

1 AN ACT concerning higher education.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The University of Illinois Act is amended by  
5 adding Section 25 as follows:

6 (110 ILCS 305/25 new)

7 Sec. 25. Full-time position requirements.

8 (a) In order to enhance the quality of university  
9 instruction and provide for a more equitable treatment of  
10 university faculty members, it shall be the policy of the  
11 State of Illinois that part-time teachers (i) be used solely  
12 to supplement and not to replace any existing full-time  
13 tenured or nontenured faculty member, and (ii) be used solely  
14 in those instances in which a full-time position cannot be  
15 generated or when specialized services that no full-time  
16 tenured or nontenured faculty member is competent to render  
17 are required.

18 (b) The Board of Trustees shall achieve, on a phased-in  
19 basis as provided in this subsection (b), a ratio between its  
20 full-time faculty members and part-time teachers under which  
21 at least 75% of all full-time equivalent teaching positions  
22 at the University are held by full-time faculty members and  
23 not more than 25% of all full-time equivalent teaching  
24 positions at the University are held by part-time teachers;  
25 provided that this subsection (b) shall not be construed to  
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2003, and in each fiscal year  
28 thereafter, the University shall use and apply not less than  
29 33% of the amount by which the aggregate State funds received  
30 by the University for the current fiscal year exceed the  
31 aggregate State funds received by the University for the

1 immediately preceding fiscal year to (i) increase the number  
2 of full-time equivalent teaching positions at the University  
3 that are held by full-time faculty members and (ii) decrease  
4 the number of full-time equivalent teaching positions at the  
5 University that are held by part-time teachers. The  
6 requirement of using a specified percentage of each fiscal  
7 year's increase in the aggregate State funds received by the  
8 University shall no longer apply to the University when at  
9 least 75% of those full-time equivalent teaching positions  
10 are held by full-time faculty members and not more than 25%  
11 of those full-time equivalent teaching positions are held by  
12 part-time teachers.

13 (c) The Board of Higher Education shall promulgate all  
14 rules necessary to administer and implement the provisions of  
15 this Section.

16 Section 10. The Southern Illinois University Management  
17 Act is amended by adding Section 15 as follows:

18 (110 ILCS 520/15 new)

19 Sec. 15. Full-time position requirements.

20 (a) In order to enhance the quality of university  
21 instruction and provide for a more equitable treatment of  
22 university faculty members, it shall be the policy of the  
23 State of Illinois that part-time teachers (i) be used solely  
24 to supplement and not to replace any existing full-time  
25 tenured or nontenured faculty member, and (ii) be used solely  
26 in those instances in which a full-time position cannot be  
27 generated or when specialized services that no full-time  
28 tenured or nontenured faculty member is competent to render  
29 are required.

30 (b) The Board shall achieve, on a phased-in basis as  
31 provided in this subsection (b), a ratio between its  
32 full-time faculty members and part-time teachers under which

1 at least 75% of all full-time equivalent teaching positions  
2 at the University are held by full-time faculty members and  
3 not more than 25% of all full-time equivalent teaching  
4 positions at the University are held by part-time teachers;  
5 provided that this subsection (b) shall not be construed to  
6 prohibit job sharing of full-time positions.

7 Beginning with fiscal year 2003, and in each fiscal year  
8 thereafter, the University shall use and apply not less than  
9 33% of the amount by which the aggregate State funds received  
10 by the University for the current fiscal year exceed the  
11 aggregate State funds received by the University for the  
12 immediately preceding fiscal year to (i) increase the number  
13 of full-time equivalent teaching positions at the University  
14 that are held by full-time faculty members and (ii) decrease  
15 the number of full-time equivalent teaching positions at the  
16 University that are held by part-time teachers. The  
17 requirement of using a specified percentage of each fiscal  
18 year's increase in the aggregate State funds received by the  
19 University shall no longer apply to the University when at  
20 least 75% of those full-time equivalent teaching positions  
21 are held by full-time faculty members and not more than 25%  
22 of those full-time equivalent teaching positions are held by  
23 part-time teachers.

24 (c) The Board of Higher Education shall promulgate all  
25 rules necessary to administer and implement the provisions of  
26 this Section.

27 Section 15. The Chicago State University Law is amended  
28 by adding Section 5-120 as follows:

29 (110 ILCS 660/5-120 new)

30 Sec. 5-120. Full-time position requirements.

31 (a) In order to enhance the quality of university  
32 instruction and provide for a more equitable treatment of

1 university faculty members, it shall be the policy of the  
2 State of Illinois that part-time teachers (i) be used solely  
3 to supplement and not to replace any existing full-time  
4 tenured or nontenured faculty member, and (ii) be used solely  
5 in those instances in which a full-time position cannot be  
6 generated or when specialized services that no full-time  
7 tenured or nontenured faculty member is competent to render  
8 are required.

9 (b) The Board shall achieve, on a phased-in basis as  
10 provided in this subsection (b), a ratio between its  
11 full-time faculty members and part-time teachers under which  
12 at least 75% of all full-time equivalent teaching positions  
13 at the University are held by full-time faculty members and  
14 not more than 25% of all full-time equivalent teaching  
15 positions at the University are held by part-time teachers;  
16 provided that this subsection (b) shall not be construed to  
17 prohibit job sharing of full-time positions.

18 Beginning with fiscal year 2003, and in each fiscal year  
19 thereafter, the University shall use and apply not less than  
20 33% of the amount by which the aggregate State funds received  
21 by the University for the current fiscal year exceed the  
22 aggregate State funds received by the University for the  
23 immediately preceding fiscal year to (i) increase the number  
24 of full-time equivalent teaching positions at the University  
25 that are held by full-time faculty members and (ii) decrease  
26 the number of full-time equivalent teaching positions at the  
27 University that are held by part-time teachers. The  
28 requirement of using a specified percentage of each fiscal  
29 year's increase in the aggregate State funds received by the  
30 University shall no longer apply to the University when at  
31 least 75% of those full-time equivalent teaching positions  
32 are held by full-time faculty members and not more than 25%  
33 of those full-time equivalent teaching positions are held by  
34 part-time teachers.

1       (c) The Board of Higher Education shall promulgate all  
2 rules necessary to administer and implement the provisions of  
3 this Section.

4       Section 20. The Eastern Illinois University Law is  
5 amended by adding Section 10-120 as follows:

6       (110 ILCS 665/10-120 new)

7       Sec. 10-120. Full-time position requirements.

8       (a) In order to enhance the quality of university  
9 instruction and provide for a more equitable treatment of  
10 university faculty members, it shall be the policy of the  
11 State of Illinois that part-time teachers (i) be used solely  
12 to supplement and not to replace any existing full-time  
13 tenured or nontenured faculty member, and (ii) be used solely  
14 in those instances in which a full-time position cannot be  
15 generated or when specialized services that no full-time  
16 tenured or nontenured faculty member is competent to render  
17 are required.

18       (b) The Board shall achieve, on a phased-in basis as  
19 provided in this subsection (b), a ratio between its  
20 full-time faculty members and part-time teachers under which  
21 at least 75% of all full-time equivalent teaching positions  
22 at the University are held by full-time faculty members and  
23 not more than 25% of all full-time equivalent teaching  
24 positions at the University are held by part-time teachers;  
25 provided that this subsection (b) shall not be construed to  
26 prohibit job sharing of full-time positions.

27       Beginning with fiscal year 2003, and in each fiscal year  
28 thereafter, the University shall use and apply not less than  
29 33% of the amount by which the aggregate State funds received  
30 by the University for the current fiscal year exceed the  
31 aggregate State funds received by the University for the  
32 immediately preceding fiscal year to (i) increase the number

1 of full-time equivalent teaching positions at the University  
2 that are held by full-time faculty members and (ii) decrease  
3 the number of full-time equivalent teaching positions at the  
4 University that are held by part-time teachers. The  
5 requirement of using a specified percentage of each fiscal  
6 year's increase in the aggregate State funds received by the  
7 University shall no longer apply to the University when at  
8 least 75% of those full-time equivalent teaching positions  
9 are held by full-time faculty members and not more than 25%  
10 of those full-time equivalent teaching positions are held by  
11 part-time teachers.

12 (c) The Board of Higher Education shall promulgate all  
13 rules necessary to administer and implement the provisions of  
14 this Section.

15 Section 25. The Governors State University Law is  
16 amended by adding Section 15-120 as follows:

17 (110 ILCS 670/15-120 new)

18 Sec. 15-120. Full-time position requirements.

19 (a) In order to enhance the quality of university  
20 instruction and provide for a more equitable treatment of  
21 university faculty members, it shall be the policy of the  
22 State of Illinois that part-time teachers (i) be used solely  
23 to supplement and not to replace any existing full-time  
24 tenured or nontenured faculty member, and (ii) be used solely  
25 in those instances in which a full-time position cannot be  
26 generated or when specialized services that no full-time  
27 tenured or nontenured faculty member is competent to render  
28 are required.

29 (b) The Board shall achieve, on a phased-in basis as  
30 provided in this subsection (b), a ratio between its  
31 full-time faculty members and part-time teachers under which  
32 at least 75% of all full-time equivalent teaching positions

1 at the University are held by full-time faculty members and  
2 not more than 25% of all full-time equivalent teaching  
3 positions at the University are held by part-time teachers;  
4 provided that this subsection (b) shall not be construed to  
5 prohibit job sharing of full-time positions.

6 Beginning with fiscal year 2003, and in each fiscal year  
7 thereafter, the University shall use and apply not less than  
8 33% of the amount by which the aggregate State funds received  
9 by the University for the current fiscal year exceed the  
10 aggregate State funds received by the University for the  
11 immediately preceding fiscal year to (i) increase the number  
12 of full-time equivalent teaching positions at the University  
13 that are held by full-time faculty members and (ii) decrease  
14 the number of full-time equivalent teaching positions at the  
15 University that are held by part-time teachers. The  
16 requirement of using a specified percentage of each fiscal  
17 year's increase in the aggregate State funds received by the  
18 University shall no longer apply to the University when at  
19 least 75% of those full-time equivalent teaching positions  
20 are held by full-time faculty members and not more than 25%  
21 of those full-time equivalent teaching positions are held by  
22 part-time teachers.

23 (c) The Board of Higher Education shall promulgate all  
24 rules necessary to administer and implement the provisions of  
25 this Section.

26 Section 30. The Illinois State University Law is amended  
27 by adding Section 20-125 as follows:

28 (110 ILCS 675/20-125 new)

29 Sec. 20-125. Full-time position requirements.

30 (a) In order to enhance the quality of university  
31 instruction and provide for a more equitable treatment of  
32 university faculty members, it shall be the policy of the

1 State of Illinois that part-time teachers (i) be used solely  
2 to supplement and not to replace any existing full-time  
3 tenured or nontenured faculty member, and (ii) be used solely  
4 in those instances in which a full-time position cannot be  
5 generated or when specialized services that no full-time  
6 tenured or nontenured faculty member is competent to render  
7 are required.

8 (b) The Board shall achieve, on a phased-in basis as  
9 provided in this subsection (b), a ratio between its  
10 full-time faculty members and part-time teachers under which  
11 at least 75% of all full-time equivalent teaching positions  
12 at the University are held by full-time faculty members and  
13 not more than 25% of all full-time equivalent teaching  
14 positions at the University are held by part-time teachers;  
15 provided that this subsection (b) shall not be construed to  
16 prohibit job sharing of full-time positions.

17 Beginning with fiscal year 2003, and in each fiscal year  
18 thereafter, the University shall use and apply not less than  
19 33% of the amount by which the aggregate State funds received  
20 by the University for the current fiscal year exceed the  
21 aggregate State funds received by the University for the  
22 immediately preceding fiscal year to (i) increase the number  
23 of full-time equivalent teaching positions at the University  
24 that are held by full-time faculty members and (ii) decrease  
25 the number of full-time equivalent teaching positions at the  
26 University that are held by part-time teachers. The  
27 requirement of using a specified percentage of each fiscal  
28 year's increase in the aggregate State funds received by the  
29 University shall no longer apply to the University when at  
30 least 75% of those full-time equivalent teaching positions  
31 are held by full-time faculty members and not more than 25%  
32 of those full-time equivalent teaching positions are held by  
33 part-time teachers.

34 (c) The Board of Higher Education shall promulgate all

1 rules necessary to administer and implement the provisions of  
2 this Section.

3 Section 35. The Northeastern Illinois University Law is  
4 amended by adding Section 25-120 as follows:

5 (110 ILCS 680/25-120 new)

6 Sec. 25-120. Full-time position requirements.

7 (a) In order to enhance the quality of university  
8 instruction and provide for a more equitable treatment of  
9 university faculty members, it shall be the policy of the  
10 State of Illinois that part-time teachers (i) be used solely  
11 to supplement and not to replace any existing full-time  
12 tenured or nontenured faculty member, and (ii) be used solely  
13 in those instances in which a full-time position cannot be  
14 generated or when specialized services that no full-time  
15 tenured or nontenured faculty member is competent to render  
16 are required.

17 (b) The Board shall achieve, on a phased-in basis as  
18 provided in this subsection (b), a ratio between its  
19 full-time faculty members and part-time teachers under which  
20 at least 75% of all full-time equivalent teaching positions  
21 at the University are held by full-time faculty members and  
22 not more than 25% of all full-time equivalent teaching  
23 positions at the University are held by part-time teachers;  
24 provided that this subsection (b) shall not be construed to  
25 prohibit job sharing of full-time positions.

26 Beginning with fiscal year 2003, and in each fiscal year  
27 thereafter, the University shall use and apply not less than  
28 33% of the amount by which the aggregate State funds received  
29 by the University for the current fiscal year exceed the  
30 aggregate State funds received by the University for the  
31 immediately preceding fiscal year to (i) increase the number  
32 of full-time equivalent teaching positions at the University

1 that are held by full-time faculty members and (ii) decrease  
2 the number of full-time equivalent teaching positions at the  
3 University that are held by part-time teachers. The  
4 requirement of using a specified percentage of each fiscal  
5 year's increase in the aggregate State funds received by the  
6 University shall no longer apply to the University when at  
7 least 75% of those full-time equivalent teaching positions  
8 are held by full-time faculty members and not more than 25%  
9 of those full-time equivalent teaching positions are held by  
10 part-time teachers.

11 (c) The Board of Higher Education shall promulgate all  
12 rules necessary to administer and implement the provisions of  
13 this Section.

14 Section 40. The Northern Illinois University Law is  
15 amended by adding Section 30-130 as follows:

16 (110 ILCS 685/30-130 new)

17 Sec. 30-130. Full-time position requirements.

18 (a) In order to enhance the quality of university  
19 instruction and provide for a more equitable treatment of  
20 university faculty members, it shall be the policy of the  
21 State of Illinois that part-time teachers (i) be used solely  
22 to supplement and not to replace any existing full-time  
23 tenured or nontenured faculty member, and (ii) be used solely  
24 in those instances in which a full-time position cannot be  
25 generated or when specialized services that no full-time  
26 tenured or nontenured faculty member is competent to render  
27 are required.

28 (b) The Board shall achieve, on a phased-in basis as  
29 provided in this subsection (b), a ratio between its  
30 full-time faculty members and part-time teachers under which  
31 at least 75% of all full-time equivalent teaching positions  
32 at the University are held by full-time faculty members and

1 not more than 25% of all full-time equivalent teaching  
2 positions at the University are held by part-time teachers;  
3 provided that this subsection (b) shall not be construed to  
4 prohibit job sharing of full-time positions.

5 Beginning with fiscal year 2003, and in each fiscal year  
6 thereafter, the University shall use and apply not less than  
7 33% of the amount by which the aggregate State funds received  
8 by the University for the current fiscal year exceed the  
9 aggregate State funds received by the University for the  
10 immediately preceding fiscal year to (i) increase the number  
11 of full-time equivalent teaching positions at the University  
12 that are held by full-time faculty members and (ii) decrease  
13 the number of full-time equivalent teaching positions at the  
14 University that are held by part-time teachers. The  
15 requirement of using a specified percentage of each fiscal  
16 year's increase in the aggregate State funds received by the  
17 University shall no longer apply to the University when at  
18 least 75% of those full-time equivalent teaching positions  
19 are held by full-time faculty members and not more than 25%  
20 of those full-time equivalent teaching positions are held by  
21 part-time teachers.

22 (c) The Board of Higher Education shall promulgate all  
23 rules necessary to administer and implement the provisions of  
24 this Section.

25 Section 45. The Western Illinois University Law is  
26 amended by adding Section 35-125 as follows:

27 (110 ILCS 690/35-125 new)

28 Sec. 35-125. Full-time position requirements.

29 (a) In order to enhance the quality of university  
30 instruction and provide for a more equitable treatment of  
31 university faculty members, it shall be the policy of the  
32 State of Illinois that part-time teachers (i) be used solely

1 to supplement and not to replace any existing full-time  
2 tenured or nontenured faculty member, and (ii) be used solely  
3 in those instances in which a full-time position cannot be  
4 generated or when specialized services that no full-time  
5 tenured or nontenured faculty member is competent to render  
6 are required.

7 (b) The Board shall achieve, on a phased-in basis as  
8 provided in this subsection (b), a ratio between its  
9 full-time faculty members and part-time teachers under which  
10 at least 75% of all full-time equivalent teaching positions  
11 at the University are held by full-time faculty members and  
12 not more than 25% of all full-time equivalent teaching  
13 positions at the University are held by part-time teachers;  
14 provided that this subsection (b) shall not be construed to  
15 prohibit job sharing of full-time positions.

16 Beginning with fiscal year 2003, and in each fiscal year  
17 thereafter, the University shall use and apply not less than  
18 33% of the amount by which the aggregate State funds received  
19 by the University for the current fiscal year exceed the  
20 aggregate State funds received by the University for the  
21 immediately preceding fiscal year to (i) increase the number  
22 of full-time equivalent teaching positions at the University  
23 that are held by full-time faculty members and (ii) decrease  
24 the number of full-time equivalent teaching positions at the  
25 University that are held by part-time teachers. The  
26 requirement of using a specified percentage of each fiscal  
27 year's increase in the aggregate State funds received by the  
28 University shall no longer apply to the University when at  
29 least 75% of those full-time equivalent teaching positions  
30 are held by full-time faculty members and not more than 25%  
31 of those full-time equivalent teaching positions are held by  
32 part-time teachers.

33 (c) The Board of Higher Education shall promulgate all  
34 rules necessary to administer and implement the provisions of

1 this Section.

2 Section 99. Effective date. This Act takes effect upon

3 becoming law.