

AN ACT concerning regulation.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The University of Illinois Hospital Act is amended by adding Section 8g as follows:

(110 ILCS 330/8g new)

Sec. 8g. University of Illinois Hospital employee assistance programs. The University of Illinois Hospital shall ensure that employees of the University of Illinois Hospital are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The University of Illinois Hospital shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period. The University of Illinois Hospital may provide this information to employees electronically.

Section 10. The Assisted Living and Shared Housing Act is amended by adding Section 77 as follows:

(210 ILCS 9/77 new)

Sec. 77. Establishment employee assistance programs. An establishment shall ensure that licensed health care

professionals employed by the establishment are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The establishment shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that a licensed health care professional must sign during onboarding at the establishment. The signed information form shall be added to the licensed health care professional's personnel file. The establishment may provide this information to licensed health care professionals electronically.

Section 15. The Community Living Facilities Licensing Act is amended by adding Section 5.10 as follows:

(210 ILCS 35/5.10 new)

Sec. 5.10. Community Living Facility employee assistance programs. A Community Living Facility shall ensure that licensed health care professionals employed by the Community Living Facility are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The Community Living Facility shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that a licensed health care professional must sign during

onboarding at the Community Living Facility. The signed information form shall be added to the licensed health care professional's personnel file. The Community Living Facility may provide this information to licensed health care professionals electronically.

Section 20. The Life Care Facilities Act is amended by adding Section 10.2 as follows:

(210 ILCS 40/10.2 new)

Sec. 10.2. Facility employee assistance programs. A facility shall ensure that nurses employed by the facility are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The facility shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that the nurse must sign during onboarding at the facility. The signed information form shall be added to the nurse's personnel file. The facility may provide this information to nurses electronically.

Section 25. The Nursing Home Care Act is amended by adding Section 3-613 as follows:

(210 ILCS 45/3-613 new)

Sec. 3-613. Facility employee assistance programs. A facility shall ensure that nurses employed by the facility are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The facility shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that a nurse must sign during onboarding at the facility. The signed information form shall be added to the nurse's personnel file. The facility may provide this information to nurses electronically.

Section 30. The MC/DD Act is amended by adding Section 3-613 as follows:

(210 ILCS 46/3-613 new)

Sec. 3-613. Facility employee assistance programs. A facility shall ensure that nurses employed by the facility are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The facility shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that a nurse must sign during onboarding at the facility. The signed information form shall be added to the nurse's personnel file. The facility may

provide this information to nurses electronically.

Section 35. The ID/DD Community Care Act is amended by adding Section 3-613 as follows:

(210 ILCS 47/3-613 new)

Sec. 3-613. Facility employee assistance programs. A facility shall ensure that nurses employed by the facility are aware of employee assistance programs or other like programs available for the physical and mental well-being of the employee. The facility shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period, by an information form about the respective programs that a nurse must sign during onboarding at the facility. The signed information form shall be added to the nurse's personnel file. The facility may provide this information to nurses electronically.

Section 40. The Hospital Licensing Act is amended by adding Section 6.33 as follows:

(210 ILCS 85/6.33 new)

Sec. 6.33. Hospital employee assistance programs. A hospital licensed under this Act shall ensure that employees of the hospital are made aware of employee assistance programs or other like programs available for the physical and mental

well-being of the employees. Hospitals shall provide information on these programs, no less than at the time of employment and during any benefit open enrollment period. A hospital may provide this information to employees electronically.