

**HB4068**



**99TH GENERAL ASSEMBLY**

**State of Illinois**

**2015 and 2016**

**HB4068**

by Rep. Michael W. Tryon

**SYNOPSIS AS INTRODUCED:**

820 ILCS 180/40

Amends the Victims' Economic Security and Safety Act. Makes a technical change in a Section concerning posting of certain notices.

LRB099 10438 JLS 30665 b

FISCAL NOTE ACT  
MAY APPLY

**A BILL FOR**

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Victims' Economic Security and Safety Act is  
5 amended by changing Section 40 as follows:

6 (820 ILCS 180/40)

7 Sec. 40. Notification. Every employer covered by this Act  
8 shall post and ~~and~~ keep posted, in conspicuous places on the  
9 premises of the employer where notices to employees are  
10 customarily posted, a notice, to be prepared or approved by the  
11 Director of Labor, summarizing the requirements of this Act and  
12 information pertaining to the filing of a charge. The Director  
13 shall furnish copies of summaries and rules to employers upon  
14 request without charge. Any employer that fails to post the  
15 required notice may not rely on the provisions in subsection  
16 (b) of Section 20 to claim that the employee failed to inform  
17 the employer that she or he wanted or was eligible for leave  
18 under this Act.

19 (Source: P.A. 96-635, eff. 8-24-09.)