approved July 18, 1955, as now or hereafter amended. The reports filed with the Commission pursuant to this Section shall be made available by the Commission to the Director of Labor or his representatives and to all other departments of the State of Illinois which shall require such information for the proper discharge of their official duties. Failure to file with the Commission any of the reports required in this Section is a petty offense.

Except as provided in this paragraph, all reports filed

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hereunder shall be confidential and any person having access to such records filed with the Illinois Workers' Compensation Commission as herein required, who shall release information therein contained including the names or otherwise identify any persons sustaining injuries or disabilities, or give access to such information to any unauthorized person, shall be subject to discipline or discharge, and in addition shall be quilty of a Class B misdemeanor. The Commission shall and distribute to interested persons compile aggregate statistics, taken from the reports filed hereunder. aggregate statistics shall not give the names or otherwise identify persons sustaining injuries or disabilities or the employer of any injured or disabled person.

- (c) Notice of the accident shall be given to the employer as soon as practicable, but not later than 45 days after the accident. Provided:
  - (1) In case of the legal disability of the employee or any dependent of a deceased employee who may be entitled to compensation under the provisions of this Act, the limitations of time by this Act provided do not begin to run against such person under legal disability until a guardian has been appointed.
  - (2) In cases of injuries sustained by exposure to radiological materials or equipment, notice shall be given to the employer within 90 days subsequent to the time that the employee knows or suspects that he has received an

1 excessive dose of radiation.

No defect or inaccuracy of such notice shall be a bar to the maintenance of proceedings on arbitration or otherwise by the employee unless the employer proves that he is unduly prejudiced in such proceedings by such defect or inaccuracy.

Notice of the accident shall give the approximate date and place of the accident, if known, and may be given orally or in writing.

(d) Every employer shall notify each injured employee who has been granted compensation under the provisions of Section 8 of this Act of his rights to rehabilitation services and advise him of the locations of available public rehabilitation centers and any other such services of which the employer has knowledge.

In any case, other than one where the injury was caused by exposure to radiological materials or equipment or asbestos unless the application for compensation is filed with the Commission within 3 years after the date of the accident, where no compensation has been paid, or within 2 years after the date of the last payment of compensation, where any has been paid, whichever shall be later, the right to file such application shall be barred.

In any case of injury caused by exposure to radiological materials or equipment or asbestos, unless application for compensation is filed with the Commission within 25 years after the last day that the employee was employed in an environment

of hazardous radiological activity or asbestos, the right to file such application shall be barred.

If in any case except one where the injury was caused by exposure to radiological materials or equipment or asbestos, the accidental injury results in death application for compensation for death may be filed with the Commission within 3 years after the date of death where no compensation has been paid or within 2 years after the date of the last payment of compensation where any has been paid, whichever shall be later, but not thereafter.

If an accidental injury caused by exposure to radiological material or equipment or asbestos results in death within 25 years after the last day that the employee was so exposed application for compensation for death may be filed with the Commission within 3 years after the date of death, where no compensation has been paid, or within 2 years after the date of the last payment of compensation where any has been paid, whichever shall be later, but not thereafter.

- (e) Any contract or agreement made by any employer or his agent or attorney with any employee or any other beneficiary of any claim under the provisions of this Act within 7 days after the injury shall be presumed to be fraudulent.
- (f) Any condition or impairment of health of an employee employed as a firefighter, emergency medical technician (EMT), emergency medical technician-intermediate (EMT-I), advanced emergency medical technician (A-EMT), or paramedic which

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results directly or indirectly from any bloodborne pathogen, lung or respiratory disease or condition, heart or vascular disease or condition, hypertension, tuberculosis, or cancer resulting in any disability (temporary, permanent, total, or partial) to the employee shall be rebuttably presumed to arise out of and in the course of the employee's firefighting, EMT, or paramedic employment and, further, shall be rebuttably presumed to be causally connected to the hazards or exposures of the employment. This presumption shall also apply to any hernia or hearing loss suffered by an employee employed as a firefighter, EMT, EMT-I, A-EMT, or paramedic. However, this presumption shall not apply to any employee who has been employed as a firefighter, EMT, or paramedic for less than 5 years at the time he or she files an Application for Adjustment of Claim concerning this condition or impairment with the Illinois Workers' Compensation Commission. The rebuttable 17 presumption established under this subsection, however, does not apply to an emergency medical technician (EMT), emergency medical technician-intermediate (EMT-I), advanced emergency medical technician (A-EMT), or paramedic employed by a private employer if the employee spends the preponderance of his or her work time for that employer engaged in medical transfers between medical care facilities or non-emergency medical transfers to or from medical care facilities. The changes made to this subsection by Public Act 98-291 this amendatory Act of the 98th General Assembly shall be narrowly construed. The

- 1 Finding and Decision of the Illinois Workers' Compensation
- 2 Commission under only the rebuttable presumption provision of
- 3 this subsection shall not be admissible or be deemed res
- 4 judicata in any disability claim under the Illinois Pension
- 5 Code arising out of the same medical condition; however, this
- 6 sentence makes no change to the law set forth in Krohe v. City
- 7 of Bloomington, 204 Ill.2d 392.
- 8 (Source: P.A. 98-291, eff. 1-1-14.)
- 9 Section 65. The Workers' Occupational Diseases Act is
- 10 amended by changing Section 1 as follows:
- 11 (820 ILCS 310/1) (from Ch. 48, par. 172.36)
- 12 Sec. 1. This Act shall be known and may be cited as the
- "Workers' Occupational Diseases Act".
- 14 (a) The term "employer" as used in this Act shall be
- 15 construed to be:
- 1. The State and each county, city, town, township,
- incorporated village, school district, body politic, or
- 18 municipal corporation therein.
- 19 2. Every person, firm, public or private corporation,
- 20 including hospitals, public service, eleemosynary,
- 21 religious or charitable corporations or associations, who
- has any person in service or under any contract for hire,
- express or implied, oral or written.
- 3. Where an employer operating under and subject to the

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provisions of this Act loans an employee to another such employer and such loaned employee sustains a compensable occupational disease in the employment of such borrowing employer and where such borrowing employer does not provide or pay the benefits or payments due such employee, such loaning employer shall be liable to provide or pay all benefits or payments due such employee under this Act and as to such employee the liability of such loaning and borrowing employers shall be joint and several, provided that such loaning employer shall in the absence of agreement to the contrary be entitled to receive from such borrowing employer full reimbursement for all sums paid or incurred pursuant to this paragraph together reasonable attorneys' fees and expenses in any hearings before the Illinois Workers' Compensation Commission or in any action to secure such reimbursement. Where any benefit is provided or paid by such loaning employer, the employee shall have the duty of rendering reasonable co-operation in any hearings, trials or proceedings in the case, including such proceedings for reimbursement.

Where an employee files an Application for Adjustment of Claim with the Illinois Workers' Compensation Commission alleging that his or her claim is covered by the provisions of the preceding paragraph, and joining both the alleged loaning and borrowing employers, they and each of them, upon written demand by the employee and within 7 days

after receipt of such demand, shall have the duty of filing with the Illinois Workers' Compensation Commission a written admission or denial of the allegation that the claim is covered by the provisions of the preceding paragraph and in default of such filing or if any such denial be ultimately determined not to have been bona fide then the provisions of Paragraph K of Section 19 of this Act shall apply.

An employer whose business or enterprise or a substantial part thereof consists of hiring, procuring or furnishing employees to or for other employers operating under and subject to the provisions of this Act for the performance of the work of such other employers and who pays such employees their salary or wage notwithstanding that they are doing the work of such other employers shall be deemed a loaning employer within the meaning and provisions of this Section.

- (b) The term "employee" as used in this Act, shall be construed to mean:
  - 1. Every person in the service of the State, county, city, town, township, incorporated village or school district, body politic or municipal corporation therein, whether by election, appointment or contract of hire, express or implied, oral or written, including any official of the State, or of any county, city, town, township, incorporated village, school district, body politic or

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municipal corporation therein and except anv appointed member of the fire department in any city whose population exceeds 500,000 according to the last Federal or State census, and except any member of a fire insurance patrol maintained by a board of underwriters in this State. One employed by a contractor who has contracted with the State, or a county, city, town, township, incorporated village, school district, body politic or municipal corporation therein, through its representatives, shall not be considered as an employee of the State, county, city, town, township, incorporated village, school district, body politic or municipal corporation which made the contract.

2. Every person in the service of another under any contract of hire, express or implied, oral or written, who contracts an occupational disease while working in the State of Illinois, or who contracts an occupational disease while working outside of the State of Illinois but where the contract of hire is made within the State of Illinois, and any person whose employment is principally localized within the State of Illinois, regardless of the place where the disease was contracted or place where the contract of hire was made, including aliens, and minors who, for the purpose of this Act, except Section 3 hereof, shall be considered the same and have the same power to contract, receive payments and give quittances therefor, as adult

employees. An employee or his or her dependents under this Act who shall have a cause of action by reason of an occupational disease, disablement or death arising out of and in the course of his or her employment may elect or pursue his or her remedy in the State where the disease was contracted, or in the State where the contract of hire is made, or in the State where the employment is principally localized.

- (c) "Commission" means the Illinois Workers' Compensation Commission created by the Workers' Compensation Act, approved July 9, 1951, as amended.
- (d) In this Act the term "Occupational Disease" means a disease arising out of and in the course of the employment or which has become aggravated and rendered disabling as a result of the exposure of the employment. Such aggravation shall arise out of a risk peculiar to or increased by the employment and not common to the general public.

A disease shall be deemed to arise out of the employment if there is apparent to the rational mind, upon consideration of all the circumstances, a causal connection between the conditions under which the work is performed and the occupational disease. The disease need not to have been foreseen or expected but after its contraction it must appear to have had its origin or aggravation in a risk connected with the employment and to have flowed from that source as a rational consequence.

An employee shall be conclusively deemed to have been exposed to the hazards of an occupational disease when, for any length of time however short, he or she is employed in an occupation or process in which the hazard of the disease exists; provided however, that in a claim of exposure to atomic radiation, the fact of such exposure must be verified by the records of the central registry of radiation exposure maintained by the Department of Public Health or by some other recognized governmental agency maintaining records of such exposures whenever and to the extent that the records are on file with the Department of Public Health or the agency.

Any injury to or disease or death of an employee arising from the administration of a vaccine, including without limitation smallpox vaccine, to prepare for, or as a response to, a threatened or potential bioterrorist incident to the employee as part of a voluntary inoculation program in connection with the person's employment or in connection with any governmental program or recommendation for the inoculation of workers in the employee's occupation, geographical area, or other category that includes the employee is deemed to arise out of and in the course of the employment for all purposes under this Act. This paragraph added by Public Act 93-829 is declarative of existing law and is not a new enactment.

The employer liable for the compensation in this Act provided shall be the employer in whose employment the employee was last exposed to the hazard of the occupational disease

claimed upon regardless of the length of time of such last exposure, except, in cases of silicosis or asbestosis, the only employer liable shall be the last employer in whose employment the employee was last exposed during a period of 60 days or more after the effective date of this Act, to the hazard of such occupational disease, and, in such cases, an exposure during a period of less than 60 days, after the effective date of this Act, shall not be deemed a last exposure. If a miner who is suffering or suffered from pneumoconiosis was employed for 10 years or more in one or more coal mines there shall, effective July 1, 1973 be a rebuttable presumption that his or her pneumoconiosis arose out of such employment.

If a deceased miner was employed for 10 years or more in one or more coal mines and died from a respirable disease there shall, effective July 1, 1973, be a rebuttable presumption that his or her death was due to pneumoconiosis.

Any condition or impairment of health of an employee employed as a firefighter, emergency medical technician (EMT), emergency medical technician—intermediate (EMT-I), advanced emergency medical technician (A-EMT), or paramedic which results directly or indirectly from any bloodborne pathogen, lung or respiratory disease or condition, heart or vascular disease or condition, hypertension, tuberculosis, or cancer resulting in any disability (temporary, permanent, total, or partial) to the employee shall be rebuttably presumed to arise out of and in the course of the employee's firefighting, EMT,

EMT-I, A-EMT, or paramedic employment and, further, shall be 1 2 rebuttably presumed to be causally connected to the hazards or 3 exposures of the employment. This presumption shall also apply to any hernia or hearing loss suffered by an employee employed 4 5 as a firefighter, EMT, EMT-I, A-EMT, or paramedic. However, 6 this presumption shall not apply to any employee who has been 7 employed as a firefighter, EMT, EMT-I, A-EMT, or paramedic for 8 less than 5 years at the time he or she files an Application 9 for Adjustment of Claim concerning this condition or impairment 10 with the Illinois Workers' Compensation Commission. 11 rebuttable presumption established under this subsection, 12 however, does not apply to an emergency medical technician 13 (EMT), emergency medical technician-intermediate (EMT-I), 14 advanced emergency medical technician (A-EMT), or paramedic 15 employed by a private employer if the employee spends the 16 preponderance of his or her work time for that employer engaged 17 in medical transfers between medical care facilities or non-emergency medical transfers to or from medical care 18 19 facilities. The changes made to this subsection by this 20 amendatory Act of the 98th General Assembly shall be narrowly construed. The Finding and Decision of the Illinois Workers' 21 22 Compensation Commission under only the rebuttable presumption 23 provision of this paragraph shall not be admissible or be deemed res judicata in any disability claim under the Illinois 24 Pension Code arising out of the same medical condition; 25 26 however, this sentence makes no change to the law set forth in

- 1 Krohe v. City of Bloomington, 204 Ill.2d 392.
- 2 The insurance carrier liable shall be the carrier whose
- 3 policy was in effect covering the employer liable on the last
- 4 day of the exposure rendering such employer liable in
- 5 accordance with the provisions of this Act.
- 6 (e) "Disablement" means an impairment or partial
- 7 impairment, temporary or permanent, in the function of the body
- 8 or any of the members of the body, or the event of becoming
- 9 disabled from earning full wages at the work in which the
- 10 employee was engaged when last exposed to the hazards of the
- occupational disease by the employer from whom he or she claims
- 12 compensation, or equal wages in other suitable employment; and
- "disability" means the state of being so incapacitated.
- 14 (f) No compensation shall be payable for or on account of
- 15 any occupational disease unless disablement, as herein
- defined, occurs within two years after the last day of the last
- 17 exposure to the hazards of the disease, except in cases of
- occupational disease caused by berylliosis or by the inhalation
- of silica dust or asbestos dust and, in such cases, within 3
- 20 years after the last day of the last exposure to the hazards of
- 21 such disease and except in the case of occupational disease
- 22 caused by exposure to radiological materials or equipment, and
- 23 in such case, within 25 years after the last day of last
- 24 exposure to the hazards of such disease.
- 25 (Source: P.A. 98-291, eff. 1-1-14.)

- 1 (210 ILCS 50/3.60 rep.)
- 2 Section 70. The Emergency Medical Services (EMS) Systems
- 3 Act is amended by repealing Section 3.60.
- 4 Section 99. Effective date. This Act takes effect upon
- 5 becoming law.