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AN ACT in relation to public employee compensation.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

Section 5. The Local Government Officer Compensation Act
is amended by changing Section 2 as follows:

6 (50 ILCS 145/2)

Sec. 2. Time of fixing compensation.

8 (a) Except as provided in subsection (b), and notwithstanding any other law to the 9 contrary, the compensation of elected officers of school districts and 10 units of local government, including home rule units, which 11 compensation is to be fixed by that school district or unit 12 13 of local government, shall be fixed at least 180 days before the beginning of the terms of the officers whose compensation 14 15 is to be fixed.

16 (b) County boards shall comply with the requirements of 17 this amendatory Act of the 92nd General Assembly by the dates 18 specified in those requirements. In the case of any conflict 19 between the requirements of this amendatory Act and the 20 provisions of subsection (a) of this Section, the 21 requirements of this amendatory Act control.

22 (Source: P.A. 89-405, eff. 11-8-95.)

23 Section 10. The Counties Code is amended by changing 24 Sections 3-6037 and 4-6003 as follows:

(55 ILCS 5/3-6037) (from Ch. 34, par. 3-6037)
Sec. 3-6037. Salary of Supervisor of Safety. The county
board may, but need not, allow the Supervisor of Safety an
annual salary. Beginning December 1, 2002, if the county
board allows the Supervisor of Safety an annual salary, that

1 annual salary shall not be less than not--to--exceed the 2 following: In counties of less than 20,000 population, the sum of 3 4 \$1,500; 5 In counties of 20,000 or more and less than 30,000 6 population, the sum of \$2,000; 7 In counties of 30,000 or more and less than 50,000 population, the sum of \$2,500; 8 9 In counties of 50,000 or more and less than 75,000 population, the sum of \$3,000; 10 In counties of 75,000 or more and less than 100,000 11 population, the sum of \$3,500; 12 In counties of 100,000 or more and less than 500,000 13 population, the sum of \$4,000; 14 15 In counties of 500,000 or more population, the sum of 16 \$4,500. The word "population" when used in this section shall 17 mean the population as determined by the last preceding 18 19 Federal Census. These salaries shall be without regard to and separate 20 21 from the salaries that may be fixed by the county board for the Sheriff, and shall be payable out of the County Treasury. 22 (Source: P.A. 86-962.) 23 (55 ILCS 5/4-6003) (from Ch. 34, par. 4-6003) 24 Sec. 4-6003. Compensation of sheriffs for certain 25 expenses in counties of less than 2,000,000. 26 (a) The County Board, in all counties of less than 27 2,000,000 inhabitants, shall fix the compensation 28 of 29 sheriffs, with the amount of their necessary clerk hire, stationery, fuel and other expenses. The county shall supply 30 31 the sheriff with all necessary uniforms, guns and ammunition. The compensation of each such officer shall be fixed 32

33 separately from his necessary clerk hire, stationery, fuel

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and other expenses. Beginning immediately, no county with a population under 2,000,000 may reduce the rate of compensation of its sheriff below the rate of compensation that it was actually paying to its sheriff on January 1, 2002 or the effective date of this amendatory Act of the 92nd General Assembly, whichever is greater.

7 (b) In addition to the requirement of subsection (a),
8 the rate of compensation payable to the sheriff by the county
9 shall not be less than the following, as adjusted under
10 subsection (c) and-such-compensation-shall--be--fixed--within
11 the-following-limits:

12 To each such sheriff in counties containing less than 13 10,000 inhabitants, not less than \$27,000 per annum.

To each such sheriff in counties containing 10,000 or more inhabitants but less than 20,000 inhabitants, not less than \$31,000 per annum.

To each such sheriff in counties containing 20,000 or more inhabitants but less than 30,000 inhabitants, not less than \$34,000 per annum.

To each such sheriff in counties containing 30,000 or more inhabitants but less than 60,000 inhabitants, not less than \$37,000 per annum.

To each such sheriff in counties containing 60,000 or more inhabitants but less than 100,000 inhabitants, not less than \$40,000 per annum.

To each such sheriff in counties containing 100,000 or more inhabitants but less than 2,000,000 inhabitants, not less than \$43,000 per annum.

The population of each county for the purpose of fixing compensation as herein provided, shall be based upon the last federal census immediately previous to the election of the sheriff in question in such county.

33 (c) The minimum rate of annual compensation for sheriffs
 34 provided under subsection (b) shall be increased on December

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1	1, 2003, and on each December 1 thereafter, by the annual
2	cost of living adjustment specified in this subsection.
3	The annual cost of living adjustment shall be a
4	percentage increase in the minimum salary equal to the
5	percentage increase, if any, in the cost of living index
б	known as the "Employment Cost Index, Wages and Salaries, by
7	Occupation and Industry Group: State and Local Government
8	Workers: Public Administration", as published by the United
9	States Department of Labor, Bureau of Labor Statistics, for
10	the 12 months ending with the month of June preceding the
11	December in which the adjustment is to take effect. The
12	annual cost of living adjustment shall take effect December
13	1, except that the actual salary paid to any person holding
14	the office of sheriff on the effective date of this
15	amendatory Act of the 92nd General Assembly shall not include
16	the annual cost of living adjustment until the expiration of
17	that term.
18	(b)Thosesheriffsbeginningaterm-of-office-before
19	December-1,-1990-shall-be-compensated-at-therateoftheir
20	base-salary"Base-salary"-is-the-compensation-paid-for-each
21	of-those-offices,-respectively,-before-July-1,-1989.
22	(c)Thosesheriffsbeginningatermof-office-on-or
23	after-December-1,-1990-shall-be-compensated-as-follows:
24	(1)Beginning-December-1,-1990,-base-salary-plus-at
25	least-3%-of-base-salary.
26	(2)Beginning-December-1,-1991,-base-salary-plus-at
27	least-6%-of-base-salary.
28	(3)Beginning-December-1,-1992,-base-salary-plus-at
29	least-9%-of-base-salary.
30	(4)Beginning-December-1,-1993,-base-salary-plus-at
31	least-12%-of-base-salary.
32	(d) In addition to the salary provided for in
33	subsections (a), (b), and (c), beginning December 1, 1998,
34	each sheriff for their additional duties imposed by other

statutes or laws shall receive an annual stipend to be paid
 by the State in the amount of \$6,500.

3 (e) No county board may reduce or otherwise impair the 4 compensation payable from county funds to a sheriff if the 5 reduction or impairment is the result of the sheriff 6 receiving an award or stipend payable from State funds. 7 (Source: P.A. 90-713, eff. 12-1-98.)

8 Section 90. The State Mandates Act is amended by adding9 Section 8.26 as follows:

10 (30 ILCS 805/8.26 new)

Sec. 8.26. Exempt mandate. Notwithstanding Sections 6 and 8 of this Act, no reimbursement by the State is required for the implementation of any mandate created by this amendatory Act of the 92nd General Assembly.

15 Section 99. Effective date. This Act takes effect upon 16 becoming law.