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LRB9202384EGfgam04

1	AMENDMENT TO HOUSE BILL 2671
2	AMENDMENT NO Amend House Bill 2671 by replacing
3	the title with the following:
4	"AN ACT in relation to public employee benefits."; and
5	by replacing everything after the enacting clause with the
6	following:
7	"Section 5. The State Finance Act is amended by changing
8	Section 15a as follows:
9	(30 ILCS 105/15a) (from Ch. 127, par. 151a)
10	Sec. 15a. Contractual services. The item "contractual
11	services", when used in an appropriation act, means and
12	includes:

and operation of

(a) Expenditures incident to the current conduct

commission, institution or agency for postage and postal

charges, surety bond premiums, publications,

subscriptions, office conveniences and services,

equipment, repair or maintenance of property or equipment

including related supplies, equipment, materials,

(b) Expenditures for rental of property or

exclusive of commodities as herein defined;

an office, department, board,

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services, replacement fixtures and repair parts, utility services, professional or technical services, moving expenses incident to a new State employment, and transportation charges exclusive of "travel" as herein defined;

- (c) Expenditures for the rental of lodgings in Springfield, Illinois and for the payment of utilities used in connection with such lodgings for all elected State officials, who are required by Section 1, Article V of the Constitution of the State of Illinois to reside at the seat of government during their term of office;
- (d) Expenditures pursuant to multi-year lease, lease-purchase or installment purchase contracts for duplicating equipment authorized by Section 5.1 of the Illinois Purchasing Act;
- (e) Expenditures of \$5,000 or less per project for improvements to real property which, except for the operation of this Section, would be classified as "permanent improvements" as defined in Section 21;
- (f) Expenditures pursuant to multi-year lease, lease-purchase or installment purchase contracts for land, permanent improvements or fixtures.
- 23 The item "contractual services" does not, however, 24 include any expenditures included in "operation of automotive 25 equipment" as defined in Section 24.2.

The item "contractual services" does not include any 26 expenditures for professional, technical, or other services 27 performed for a State agency under a contract executed after 28 July 1 the-effective-date-of-this-amendatory-Act-of 1992 by a 29 30 person who was formerly employed by that agency and has any early retirement incentive under Section 31 received 14-108.3 or 16-133.3 of the Illinois Pension Code based on 32 retirement before 1993, unless the official or employee 33 executing the contract on behalf of the agency has certified 34

- 1 that the person performing the services either (i) possesses
- 2 unique expertise, or (ii) is essential to the operation of
- 3 the agency. This certification must be filed with the Office
- 4 of the Auditor General prior to the execution of the
- 5 contract, and shall be made available by that Office for
- 6 public inspection and copying. The item "contractual
- 7 <u>services" does not include any expenditures for professional,</u>
- 8 <u>technical</u>, or other services performed for a State agency
- 9 <u>under a contract executed after the effective date of this</u>
- 10 <u>amendatory Act of the 92nd General Assembly by a person who</u>
- 11 <u>has received any early retirement incentive under Section</u>
- 12 <u>14-108.3</u> or 16-133.3 of the Illinois Pension Code based on
- 13 <u>retirement in 2002 or later.</u> A contract not payable from the
- 14 contractual services item because of this paragraph shall not
- 15 be payable from any other item of appropriation. For the
- 16 purposes of this paragraph, the term "agency" includes all
- offices, boards, commissions, departments, agencies, and
- institutions of State government.
- 19 (Source: P.A. 91-357, eff. 7-29-99.)
- 20 Section 10. The Illinois Pension Code is amended by
- 21 changing Sections 14-105, 14-108.3 and 16-133.3 as follows:
- 22 (40 ILCS 5/14-105) (from Ch. 108 1/2, par. 14-105)
- 23 Sec. 14-105. Service credit for which contributions are
- 24 not required.
- 25 (a) Each employee in service on December 31, 1943, or
- 26 then on leave of absence not in conflict with Civil Service
- 27 rules, if such leave had not extended for more than one year
- 28 continuously, or who is otherwise entitled to prior service
- credit, who becomes a member shall file with the board on a
- 30 form supplied by it, a detailed statement of all service
- 31 rendered prior to January 1, 1944, for which credit is
- 32 claimed.

Upon verification thereof, the board shall issue a prior service certificate certifying length of prior service. A prior service certificate shall be conclusive so long as membership continues, provided, that a member may, within one year from the date of original issuance of the certificate or modification thereof, request the board to modify or correct the certificate.

When membership ceases, a prior service certificate shall become void, and shall be revived only under the conditions specified in this Article.

In the computation of prior service, the following schedule shall govern: 9 months of service or more during any fiscal year constitutes a year of service; 6 to 9 months, 3/4 of a year; 3 to 6 months, 1/2 year; less than 3 months shall not be considered. Credit shall not be allowed for any period of absence without compensation or for less than 15 days service in any month, nor shall more than one year of service be creditable for all service rendered in any one fiscal year.

- (b) Any member shall receive credit for military service provided all of the following conditions are met:
 - (1) the member was a State employee within 6 months immediately prior to entry into military service;
 - (2) the member returns as a State employee within 15 months after his unconditional discharge other than by dishonorable discharge; and
- (3) the member establishes creditable service for State employment immediately prior to and following the military service.

The total amount of creditable military service for any member during his entire term of service shall not exceed 5 years in the aggregate, except that any member who on July 1, 1963, had accrued more than 5 years of such credit shall be entitled to the total amount of such accrued credit.

- 1 (c) Any active member of the System who (1) was earning 2 eligible creditable service under subdivision (b)(12) of Section 14-110 on January 1, 1992, and (2) has at least 17 3 4 years of creditable service under Article 5, and (3) 5 eligible to transfer that creditable service to this System under subsection (c) of Section 5-236 of this Code, and (4) б 7 applies in writing for transfer of that creditable service to this System within 30 days after the effective date of this 8 9 amendatory Act of 1993, shall receive eligible creditable service in this System for that creditable service upon 10 11 receipt by this System of the amounts transferred under Section 5-236. No additional contributions shall be required 12 for the transferred service. 13
 - (d) Any active member of the system who (1) was earning eligible creditable service under subdivision (b)(5) of Section 14-110 on January 1, 1992, and (2) has no more than 7 years of creditable service as a municipal conservator of the peace under Article 7, and (3) is eligible to transfer that creditable service to this System under subsection (a) of Section 7-139.7 of this Code, and (4) makes written notification to this System by January 31, 1994, shall receive eligible creditable service in this System for that service receipt by this System of upon the amounts transferred under Section 7-139.7. No additional contributions shall be required for the transferred service.
- 26 (e) Any member may establish creditable service and earnings credit for a period of voluntary or involuntary 27 furlough, not exceeding 5 days, beginning on or after 28 December 1, 2001 and ending before January 1, 2003, that is 29 30 utilized as a means of addressing a State fiscal emergency. 31 To receive this credit, the member must apply in writing to 32 the System or the member's employer before July 1, 2005. No additional contribution is required for this credit. 33
- 34 (Source: P.A. 87-1265.)

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1	(40 ILCS 5/14-108.3)
2	Sec. 14-108.3. Early retirement incentives.
3	(a) To be eligible for the benefits provided in this
4	Section, a person must:
5	(1) be a member of this System who, on any day
6	during June, 2002, is (i) in active payroll status in a
7	position of employment with a department and an active
8	contributor to this System with respect to that
9	employment, and terminates that employment before the
10	retirement annuity under this Article begins, or (ii) on
11	layoff status from such a position with a right of
12	re-employment or recall to service, or (iii) receiving
13	benefits under Section 14-123, 14-123.1 or 14-124, but
14	only if the member has not been receiving those benefits
15	for a continuous period of more than 2 years as of the
16	date of application;
17	(2) not have received any retirement annuity under
18	this Article beginning earlier than August 1, 2002;
19	(3) file with the Board on or before December 31,
20	2002 a written application requesting the benefits
21	provided in this Section;
22	(4) terminate employment under this Article no
23	later than December 31, 2002 (or the date established
24	under subsection (d), if applicable);
25	(5) by the date of termination of service, have at
26	least 8 years of creditable service under this Article,
27	without the use of any creditable service established
28	under this Section;
29	(6) by the date of termination of service, have at
30	<u>least 5 years of membership service earned while an</u>
31	employee under this Article, which may include military
32	service for which credit is established under Section
33	14-105(b), service during the qualifying period for which

credit is established under Section 14-104(a), and

1	service for which credit has been established by repaying
2	a refund under Section 14-130, but shall not include
3	service for which any other optional service credit has
4	been established; and
5	(7) not receive any early retirement benefit under
6	Section 16-133.3 of this Code.
7	(b) An eligible person may establish up to 5 years of
8	creditable service under this Article, in increments of one
9	month, by making the contributions specified in subsection
10	(c). In addition, for each month of creditable service
11	established under this Section, a person's age at retirement
12	shall be deemed to be one month older than it actually is.
13	The creditable service established under this Section may
14	be used for all purposes under this Article and the
15	Retirement Systems Reciprocal Act, except for the computation
16	of final average compensation under Section 14-103.12 or the
17	determination of compensation under this or any other Article
18	of this Code.
19	The age enhancement established under this Section may
20	not be used to enable any person to begin receiving a
21	retirement annuity calculated under Section 14-110 before
22	actually attaining age 50 (without any age enhancement under
23	this Section). The age enhancement established under this
24	Section may be used for all other purposes under this Article
25	(including calculation of a proportionate annuity payable by
26	this System under the Retirement Systems Reciprocal Act),
27	except for purposes of the level income option in Section
28	14-112, the reversionary annuity under Section 14-113, and
29	the required distributions under Section 14-121.1.
30	The age enhancement established under this Section may be
31	used in determining benefits payable under Article 16 of this
32	Code under the Retirement Systems Reciprocal Act, if the
33	person has at least 5 years of service credit in the Article
34	16 system that was earned while participating in that system

- 1 as a teacher (as defined in Section 16-106) employed by a department (as defined in Section 14-103.04). Age 2 enhancement established under this Section shall not 3 4 otherwise be used in determining benefits payable under other Articles of this Code under the Retirement Systems Reciprocal 5 6 Act. 7 (c) For all creditable service established under this 8 Section, a person must pay to the System an employee 9 contribution to be determined by the System, based on the member's rate of compensation on June 1, 2002 (or the last 10 11 date before June 1, 2002 for which a rate can be determined) 12 and the retirement contribution rate in effect on June 1, 13 2002 for the member (or for members with the same social security and alternative formula status as the member). 14 15 If the member receives a lump sum payment for accumulated 16 vacation, sick leave and personal leave upon withdrawal from 17 service, and the net amount of that lump sum payment is at least as great as the amount of the contribution required 18 under this Section, the entire contribution must be paid by 19 the employee by payroll deduction. If there is no such lump 20 2.1 sum payment, or if it is less than the contribution required 22 under this Section, the member shall make an initial payment by payroll deduction, equal to the net amount of the lump sum 23 payment for accumulated vacation, sick leave, and personal 24 leave, and have the remaining amount due treated as a 25 reduction from the retirement annuity in 24 equal monthly 26 installments beginning in the month in which the retirement 27 annuity takes effect. The required contribution may be paid 28 as a pre-tax deduction from earnings. For federal and 29 Illinois tax purposes, the monthly amount by which the 30 31 annuitant's benefit is reduced shall not be treated as a contribution by the annuitant, but rather as a reduction of 32 33 the annuitant's monthly benefit.
- 34 <u>(c-5) The reduction in retirement annuity provided in</u>

- 1 <u>subsection</u> (c) of <u>Section 14-108 does not apply to the</u>
- 2 annuity of a person who retires under this Section. A person
- 3 who has received any age enhancement or creditable service
- 4 <u>under this Section may begin to receive an unreduced</u>
- 5 retirement annuity upon attainment of age 55 with at least 25
- 6 years of creditable service (including any age enhancement
- 7 <u>and creditable service established under this Section).</u>
- 8 (d) In order to ensure that the efficient operation of
- 9 State government is not jeopardized by the simultaneous
- 10 retirement of large numbers of key personnel, the director or
- 11 other head of a department may, for key employees of that
- 12 <u>department</u>, extend the <u>December 31</u>, 2002 deadline for
- 13 <u>terminating employment under this Article established in</u>
- 14 <u>subdivision (a)(4) of this Section to a date not later than</u>
- 15 April 30, 2003 by so notifying the System in writing by
- 16 <u>December 31, 2002.</u>
- 17 (e) Notwithstanding Section 14-111, a person who has
- 18 received any age enhancement or creditable service under this
- 19 <u>Section and who reenters service under this Article (or as an</u>
- 20 <u>employee of a department under Article 16) other than as a</u>
- 21 temporary employee thereby forfeits that age enhancement and
- 22 <u>creditable service and is entitled to a refund of the</u>
- 23 <u>contributions made pursuant to this Section.</u>
- 24 (f) The System shall determine the amount of the
- 25 <u>increase in unfunded accrued liability resulting from the</u>
- 26 granting of early retirement incentives under this Section
- 27 and shall report that amount to the Governor and the Pension
- 28 <u>Laws Commission on or before November 15, 2003. The increase</u>
- in liability reported under this subsection (f) shall not be
- 30 <u>included</u> in the calculation of the required State
- 31 <u>contribution under Section 14-131.</u>
- 32 (g) The System shall determine the amount of the annual
- 33 <u>State contribution necessary to amortize on a level</u>
- 34 <u>dollar-payment basis, over a period of 10 years at 8.5%</u>

- 1 <u>interest</u>, <u>compounded annually</u>, <u>an amount equal to the</u>
- 2 <u>increase in unfunded accrued liability determined under</u>
- 3 <u>subsection (f) minus \$70,000,000. The System shall certify</u>
- 4 the amount of this annual State contribution to the Governor,
- 5 the State Comptroller, the Bureau of the Budget, and the
- 6 Pension Laws Commission on or before November 15, 2003.
- 7 <u>In addition to the contributions otherwise required under</u>
- 8 this Article, the State shall appropriate and pay to the
- 9 System (1) an amount equal to \$70,000,000 in State fiscal
- 10 year 2004 and (2) in each of State fiscal years 2005 through
- 11 2013, an amount equal to the annual State contribution
- certified by the System under this subsection (g).
- (h) The Pension Laws Commission shall determine and
- 14 report to the General Assembly, on or before January 1, 2004
- and annually thereafter through the year 2013, its estimate
- 16 of (1) the annual amount of payroll savings likely to be
- 17 <u>realized by the State as a result of the early retirement of</u>
- 18 persons receiving early retirement incentives under this
- 19 <u>Section and (2) the net annual savings or cost to the State</u>
- 20 from the program of early retirement incentives created under
- 21 <u>this Section</u>.
- 22 <u>The System, the Department of Central Management</u>
- 23 <u>Services, the Bureau of the Budget, and all other departments</u>
- 24 <u>shall provide to the Commission any assistance that the</u>
- 25 <u>Commission may request with respect to its reports under this</u>
- 26 <u>Section</u>. The Commission may require departments to provide
- 27 <u>it with any information that it deems necessary or useful</u>
- 28 <u>with respect to its reports under this Section, including</u>
- 29 <u>without limitation information about (1) the final earnings</u>
- 30 <u>of former department employees who elected to receive</u>
- 31 <u>benefits under this Section</u>, (2) the earnings of current
- 32 <u>department employees holding the positions vacated by persons</u>
- 33 who elected to receive benefits under this Section, and (3)
- 34 positions vacated by persons who elected to receive benefits

under this Section that have not yet been refilled.

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(i) The changes made to this Section by this amendatory
 2
 3
      Act of the 92nd General Assembly do not apply to persons who
 4
      retired under this Section on or before May 1, 1992.
 5
          (a)--To--be--eligible--for--the-benefits-provided-in-this
 6
      Section,-a-person-must:
 7
               (1)--be-a-member-of-this--System--who,--on--any--day
 8
          during--May,--1991,--is-(i)-in-active-payroll-status-in-a
 9
          position-of-employment-with--a--department,--or--(ii)--on
10
          layoff--status--from--such--a--position--with--a-right-of
11
          re-employment-or-recall-to-service,-or-(iii)-on-leave--of
12
          absence--from--such-a-position,-but-only-if-the-member-on
13
          leave-has--not--been--receiving--benefits--under--Section
          14-123, --14-123.1--or-14-124-for-a-continuous-period-of-2
14
15
          years-or-more-as-of-the-date-of-application;
16
               (2)--have-not-retired-under-this-Article;
17
               (3)--file-with-the-Board-before-December-1,-1991,--a
          written--application--requesting-the-benefits-provided-in
18
19
          this-Section;
20
               (4)--establish-eligibility-to-receive--a--retirement
21
          annuity--under--this--Article--(for-which-purpose-any-age
22
          enhancement-or-creditable--service--received--under--this
23
          Section--may-be-used)-and-elect-to-receive-the-retirement
24
          annuity-beginning-not-earlier-than-the-first-day--of--the
25
          month-following-the-month-in-which-this-amendatory-Act-of
26
          1991-takes-effect,-and-not-later-than-January-1,-1992-(or
27
          the-date-established-under-subsection-(e)-if-applicable);
               (5)--have--attained-age-50-or-accumulated-30-or-more
28
29
          years-of-creditable-service-(without-the-use-of--any--age
30
          enhancement--or--creditable--service--received-under-this
31
          Section)-by-December-31,-1991.
          (b)--An-eligible-person-may-establish-up-to--5--years--of
32
33
      creditable--service--under-this-Article,-in-increments-of-one
34
      month,-by-making-the-contributions--specified--in--subsection
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(c).---In--addition,--for--each--month--of-creditable-service

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2 established-under-this-Section,-a-person's-age-at--retirement 3 shall-be-deemed-to-be-one-month-older-than-it-actually-is-The-ereditable-service-established-under-this-Section-may 4 5 be---used--for--all--purposes--under--this--Article--and--the Retirement-Systems-Reciprocal-Act,-except-for-the-computation 6 7 of-final-average-compensation-under-Section-14-103-12,-or-the 8 determination-of-compensation-under-this-or-any-other-Article of-this-Code. 9 10 The-age-enhancement-established-under-this-Section-may-be 11 used--for--all--purposes--under---this---Article---(including 12 calculation-of-a-proportionate-annuity-payable-by-this-System 13 under--the--Retirement--Systems--Reciprocal--Act),-except-for 14 purposes-of-the-level-income-option-in--Section--14-112,--the 15 reversionary--annuity--under-Section-14-1137-and-the-required 16 distributions---under---Section---14-121-1----However,---age 17 enhancement-established-under-this-Section-shall-not-be--used in--determining-benefits-payable-under-other-Articles-of-this 18 19 Code-under-the-Retirement-Systems-Reciprocal-Act-20 (c)--For-all-creditable-service--established--under--this 21 Section, -- a -- person -- must -- pay -- to -- the -- System -- an -- employee 22 contribution -- to -- be -- determined -- by - the - System 7 - based - on - the 23 member's-final-rate--of--compensation--and--one-half--of--the 24 retirement--contribution-rate-in-effect-for-the-member-on-the 25 date-of-withdrawal-26 If-the-member-receives-a-lump-sum-payment-for-accumulated 27 vacation,-sick-leave-and-personal-leave-upon-withdrawal--from 28 service, -- and -- the -- net - amount - of - that - lump - sum - payment - is - at 29 least-as-great-as-the-amount--of--the--contribution--required 30 under-this-Section,-the-entire-contribution-(or-so-much-of-it 31 as--does--not--exceed-the-contribution-limitations-of-Section 415-of-the-Internal-Revenue-Code-of-1986)-must-be-paid-by-the 32 employee-before-the-retirement-annuity--may--become--payable. 33 34 If--there--is-no-such-lump-sum-payment,-or-if-it-is-less-than

the-contribution-required-under-this-Section-the-member-may either-pay-the-entire-contribution-before-the-retirement annuity-becomes-payable,--or--may--instead--make--an--initial payment--before-the-retirement-annuity-becomes-payable,-equal to-the-net-amount-of-the-lump--sum--payment--for--accumulated vacation,--sick-leave-and-personal-leave-(or-so-much-of-it-as does-not-exceed-the-contribution-limitations-of--Section--415 of-the-Internal-Revenue-Code-of-1986),-and-have-the-remaining amount--due--deducted-from-the-retirement-annuity-in-24-equal monthly-installments-beginning-in-January-of-1992-or--in--the month-in-which-the-retirement-annuity-takes-effect,-whichever is-later.

However,--if--the--net-amount-of-the-lump-sum-payment-for

However,--if--the--net-amount-of-the-lump-sum-payment-for accumulated-vacation,-sick-leave-and-personal-leave-equals-or exceeds-the-contribution-required-under-this-Section,-but-the required-contribution-exceeds--an--applicable-contribution limitation-contained-in-Section-415-of-the--Internal--Revenue Code--of--1986,-then-the-amount-of-the-contribution-in-excess of-the-Section-415-limitation-shall-instead-be--paid--by--the annuitant--in--January--of--1992-or-in-the-month-in-which-the retirement-annuity-takes-effect,-whichever-is-later:--If-this additional-amount-is-not-paid--as--required,--the--retirement annuity-shall-be-suspended-until-the-required-contribution-is received:

(d)--In--the-event-that-the-age-enhancement-or-creditable service-received-under-this-Section-result-in---a--retirement benefit---that--exceeds--any--applicable--benefit--limitation contained-in-Section-415-of--the--Internal--Revenue--Code--of 19867--the--amount-of-the-retirement-benefit-that-exceeds-the Section-415-limitation-shall-not-be-paid-for--any--period--to which--the-limitation-is-applicable---If-no-contributions-are otherwise-due-in-1992-and-1993-under-subsection-(c)--from--an annuitant-whose-retirement-benefits-are-subject-to-limitation under-this-subsection7-then-10%-of-the-contribution-otherwise

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required -- under -- subsection -- (c) -- to -- be -- paid -- before -- the
 2
      retirement--annuity--becomes---payable---shall---instead---be
 3
      contributed -- to -- the -- System -- by -- the -annuitant -in -January -of
 4
      1993-
 5
          (e)--In-order-to-ensure-that-the-public-health-and-safety
 6
      are-not-jeopardized-by-the-simultaneous-retirement--of--large
 7
      numbers--of--critical-personnel,-the-Director-of-State-Police
 8
      (for-State-police-officers--under--the--Department--of--State
 9
      Police) -- and -- the - Director - of - Corrections - (for - security - staff
10
      at-adult-and-juvenile-institutions-under--the--Department--of
11
      Corrections)--may-extend-the-January-1,-1992-deadline-for-the
12
      effective--date--of--a--retirement--annuity--established---in
13
      subdivision--(a)(4)--of-this-Section-to-a-date-not-later-than
14
      May-1,-1992,-by-so-notifying-the-System-in-writing--no--later
15
      than-December-31,-1991.
16
          In--order--to--ensure-that-the-efficient-operation-of-the
17
      courts-of-this-State-is-not-jeopardized-by--the--simultaneous
      retirement--of--large--numbers--of-court-reporters,-the-Chief
18
19
      Justice-of-the-Illinois-Supreme-Court-may,-for-official-court
20
      reporters-employed-in-the-courts-of-this--State7--extend--the
21
      January--17--1992--deadline--for--the--effective--date--of--a
22
      retirement--annuity-established-in-subdivision-(a)(4)-of-this
23
      Section-to-a-date-not-later-than-May-1,-1992,-by-so-notifying
24
      the-System-in-writing-no-later-than-December-31,-1991.
          (f)--Notwithstanding-Section-14-111,-an-annuitant-who-has
25
26
      received-any-age-enhancement-or-creditable-service-under-this
27
      Section-and-who-reenters-service--under--this--Article--other
28
      than--as--a-temporary-employee-shall-thereby-forfeit-such-age
29
      enhancement-and-creditable-service,-and-become-entitled-to-a
30
      refund-of-the-contributions-made-pursuant-to-this-Section-
31
      (Source: P.A. 87-14.)
          (40 ILCS 5/16-133.3) (from Ch. 108 1/2, par. 16-133.3)
32
33
          Sec. 16-133.3. Early retirement incentives for State
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employees.

2	(a) To be eligible for the benefits provided in this
3	Section, a person must:
4	(1) be a member of this System who, on any day
5	during June, 2002, is (i) in active payroll status as a
6	full-time teacher employed by a department and an active
7	contributor to this System with respect to that
8	employment, or (ii) on layoff status from such a position
9	with a right of re-employment or recall to service, or
10	(iii) receiving a disability benefit under Section 16-149
11	or 16-149.1, but only if the member has not been
12	receiving that benefit for a continuous period of more
13	than 2 years as of the date of application;
14	(2) not have received any retirement annuity under
15	this Article beginning earlier than August 1, 2002;
16	(3) file with the Board on or before December 31,
17	2002 a written application requesting the benefits
18	provided in this Section;
19	(4) terminate employment under this Article no
20	later than December 31, 2002 (or the the date established
21	under subsection (d), if applicable);
22	(5) by the date of termination of service, have at
23	<u>least</u> 8 years of creditable service under this Article,
24	without the use of any creditable service established
25	under this Section;
26	(6) by the date of termination of service, have at
27	<u>least 5 years of service credit earned while</u>
28	participating in the System as a teacher employed by a
29	department; and
30	(7) not receive any early retirement benefit under
31	Section 14-108.3 of this Code.
32	For the purposes of this Section, "department" means a
33	department as defined in Section 14-103.04 that employs a
34	teacher as defined in this Article.

1 (b) An eliqible person may establish up to 5 years of creditable service under this Article by making the 2 contributions specified in subsection (c). In addition, for 3 4 each period of creditable service established under this 5 Section, a person's age at retirement shall be deemed to be enhanced by an equivalent period. 6 7 The creditable service established under this Section may 8 be used for all purposes under this Article and the 9 Retirement Systems Reciprocal Act, except for the computation of final average salary, the determination of salary or 10 11 compensation under this Article or any other Article of this Code, or the determination of eligibility for or the 12 computation of benefits under Section 16-133.2. 13 The age enhancement established under this Section may be 14 used for all purposes under this Article (including 15 16 calculation of a proportionate annuity payable by this System 17 under the Retirement Systems Reciprocal Act), except for purposes of a retirement annuity under Section 16-133(a)(A), 18 a reversionary annuity under Section 16-136, the required 19 distributions under Section 16-142.3, and the determination 20 of eligibility for or the computation of benefits under 2.1 22 Section 16-133.2. Age enhancement established under this Section may be used in determining benefits payable under 23 24 Article 14 of this Code under the Retirement Systems 25 Reciprocal Act (subject to the limitations on the use of age enhancement provided in Section 14-108.3); age enhancement 26 established under this Section shall not be used in 27 determining benefits payable under other Articles of this 28 29 Code under the Retirement Systems Reciprocal Act. 30 (c) For all creditable service established under this 31 Section, a person must pay to the System an employee contribution to be determined by the System, equal to 9.0% of 32 the member's highest annual salary rate that would be used in 33 the determination of the average salary for retirement 34

1 <u>annuity purposes if the member retired immediately after</u>

2 <u>withdrawal</u>, for each year of creditable service established

- 3 <u>under this Section</u>.
- 4 If the member receives a lump sum payment for accumulated
- 5 <u>vacation, sick leave, and personal leave upon withdrawal from</u>
- 6 service, and the net amount of that lump sum payment is at
- 7 <u>least as great as the amount of the contribution required</u>
- 8 under this Section, the entire contribution must be paid by
- 9 the employee by payroll deduction. If there is no such lump
- 10 <u>sum payment, or if it is less than the contribution required</u>
- 11 <u>under this Section, the member shall make an initial payment</u>
- by payroll deduction, equal to the net amount of the lump sum
- 13 payment for accumulated vacation, sick leave, and personal
- 14 <u>leave</u>, and have the remaining amount due treated as a
- 15 <u>reduction from the retirement annuity in 24 equal monthly</u>
- 16 <u>installments</u> beginning in the month in which the retirement
- 17 <u>annuity takes effect. The required contribution may be paid</u>
- 18 <u>as a pre-tax deduction from earnings.</u>
- 19 (d) In order to ensure that the efficient operation of
- 20 State government is not jeopardized by the simultaneous
- 21 retirement of large numbers of key personnel, the director or
- 22 <u>other head of a department may, for key employees of that</u>
- 23 <u>department</u>, <u>extend the December 31</u>, 2002 <u>deadline for</u>

terminating employment under this Article established in

subdivision (a)(4) of this Section to a date not later than

- 26 April 30, 2003 by so notifying the System in writing by
- 27 <u>December 31, 2002.</u>

24

- (e) A person who has received any age enhancement or
- 29 <u>creditable service under this Section and who reenters</u>
- 30 <u>contributing service under this Article or Article 14 shall</u>
- 31 <u>thereby forfeit that age enhancement and creditable service</u>,
- 32 <u>and become entitled to a refund of the contributions made</u>
- 33 pursuant to this Section.
- 34 (f) The System shall determine the amount of the

- 1 increase in unfunded accrued liability resulting from the
- 2 granting of early retirement incentives under this Section
- 3 and shall report that amount to the Governor and the Pension
- 4 <u>Laws Commission on or before November 15, 2003. The increase</u>
- 5 <u>in liability reported under this subsection (f) shall not be</u>
- 6 <u>included</u> in the calculation of the required State
- 7 <u>contribution under Section 16-158.</u>
- 8 (q) The System shall determine the amount of the annual
- 9 State contribution necessary to amortize on a level
- 10 <u>dollar-payment basis, over a period of 10 years at 8.5%</u>
- 11 interest, compounded annually, an amount equal to the
- 12 <u>increase in unfunded accrued liability determined under</u>
- 13 <u>subsection (f) minus \$1,000,000. The System shall certify</u>
- 14 the amount of this annual State contribution to the Governor,
- 15 the State Comptroller, the Bureau of the Budget, and the
- Pension Laws Commission on or before November 15, 2003.
- 17 <u>In addition to the contributions otherwise required under</u>
- 18 this Article, the State shall appropriate and pay to the
- 19 System (1) an amount equal to \$1,000,000 in State fiscal year
- 20 2004 and (2) in each of State fiscal years 2005 through 2013,
- 21 <u>an amount equal to the annual State contribution certified by</u>
- the System under this subsection (g).
- 23 (h) The Pension Laws Commission shall determine and
- 24 report to the General Assembly, on or before January 1, 2004
- 25 and annually thereafter through the year 2013, its estimate
- of (1) the annual amount of payroll savings likely to be
- 27 <u>realized</u> by the State as a result of the early retirement of
- 28 persons receiving early retirement incentives under this
- 29 <u>Section and (2) the net annual savings or cost to the State</u>
- 30 <u>from the program of early retirement incentives created under</u>
- 31 <u>this Section</u>.
- 32 <u>The System, the Department of Central Management</u>
- 33 <u>Services, the Bureau of the Budget, and all other departments</u>
- 34 shall provide to the Commission any assistance that the

	Commission may request with respect to its reports under this
2	Section. The Commission may require departments to provide
3	it with any information that it deems necessary or useful
4	with respect to its reports under this Section, including
5	without limitation information about (1) the final earnings
6	of former department employees who elected to receive
7	benefits under this Section, (2) the earnings of current
8	department employees holding the positions vacated by persons
9	who elected to receive benefits under this Section, and (3)
10	positions vacated by persons who elected to receive benefits
11	under this Section that have not yet been refilled.
12	(i) The changes made to this Section by this amendatory
13	Act of the 92nd General Assembly do not apply to persons who
14	retired under this Section on or before May 1, 1992.
15	(a)To-be-eligible-for-thebenefitsprovidedinthis
16	Section,-a-member-must:
17	(1)beamemberofthisSystem-who,-on-any-day
18	during-May,-1991,-is-(i)-in-active-payrollstatusasa
19	full-timeteacheremployedbytheDepartmentof
20	Rehabilitation-Services,-the-DepartmentofCorrections,
21	theDepartmentofMentalHealthandDevelopmental
22	Disabilities,-theTeachersRetirementSystemofthe
23	StateofIllinois,-the-State-Board-of-Education,-or-the
24	Illinois-Purchased-Care-Review-Board,-or-(ii)onlayoff
25	status-from-such-a-position-with-a-right-of-re-employment
26	or-recall-to-service,-or-(iii)-on-a-leave-of-absence-from
27	sucha-position,-but-only-if-the-member-on-leave-has-not
28	been-receiving-benefits-under-Section-16-149-or16-149-1
29	for-a-continuous-period-of-2-years-or-more-as-of-the-date
30	of-application;
31	(2)haveneverpreviouslyreceiveda-retirement
32	annuity-under-this-Article-or-Article-14,-15-or-17;
33	(3)file-with-the-Board-before-December-1,-1991,a
34	writtenapplicationrequesting-the-benefits-provided-in

this-Section;

(4)--be-eligible-no-later-than-January-1,--1992,--to receive--a--retirement--annuity--under--this-Article-(for which-purpose-any-age-enhancement-or--creditable--service received--under--this--Section--may-be-used)-and-elect-to receive-the-retirement-annuity-beginning-not-earlier-than the-first-day-of-the-month-following-the-month--in--which this--amendatory--Act-of-1991-takes-effect,-and-not-later than-January-1,-1992;

(5)--have-attained-age-50-(without-the--use--of--any age--enhancement-received-under-this-Section)-by-December 31,-1991;

(6)--have-at-least-5--years--of--creditable--service under-this--System--or--any-of-the-participating-systems under-the-Retirement-Systems-Reciprocal-Act-(without--the use---of--any--creditable--service--received--under--this Section)-by-the-effective-date-of-the-retirement-annuity; and

(7)--have--paid--all--applicable--contributions---as required---by---this--Section;--however,--the--date--such contributions-are-received-by-the--System--shall--not--be considered---in---determining---the---effective--date--of retirement.

(b)--An-eligible-person-may-establish-up-to--5--years--of creditable---service---under---this--Article--by--making--the contributions-specified-in-subsection-(c)---In-addition,--for each--period--of--creditable--service--established-under-this Section-a-person-shall-have-his--or--her--age--at--retirement deemed-enhanced-by-an-equivalent-period-

The-creditable-service-established-under-this-Section-may be---used--for--all--purposes--under--this--Article--and--the Retirement-Systems-Reciprocal-Act,-except-for-the-computation of-final-average--salary,--the--determination--of--salary--or compensation--under-this-or-any-other-Article-of-the-Code,-or

the-determination-of-eligibility-for-and-the--computation--of
benefits-under-Section-16-133-2-of-this-Article-

The-age-enhancement-established-under-this-Section-may-be used---for---all---purposes--under--this--Article--(including calculation-of-a-proportionate-annuity-payable-by-this-System under-the-Retirement--Systems--Reciprocal--Act),--except--for purposes--of-a-reversionary-annuity-under-Section-16-136,-the retirement-annuity-under-Section-16-133(a)(A),--the-required distributions--under--Section-16-142.3,-and-the-determination of-eligibility-for-and--the--computation--of--benefits--under Section--16-133.2--of-this-Article:--However,-age-enhancement established--under--this--Section--shall--not--be---used---in determining--benefits--payable--under--other-Articles-of-this Code-under-the-Retirement-Systems-Reciprocal-Act-

(c)--For-all-creditable-service--established--under--this Section,--a--member--must--pay--to--the--System--an--employee contribution--consisting-of-4%-of-the-member's-highest-annual salary-rate-used-in-the-determination-of-the--average--salary for--retirement--annuity--purposes--for--each-year-creditable service-has-been-increased-under-this-Section.

If-the-member-receives-a-lump-sum-payment-for-accumulated vacation,-sick-leave-and-personal-leave-upon-withdrawal--from service,--and--the--net-amount-of-that-lump-sum-payment-is-at least-as-great-as-the-amount--of--the--contribution--required under--this--Section,-the-entire-contribution-must-be-paid-by the--employee--before--the--retirement--annuity--may---become payable.---If--there-is-no-such-lump-sum-payment,-or-if-it-is less-than-the-contribution-required-under-this--Section,--the member--may--either--pay--the--entire-contribution-before-the retirement-annuity-becomes-payable,-or-may--instead--make--an initial---payment---before--the--retirement--annuity--becomes payable,-equal-to-the-net-amount-of-the-lump-sum-payment--for accumulated-vacation,-sick-leave-and-personal-leave,-and-have the-remaining-amount-due-deducted-from-the-retirement-annuity

- 1 in-24-equal--monthly--installments--beginning-in-January-of
- 2 1992-
- 3 (d)--An-annuitant-who-has-received-any-age-enhancement-or
- 4 creditable-service--under--this--Section--and--who--re-enters
- 5 contributing--service-under-this-Article-or-Article-14,-15-or
- 6 17,-shall-thereby-forfeit-such-age-enhancement-and-creditable
- 7 service, -- and -- upon -- re-retirement -- the -- annuity -- shall --- be
- 8 recomputed.---Upon--forfeiting--creditable-service-under-this
- 9 subsection,-a-person-shall-be-entitled-to--a--refund--of--the
- 10 contribution-paid-under-this-Section-
- 11 (Source: P.A. 89-21, eff. 7-1-95.)
- 12 Section 15. The State Pension Funds Continuing
- 13 Appropriation Act is amended by adding Section 1.6 as
- 14 follows:

22

- 15 (40 ILCS 15/1.6 new)
- Sec. 1.6. Appropriations for early retirement programs.
- 17 <u>(a) There is hereby appropriated from the General</u>
- 18 Revenue Fund to the State Employees' Retirement System of
- 19 <u>Illinois, on a continuing annual basis in each of State</u>
- 20 <u>fiscal years 2004 through 2013, the amount, if any, by which</u>

the total available amount of all other appropriations to

that retirement system for the payment of State contributions

- 23 <u>under subsection (g) of Section 14-108.3 of the Illinois</u>
- 24 Pension Code in that fiscal year is less than the total
- 25 <u>amount of State contributions required for that fiscal year</u>
- 26 <u>under that subsection (g).</u>
- 27 (b) There is hereby appropriated from the General
- 28 Revenue Fund to the Teachers' Retirement System of the State
- of Illinois, on a continuing annual basis in each of State
- 30 fiscal years 2004 through 2013, the amount, if any, by which
- 31 the total available amount of all other appropriations to
- 32 <u>that retirement system for the payment of State contributions</u>

- 1 <u>under subsection (g) of Section 16-133.3 of the Illinois</u>
- 2 Pension Code in that fiscal year is less than the total
- 3 amount of State contributions required for that fiscal year
- 4 <u>under that subsection (g).</u>
- 5 Section 99. Effective date. This Act takes effect upon
- 6 becoming law.".