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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 11-134 and 11-145.1 as follows:

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(40 ILCS 5/11-134) (from Ch. 108 1/2, par. 11-134) Sec. 11-134. Minimum annuities.

8 (a) An employee whose withdrawal occurs after July 1, 1957 at age 60 or over, with 20 or more years of service, (as 9 service is defined or computed in Section 11-216), for whom 10 the age and service and prior service annuity combined is 11 less than the amount stated in this Section, shall, from and 12 13 after the date of withdrawal, in lieu of all annuities otherwise provided in this Article, be entitled to receive an 14 15 annuity for life of an amount equal to 1 2/3% for each year 16 of service, of the highest average annual salary for any 5 consecutive years within the last 10 years of service 17 18 immediately preceding the date of withdrawal; provided, that 19 in the case of any employee who withdraws on or after July 1, 20 1971, such employee age 60 or over with 20 or more years of service, shall be entitled to instead receive an annuity for 21 22 life equal to 1.67% for each of the first 10 years of service; 1.90% for each of the next 10 years of service; 23 2.10% for each year of service in excess of 20 but not 24 exceeding 30; and 2.30% for each year of service in excess of 25 26 30, based on the highest average annual salary for any 4 27 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. 28

An employee who withdraws after July 1, 1957 and before January 1, 1988, with 20 or more years of service, before age 60, shall be entitled to an annuity, to begin not earlier than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 0.25% if the employee was born before January 1, 1936, or 0.5% if the employee was born on or after January 1, 1936, for each full month or fractional part thereof that his attained age when such annuity is to begin is less than 60.

Any employee born before January 1, 1936 who withdraws 7 8 with 20 or more years of service, and any employee with 20 or 9 more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee 10 11 annuity provided in this Section, an annuity for life equal to 1.80% for each of the first 10 years of service, 2.00% for 12 each of the next 10 years of service, 2.20% for each year of 13 service in excess of 20, but not exceeding 30, and 2.40% for 14 each year of service in excess of 30, of the highest average 15 16 annual salary for any 4 consecutive years within the last 10 years of service immediately preceding 17 the date of withdrawal, to begin not earlier than upon attained age of 55 18 years, if under such age at withdrawal, reduced 0.25% for 19 each full month or fractional part thereof that his attained 20 21 age when annuity is to begin is less than 60; except that an 22 employee retiring on or after January 1, 1988, at age 55 or 23 less than age 60, having at least 35 years of over but service, or an employee retiring on or after July 1, 1990, at 24 25 age 55 or over but less than age 60, having at least 30 years of service, or an employee retiring on or after the effective 26 date of this amendatory Act of 1997, at age 55 or over but 27 than age 60, having at least 25 years of service, shall 28 less not be subject to the reduction in retirement annuity because 29 30 of retirement below age 60.

However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was subject under this subsection (a) to the reduction in

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retirement annuity because of retirement below age 60, that
 reduction shall cease to be effective January 1, 1991, and
 the retirement annuity shall be recalculated accordingly.

4 Any employee who withdraws on or after July 1, 1990, with 20 or more years of service, may elect to receive, in lieu of 5 any other employee annuity provided in this Section, an 6 7 annuity for life equal to 2.20% for each year of service of the highest average annual salary for any 4 consecutive years 8 9 within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained 10 11 age of 55 years, if under such age at withdrawal, reduced 0.25% for each full month or fractional part thereof that his 12 attained age when annuity is to begin is less than 60; except 13 that an employee retiring at age 55 or over but less than age 14 60, having at least 30 years of service, shall not be subject 15 16 to the reduction in retirement annuity because of retirement 17 below age 60.

Any employee who withdraws on or after the effective date 18 19 of this amendatory Act of 1997 with 20 or more years of service may elect to receive, in lieu of any other employee 20 21 annuity provided in this Section, an annuity for life equal to 2.20%, for each year of service, of the highest average 22 23 annual salary for any 4 consecutive years within the last 10 service immediately preceding the date 24 years of of 25 withdrawal, to begin not earlier than upon attainment of age 55 (age 50 if the employee has at least 30 years of service), 26 reduced 0.25% for each full month or remaining fractional 27 part thereof that the employee's attained age when annuity is 28 29 to begin is less than 60; except that an employee retiring at 30 age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service shall not be 31 subject to the reduction in retirement annuity because of 32 retirement below age 60. 33

34 The maximum annuity payable under this paragraph (a) of

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1 this Section shall not exceed 70% of highest average annual 2 salary in the case of an employee who withdraws prior to July 1, 1971, and 75% if withdrawal takes place on or after July 3 4 1971. For the purpose of the minimum annuity provided in 1. said paragraphs \$1,500 shall be considered the minimum annual 5 salary for any year; and the maximum annual salary to be 6 7 considered for the computation of such annuity shall be \$4,800 for any year prior to 1953, \$6,000 for the years 8 1953 1956, inclusive, and the actual annual salary, as salary 9 to is defined in this Article, for any year thereafter. 10

(b) For an employee receiving disability benefit, his salary for annuity purposes under this Section shall, for all periods of disability benefit subsequent to the year 1956, be the amount on which his disability benefit was based.

15 An employee with 20 or more years of service, whose (C) 16 entire disability benefit credit period expires prior to attainment of age 55 while still disabled for service, shall 17 be entitled upon withdrawal to the larger of (1) the minimum 18 annuity provided above assuming that he is then age 55, and 19 reducing such annuity to its actuarial equivalent at his 20 21 attained age on such date, or (2) the annuity provided from 22 his age and service and prior service annuity credits.

(d) The minimum annuity provisions as aforesaid shall not apply to any former employee receiving an annuity from the fund, and who re-enters service as an employee, unless he renders at least 3 years of additional service after the date of re-entry.

(e) An employee in service on July 1, 1947, or who
became a contributor after July 1, 1947 and prior to July 1,
1950, or who shall become a contributor to the fund after
July 1, 1950 prior to attainment of age 70, who withdraws
after age 65 with less than 20 years of service, for whom the
annuity has been fixed under the foregoing Sections of this
Article shall, in lieu of the annuity so fixed, receive an

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1 annuity as follows:

2 Such amount as he could have received had the accumulated amounts for annuity been improved with interest at the 3 4 effective rate to the date of his withdrawal, or to 5 attainment of age 70, whichever is earlier, and had the city 6 contributed to such earlier date for age and service annuity 7 the amount that would have been contributed had he been under 8 age 65, after the date his annuity was fixed in accordance 9 with this Article, and assuming his annuity were computed from such accumulations as of his age on such earlier date. 10 11 The annuity so computed shall not exceed the annuity which would be payable under the other provisions of this Section 12 if the employee was credited with 20 years of service and 13 would qualify for annuity thereunder. 14

In lieu of the annuity provided in this or in 15 (f) any 16 other Section of this Article, an employee having attained age 65 with at least 15 years of service who withdraws from 17 service on or after July 1, 1971 and whose annuity computed 18 19 under other provisions of this Article is less than the amount provided under this paragraph shall be entitled to 20 21 receive a minimum annual annuity for life equal to 1% of the 22 highest average annual salary for any 4 consecutive years 23 within the last 10 years of service immediately preceding retirement for each year of his service plus the sum of \$25 24 25 for each year of service. Such annual annuity shall not 26 exceed the maximum percentages stated under paragraph (a) of this Section of such highest average annual salary. 27

(f-1) Instead of any other retirement annuity provided in this Article, an employee who has at least 10 years of service and withdraws from service on or after January 1, 1999 may elect to receive a retirement annuity for life, beginning no earlier than upon attainment of age 60, equal to 2.2% of final average salary for each year of service, subject to a maximum of 75% of final average salary. For the

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1 purpose of calculating this annuity, "final average salary" 2 means the highest average annual salary for any 4 consecutive 3 years in the last 10 years of service.

4 (g) Any annuity payable under the preceding subsections
5 of this Section 11-134 shall be paid in equal monthly
6 installments.

7 (h) The amendatory provisions of part (a) and (f) of 8 this Section shall be effective July 1, 1971 and apply in the 9 case of every qualifying employee withdrawing on or after 10 July 1, 1971.

(i) The amendatory provisions of this amendatory Act of 12 1985 relating to the discount of annuity because of 13 retirement prior to attainment of age 60 and increasing the 14 retirement formula for those born before January 1, 1936, 15 shall apply only to qualifying employees withdrawing on or 16 after August 16, 1985.

(j) Beginning on January 1, <u>2002</u> 1999, the minimum amount of employee's annuity shall be <u>\$1,250</u> \$850 per month for life for the following classes of employees, without regard to the fact that withdrawal occurred prior to the effective date of this amendatory Act of <u>the 92nd General</u> <u>Assembly</u> 1998:

(1) any employee annuitant alive and receiving a
life annuity on the effective date of this amendatory Act
of <u>the 92nd General Assembly</u> 1998, except a reciprocal
annuity;

27 (2) any employee annuitant alive and receiving a
28 term annuity on the effective date of this amendatory Act
29 of <u>the 92nd General Assembly</u> 1998, except a reciprocal
30 annuity;

31 (3) any employee annuitant alive and receiving a 32 reciprocal annuity on the effective date of this 33 amendatory Act of <u>the 92nd General Assembly</u> 1998, whose 34 service in this fund is at least 5 years;

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1 (4) any employee annuitant withdrawing after age 60 2 on or after the effective date of this amendatory Act of 3 <u>the 92nd General Assembly</u> 1998, with at least 10 years of 4 service in this fund.

5 The increases granted under items (1), (2) and (3) of 6 this subsection (j) shall not be limited by any other Section 7 of this Act.

8 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 9 90-766, eff. 8-14-98.)

10 (40 ILCS 5/11-145.1) (from Ch. 108 1/2, par. 11-145.1)

Sec. 11-145.1. Minimum annuities for widows. The widow 11 otherwise eligible for widow's annuity under other Sections 12 of this Article 11, of an employee hereinafter described, who 13 14 retires from service or dies while in the service subsequent 15 to the effective date of this amendatory provision, and for which widow the amount of widow's annuity and widow's prior 16 17 service annuity combined, fixed or provided for such widow under other provisions of said Article 11 is less than the 18 amount hereinafter provided in this section, shall, from and 19 20 after the date her otherwise provided annuity would begin, in 21 lieu of such otherwise provided widow's and widow's prior service annuity, be entitled to the following indicated 22 amount of annuity: 23

24 (a) The widow of any employee who dies while in service on or after the date on which he attains age 60 if the death 25 occurs before July 1, 1990, or on or after the date on which 26 he attains age 55 if the death occurs on or after July 1, 27 28 1990, with at least 20 years of service, or on or after the date on which he attains age 50 if the death occurs on or 29 after the effective date of this amendatory Act of 1997 with 30 at least 30 years of service, shall be entitled to an annuity 31 equal to one-half of the amount of annuity which her deceased 32 33 husband would have been entitled to receive had he withdrawn

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1 from the service on the day immediately preceding the date of 2 his death, conditional upon such widow having attained age 60 on or before such date if the death occurs before July 1, 3 4 1990, or age 55 if the death occurs on or after July 1, 1990, or age 50 if the death occurs on or after January 1, 1998 and 5 6 the employee is age 50 or over with at least 30 years of 7 service or age 55 or over with at least 25 years of service. Except as provided in subsection (j), 8 the widow's annuity 9 shall not, however, exceed the sum of \$500 a month if the employee's death in service occurs before January 23, 10 1987. 11 The widow's annuity shall not be limited to a maximum dollar amount if the employee's death in service occurs on or after 12 13 January 23, 1987.

If the employee dies in service before July 1, 1990, and 14 15 if such widow of such described employee shall not be 60 or 16 more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more 17 years of age, shall, in the case of such younger widow, 18 be 19 reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 20 21 1936, or dies in service on or after January 1, 1988, or 0.5% 22 for each month that her then attained age is less than 60 23 years if the employee was born on or after January 1, 1936 and dies in service before January 1, 1988. 24

25 If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on 26 or before the employee's date of death, the amount otherwise 27 provided in this subsection (a) shall be reduced by 0.25% for 28 29 each month that her then attained age is less than 55 years; 30 except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of 31 service or at age 55 or over with at least 25 years of 32 service, there shall be no reduction due to the widow's age 33 34 if she has attained age 50 on or before the employee's date

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1 of death, and if the widow has not attained age 50 on or 2 before the employee's date of death the amount otherwise 3 provided in this subsection (a) shall be reduced by 0.25% for 4 each month that her then attained age is less than 50 years.

5 (b) The widow of any employee who dies subsequent to the 6 date of his retirement on annuity, and who so retired on or after the date on which he attained age 60 if retirement 7 occurs before July 1, 1990, or on or after the date on which 8 9 he attained age 55 if retirement occurs on or after July 1, 1990, with at least 20 years of service, or on or after the 10 11 date on which he attained age 50 if the retirement occurs on or after the effective date of this amendatory Act of 1997 12 with at least 30 years of service, shall be entitled to 13 an annuity equal to one-half of the amount of annuity which her 14 deceased husband received as of the date of his retirement on 15 16 annuity, conditional upon such widow having attained age 60 on or before the date of her husband's retirement on annuity 17 if retirement occurs before July 1, 1990, or age 55 if 18 19 retirement occurs on or after July 1, 1990, or age 50 if the retirement on annuity occurs on or after January 1, 1998 and 20 21 the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. 22 23 Except as provided in subsection (j), this widow's annuity shall not, however, exceed the sum of \$500 a month if the 24 employee's death occurs before January 23, 1987. The widow's 25 annuity shall not be limited to a maximum dollar amount if 26 the employee's death occurs on or after January 23, 1987, 27 regardless of the date of retirement; provided that, 28 if 29 retirement was before January 23, 1987, the employee or 30 eligible spouse repays the excess spouse refund with interest at the effective rate from the date of refund to the date of 31 32 repayment.

33 If the date of the employee's retirement on annuity is34 before July 1, 1990, and if such widow of such described

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1 employee shall not have attained such age of 60 or more years 2 on such date of her husband's retirement on annuity, the amount provided in the immediately preceding paragraph for a 3 4 widow 60 or more years of age on the date of her husband's 5 retirement on annuity, shall, in the case of such then younger widow, be reduced by 0.25% for each month that her 6 7 then attained age was less than 60 years if the employee was born before January 1, 1936, or withdraws from service on or 8 9 after January 1, 1988, or 0.5% for each month that her then attained age was less than 60 years if the employee was born 10 11 on or after January 1, 1936 and withdraws from service before January 1, 1988. 12

If the date of the employee's retirement on annuity is on 13 or after July 1, 1990, and if the widow of the employee has 14 not attained age 55 by the date of the employee's retirement 15 on annuity, the amount otherwise provided in this subsection 16 shall be reduced by 0.25% for each month that her then 17 (b) attained age is less than 55 years; except that if 18 the 19 employee retires on annuity on or after January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 20 21 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 22 on or before the employee's date of death, and if the widow 23 has not attained age 50 on or before the employee's date of 24 25 death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then 26 attained age is less than 50 years. 27

(c) The foregoing provisions relating to 28 minimum 29 annuities for widows shall not apply to the widow of any 30 former employee receiving an annuity from the fund on August 1965 or on the effective date of this amendatory 31 2, 32 provision, who re-enters service as a former employee, unless such employee renders at least 3 years of additional service 33 after the date of re-entry. 34

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1 (d) (Blank).

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(e) (Blank).

(f) The amendments to this Section by this amendatory 3 4 Act of 1985, relating to changing the discount because of age from 1/2 of 1% to 0.25% per month for widows of employees 5 6 born before January 1, 1936, shall apply only to qualifying 7 widows whose husbands die while in the service on or after 8 August 16, 1985 or withdraw and enter on annuity on or after 9 August 16, 1985.

(g) Beginning on January 1, 2002 1999, the minimum 10 11 amount of widow's annuity shall be $\frac{1,200}{800}$ per month for life for the following classes of widows, without regard to 12 the fact that the death of the employee occurred prior to the 13 effective date of this amendatory Act of the 92nd General 14 Assembly 1998: 15

16 (1) any widow annuitant alive and receiving a term annuity on the effective date of this amendatory Act of 17 the 92nd General Assembly 1998, except a reciprocal 18 19 annuity;

(2) any widow annuitant alive and receiving a life 20 21 annuity on the effective date of this amendatory Act of 22 the 92nd General Assembly 1998, except a reciprocal 23 annuity;

(3) any widow annuitant alive and receiving a 24 25 reciprocal annuity on the effective date of this amendatory Act of the 92nd General Assembly 1998, whose 26 employee spouse's service in this fund was at least 27 5 28 years;

(4) the widow of an employee with at least 10 years 29 30 of service in this fund who dies after retirement, if the retirement occurred prior to the effective date of this 31 amendatory Act of the 92nd General Assembly 1998; 32

33 (5) the widow of an employee with at least 10 years of service in this fund who dies after retirement, if 34

1 2 withdrawal occurs on or after the effective date of this amendatory Act of <u>the 92nd General Assembly</u> 1998;

3 (6) the widow of an employee who dies in service
4 with at least 5 years of service in this fund, if the
5 death in service occurs on or after the effective date of
6 this amendatory Act of <u>the 92nd General Assembly</u> 1998.

7 The increases granted under items (1), (2), (3) and (4)
8 of this subsection (g) shall not be limited by any other
9 Section of this Act.

The widow of an employee who retired or died in 10 (h) 11 service on or after January 1, 1985 and before July 1, 1990, at age 55 or older, and with at least 35 years of service 12 credit, shall be entitled to have her widow's annuity 13 increased, effective January 1, 1991, to an amount equal to 14 15 50% of the retirement annuity that the deceased employee 16 received on the date of retirement, or would have been eligible to receive if he had retired on the day preceding 17 the date of his death in service, provided that if the widow 18 19 had not attained age 60 by the date of the employee's retirement or death in service, the amount of the annuity 20 21 shall be reduced by 0.25% for each month that her then 22 attained age was less than age 60 if the employee's 23 retirement or death in service occurred on or after January 1, 1988, or by 0.5% for each month that her attained age is 24 25 less than age 60 if the employee's retirement or death in service occurred prior to January 1, 1988. However, in cases 26 where a refund of excess contributions for widow's annuity 27 has been paid by the Fund, the increase in benefit provided 28 29 by this subsection (h) shall be contingent upon repayment of 30 the refund to the Fund with interest at the effective rate from the date of refund to the date of payment. 31

32 (i) If a deceased employee is receiving a retirement 33 annuity at the time of death and that death occurs on or 34 after June 27, 1997, the widow may elect to receive, in lieu

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1 of any other annuity provided under this Article, 50% of the 2 deceased employee's retirement annuity at the time of death reduced by 0.25% for each month that the widow's age on the 3 4 date of death is less than 55; except that if the employee 5 dies on or after January 1, 1998 and withdrew from service on б or after June 27, 1997 at age 50 or over with at least 30 7 years of service or at age 55 or over with at least 25 years 8 of service, there shall be no reduction due to the widow's 9 age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or 10 11 before the employee's date of death the amount otherwise provided in this subsection (i) shall be reduced by 0.25% for 12 each month that her age on the date of death is less than 50 13 However, in cases where a refund of 14 years. excess 15 contributions for widow's annuity has been paid by the Fund, 16 the benefit provided by this subsection (i) is contingent upon repayment of the refund to the Fund with interest at the 17 18 effective rate from the date of refund to the date of 19 payment.

(j) For widows of employees who died before January 23, 20 21 1987 after retirement on annuity or in service, the maximum 22 dollar amount limitation on widow's annuity shall cease to 23 apply, beginning with the first annuity payment after the effective date of this amendatory Act of 1997; except that if 24 25 a refund of excess contributions for widow's annuity has been paid by the Fund, the increase resulting from this subsection 26 (j) shall not begin before the refund has been repaid to the 27 Fund, together with interest at the effective rate from the 28 29 date of the refund to the date of repayment.

30 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 31 90-766, eff. 8-14-98.)

32 Section 90. The State Mandates Act is amended by adding33 Section 8.25 as follows:

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1 (30 ILCS 805/8.25 new)

2 <u>Sec. 8.25. Exempt mandate.</u> Notwithstanding Sections 6

3 and 8 of this Act, no reimbursement by the State is required

4 for the implementation of any mandate created by this

5 <u>amendatory Act of the 92nd General Assembly.</u>

6 Section 99. Effective date. This Act takes effect upon7 becoming law.