



HR0442

LRB099 12148 MST 34889 r

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HOUSE RESOLUTION

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WHEREAS, The Equal Pay Act of 1963, as amended, guarantees wage parity to all Americans and mandates that employers provide equal pay to men and women for equal work; and

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WHEREAS, The courts have spoken out on the Equal Pay Act of 1963 and have issued decisions that have created a large quantity of case law that enables employers, workers, and practitioners of employment law to comprehend and interpret the Act; therefore, be it

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RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE NINETY-NINTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we strongly support workplace equity and equality under the law covering pay and benefits for employees as established by the Equal Pay Act of 1963, the Constitution, statutory law, and case law; and be it further

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RESOLVED, That we support the Equal Pay Act of 1963 and consistent statutory and case law in support of workplace fairness and equity, including rights that are clearly defined and understood by all employers, all employees, and all contractors; and be it further

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RESOLVED, That we support consistent application of the

1 Equal Pay Act of 1963, other federal statutory law, and federal
2 and State case law to issues of workplace pay in the belief
3 that these laws will help Illinois continue to move forward
4 towards equality under the law; and be it further

5 RESOLVED, That we support the continued efforts of the
6 Illinois Human Rights Commission to monitor and advocate for
7 implementation of equality under the law, including issues of
8 workplace compensation and pay; and be it further

9 RESOLVED, That a suitable copy of this resolution be
10 delivered to Rose Mary Bombela-Tobias, Chairman of the Illinois
11 Human Rights Commission.