

HB4003



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB4003

by Rep. Jay Hoffman

SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

LRB099 10312 NHT 30538 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is
5 amended by changing Section 1 as follows:

6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the ~~the~~ public policy of this State
8 and the purpose of this Act to promote orderly and constructive
9 relationships between all educational employees and their
10 employers. Unresolved disputes between the educational
11 employees and their employers are injurious to the public, and
12 the General Assembly is therefore aware that adequate means
13 must be established for minimizing them and providing for their
14 resolution. It is the purpose of this Act to regulate labor
15 relations between educational employers and educational
16 employees, including the designation of educational employee
17 representatives, negotiation of wages, hours and other
18 conditions of employment and resolution of disputes arising
19 under collective bargaining agreements. The General Assembly
20 recognizes that substantial differences exist between
21 educational employees and other public employees as a result of
22 the uniqueness of the educational work calendar and educational
23 work duties and the traditional and historical patterns of

1 collective bargaining between educational employers and
2 educational employees and that such differences demand
3 statutory regulation of collective bargaining between
4 educational employers and educational employees in a manner
5 that recognizes these differences. Recognizing that harmonious
6 relationships are required between educational employees and
7 their employers, the General Assembly has determined that the
8 overall policy may best be accomplished by (a) granting to
9 educational employees the right to organize and choose freely
10 their representatives; (b) requiring educational employers to
11 negotiate and bargain with employee organizations representing
12 educational employees and to enter into written agreements
13 evidencing the result of such bargaining; and (c) establishing
14 procedures to provide for the protection of the rights of the
15 educational employee, the educational employer and the public.

16 (Source: P.A. 83-1014.)